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#### **Navy Personnel Research and Development Center**



San Diego, California 92152-6800

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Navy-wide Personnel Survey (NPS) 1991: Graphic Presentation of Results for Officers

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Approved and released by
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Director, Organizational Systems Department

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13. ABSTRACT (Maximum 200 words)  The second annual Navy-wide Personnel Survey (NPS) was mailed to 23,821 randomly sampled active duty enlisted personnel and officers in December 1991. Completed questionnaires were accepted through mid-February 1992. An adjusted return rate of 57 percent was obtained. Survey topics included rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, education and leadership programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.  This technical note provides graphic presentations of the responses of officers. Responses (weighted to allow inference to the Navy population) are shown by total group, paygrade, and other demographic variables, where appropriate. The 1990 survey results for repeated questions are also shown.							
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17. SECURITY CLASSIFICATION

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19. SECURITY CLASSIFICATION

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#### **Foreword**

The Navy-wide Personnel Survey (NPS), which is administered annually, is one part of the Navy Personnel Survey System (NPSS) originated by the Navy Personnel Research and Development Center. The NPSS is designed to manage and control Navy personnel surveys to minimize intrusion into fleet and shore operations and to serve as a vehicle for attitude and survey research. The NPSS is composed of NPS, special surveys, and quick-response surveys. NPS 1991 examined the perceptions of personnel in a variety of areas including rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, education and leadership programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1991 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable work unit 92WRPS522.

This technical note, one of a series documenting the results of the NPS 1991, provides the graphic presentations of the responses of officers. NPRDC-TN-92-20 provides the graphic presentations of the responses of enlisted personnel. NPRDC-TN-92-22 provides the cross tabulation tables for enlisted personnel. NPRDC-TN-92-23 provides the cross tabulation tables for officers.

Any questions regarding this report should be referred to Emanuel P. Somer, Head, Survey Research Division, (619) 553-9248 or DSN 553-9248.

DELBERT M. NEBEKER Director, Organizational Systems Department

#### **Summary**

The second annual Navy-wide Personnel Survey (NPS) was mailed to 23,821 randomly sampled active duty enlisted personnel and officers in December 1991. Completed questionnaires were accepted through mid-February 1992. An adjusted return rate of 57 percent was obtained. Survey topics included rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, education and leadership programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

This technical note provides graphic presentations of the responses of officers. Responses (weighted to allow inference to the Navy population) are shown by total group, paygrade, and other demographic variables, where appropriate. The 1990 survey results for repeated questions are also shown.

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#### Introduction

#### **Problem**

The morale and job performance of Navy members take on added importance in an era of down sizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy members' attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs; therefore, such opinions must be measured in a systematic and timely fashion, thus furnishing an accurate reflection of the views of its diverse and widespread membership.

#### Purpose

The annual Navy-wide Personnel Survey (NPS), initiated in 1990, was designed to systematically collect opinion data and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, will allow the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies which materially affect Navy members' performance and morale. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis.

#### Approach

NPS questionnaires were mailed in December 1991 to a random sample of 23,821 enlisted and officer personnel with a projected rotation date of March 1992 or later. The sampling represented approximately 3 percent of the enlisted population and 11 percent of the officer population. Of the original sample, 704 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample 4 weeks after the surveys. During the 10 weeks the survey was in the field, 13,232 were completed and returned for an adjusted return rate of 57 percent. Table 1 provides the unadjusted return rates for paygrade groupings, total enlisted, and total officer groups.

Table 1

Return Rates for Paygrade Groups

Paygrade	Population	Surveys	Percent
Group	N	Sent	Returna
Enlisted			
E-2 and E-3	125,849	4,703	22
E-4 through E-6	302,769	9,155	52
E-7 through E-9	51,930	1,874	<b>79</b>
Total	480,548	15,732	46
Officers			
W-2 through W-4	2,913	1,152	81
O-1 through O-3 <sup>b</sup>	43,248	4,065	66
O-4 through O-6	26,360	2,872	80
Total	72,521	8,089	73

<sup>&</sup>lt;sup>a</sup>Percent return was calculated without adjusting for surveys which could not be delivered.

<sup>&</sup>lt;sup>b</sup>Includes O-1E through O-3E.

The survey requested demographic information and measured military members' attitudes and opinions in various areas, including rotation/permanent change-of-station (PCS) moves, recruiting duty, pay and benefits, education and leadership programs, quality-of-life programs, organizational climate, and Acquired Immune Deficiency Syndrome (AIDS) education.

This technical note provides graphic presentations of the responses of officers to NPS 1991, while a companion technical note (Quenette, Gordon-Espe, Eliassen, Kalus, Hase, & Brinderson, 1992) provides graphic presentations of enlisted personnel responses. Additional technical notes (Wilcove & Quenette, 1992a, 1992b) contain cross tabulation tables for enlisted personnel and officers.

Of 230 questions in NPS 1991, 133 questions also appeared on the NPS 1990; 5 other questions were essentially the same, with minor wording differences, yielding a total of 138 common questions. The questions that were repeated are indicated by dots placed in the upper left-hand corner of the graphs, to the left of the question number. In addition, NPS 1990 percentage results are superimposed as dots on the graphs of the NPS 1991 repeated questions. Differences between the NPS 1990 and NPS 1991 percentages should be interpreted cautiously. These differences could be fluctuations resulting from sampling error or other unidentified sources of variability. However, a difference of plus or minus 5 percent or more is likely to be statistically significant for all questions.

The graphs are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted personnel and officers; within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, officers were assigned to one of three groups: (1) W-2 through W-4, (2) O-1 through O-3 and O-1E through O-3E, and (3) O-4 through O-6. Enlisted personnel were grouped as follows: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Individuals in paygrade E-1 were excluded because of their limited time in the Navy.

#### Organization

The sequence of graphs in this technical note corresponds to the sequence of the questions in NPS 1991. (A copy of the questionnaire appears in the appendix.) The results for each question are displayed as follows:

- 1. The graph appearing first illustrates responses for officers as a group (marginals).
- 2. The second graph provides a breakdown of responses by paygrade.
- 3. Additional graphs provide breakdowns of some questions by demographic or other questions.

For questions allowing the respondent to select a "Does Not Apply" response option, the graphs illustrate the percentages based on those persons who selected one of the other response options. Response options were collapsed for agree/disagree opinion questions, with "Strongly Agree" and "Agree" as one category and "Strongly Disagree" and "Disagree" as another. For

questions with many response options, especially the demographic questions, options with similar content were collapsed. Consult Wilcove and Quenette (1992b) for percentages selecting the "Does Not Apply" option as well as percentages for uncollapsed response options.

#### **Margin of Error**

These graphs present the percentages of (weighted) subgroups selecting each response option. Graphic results are approximately accurate within the margins of error displayed in Table 2. For example, for the O-1 through O-3 group, the true percentage could be as much as 2 percent higher or lower than the value displayed in the graphs. Small sample sizes yield unstable results. For example, only 37 Asians (Table 2) completed the survey, with a margin of error of 16 percent. In such situations, conclusions and interpretations should be considered tentative.

Table 2

Margin of Error for Selected Groups of Officer Personnel

	Samp	%	
Group	Unweighted	Weighted	Error <sup>a</sup>
Gender			
Males	5261	5162	<u>±</u> 01
Females	633	733	<u>±</u> 04
Marital Status			
Married	4502	4145	<u>+</u> 01
Single	1396	1755	±03
Race			
White	4828	4887	<u>+</u> 01
Black	230	218	±06
Other	254	242	<u>+</u> 06
Ethnic			
Hispanic	134	149	<u>+</u> 08
Asian	37	44	±16
Filipino	103	75	±10
Other	634	621	<u>+</u> 04
None	4432	4439	<u>±</u> 01
Paygrade			
W-2 through W-4	928	237	±03
O-1 through O-3b	2672	3523	±02
O-4 through O-6	2307	2146	±02

<sup>&</sup>lt;sup>a</sup>Errors calculated at 95 percent confidence level.

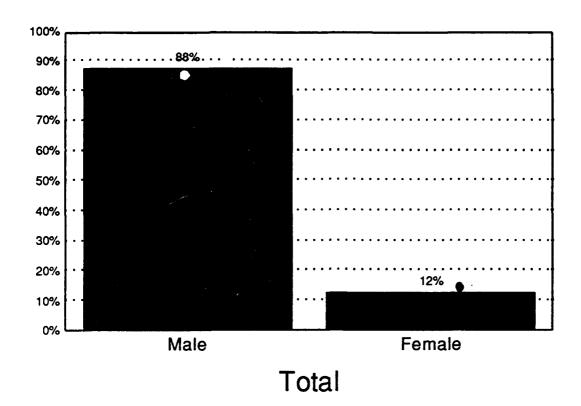
bIncludes O-1E through O-3E.

#### References

- Quenette, M. A., Gordon-Espe, M., Eliassen, D., Kalus, S., Hase, J., & Brinderson, C. (1992). Navy-wide Personnel Survey (NPS) 1991: Graphic presentation of results for enlisted personnel (NPRDC-TN-92-20). San Diego: Navy Personnel Research and Development Center.
- Wilcove, G. L., & Quenette, M. A. (1992a). Navy-wide Personnel Survey (NPS) 1991: Statistical tables for enlisted personnel (NPRDC-TN-92-22). San Diego: Navy Personnel Research and Development Center.
- Wilcove, G. L. & Quenette, M. A. (1992b). Navy-wide Personnel Survey (NPS) 1991: Statistical tables for officers (NPRDC-TN-92-23). San Diego: Navy Personnel Research and Development Center.

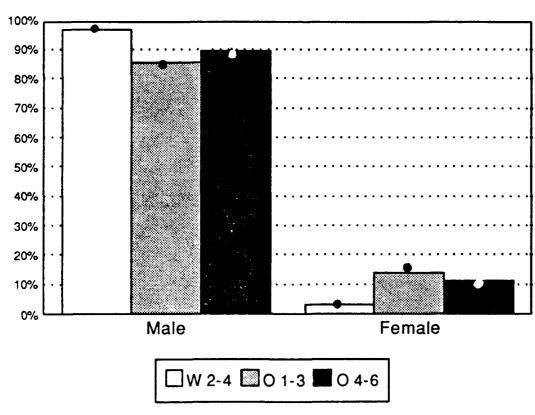
**Graphic Presentation of Results for Officers** 

# ● (Q1) What Is Your Sex

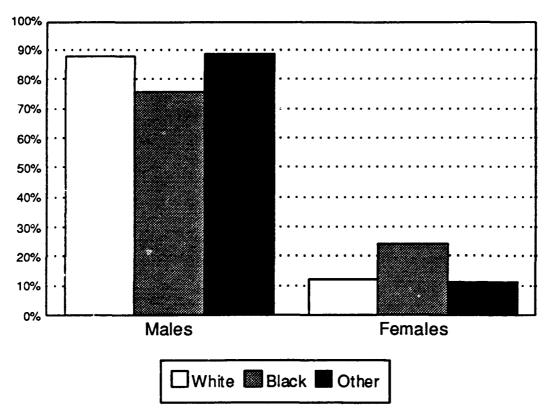


Officers

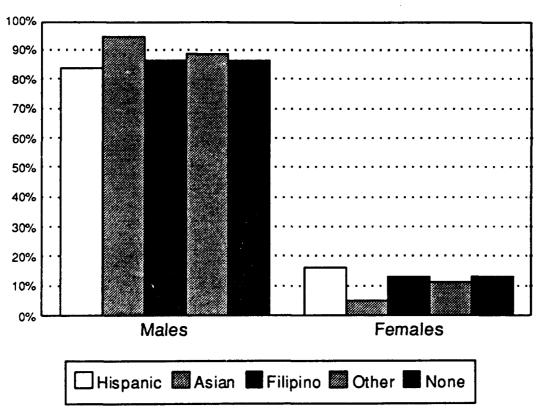
# (Q1) by (Q17) Paygrade



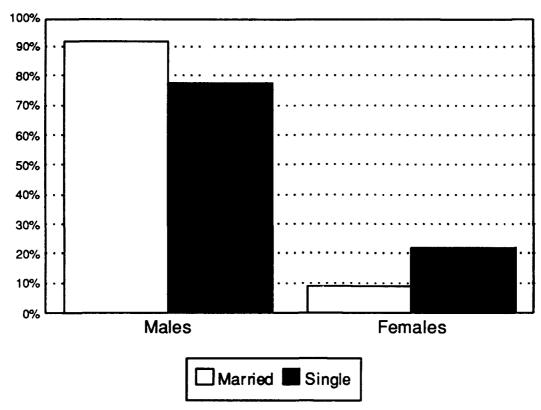
# (Q1) by (Q3) Race



(Q1) by (Q4) Ethnic

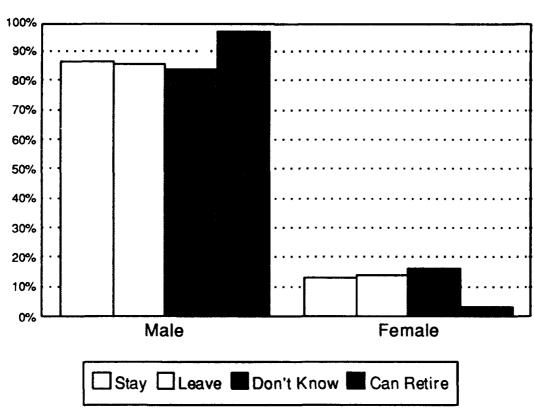


# (Q1) by (Q6) Marital

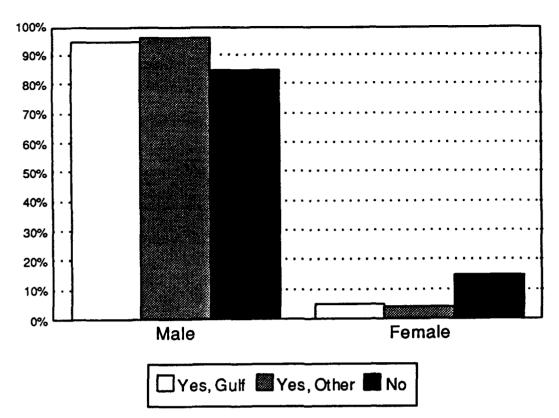


Officers

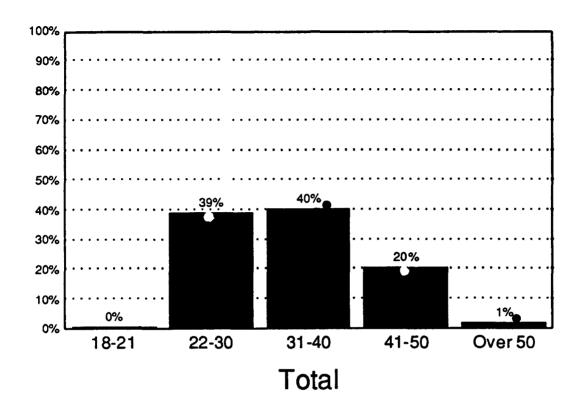
# (Q1) by (Q22) Career Plans



# (Q1) by (Q32) Desert Storm

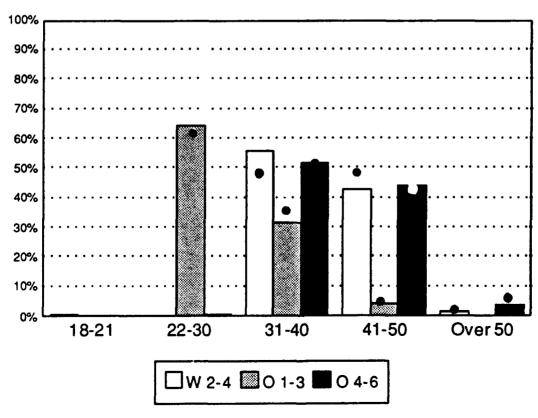


## ●(Q2) What Was Your Age On Your Last Birthday

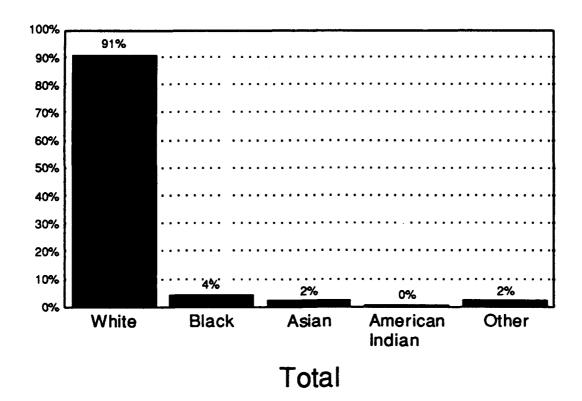


Officers

(Q2) by (Q17) Paygrade

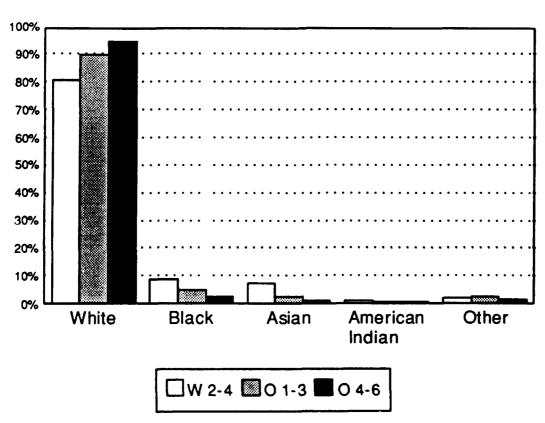


# (Q3) Are You

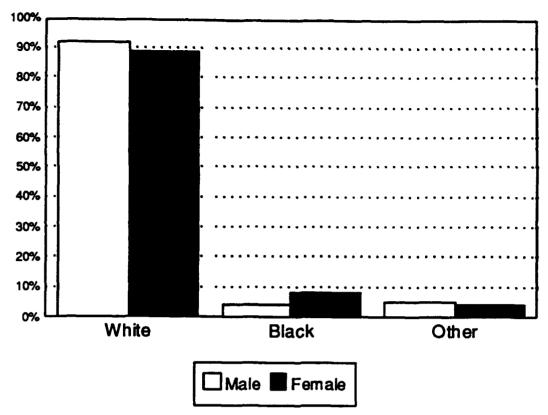


Officers

(Q3) by (Q17) Paygrade

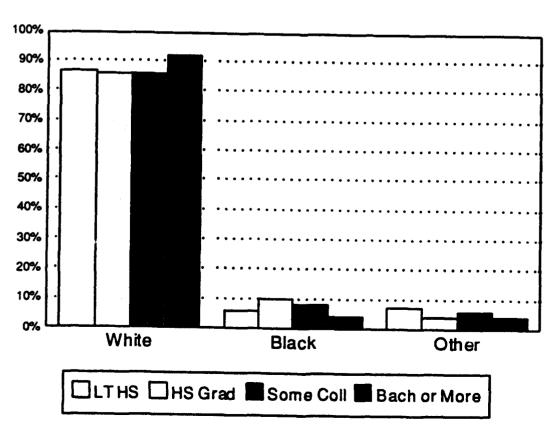


## (Q3) by (Q1) Sex

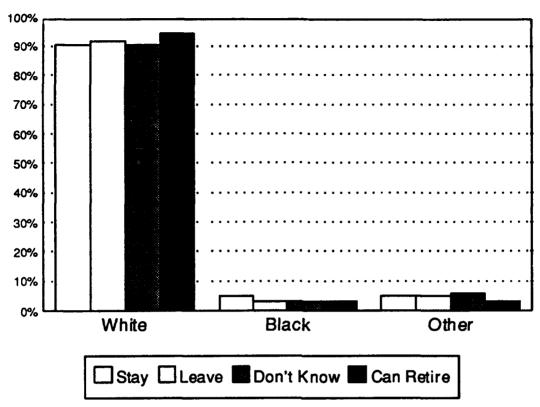


Officers

# (Q3) by (Q5) Education

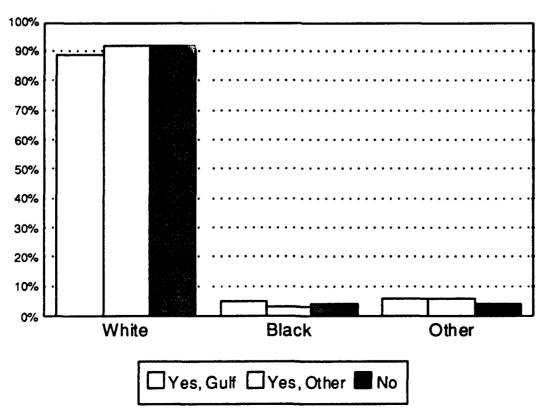


## (Q3) by (Q22) Career Plans

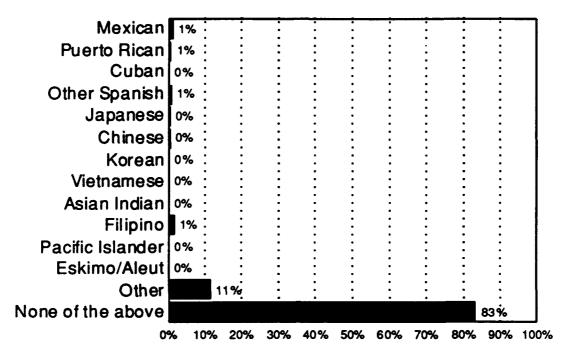


Officers

# (Q3) by (Q32) Gulf War



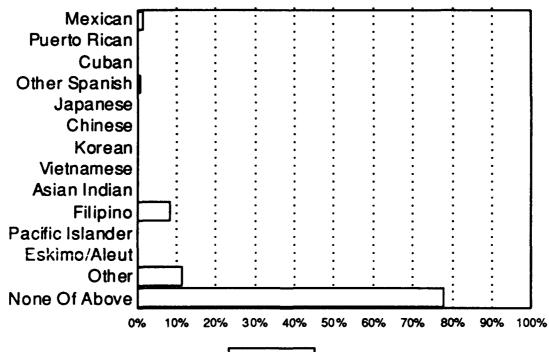
#### (Q4) Are You



**Total** 

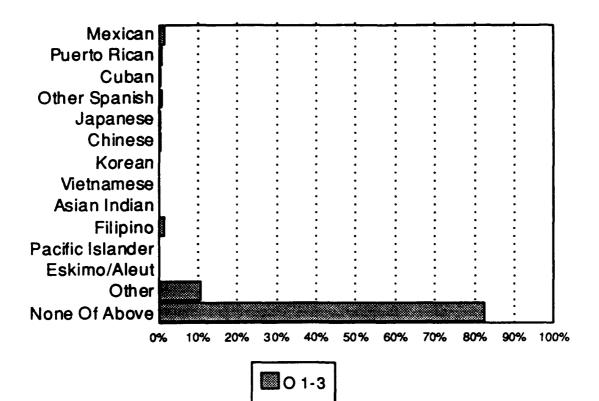
Officers

### (Q4) by (Q17) Paygrade



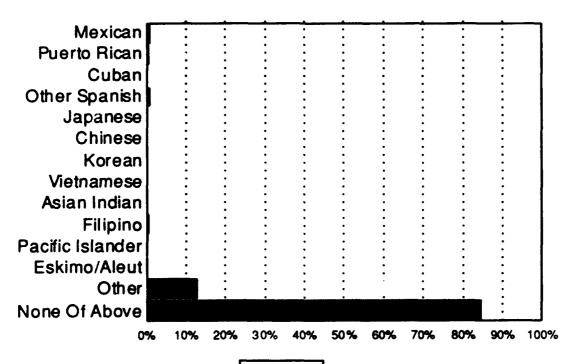
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### (Q4) by (Q17) Paygrade



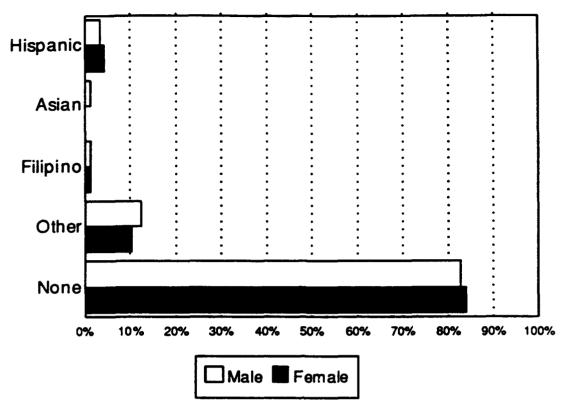
Officers

## (Q4) by (Q17) Paygrade



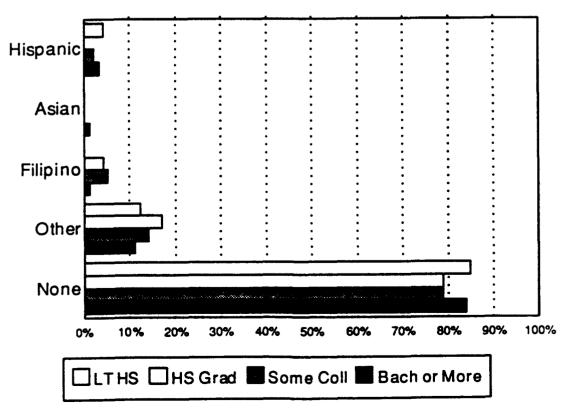
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### (Q4) by (Q1) Sex

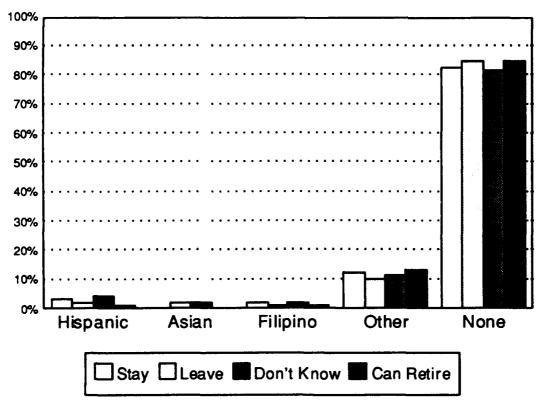


Officers

# (Q4) by (Q5) Education

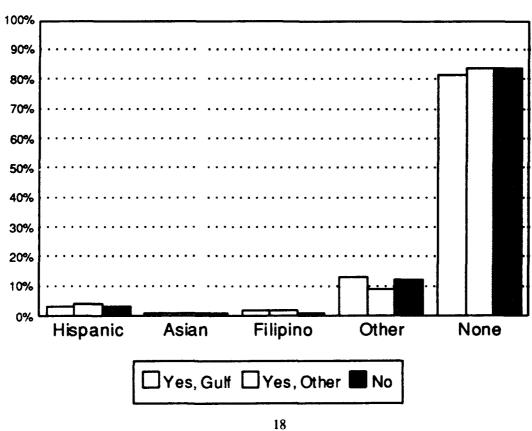


# (Q4) by (Q22) Career Plans

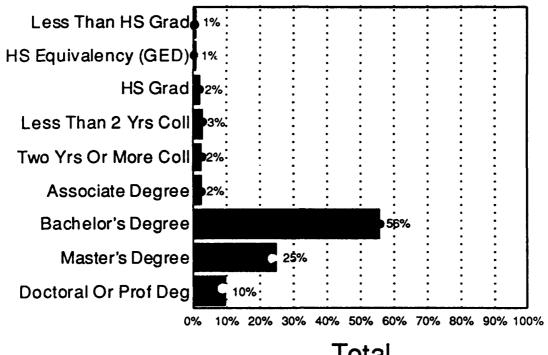


Officers

# (Q4) by (Q32) Gulf War



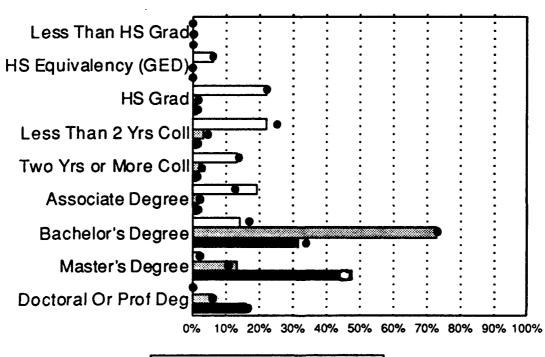
#### ■(Q5) What Is Your Highest Level Of Education



Total

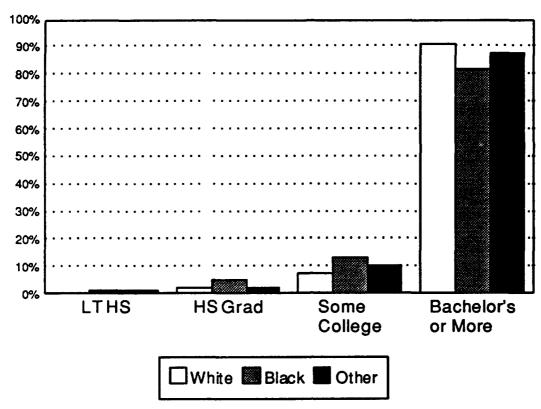
Officers

## (Q5) by (Q17) Paygrade



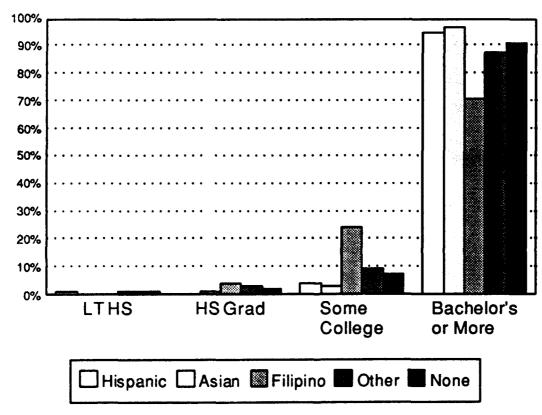
□W 2-4 ■O 1-3 ■ O 4-6

# (Q5) by (Q3) Race

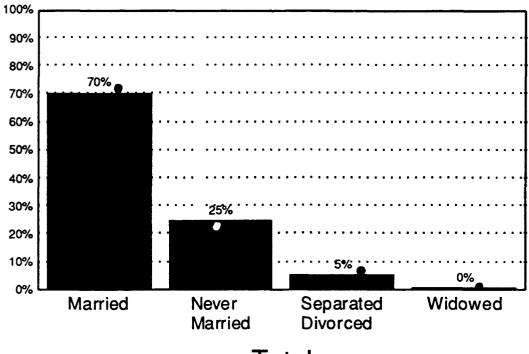


Officers

## (Q5) by (Q4) Ethnic



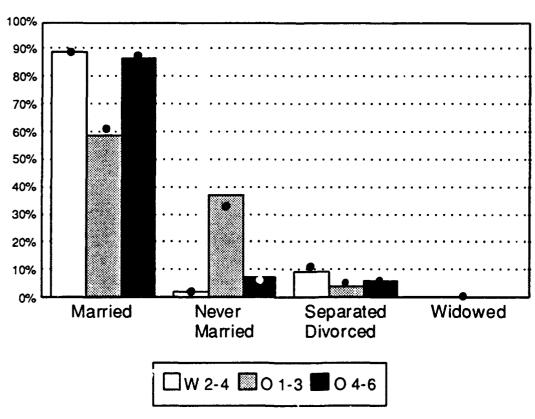
## ●(Q6) What Is Your Marital Status



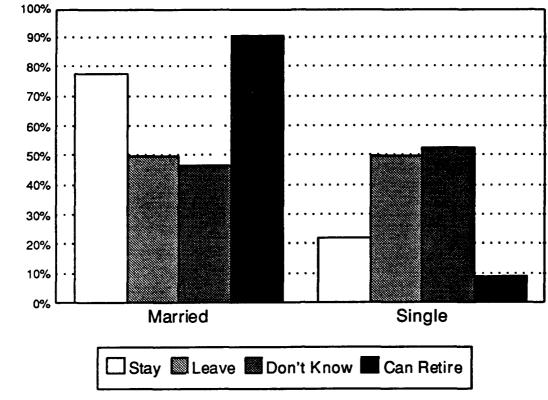
Total

Officers

### (Q6) by (Q17) Paygrade

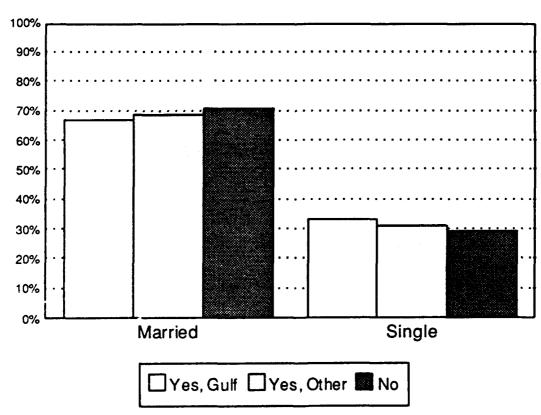


## (Q6) by (Q22) Career Plans

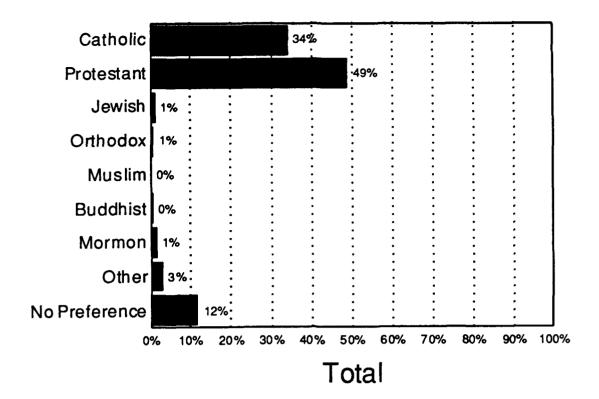


Officers

## (Q6) by (Q32) Gulf War

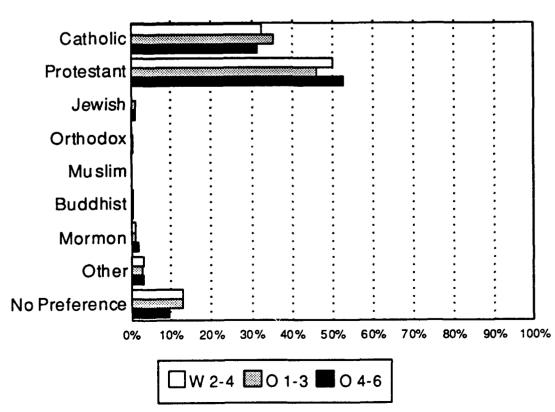


## (Q7) What Is Your Religious Preference

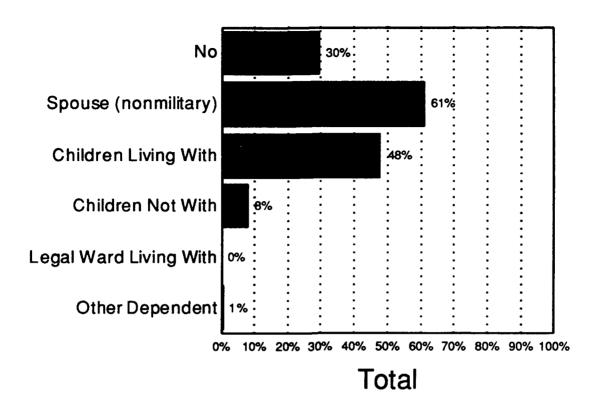


Officers

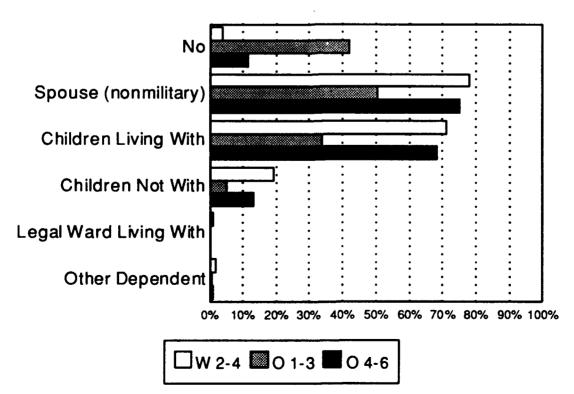
### (Q7) by (Q17) Paygrade



### (Q8) Do You Have Any Dependents\*

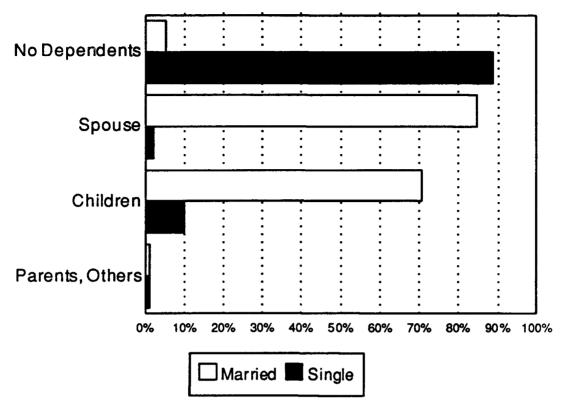


(Q8) by (Q17) Paygrade

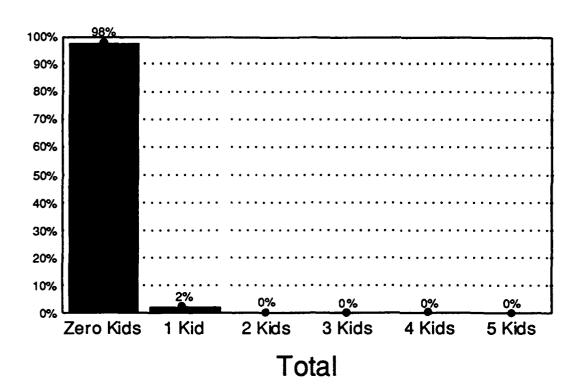


<sup>\*</sup>Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

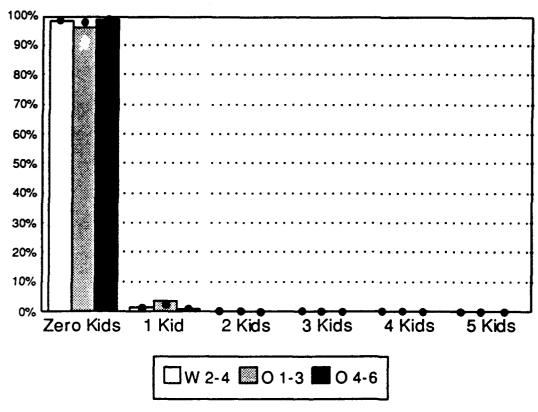
# (Q8) by (Q6) Marital



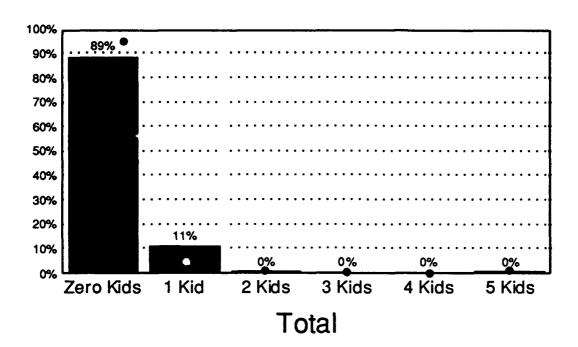
#### (Q9a) How Many Of Your Children Enrolled In DEERS Under The Age 6 Weeks Live In Your Household



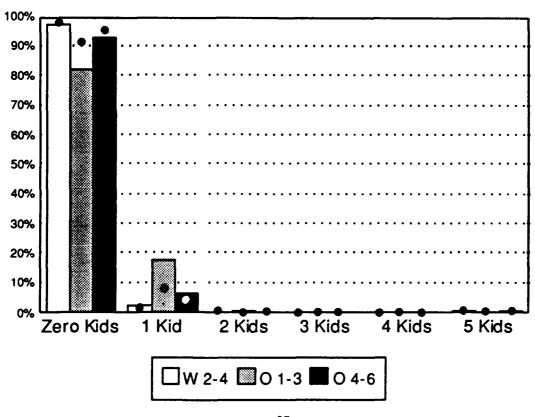
(Q9a) by (Q17) Paygrade



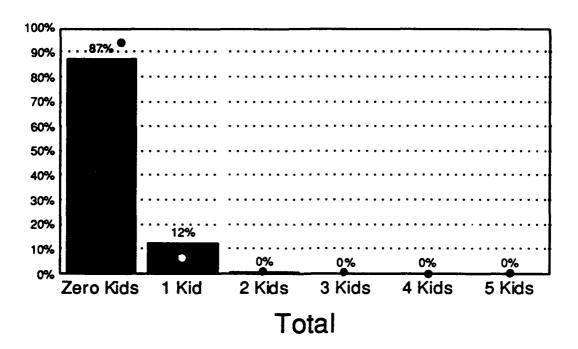
#### ●(Q9b) How Many Of Your Children Enrolled In DEERS Between 6 Weeks And 12 Months Old Live In Your Household



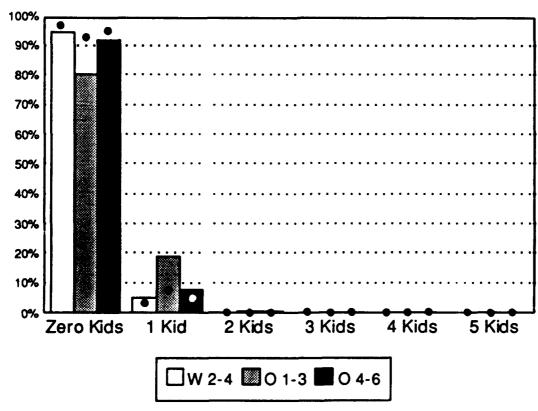
(Q9b) by (Q17) Paygrade



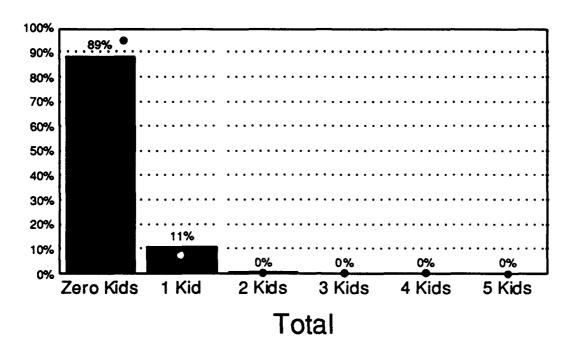
### (Q9c) How Many Of Your Children Enrolled In DEERS Between 13 And 24 Months Old Live In Your Household



(Q9c) by (Q17) Paygrade

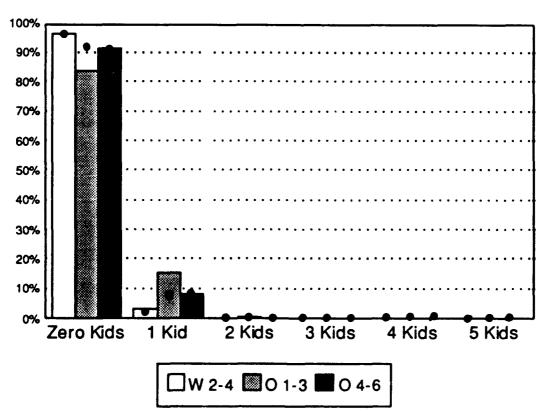


### ■(Q9d) How Many Of Your Children Enrolled In DEERS Between 25 And 35 Months Old Live In Your Household

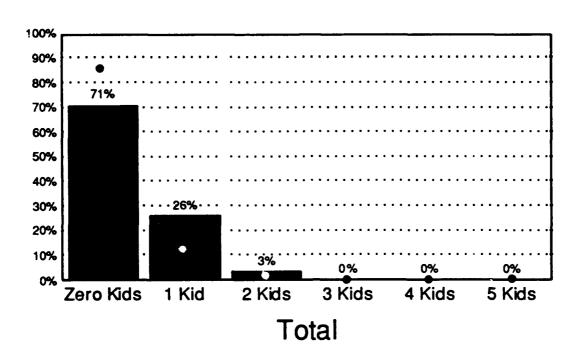


Officers

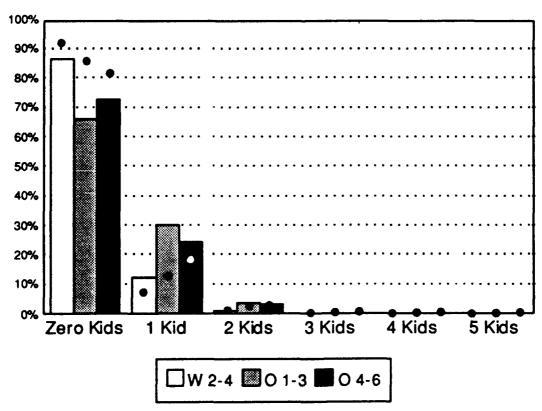
## (Q9d) by (Q17) Paygrade



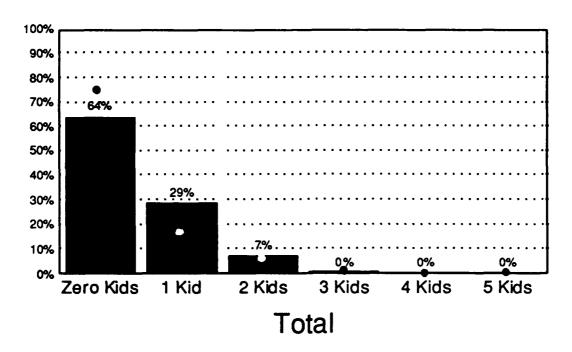
### ■(Q9e) How Many Of Your Children Enrolled In DEERS Between 3 And 5 Years Old Live In Your Household



(Q9e) by (Q17) Paygrade

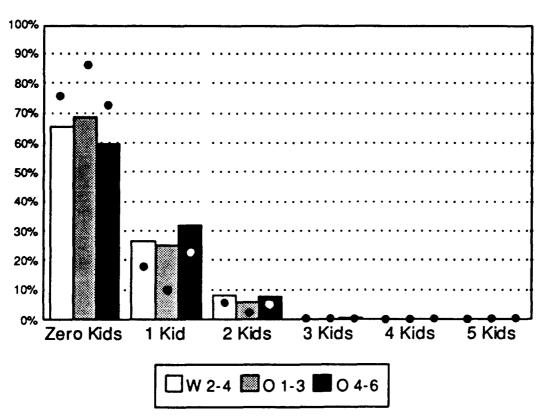


#### ■(Q9f) How Many Of Your Children Enrolled In DEERS Between 6 And 9 Years Old Live In Your Household

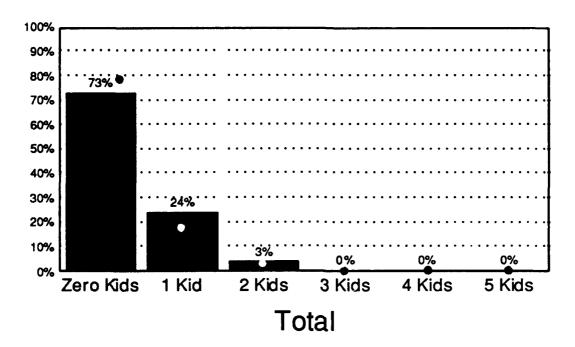


Officers

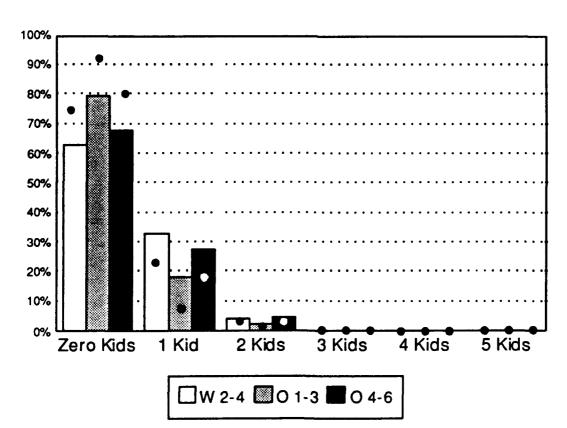
# (Q9f) by (Q17) Paygrade



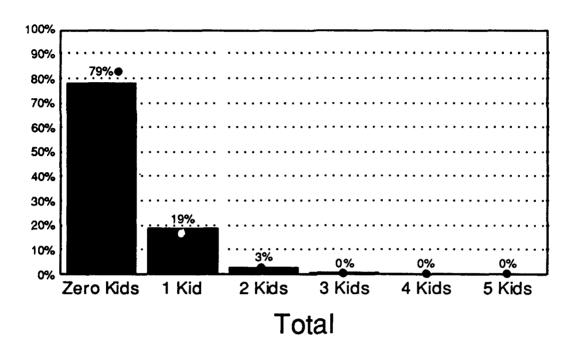
#### (Q9g) How Many Of Your Children Enrolled In DEERS Between 10 And 12 Years Old Live In Your Household



(Q9g) by (Q17) Paygrade

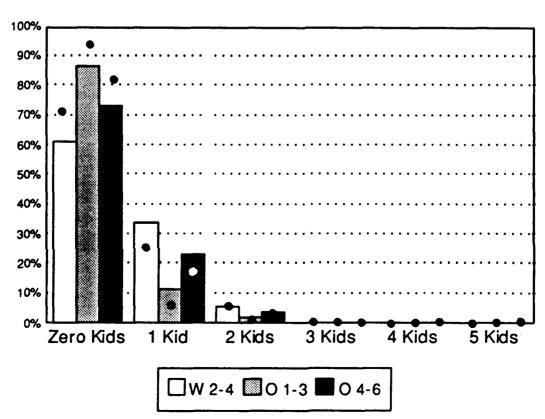


#### (Q9h) How Many Of Your Children Enrolled In DEERS Between 13 And 15 Years Old Live In Your Household

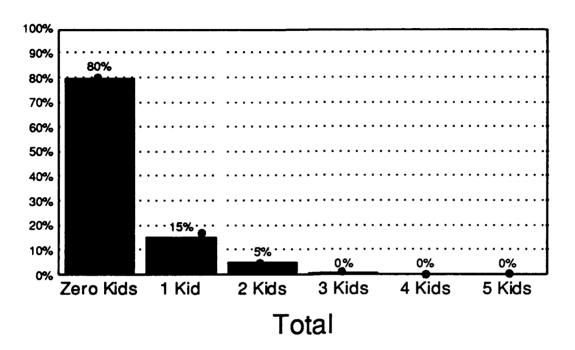


Officers

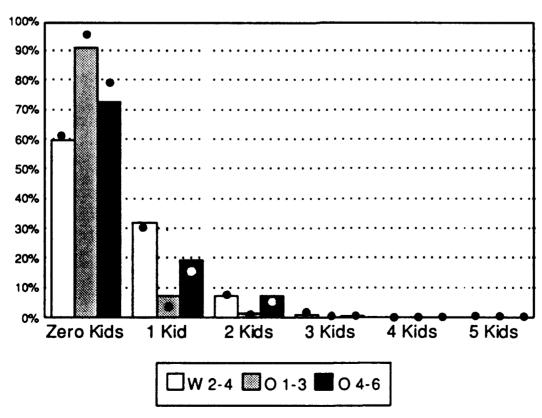
#### (Q9h) by (Q17) Paygrade



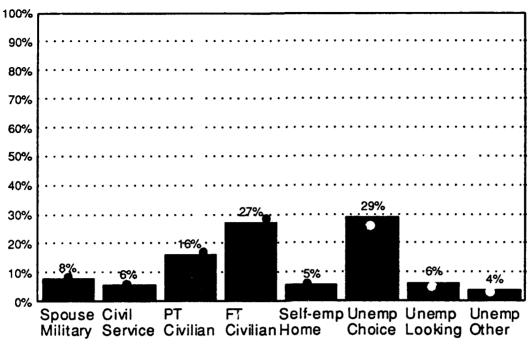
#### (Q9i) How Many Of Your Children Enrolled In DEERS Between 16 And 21 Years Old Live In Your Household



Q9i) by (Q17) Paygrade



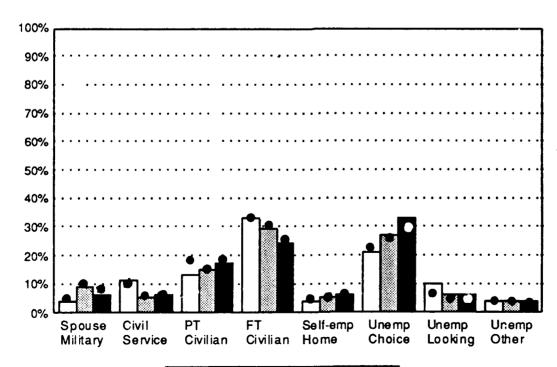
#### ●(Q10) What Is Your Spouse's Employment Situation



Total

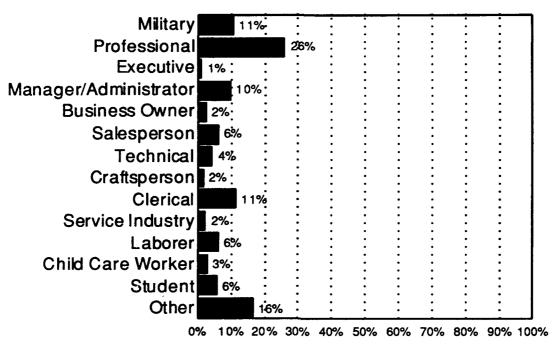
Officers

# (Q10) by (Q17) Paygrade



□W 2-4 □O 1-3 ■ O 4-6

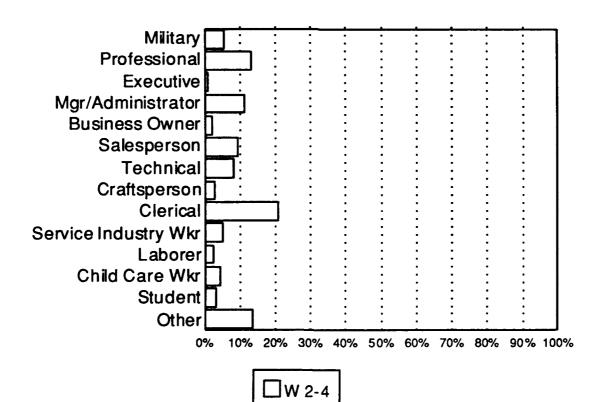
#### (Q11) What Is Your Spouse's Occupation



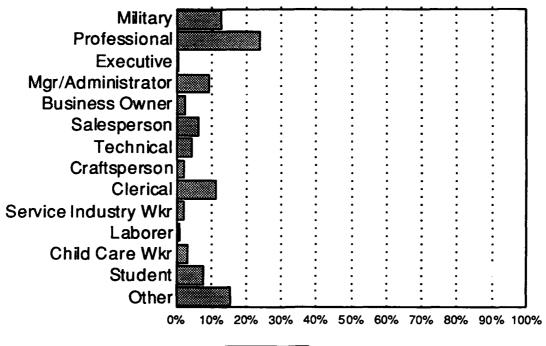
**Total** 

Officer

#### (Q11) By (Q17) Paygrade



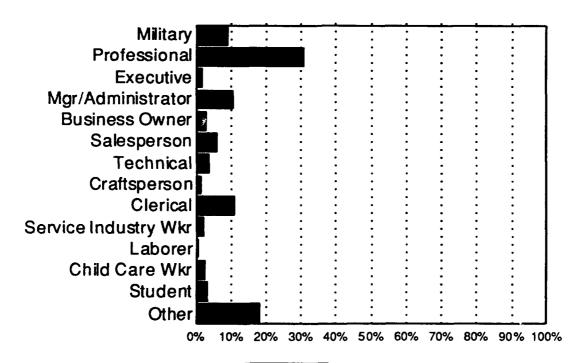
#### (Q11) By (Q17) Paygrade



**O** 1-3

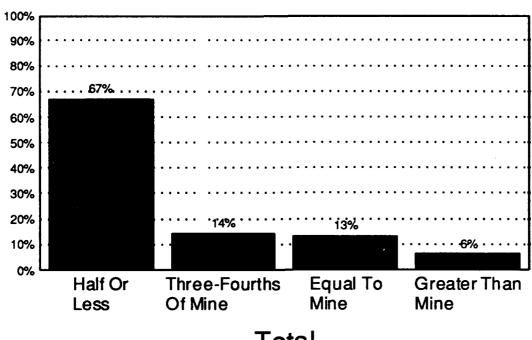
Officers

#### (Q11) By (Q17) Paygrade



**O** 4-6

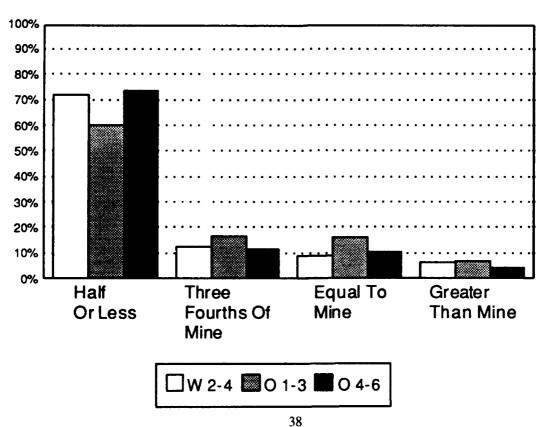
#### (Q12) My Spouse's Contribution To Our Family Income Is



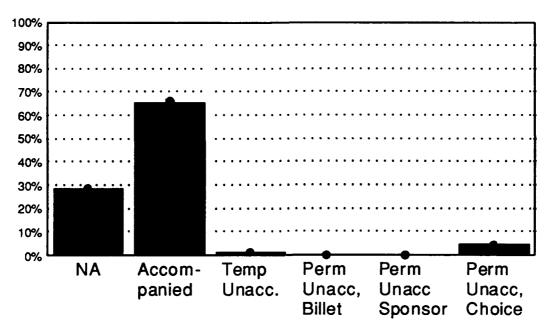
**Total** 

**Officers** 

#### (Q12) by (Q17) Paygrade



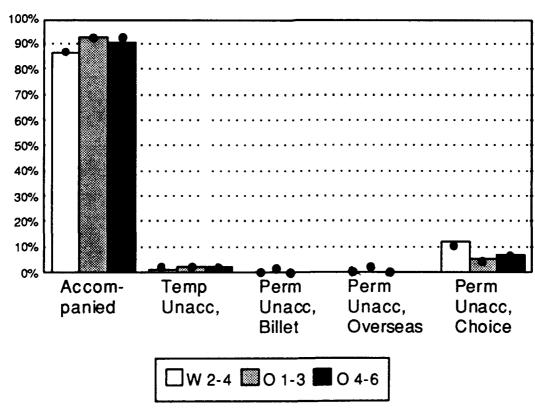
# ●(Q13) Are You Accompanied By Your Dependents On Your Present Assignment



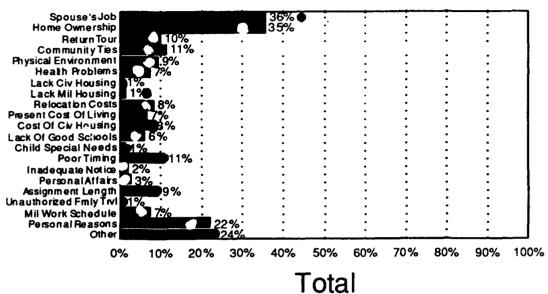
**Total** 

Officers

#### (Q13) by (Q17) Paygrade



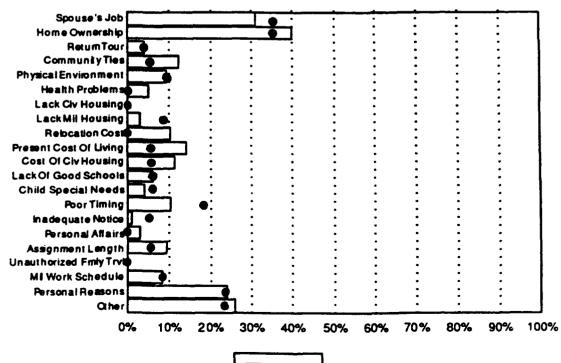
#### (Q14) Which Of The Following Reasons Best Describes Why You Are Permanently Unaccompanied\*



#### Officers

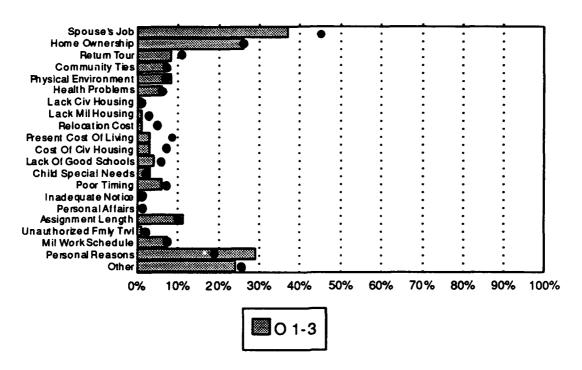
\*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

#### (Q14) by (Q17) Paygrade



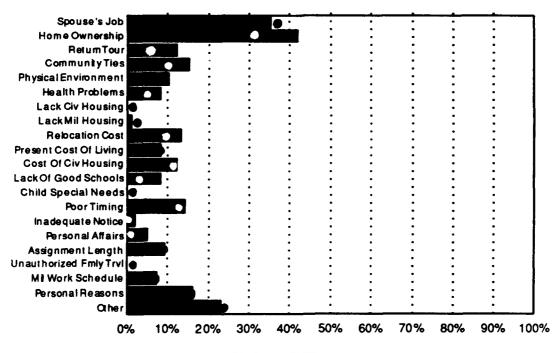
JW 2-4

#### (Q14) Which Of The Following Reasons Best Describes Why You Are Permanently Unaccompanied by (Q17) Paygrade



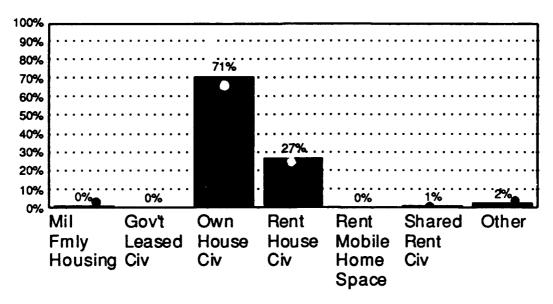
01-3

#### (Q14) by (Q17) Paygrade



**O** 4-6

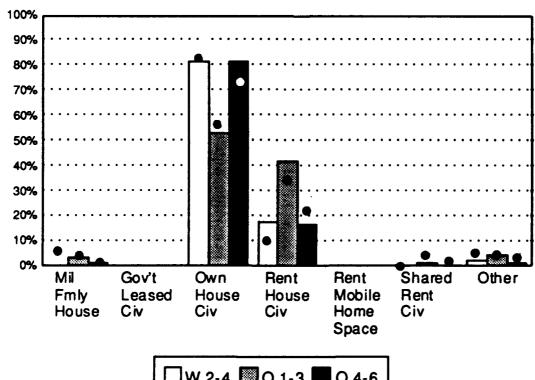
#### Q15) If You Are Permanently Unaccompanied, Which Of The Following Describes The Place Where Your Family Lives



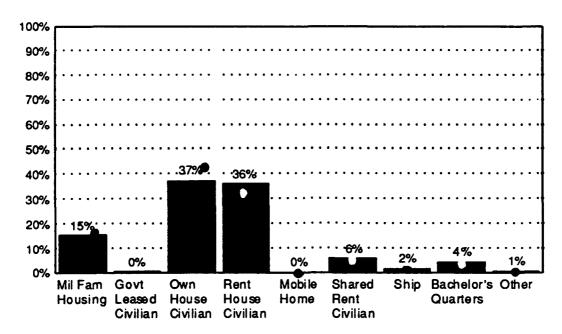
**Total** 

Officers

### (Q15) by (Q17) Paygrade



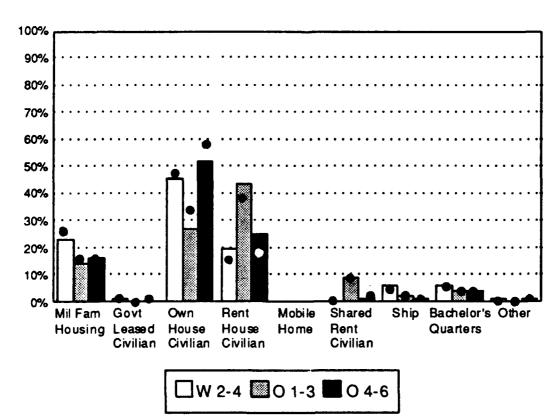
#### (Q16) Which Of The Following Describes The Place Where You Live



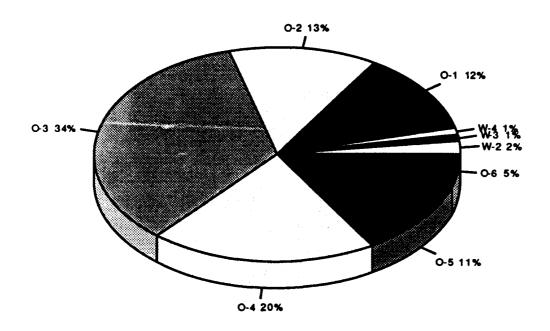
**Total** 

Officers

#### (Q16) by (Q17) Paygrade

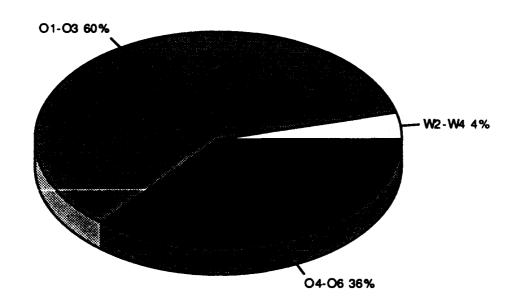


# (Q17) Paygrade

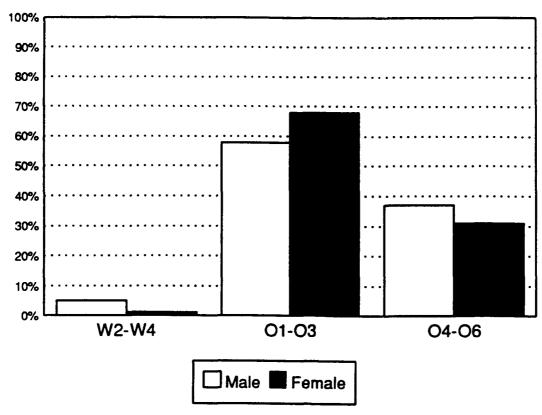


Office rs

# (Q17) Paygrade Groups

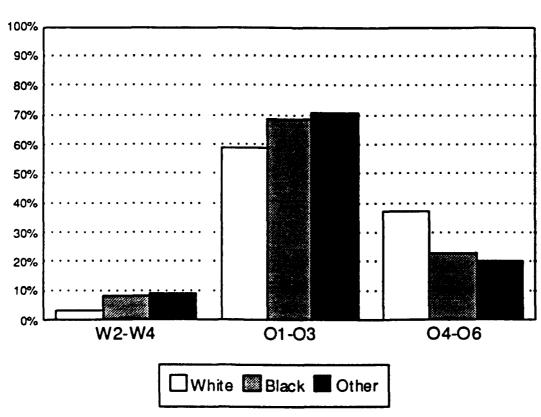


## (Q17) by (Q1) Sex

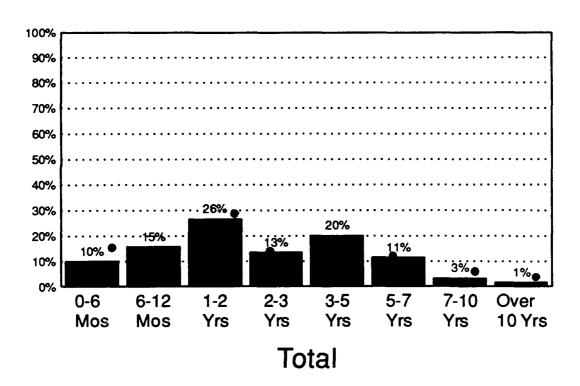


Officers

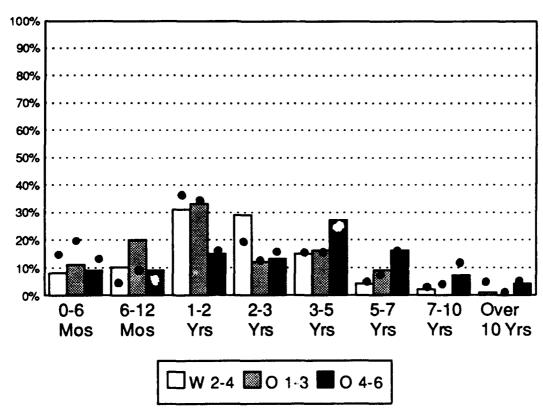
## (Q17) by (Q3) Race



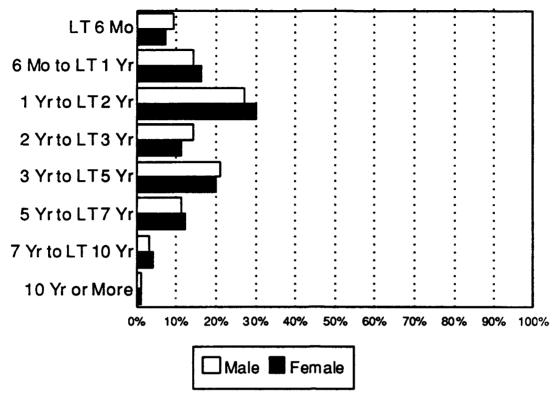
#### (Q18) How Long Have You Been In Your Current Paygrade



(Q18) by (Q17) Paygrade

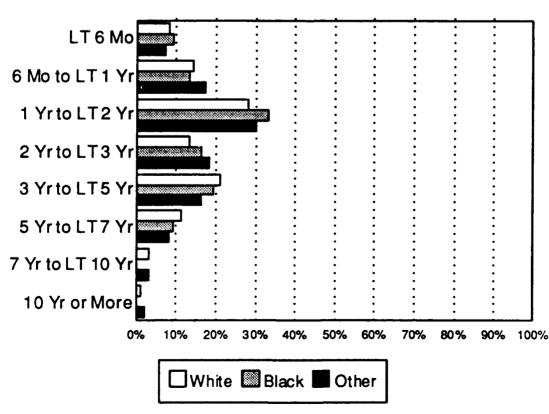


#### (Q18) by (Q1) Sex

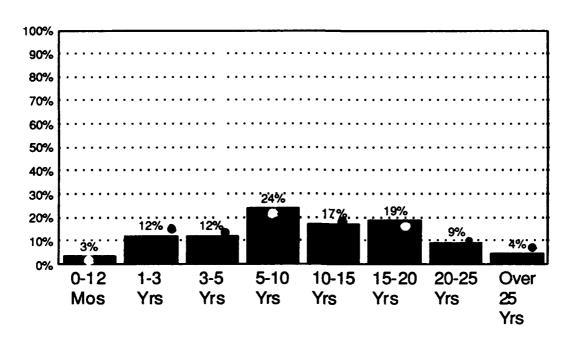


Officers

#### (Q18) by (Q3) Race



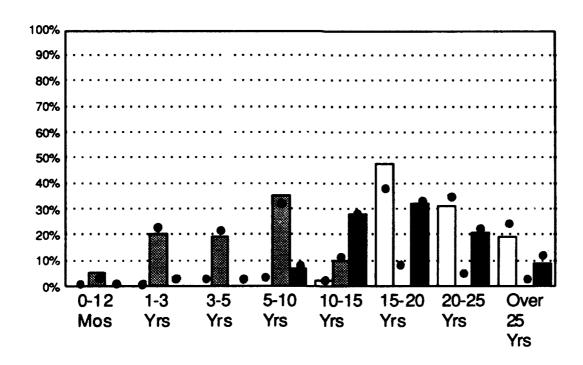
#### ●(Q21) How Long Have You Been On Active Duty In The Navy



Total

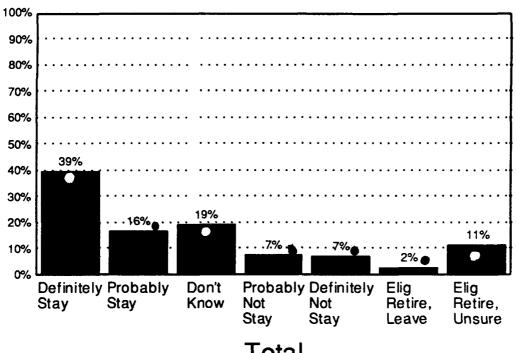
Officers

#### (Q21) by (Q17) Paygrade



□W 2-4 ■O 1-3 ■ O 4-6

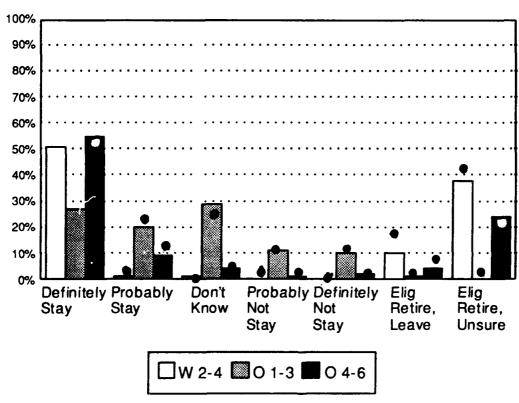
#### ●(Q22) What Are Your Navy Career Plans



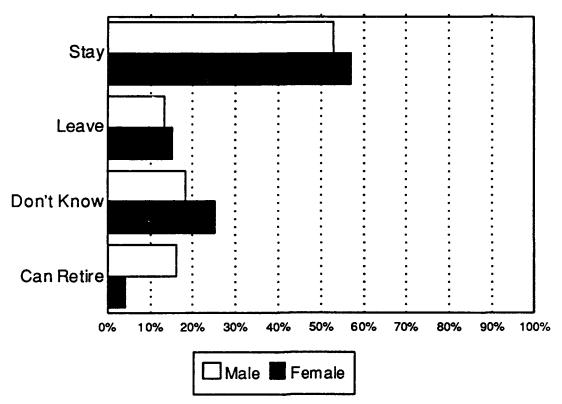
**Total** 

Officers

#### (Q22) by (Q17) Paygrade

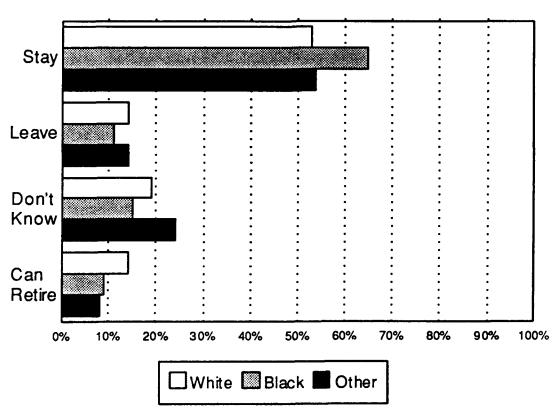


#### (Q22) by (Q1) Sex

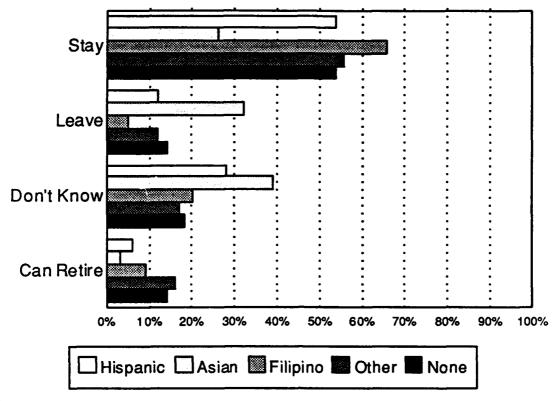


Officers

# (Q22) by (Q3) Race

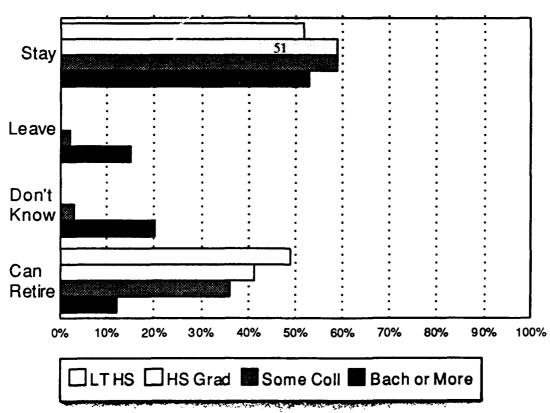


#### (Q22) by (Q4) Ethnic

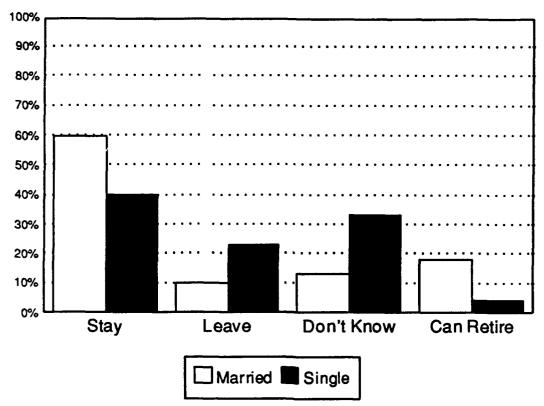


Officers

#### (Q22) by (Q5) Education

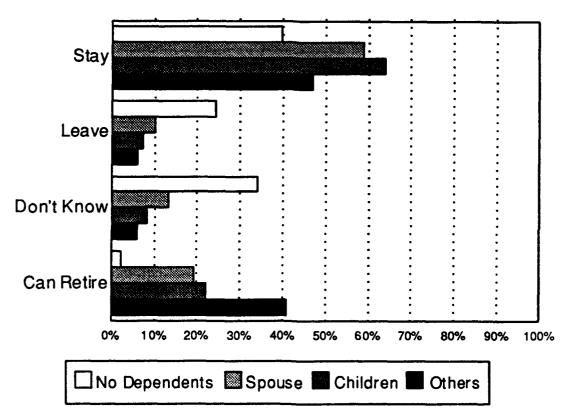


#### (Q22) by (Q6) Marital

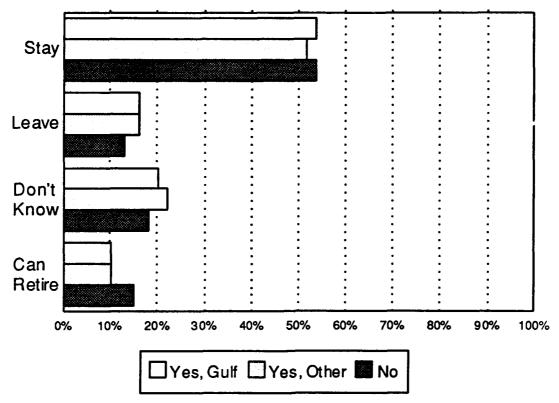


Officers

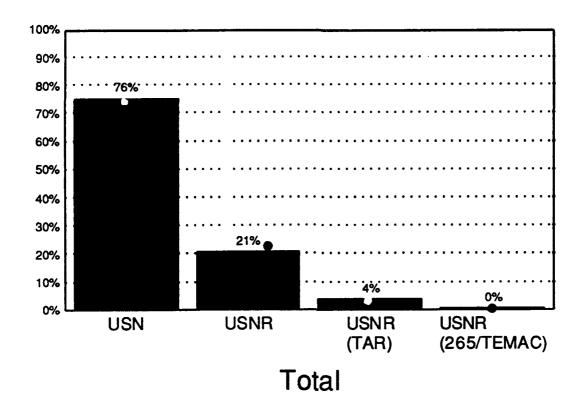
# (Q22) by (Q8) Dependents



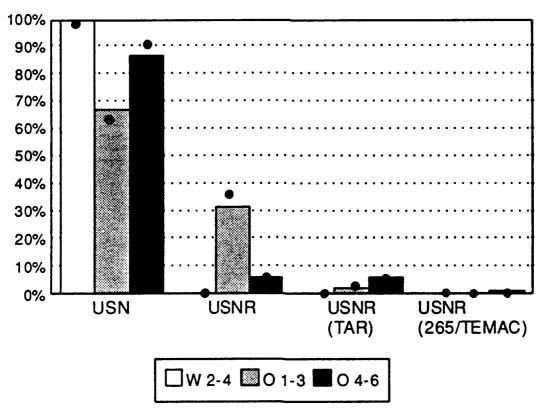
# (Q22) by (Q32) Gulf War



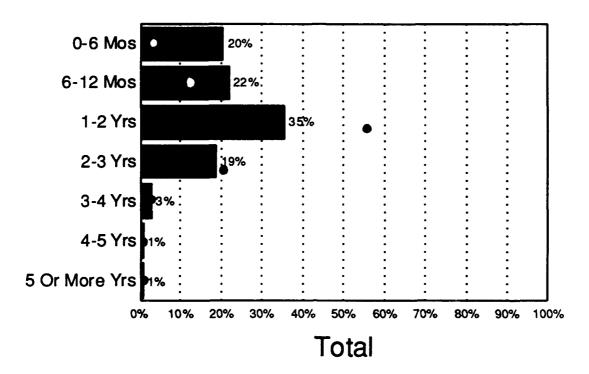
#### ●(Q23) What Is Your Current Military Status



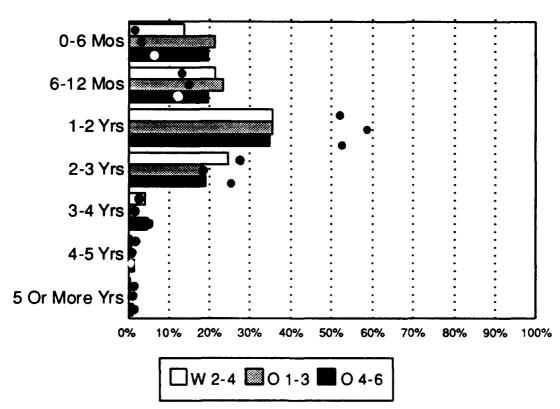
(Q23) by (Q17) Paygrade



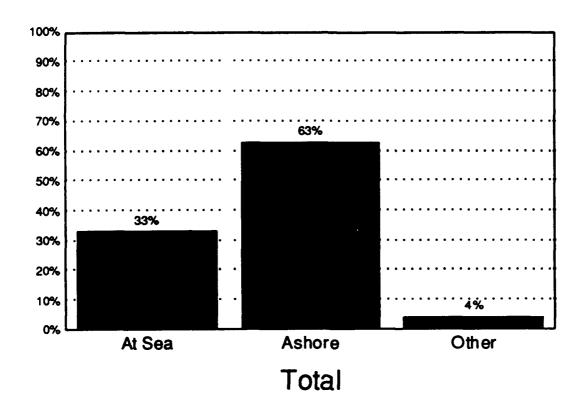
#### ■(Q24) How Long Have You Been In Your Current Assignment



(Q24) by (Q17) Paygrade

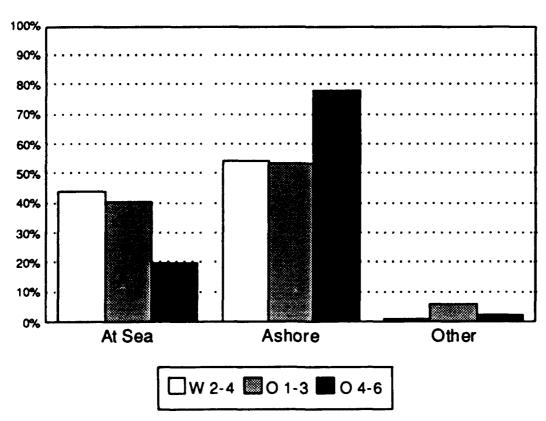


#### (Q25) Where Is Your Current Billet

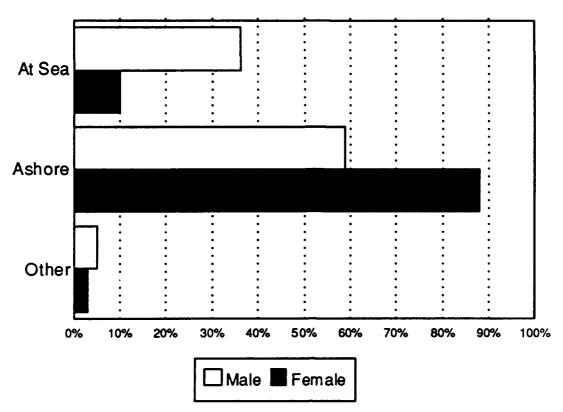


Officers

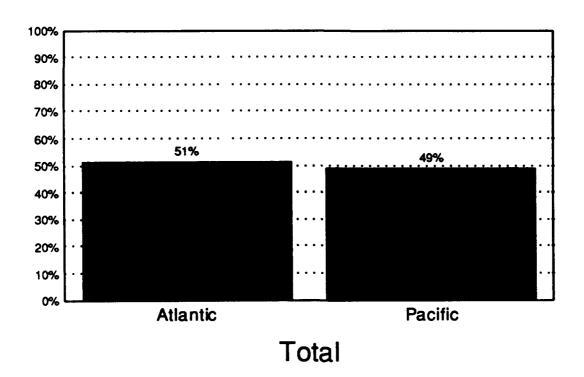
(Q25) by (Q17) Paygrade



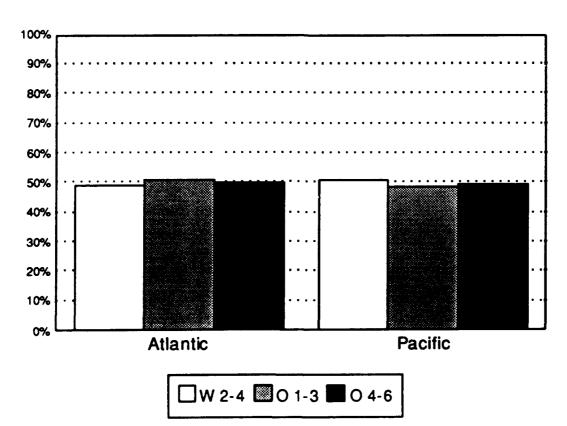
# (Q25) by (Q1) Sex



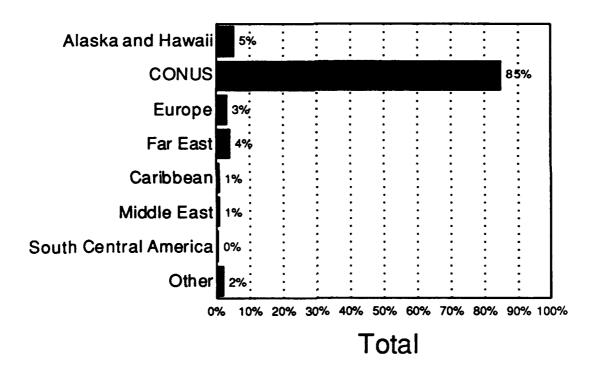
#### (Q26) If You Are At Sea, In Which Fleet Are You Now Serving



(Q26) by (Q17) Paygrade

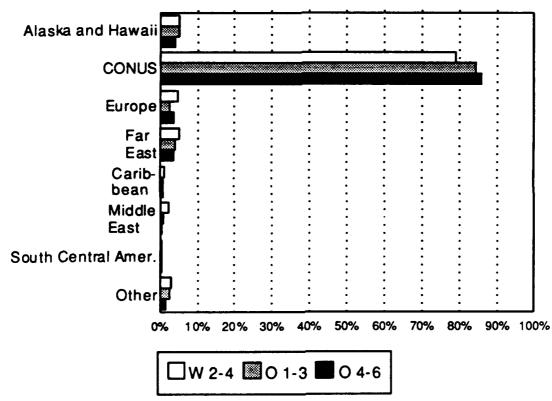


# (Q27) What Is The Location Of Your Current Assignment

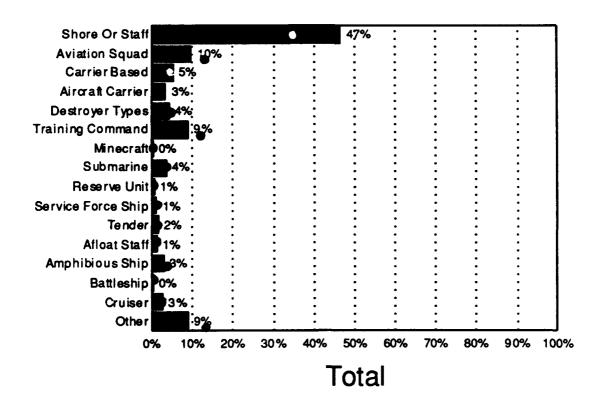


Officers

#### (Q27) by (Q17) Paygrade

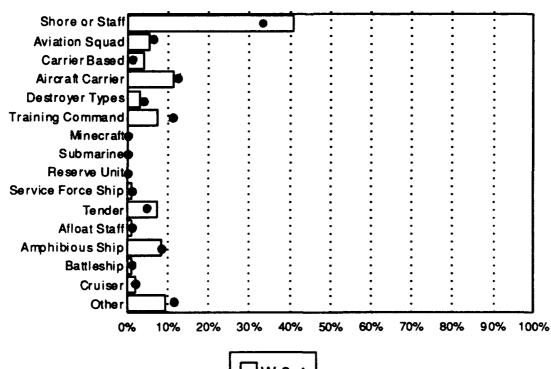


#### (Q30) To What Type Of Ship/Activity Are You Assigned



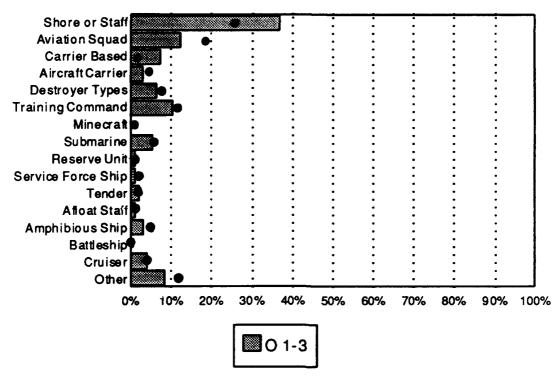
Officers

#### (Q30) by (Q17) Paygrade



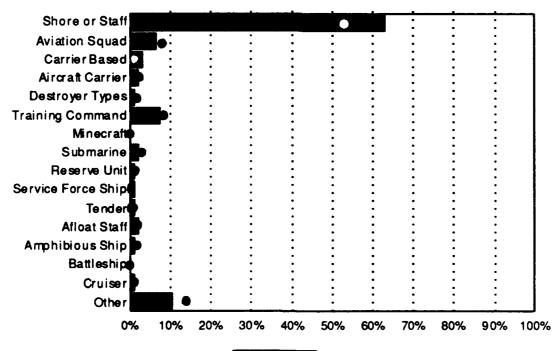
**□W 2-4** 

#### (Q30) To What Type Of Ship/Activity Are You Assigned by (Q17) Paygrade



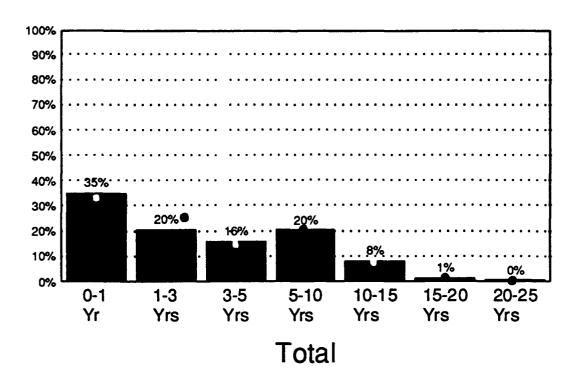
Office rs

#### (Q30) by (Q17) Paygrade

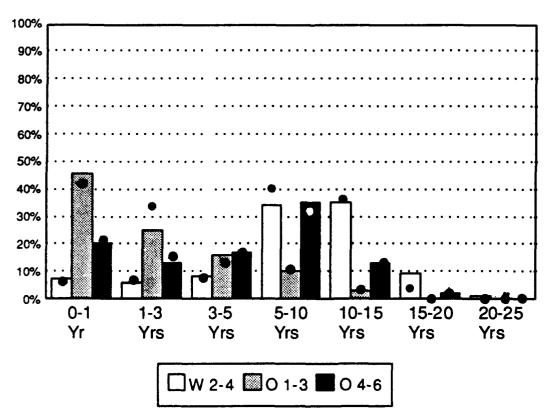


**O** 4-6

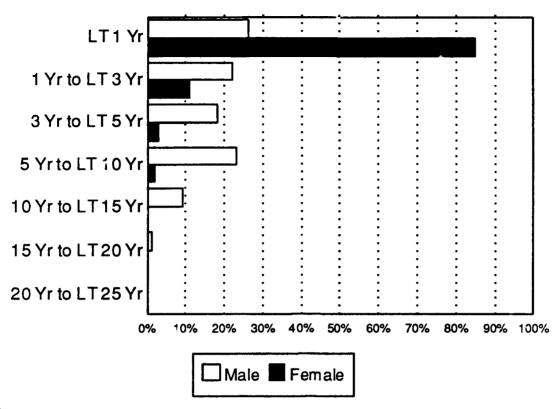
#### ●(Q31) How Much Total Sea Duty Have You Had While In the Navy



(Q31) by (Q17) Paygrade

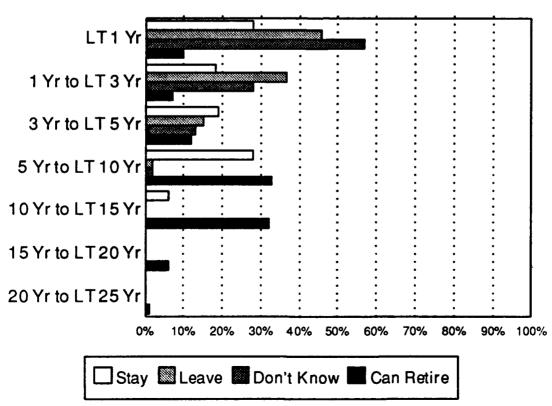


#### (Q31) by (Q1) Sex

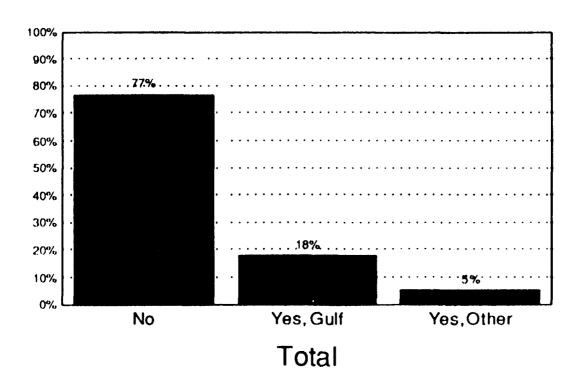


Officers

#### (Q31) by (Q22) Career Plans

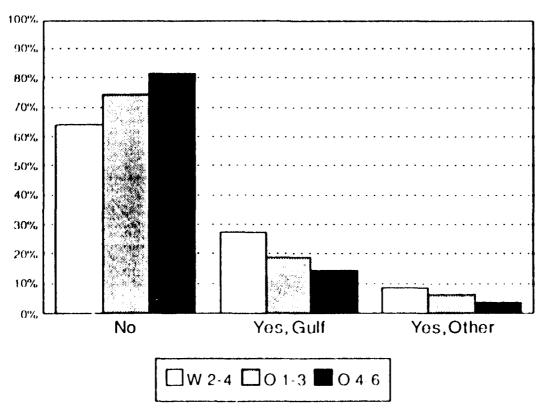


#### (Q32) Were You Deployed In Operation Desert Shield/Storm

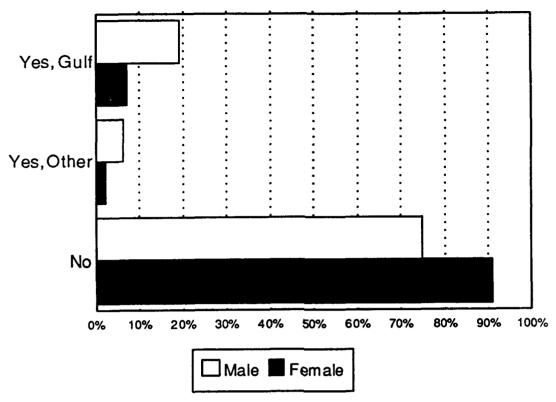


Officers

### (Q32) by (Q17) Paygrade

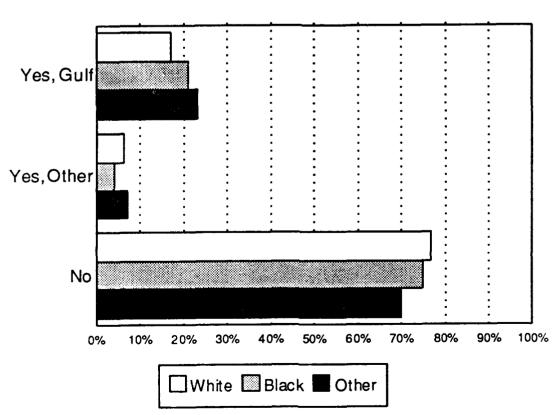


#### (Q32) by (Q1) Sex

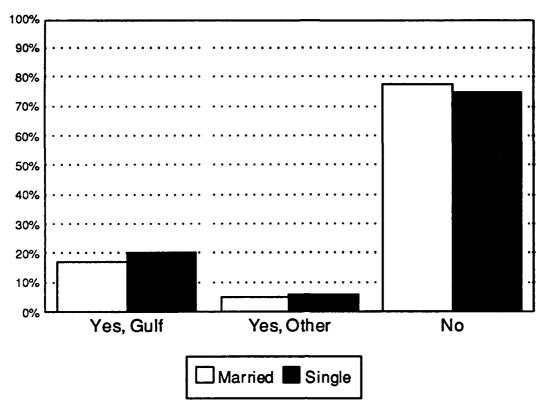


Officers

# (Q32) by (Q3) Race

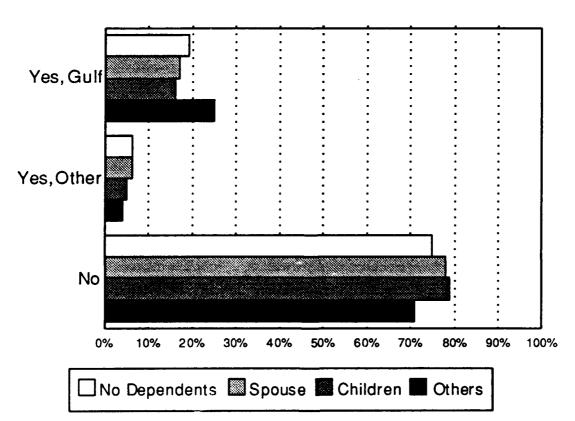


#### (Q32) by (Q6) Marital

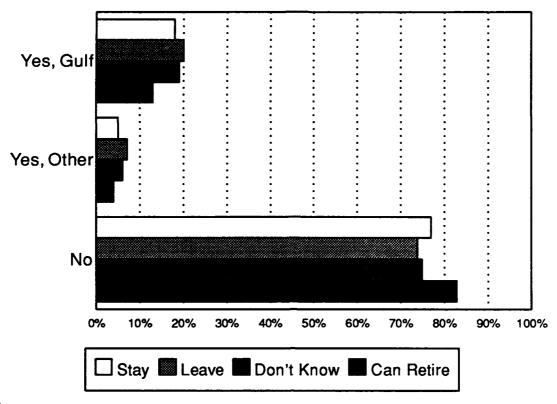


Officers

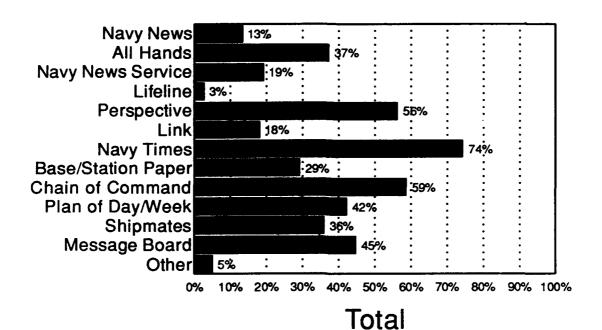
#### (Q32) by (Q8) Dependents



# (Q32) by (Q22) Career Plans

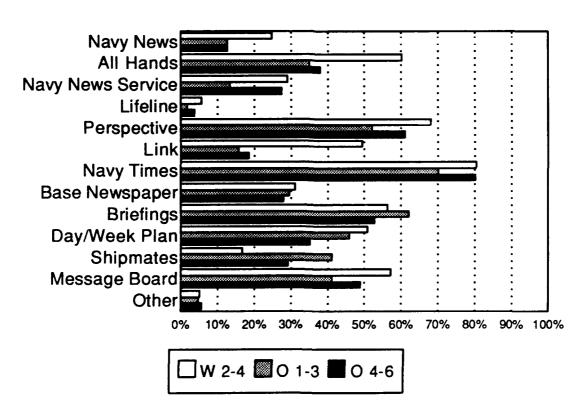


# (Q33) On Which Sources Do You Depend For Information About Navy Personnel Programs, Policies, Pay, Benefits, Etc.\*



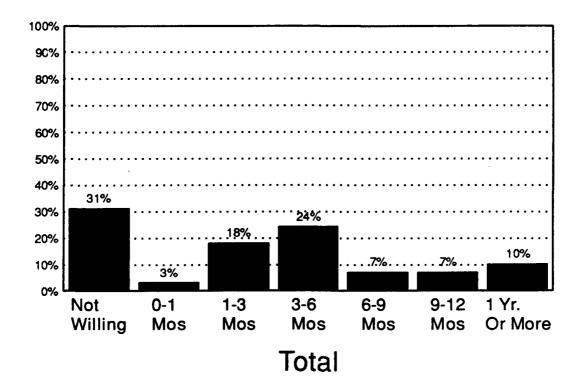
Officers

#### (Q33) by (Q17) Paygrade



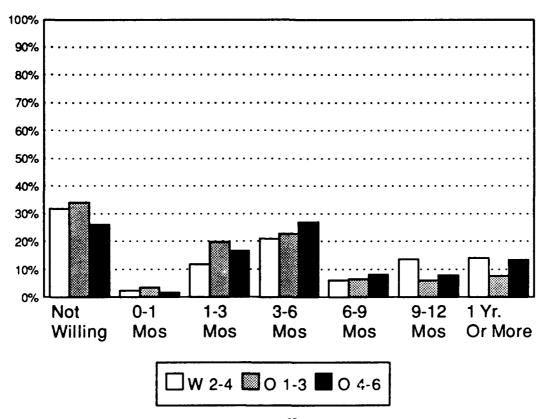
Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

### (Q34) How Long Would You Be Willing To Extend At Sea In Order To Wait For Shore Billet At Your Current Homeport

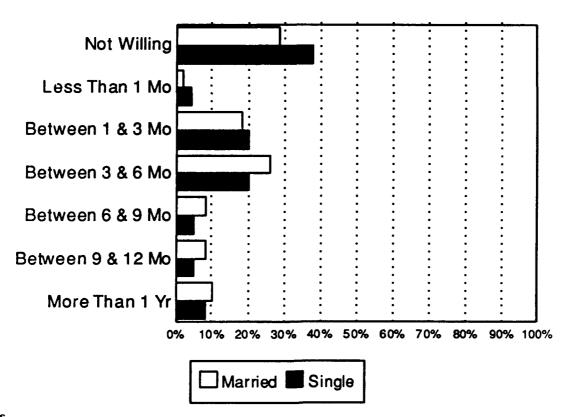


Officers

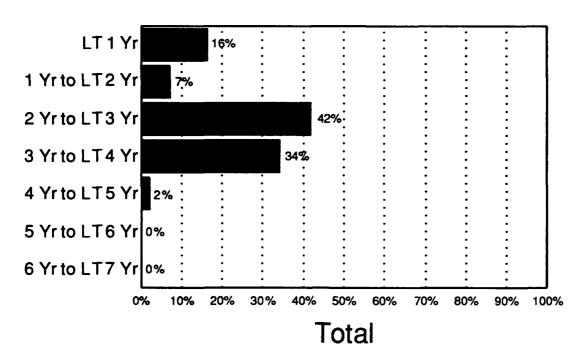
(Q34) by (Q17) Paygrade



#### (Q34) by (Q6) Marital



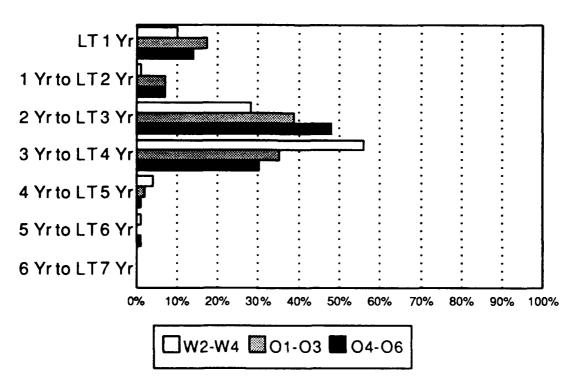
### (Q35) What Do You Consider to be Reasonable Sea Duty and Shore Duty Tour Lengths For You (Sea)



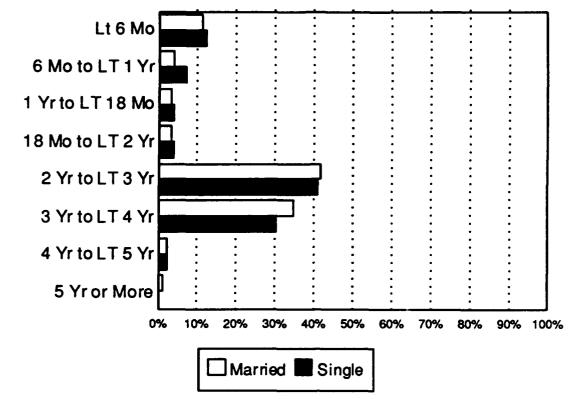
Officers

#### (Q35) by (Q17) Paygrade

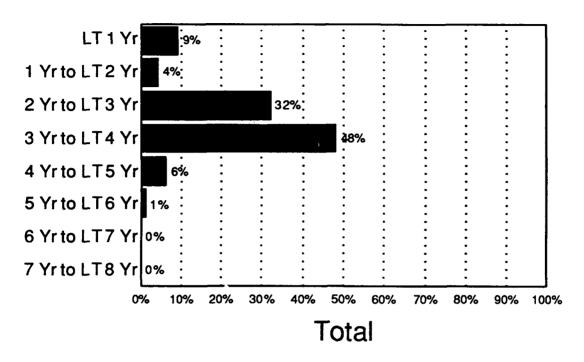
(Sea)



#### (Q35 sea duty) by (Q6) Marital



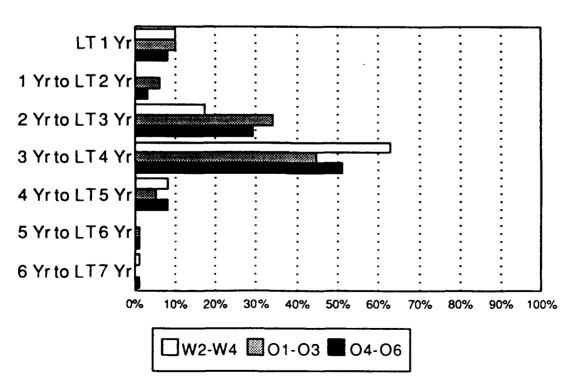
## (Q35) What Do You Consider to be Reasonable Sea Duty and Shore Duty Tour Lengths For You (Shore)



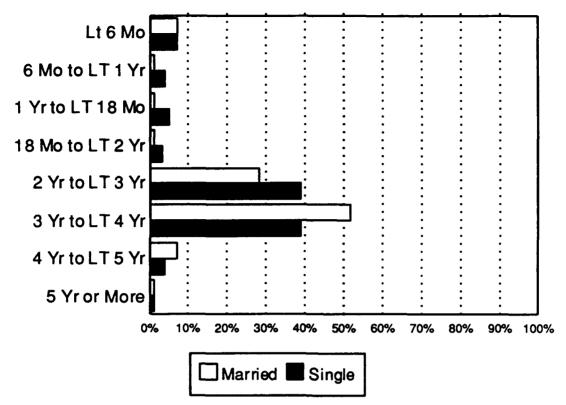
Officers

#### (Q35) by (Q17) Paygrade

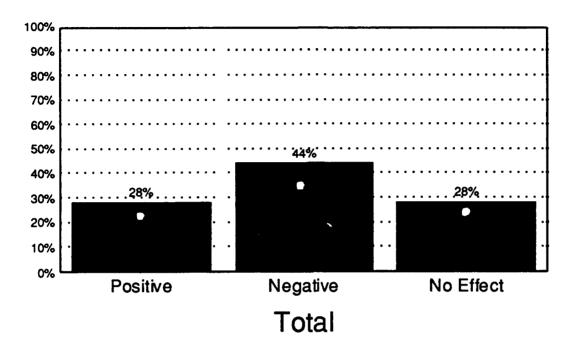
(Shore)



#### (Q35 shore duty) by (Q6) Marital

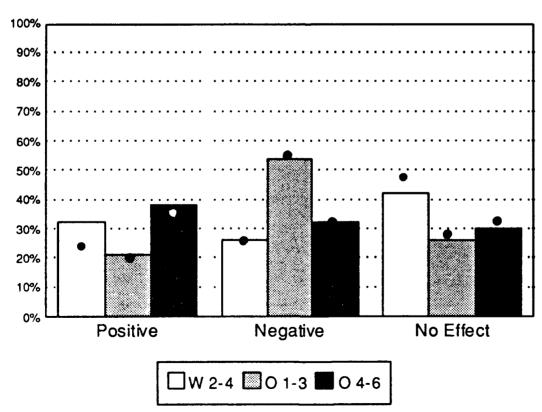


#### ■(Q36) What Effect Has The Amount Of Sea Duty Had On Your Decision To Make The Navy Your Career

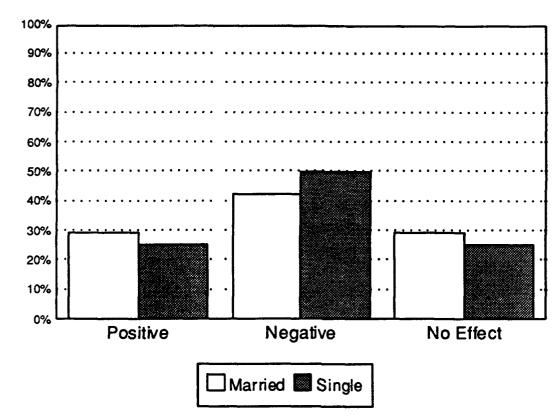


Officers

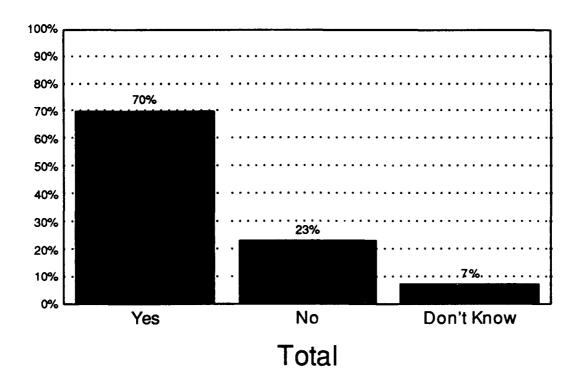
(Q36) by (Q17) Paygrade



#### (Q36) by (Q6) Marital

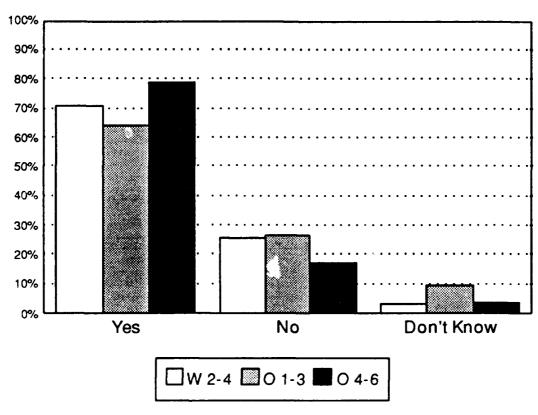


#### (Q37) Have You Been Assigned To A High Cost Area Within The Last Five Years

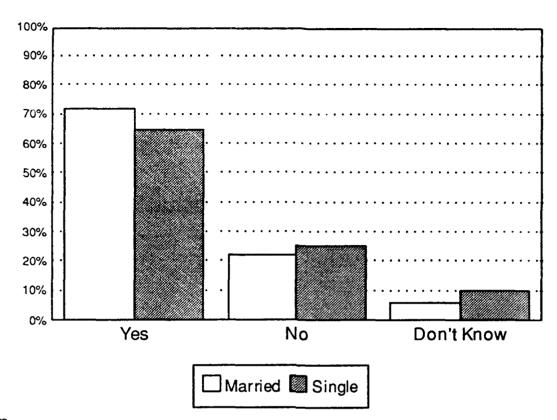


Officers

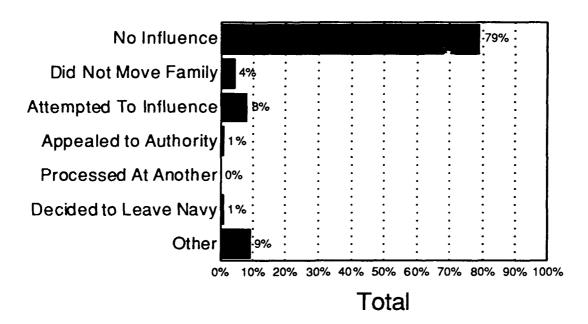
(Q37) by (Q17) Paygrade



#### (Q37) by (Q6) Marital

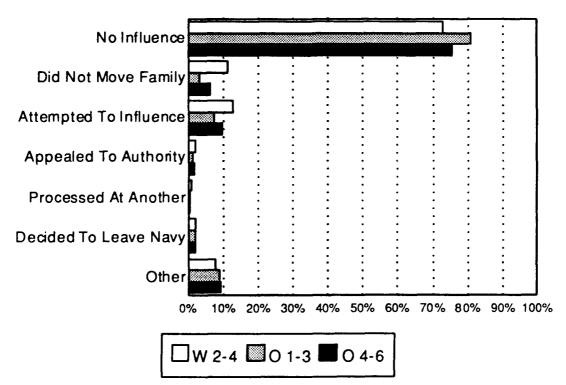


(Q38) If You Have Been Assigned To A High Cost Area Within The Last Five Years, How Did The Assignment Influence Your Career Decisions And Your Personal Actions\*

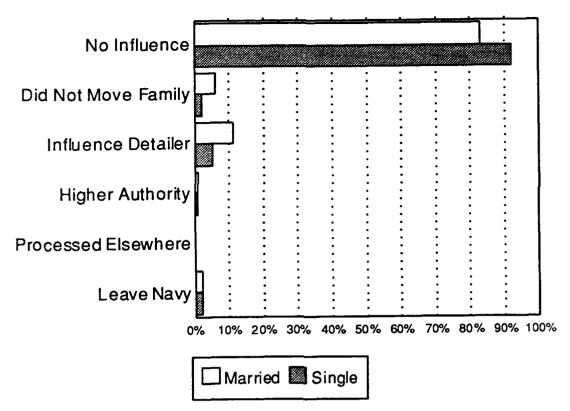


Officers

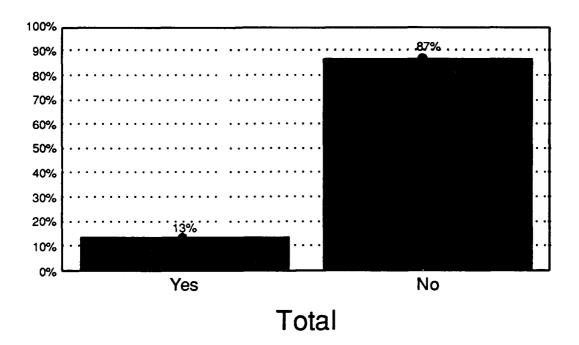
#### (Q38) by (Q17) Paygrade



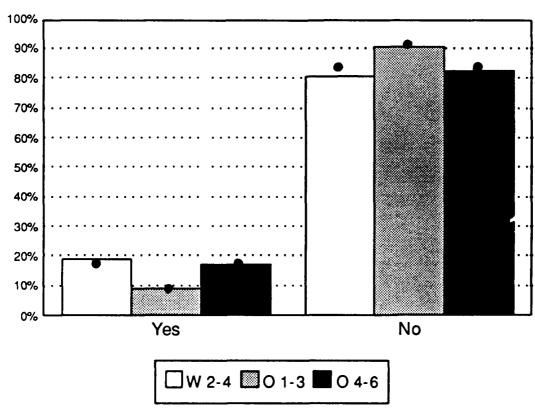
#### (Q38) by (Q6) Marital



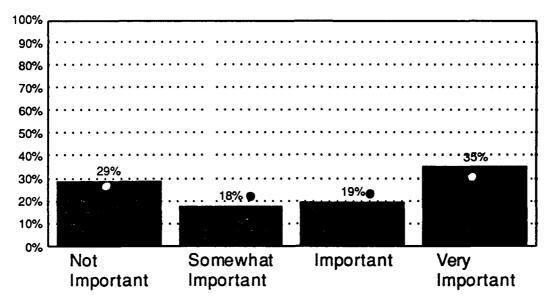
#### (Q39) Have You Ever Made A Permanently Unaccompanied CONUS PCS Move Without Taking Your Family



(Q39) by (Q17) Paygrade



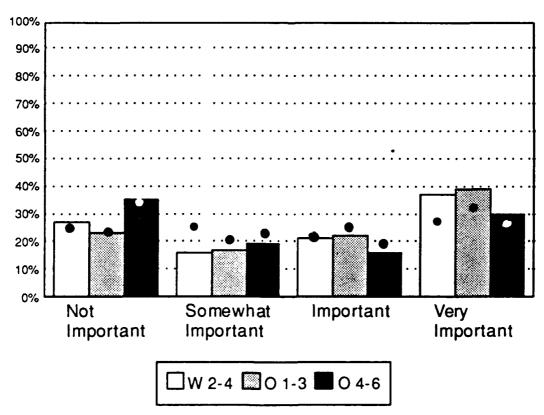
#### (Q40a) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Spouse Employment



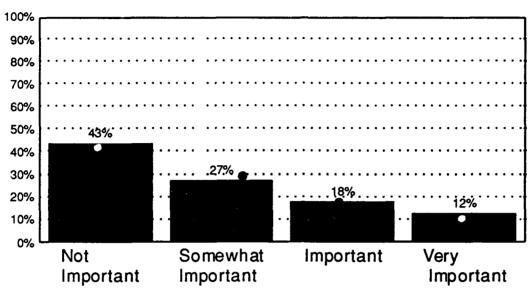
Total

Officers

#### (Q40a) by (Q17) Paygrade



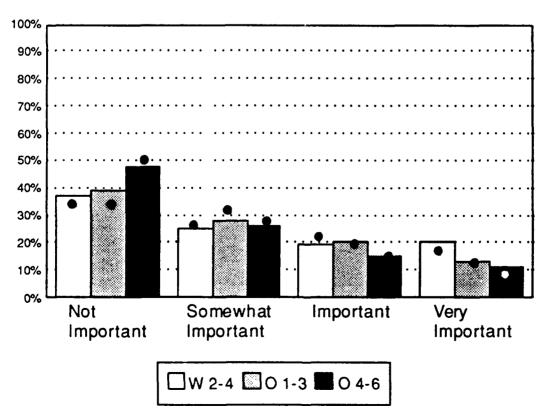
#### •(Q40b) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Availability Of Military Family Housing



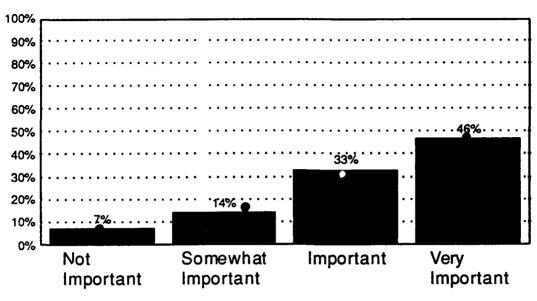
Total

Officers

#### (Q40b) by (Q17) Paygrade



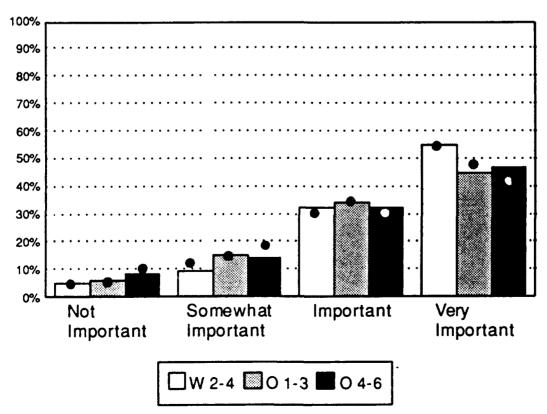
#### (Q40c) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Availability/Cost Of Civilian Housing



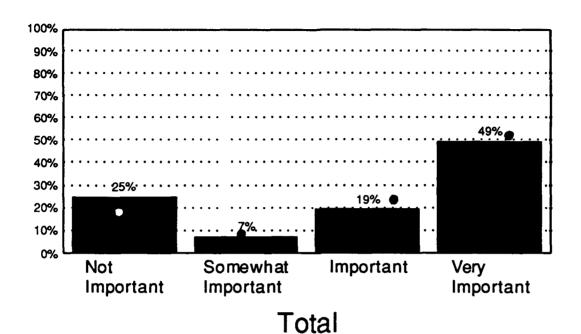
Total

Officers

#### (Q40c) by (Q17) Paygrade

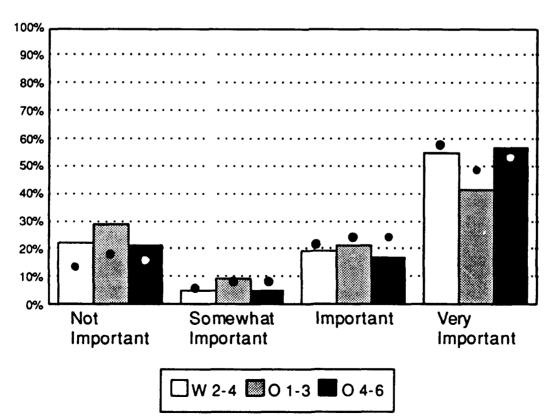


#### (Q40d) When You Decide Whether To Transfer With Or Without Your Family, How Important Are Children's Schools

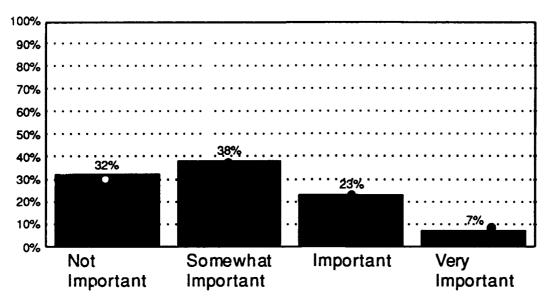


Officers

#### (Q40d) by (Q17) Paygrade



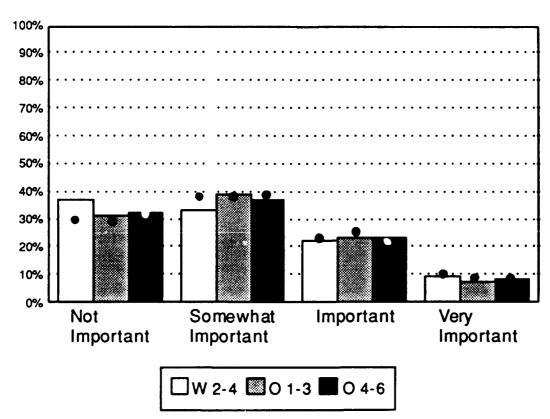
#### (Q40e) When You Decide Whether To Transfer With Or Without Your Family, How Important Are Ties To The Community



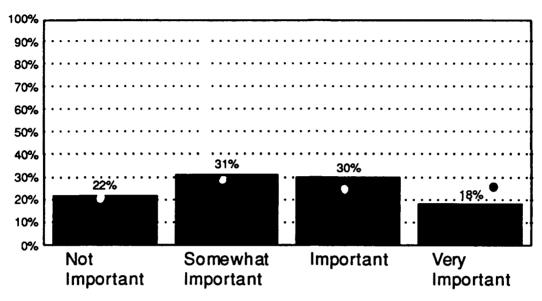
**Total** 

Officers 4 1

#### (Q40e) by (Q17) Paygrade



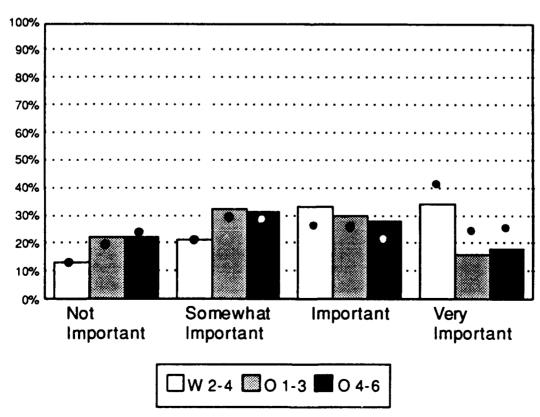
#### •(Q40f) When You Decide Whether To Transfer With Or Without Your Family, How Important Are Costs Associated With Moving



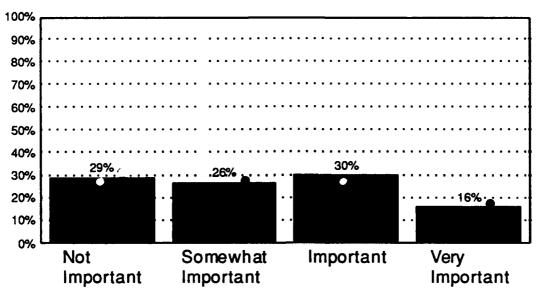
Total

Officers

#### (Q40f) by (Q17) Paygrade



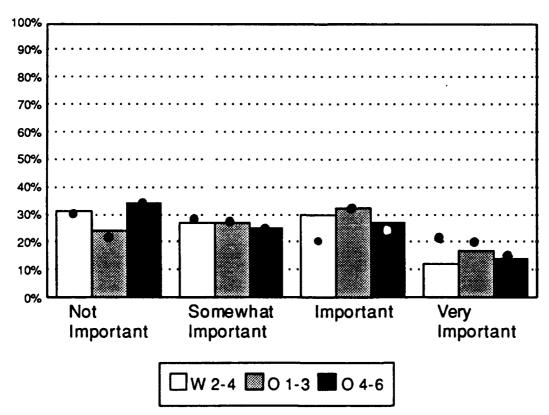
#### (Q40g) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Work Schedule Of Member



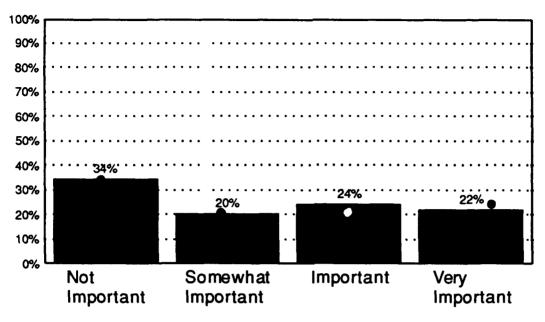
**Total** 

Officers

#### (Q40g) by (Q17) Paygrade



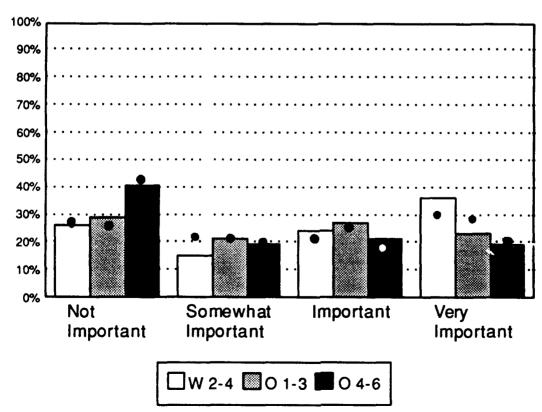
#### (Q40h) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Availability Of Health Care And Education Services For Special Needs



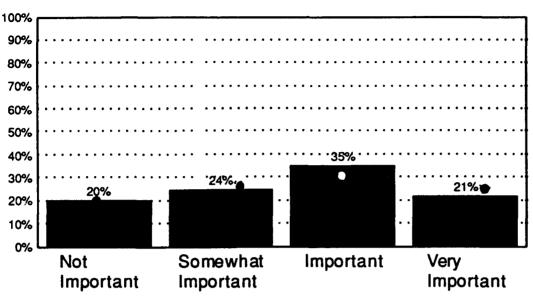
Total

Officers

#### (Q40h) by (Q17) Paygrade



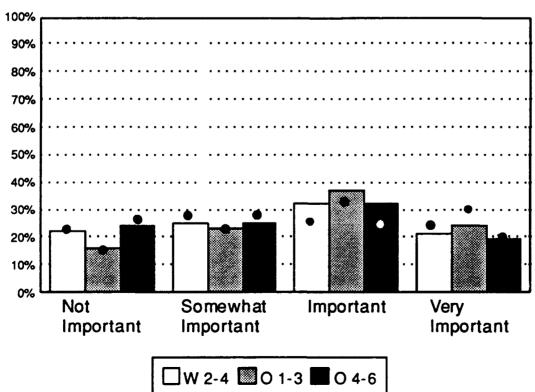
#### (Q40i) When You Decide To Transfer With Or Without Your Family, How Important Is The Availability Of Activities/Facilities For Family Members/Childcare



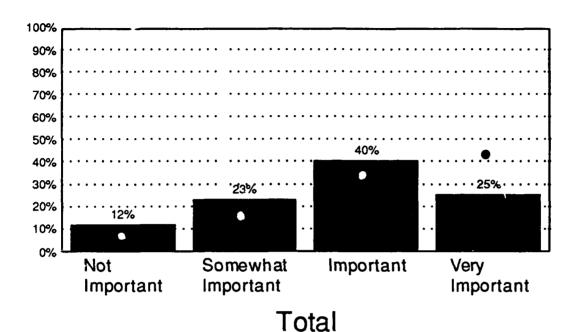
**Total** 

Officers

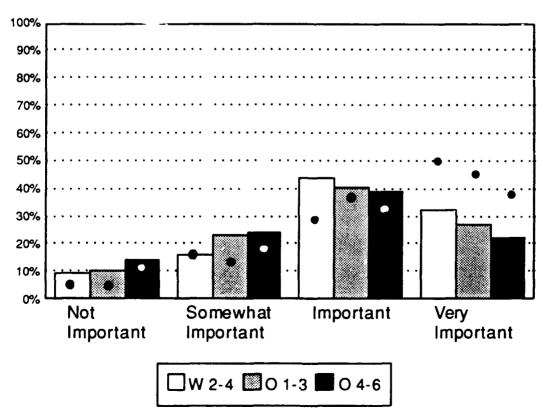
#### (Q40i) by (Q17) Paygrade



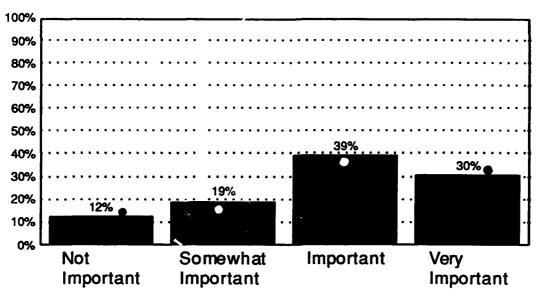
#### •(Q40j) When You Decide Whether To Transfer With or Without Your Family, How Important Is Adequate Time To Make Moving Arrangements



(Q40j) by (Q17) Paygrade



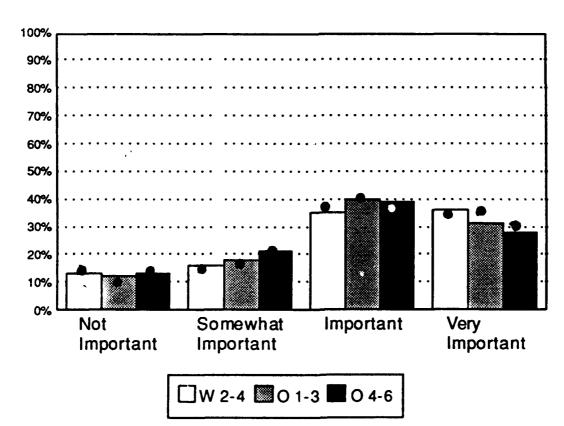
#### (Q40k) When You Decide Whether To Transfer With Or Without Your Family, How Important Is Length Of New Duty Assignment



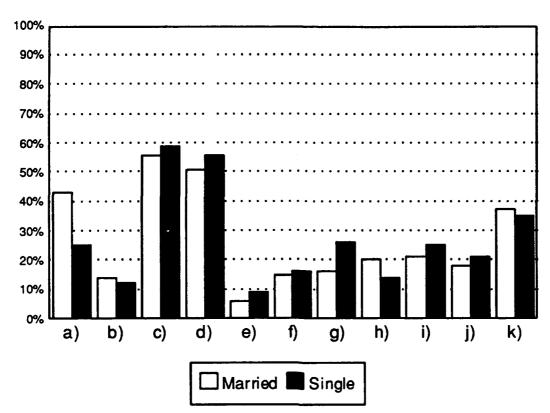
Total

Officers

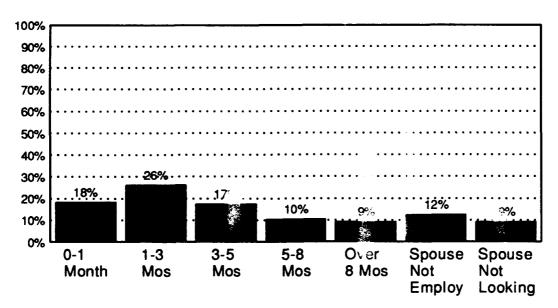
#### (Q40k) by (Q17) Paygrade



#### (Q40) Percent Important by (Q6) Marital



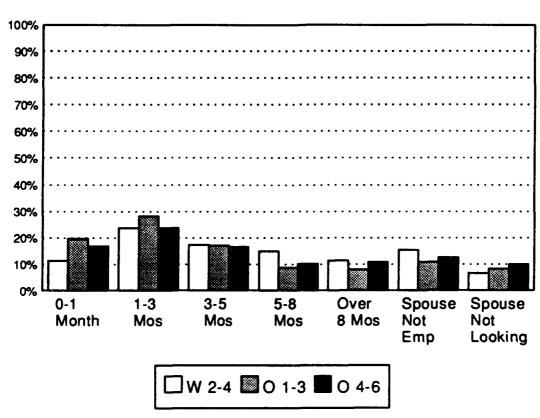
#### (Q41a) How Long Did It Take Your Spouse To Obtain New Employment With Your Most Recent PCS Transfer



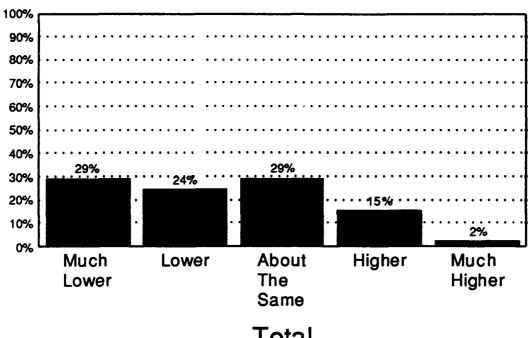
**Total** 

Officers

#### (Q41a) by (Q17) Paygrade



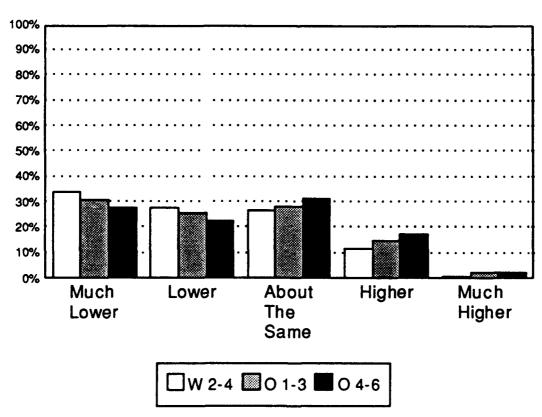
#### (Q41b) After The Most Recent PCS Transfer My Spouse's Income Was:



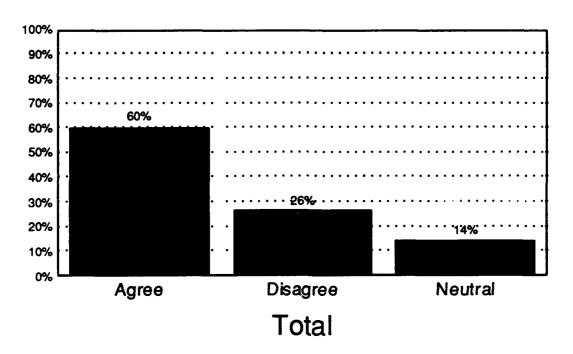
Total

Officers

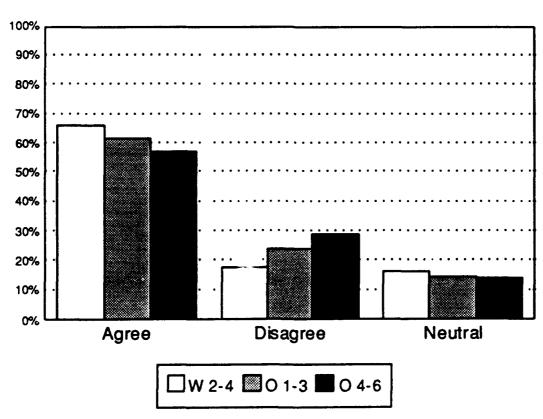
#### (Q41b) by (Q17) Paygrade



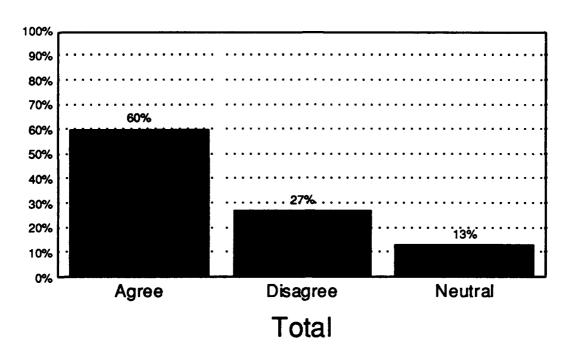
#### (Q42a) My Spouse's Career Has A Major Impact On A Decision To Relocate To Different Geographical Areas



(Q42a) by (Q17) Paygrade

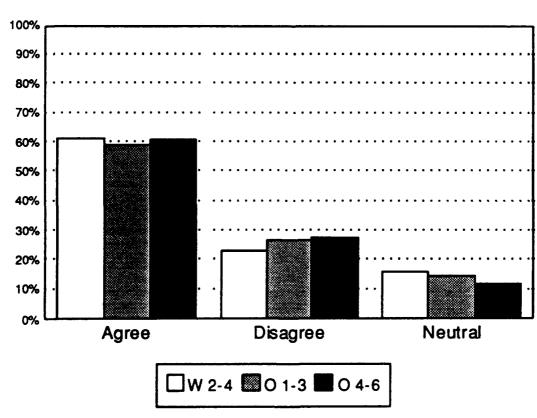


#### (Q42b) My Spouse's Job Skills/Career Choices Are Readily Employed In Any Duty Station Area

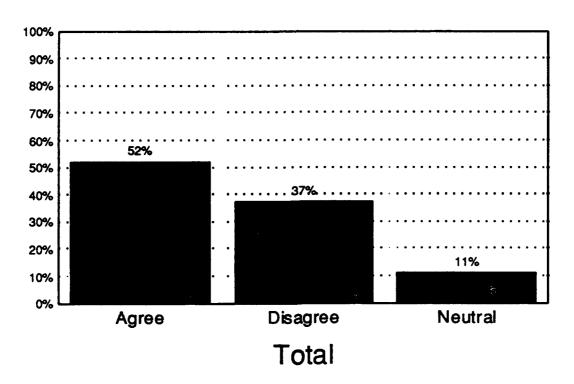


Officers

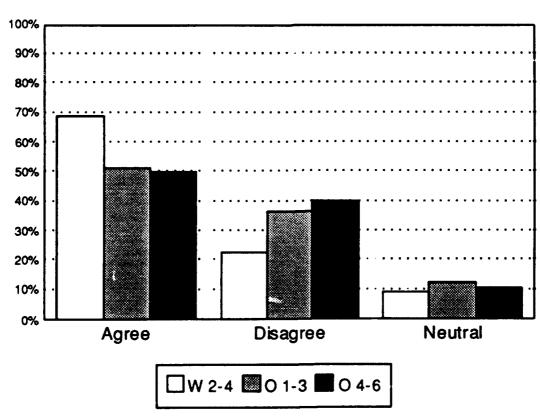
#### (Q42b) by (Q17) Paygrade



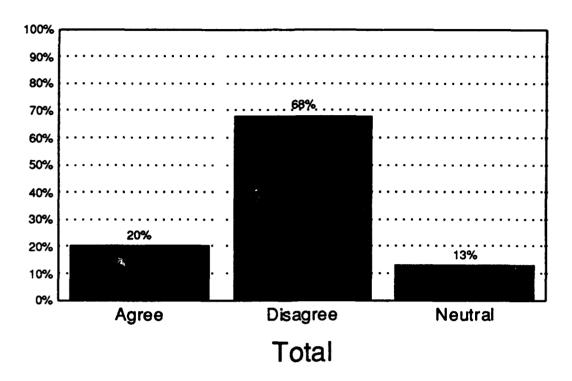
#### (Q42c) Financial Obligations Make It Mandatory That My Spouse Work Outside The Home



(Q42c) by (Q17) Paygrade

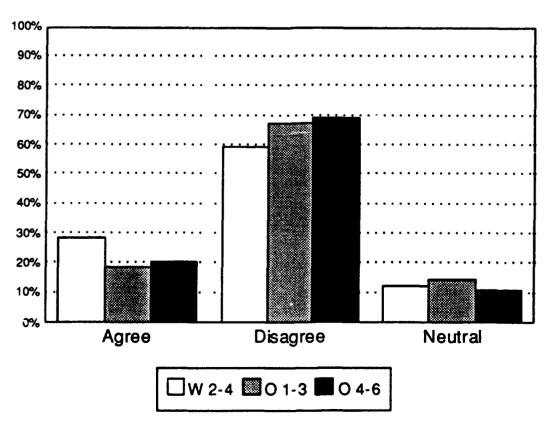


#### (Q42d) I/We Would Choose Separation Rather Than Lose My Spouse's Income Or Career

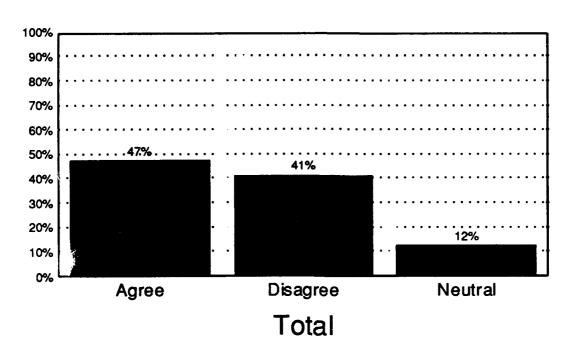


Office rs

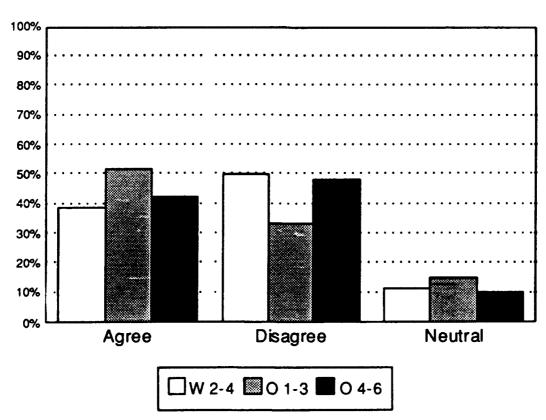
(Q42d) by (Q17) Paygrade



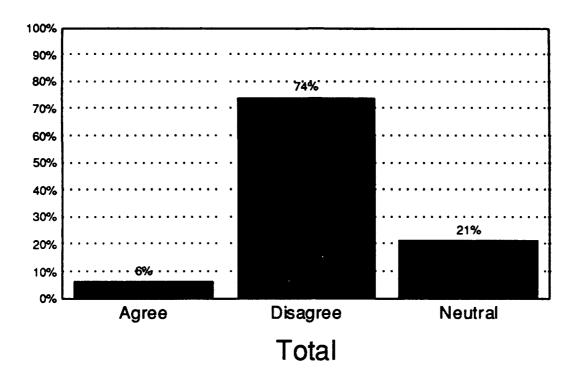
#### (Q42e) Family Separation Because Of Duty Assignments Have Caused Me To Consider Leaving The Navy



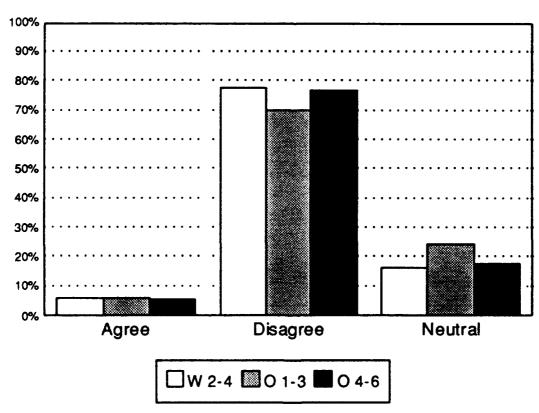
(Q42e) by (Q17) Paygrade



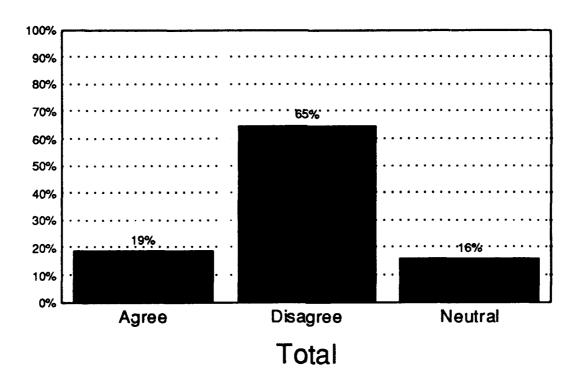
#### (Q42f) I Consider My Spouse's Career More Important Than My Own



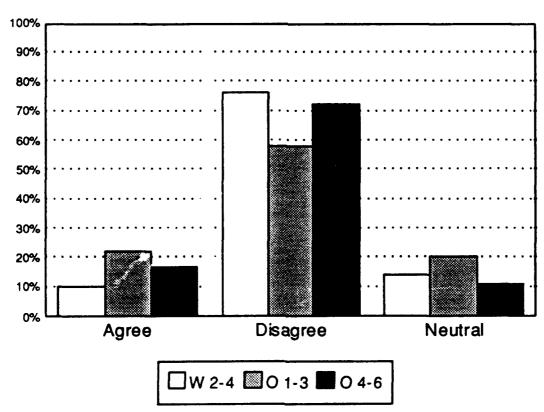
(Q42f) by (Q17) Paygrade



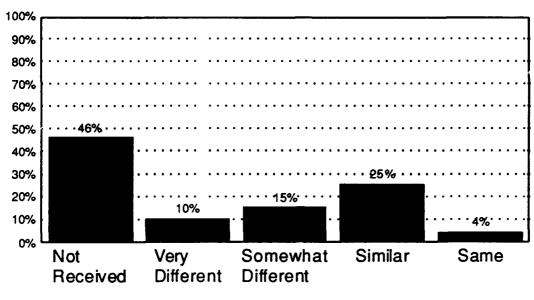
#### (Q42g) I Would Consider Leaving The Navy Because Of My Spouse's Career



(Q42g) by (Q17) Paygrade



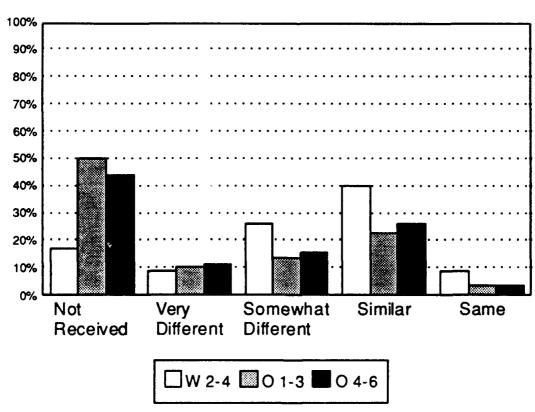
# (Q43) If You've Ever Consulted Your CCC, Was The Advice The Same As The Advice You Received From Your Detailer



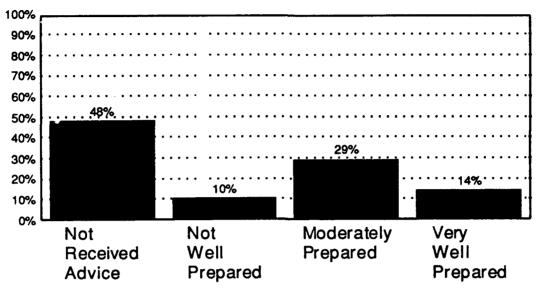
Total

Officers

#### (Q43) by (Q17) Paygrade



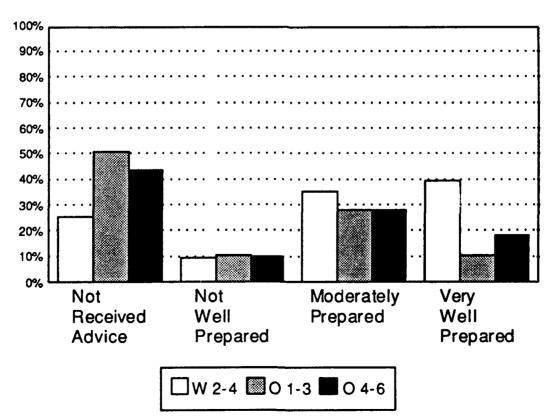
#### (Q44) With The Info/Advice You Received From Your CCC, How Well Prepared Were You For The Detailing Process



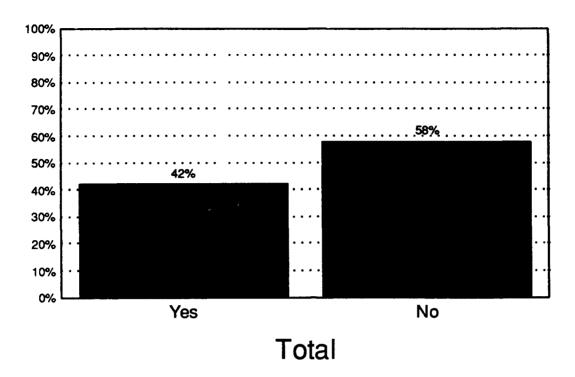
Total

Office rs

#### (Q44) By (Q17) Paygrade

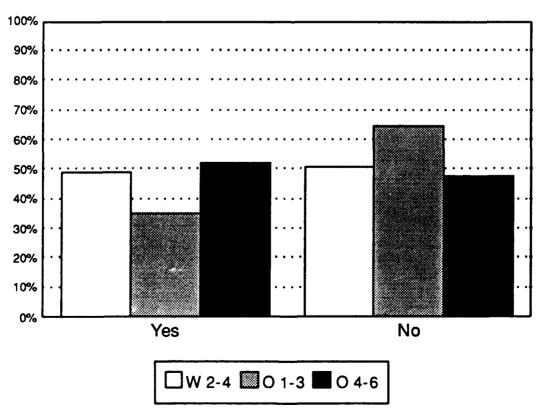


#### (Q45) Have You Heard Of The BUPERS ACCESS Computer Bulletin Board System

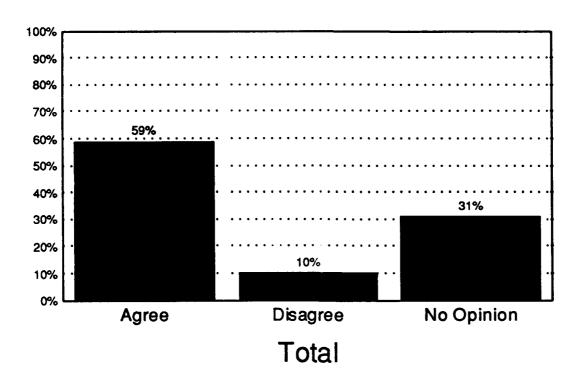


Officers

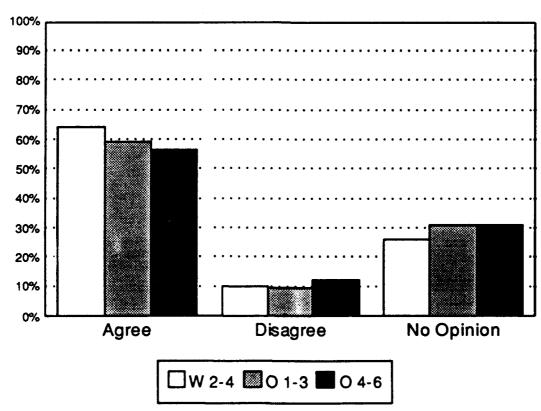
(Q45) by (Q17) Paygrade



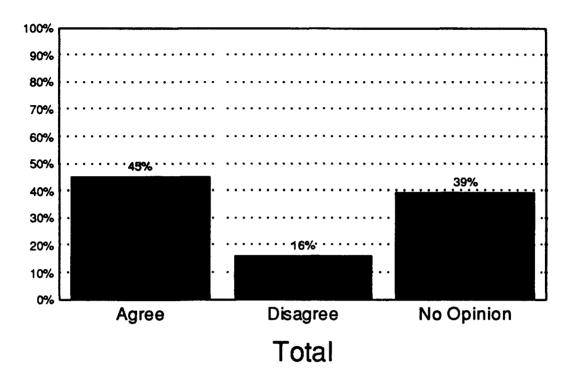
#### (Q46a) The Bupers Access Computer Bulletin Board System Is Easy To Use



(Q46a) by (Q17) Paygrade

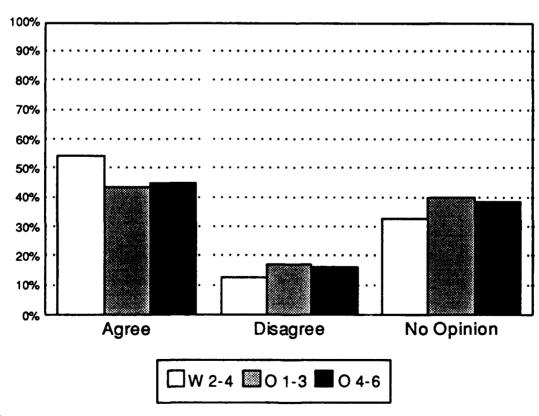


#### (Q46b) The Bupers Access Computer Bulletin Board System Gave Me The Information I Needed

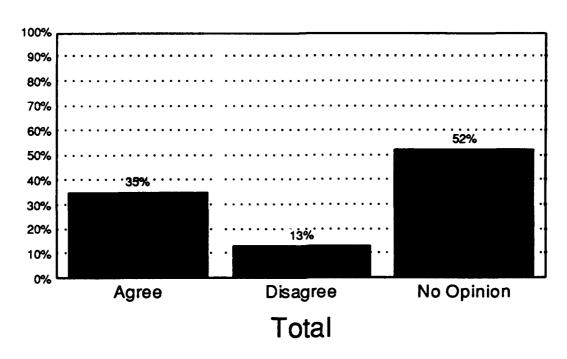


Office rs

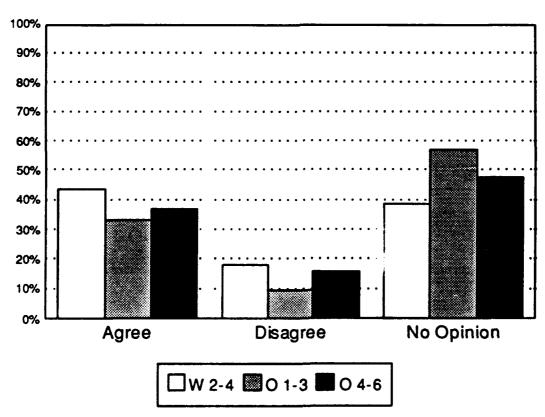
(Q46b) by (Q17) Paygrade



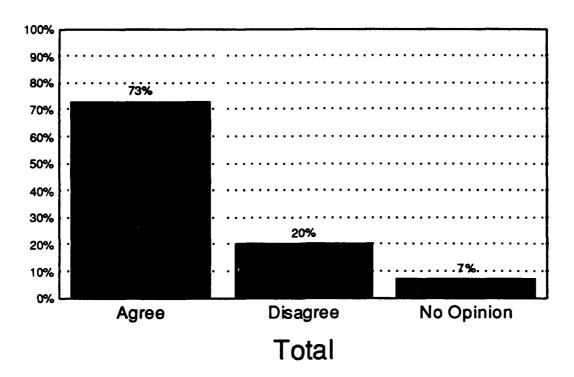
#### (Q46c) The Bupers Access Computer Bulletin Board System Made It Easier To Communicate With My Detailer



(Q46c) by (Q17) Paygrade

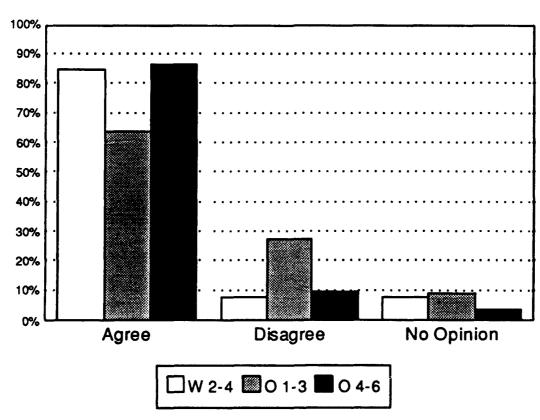


#### (Q47a) I Have A Good Understanding Of The Detailing Process

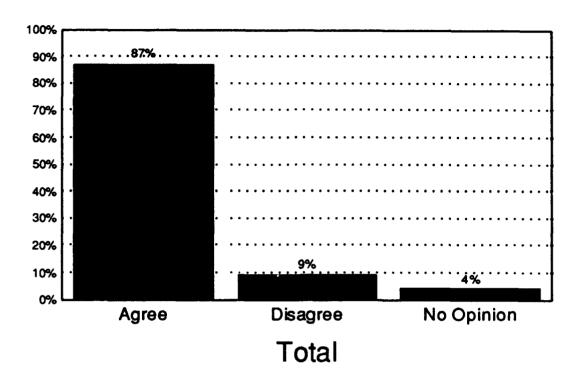


Officers

#### (Q47a) By (Q17) Paygrade

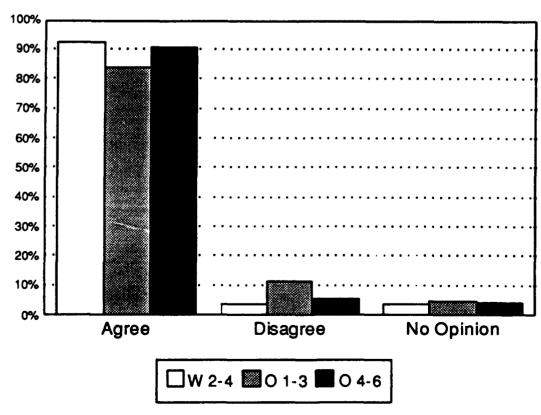


#### (Q47b) I Am Aware Of The Sea/Shore Rotation Pattern For My Paygrade And Rating

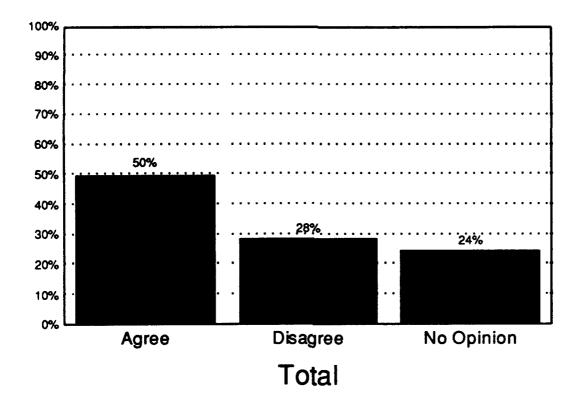


Officers

# (Q47b) by (Q17) Paygrade

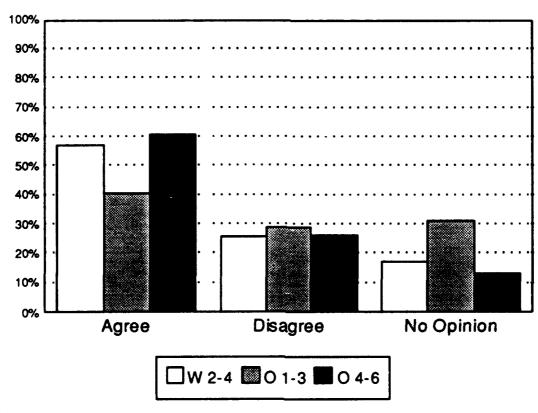


#### (Q47c) I Think That The Detailing Process Is Fair

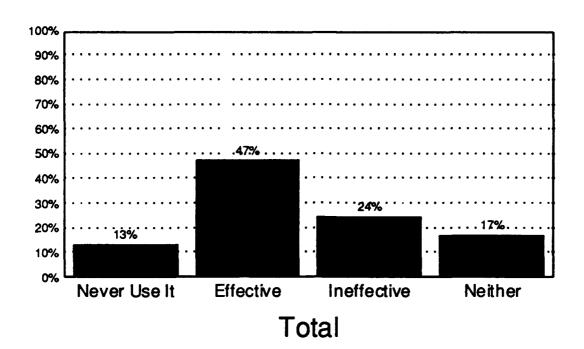


Officers

(Q47c) by (Q17) Paygrade

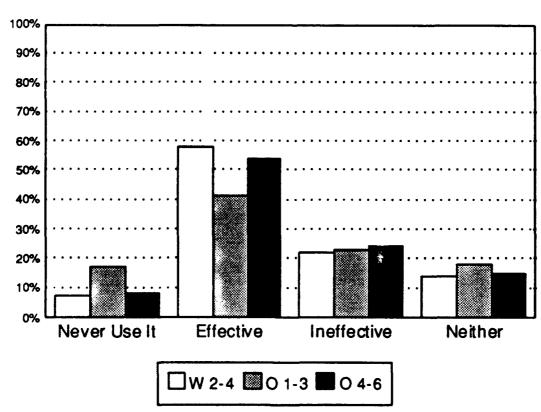


#### (Q48a) How Effective Do You Feel Preference Card Or 1306-6 Is For Interacting With Your Detailer

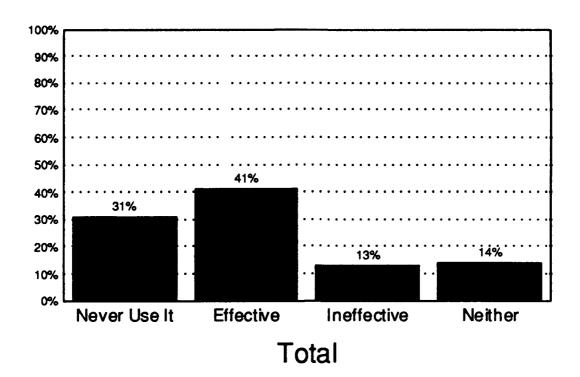


Office rs

# (Q48a) by (Q17) Paygrade

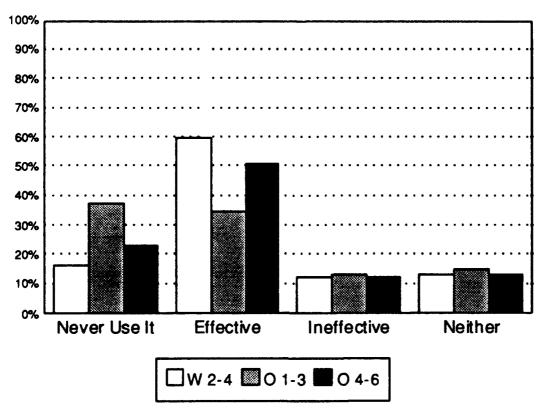


# (Q48b) How Effective Do You Feel Letter Or 1306/7 Is For Interacting With Your Detailer

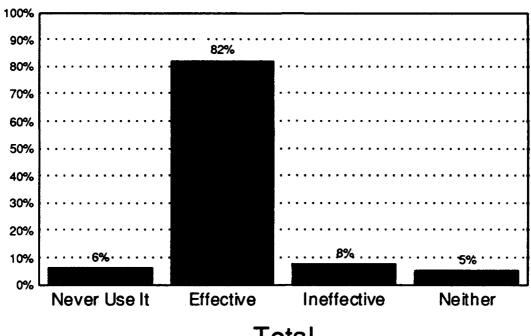


Officers

(Q48b) by (Q17) Paygrade



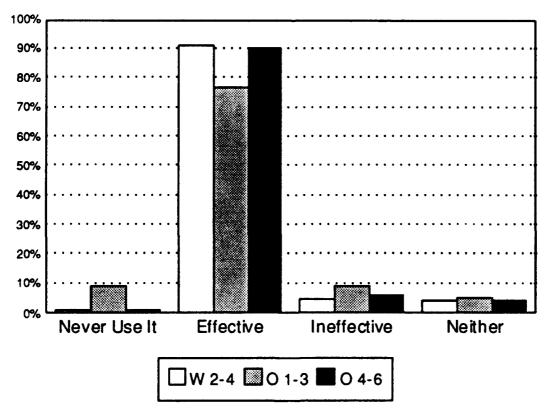
#### (Q48c) How Effective Do You Feel A Telephone Is For Interacting With Your Detailer



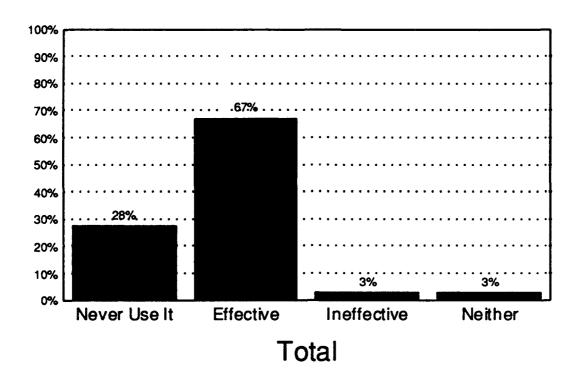
**Total** 

Officers

### (Q48c) by (Q17) Paygrade

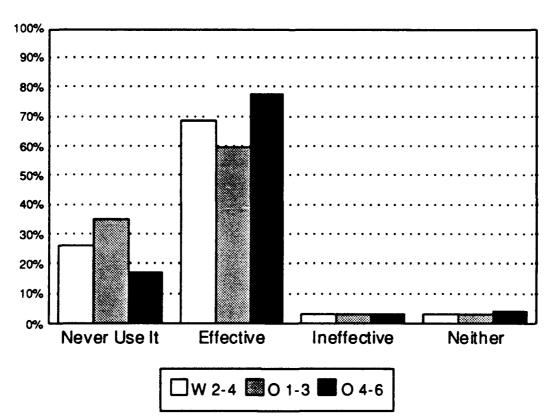


# (Q48d) How Effective Do You Feel A Personal Visit Is For Interacting With Your Detailer

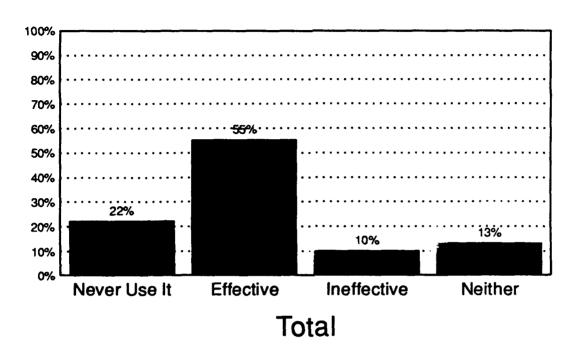


Officers

(Q48d) by (Q17) Paygrade

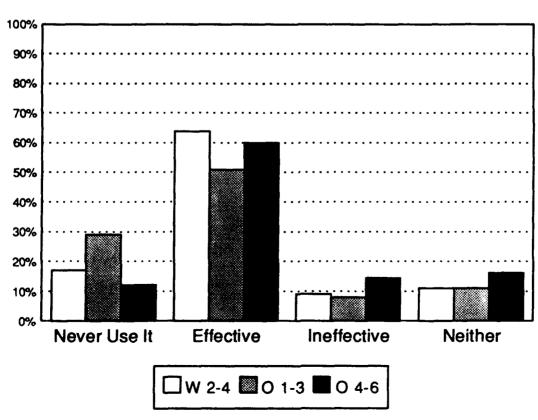


#### (Q48e) How Effective Do You Feel A Detailer Field Trip Is For Interacting With Your Detailer

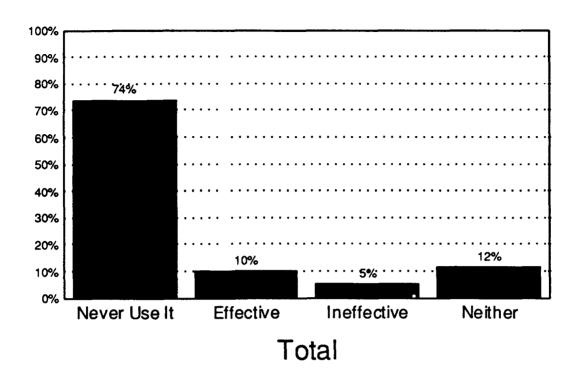


Officers

#### (Q48e) by (Q17) Paygrade

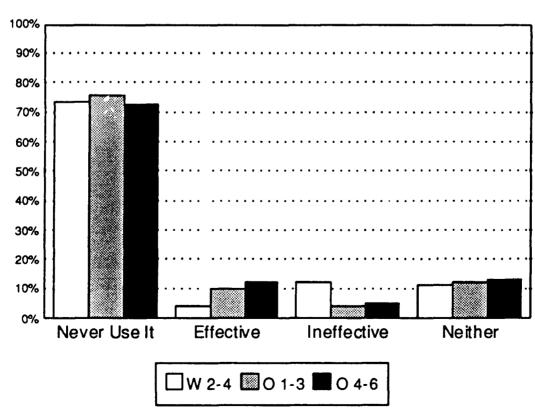


#### (Q48f) How Effective Do You Feel A Computer System Access For Interacting With Your Detailer

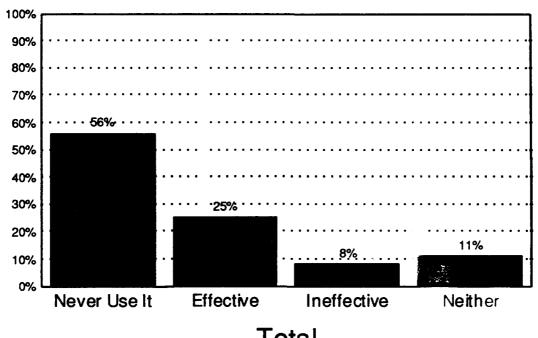


Officers

(Q48f) by (Q17) Paygrade

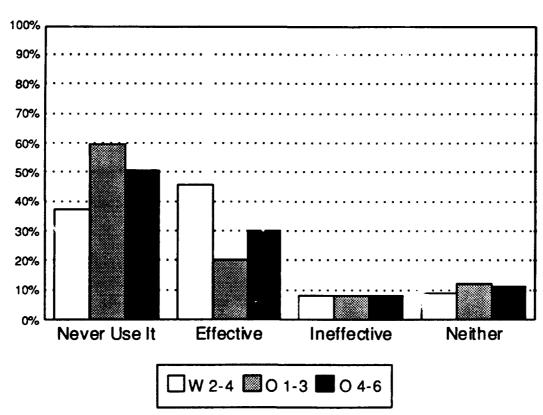


#### (Q48g) How Effective Do You Feel A Naval Message Is For Interacting With Your Detailer

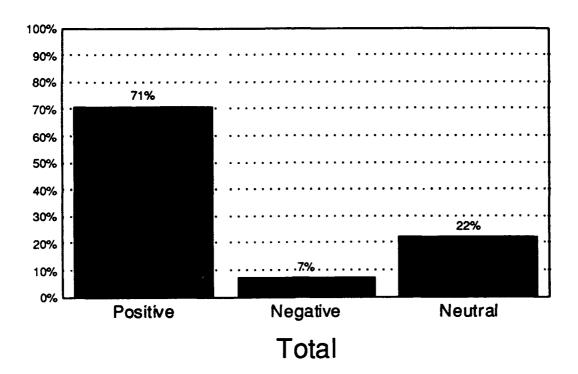


**Total** 

(Q48g) by (Q17) Paygrade

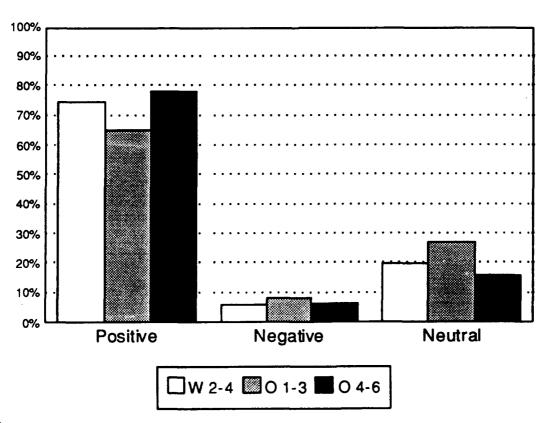


#### (Q49a) My Detailer's Knowledge Of Current Policy Trends

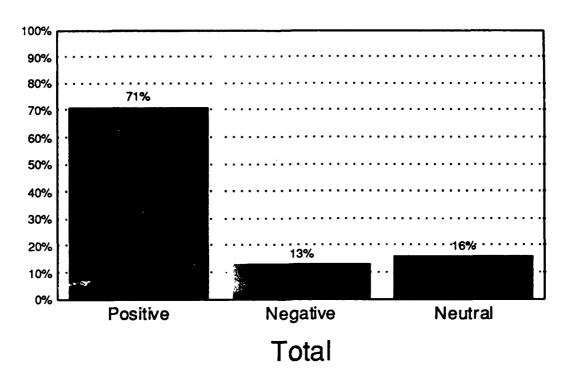


Officers

# (Q49a) by (Q17) Paygrade

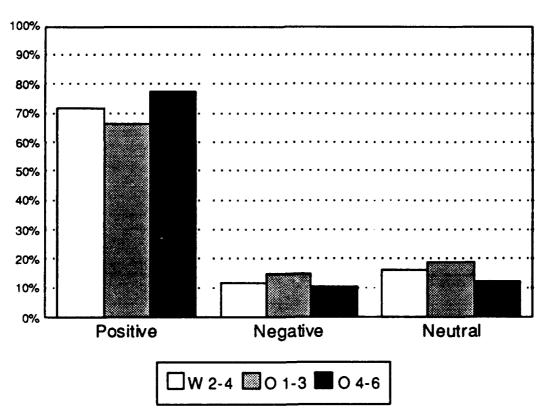


#### (Q49b) My Detailer's Knowledge Of Available Billets

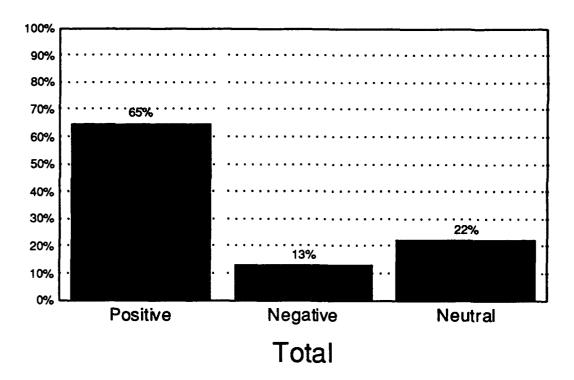


Officers

(Q49b) by (Q17) Paygrade

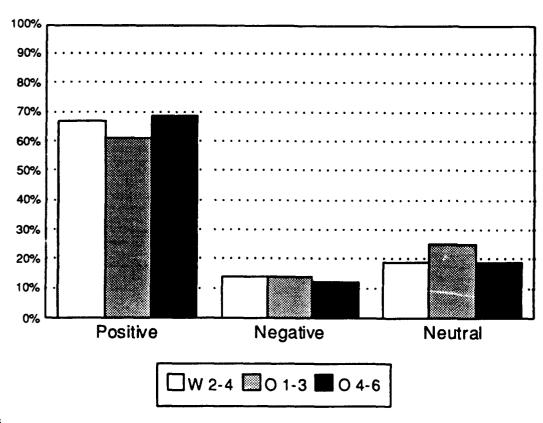


#### (Q49c) My Detailer's Knowledge Of Requirements And Duties Of Billets

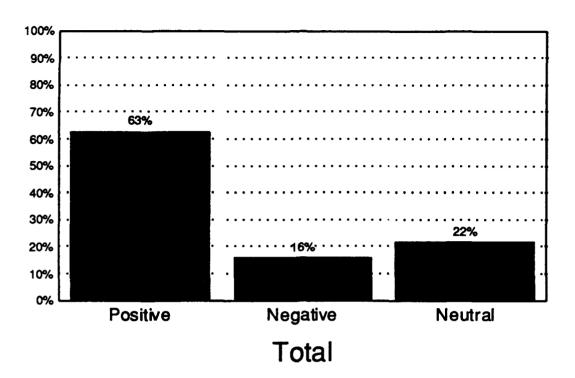


Office rs

### (Q49c) by (Q17) Paygrade

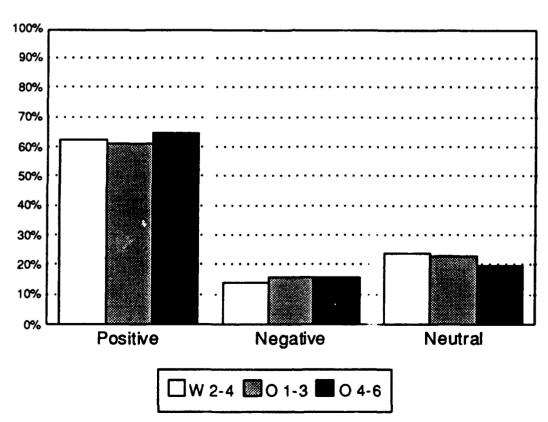


#### (Q49d) My Detailer's Knowledge Of My Career Development Needs

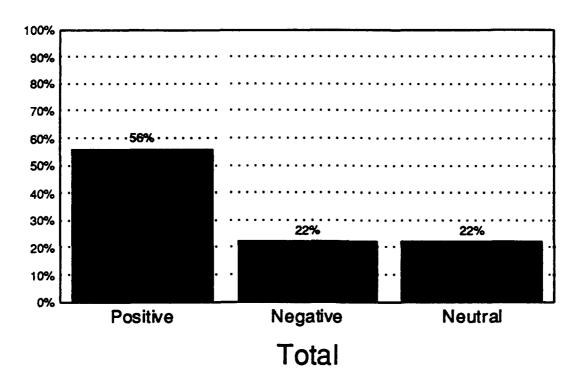


Officers

(Q49d) by (Q17) Paygrade

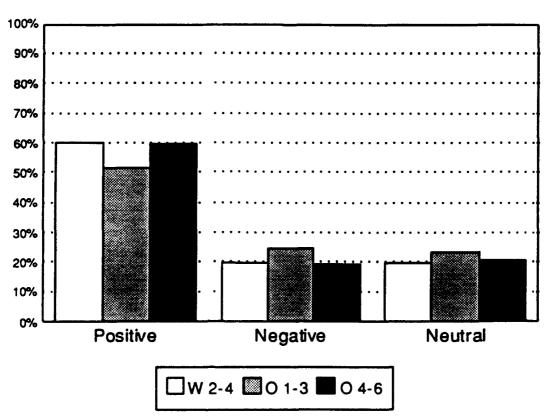


# (Q49e) My Detailer's Regard For My Personal Desires

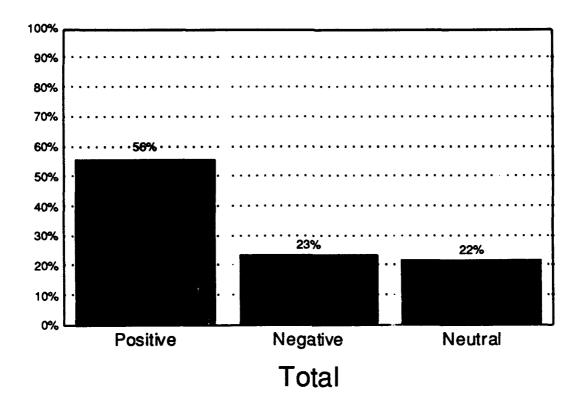


Officers

(Q49e) by (Q17) Paygrade

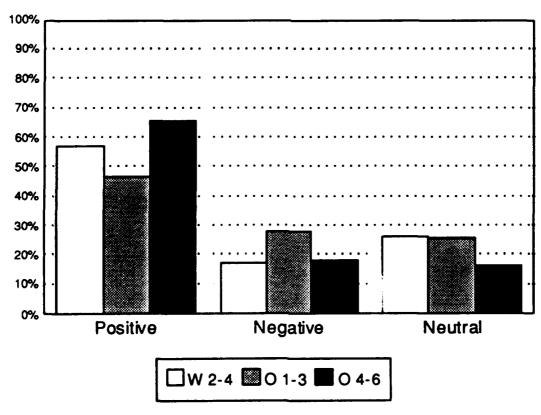


### (Q49f) My Detailer's Returned Phone Calls

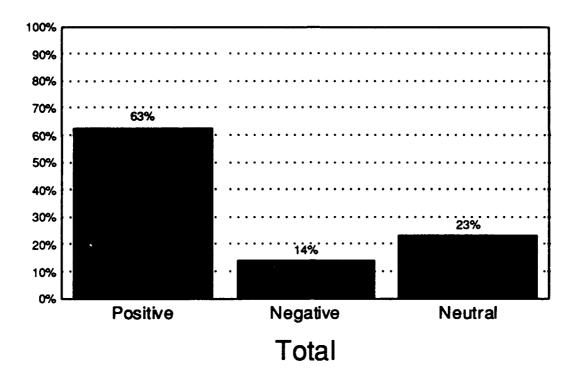


Officers

(Q49f) by (Q17) Paygrade

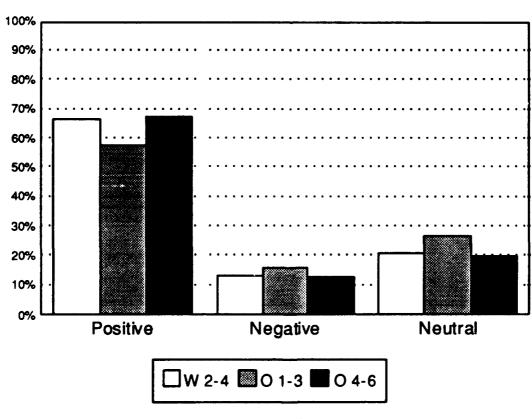


# (Q49g) My Detailer's Knowledge Of Previous Communications

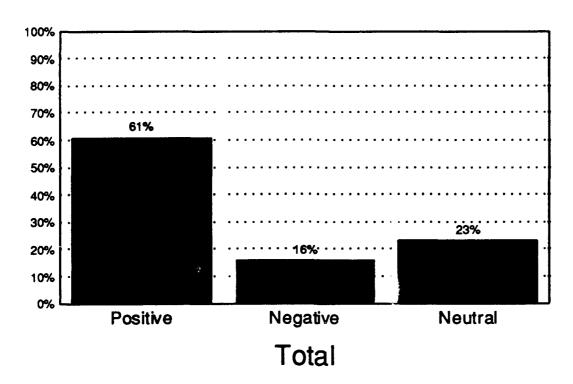


Officers

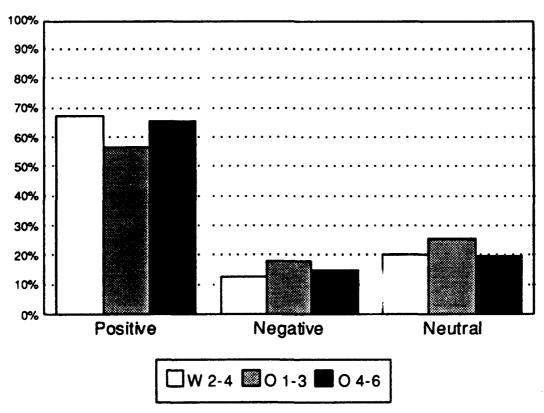
(Q49g) by (Q17) Paygrade



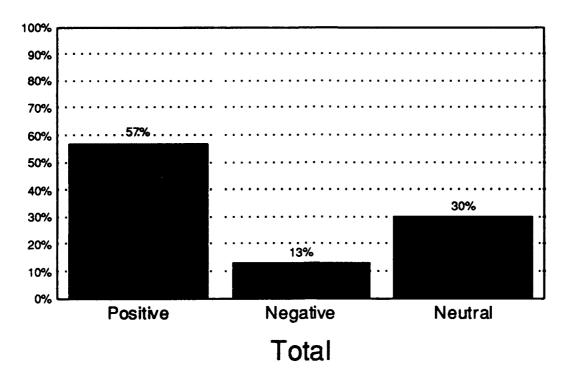
# (Q49h) My Detailer's Providing Of Accurate Information



(Q49h) by (Q17) Paygrade

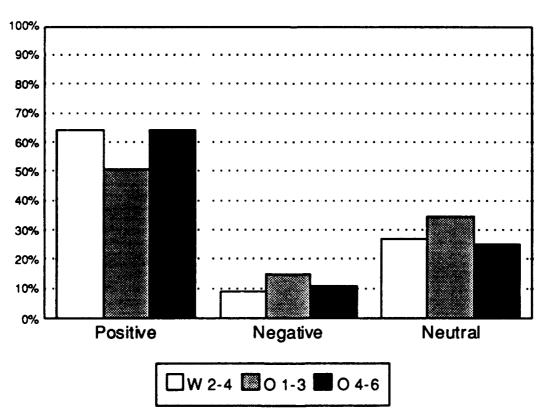


#### (Q49i) My Detailer's Responding To Correspondence

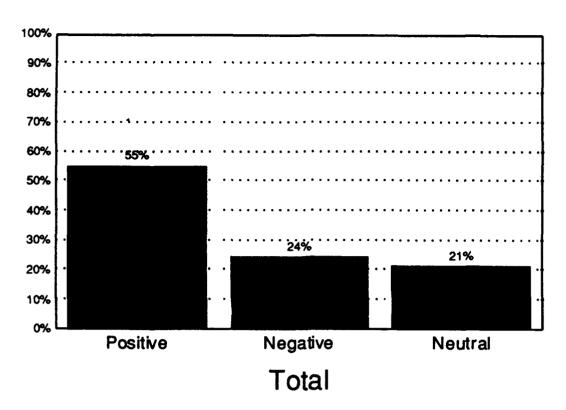


Officers

(Q49i) by (Q17) Paygrade

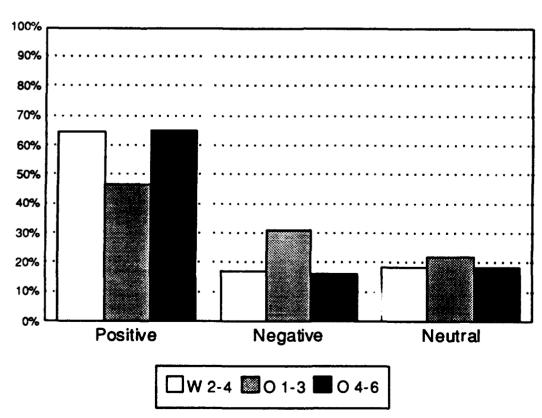


# (Q49j) My Detailer's Accessibility

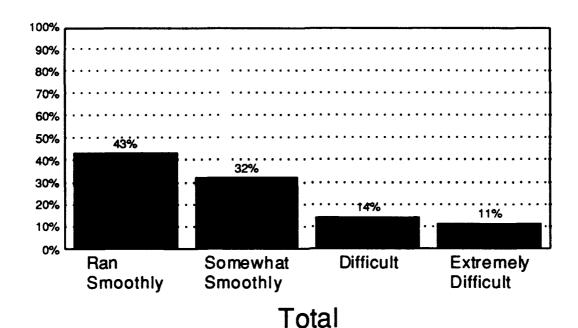


Officers

(Q49j) by (Q17) Paygrade

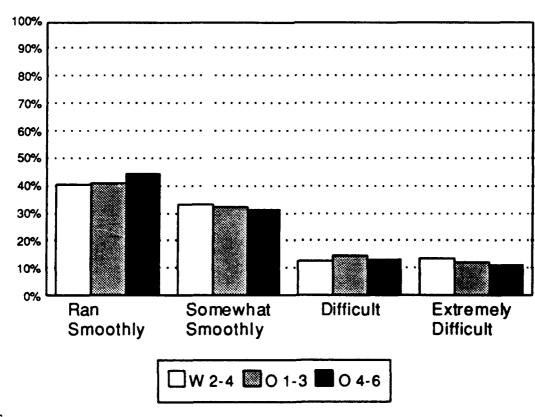


#### (Q50) Which Of The Following Statements Best Describes Your Experience In Obtaining Your Current Assignment

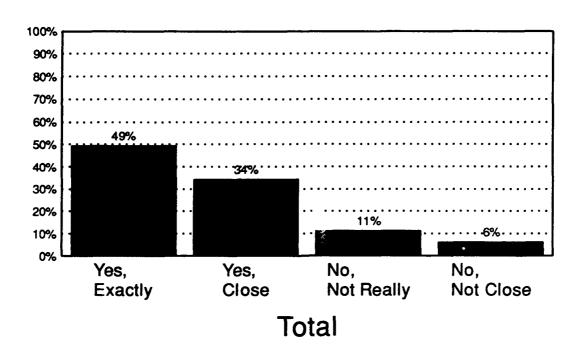


Office rs

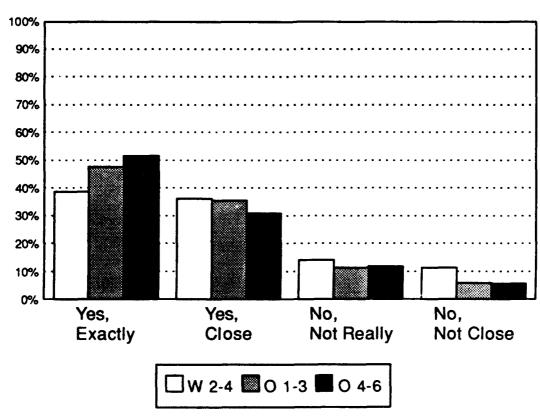
### (Q50) by (Q17) Paygrade



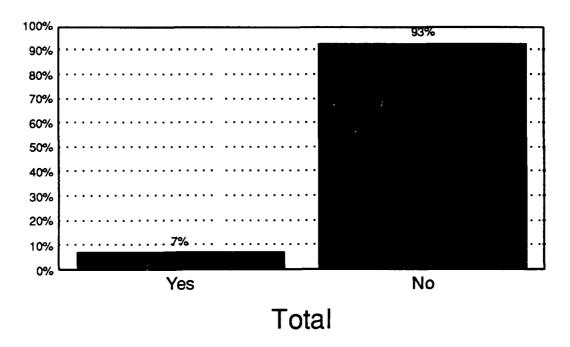
#### (Q51) Keeping In Mind Your Sea/Shore Rotation Pattern, Is Your Current Assignment What You Wanted



(Q51) by (Q17) Paygrade

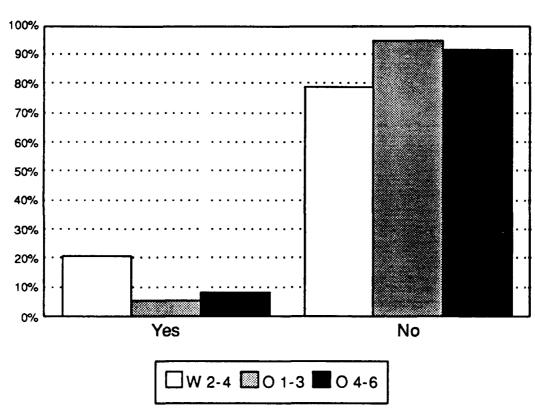


#### (Q52) Have You Ever Been Screened By A Counselor Or CO For A Possible Recruiting Duty Assignment

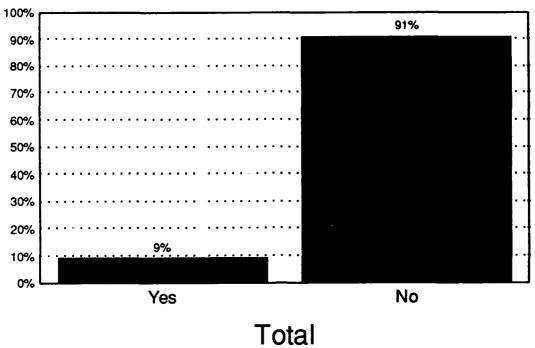


Office rs

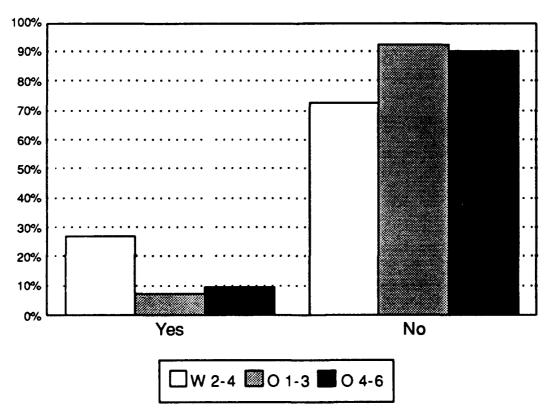
(Q52) by (Q17) Paygrade



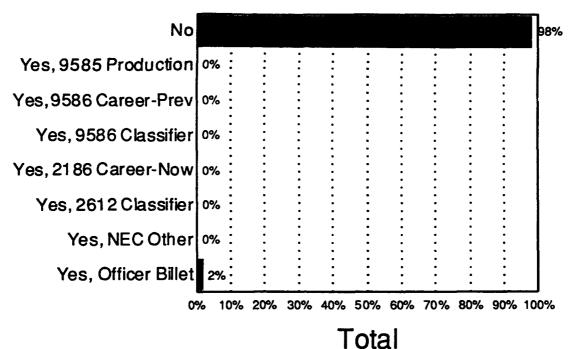
#### (Q53) Have You Ever Been Nominated For A Recruiting Duty Assignment



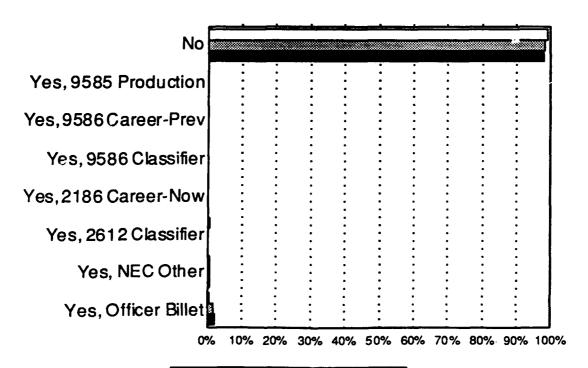
(Q53) by (Q17) Paygrade



# (Q54a) Are You Currently Serving In A Recruiting Duty Capacity

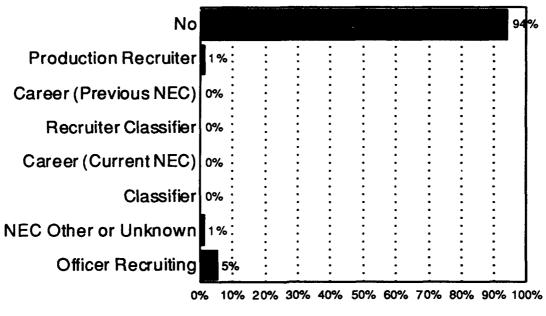


(Q54a) by (Q17) Paygrade



□W 2-4 ■O 1-3 ■ O 4-6

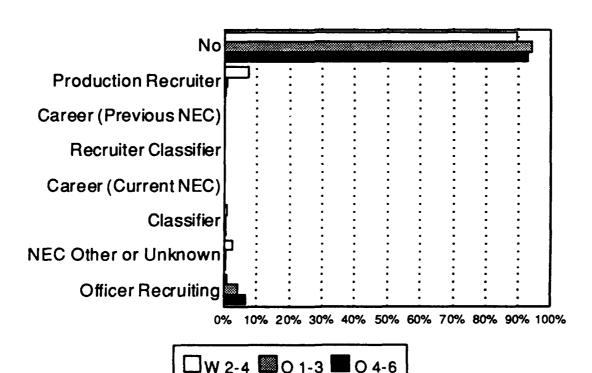
# (Q54b) Have You Previously Served In Recruiting Duty\*



Total

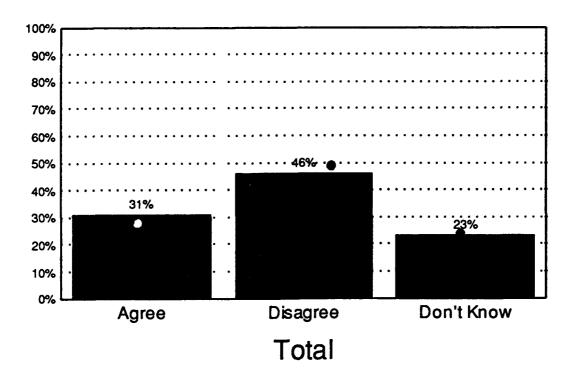
Officers

### (Q54b) by (Q17) Paygrade



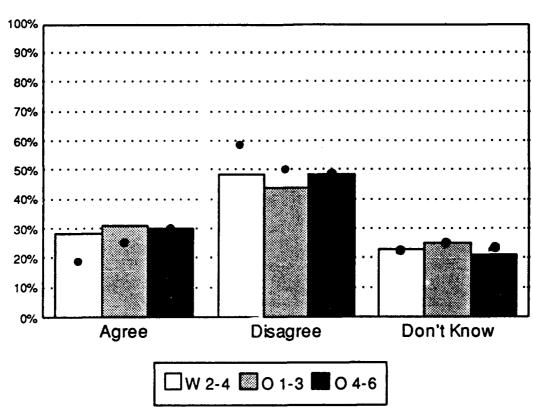
<sup>\*</sup>Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

#### (Q55a) I Think That Recruiter Duty Is Good Duty

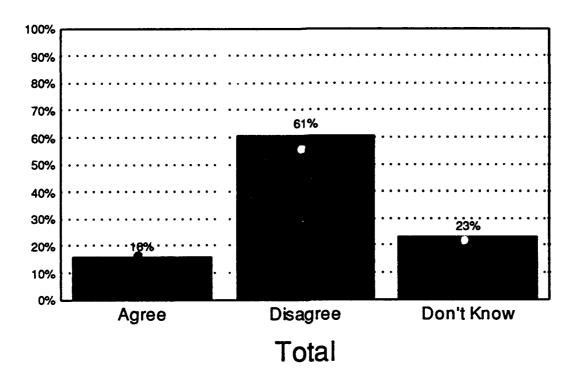


Officers

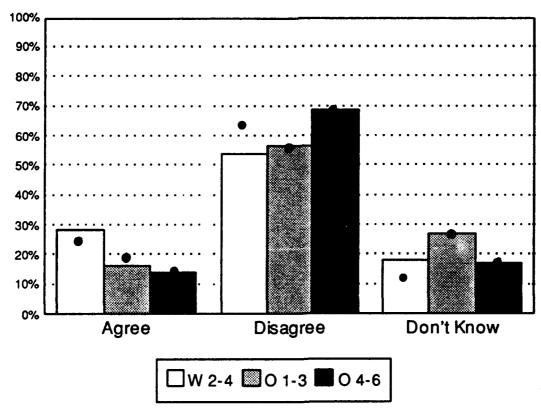
### (Q55a) by (Q17) Paygrade



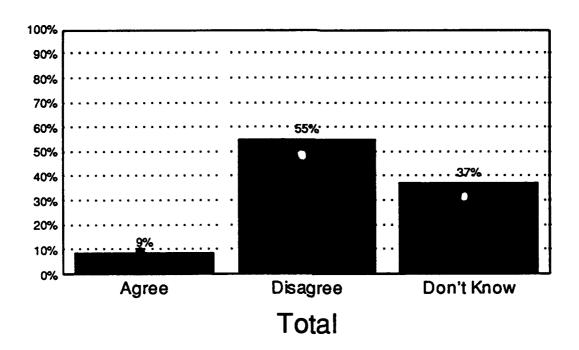
#### (Q55b) Recruiting Duty Would Benefit My Navy Career



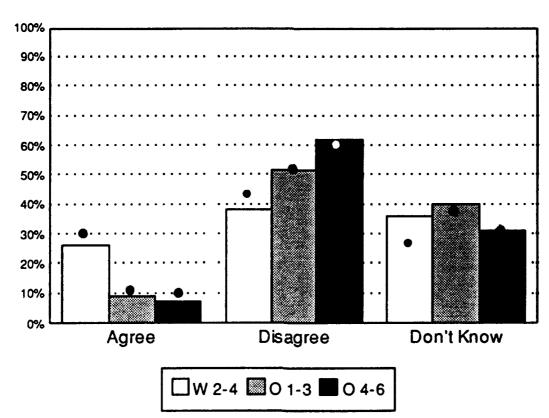
(Q55b) by (Q17) Paygrade



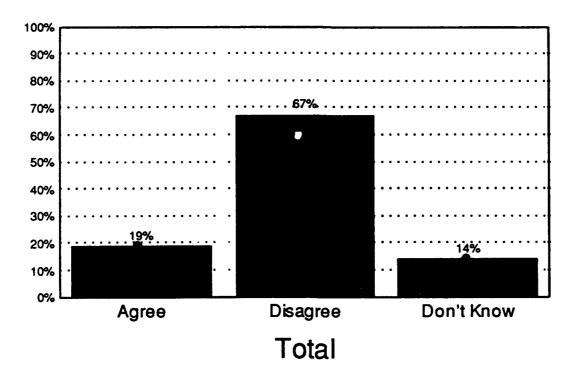
#### •(Q55c) Being On Or Having Had Recruiting Duty Helps Me Get Promoted Faster Than Do Other Shore Duty Assignments



(Q55c) by (Q17) Paygrade

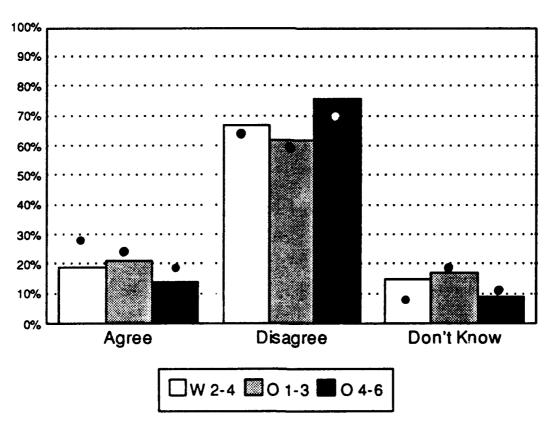


# ● (Q55d) I Would Be Interested In A Recruiting Assignment

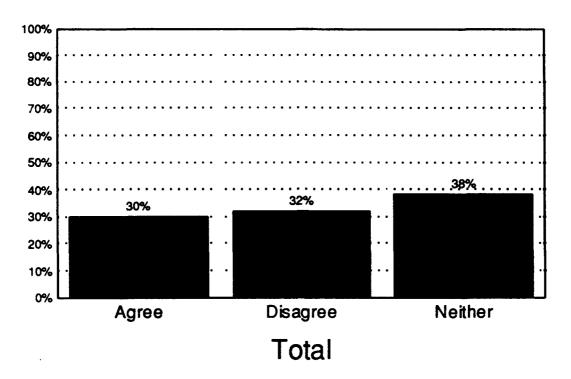


Officers

### (Q55d) by (Q17) Paygrade

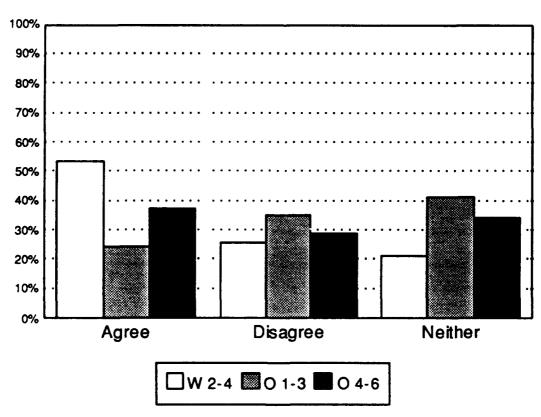


# (Q55e) Information About Recruiting Duty Is Readily Available

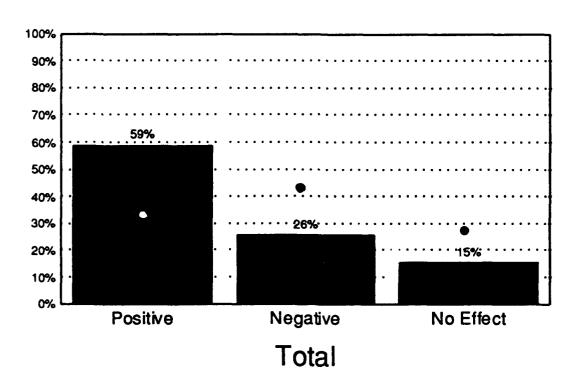


Office rs

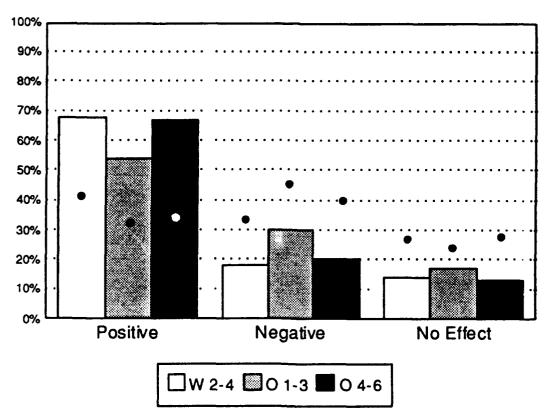
(Q55e) by (Q17) Paygrade



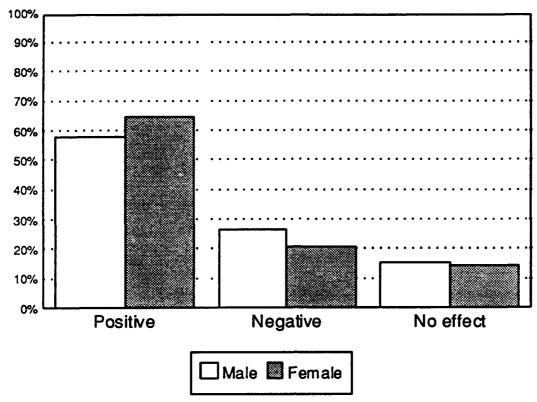
## Q56a) What Is The Effect Of Your Pay On Your Decision To Stay In The Navy



(Q56a) by (Q17) Paygrade

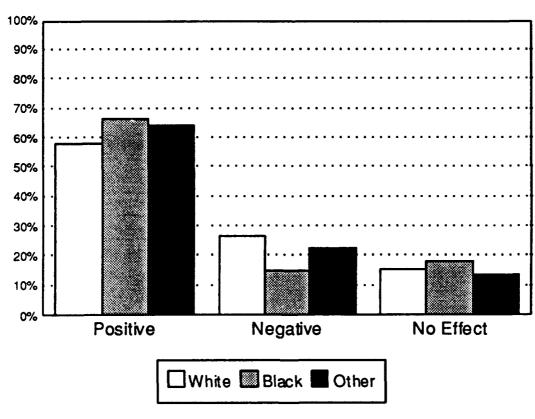


## (Q56a) by (Q1) Gender

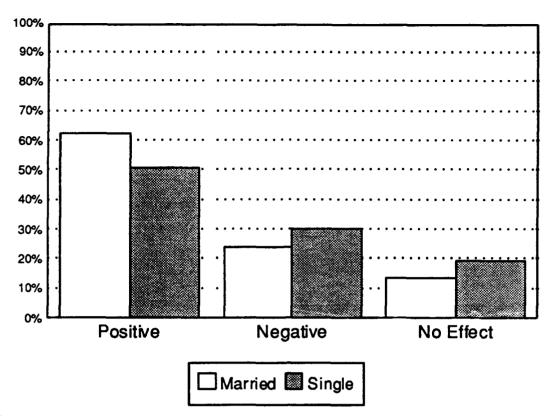


Officers

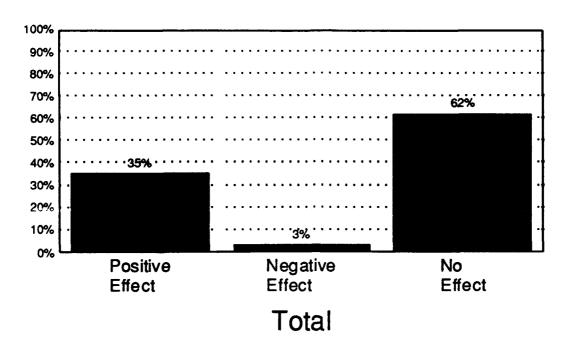
## (Q56a) by (Q3) Race



# (Q56a) by (Q6) Marital

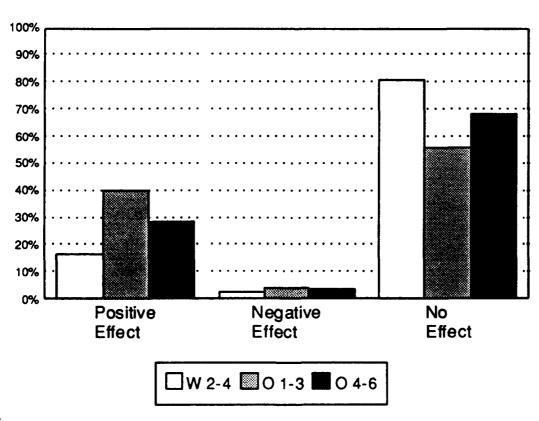


## (Q56b) What Effect Will Retention Incentives Have On Your Next Decision To Remain In The Navy

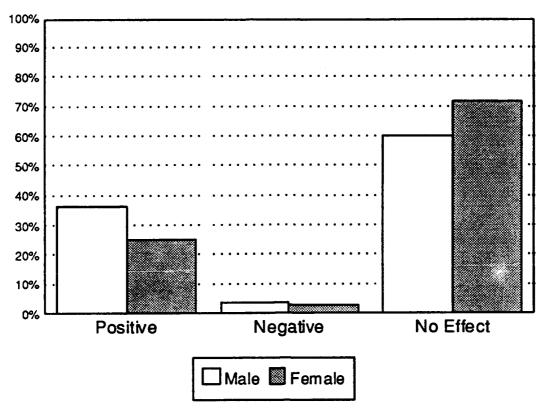


Office rs

## (Q56b) by (Q17) Paygrade

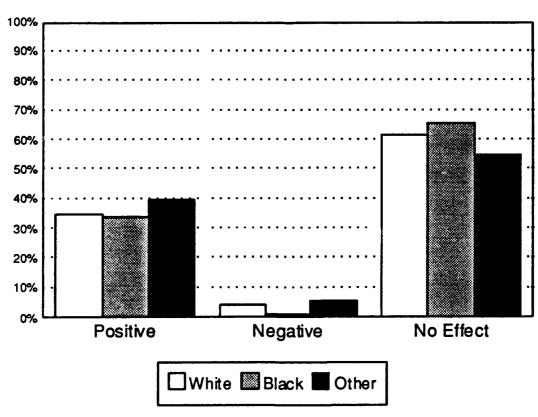


## (Q56b) by (Q1) Gender

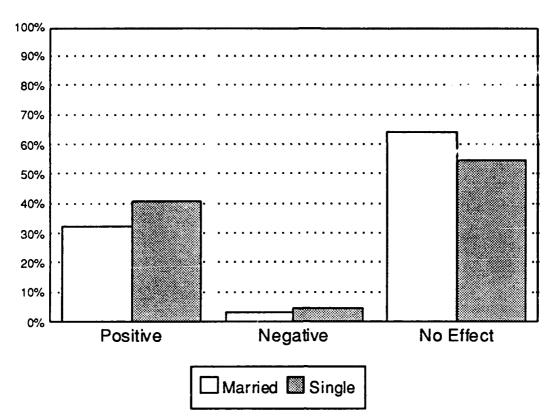


Officers

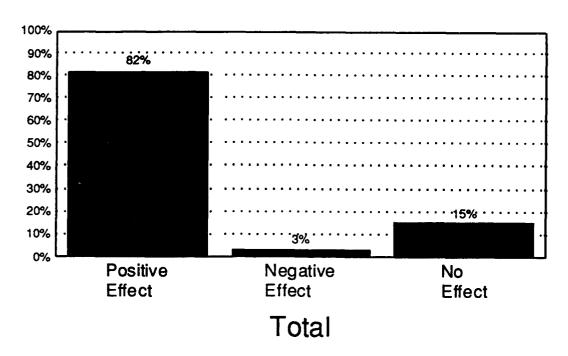
## (Q56b) by (Q3) Race



# (Q56b) by (Q6) Marital

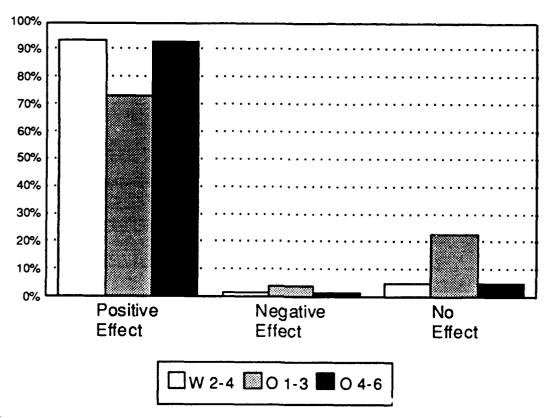


## (Q56c) What Effect Does/Did Military Retirement Pay Have On Your Decision To Remain In The Navy For At Least 20 Years

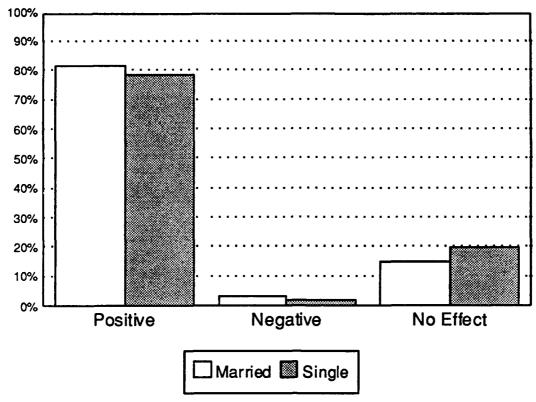


Officers

## (Q56c) by (Q17) Paygrade

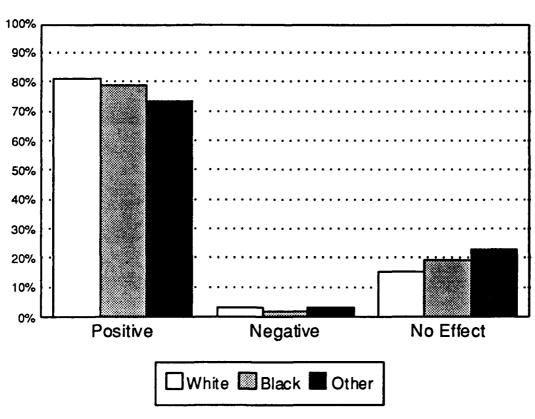


## (Q56c) by (Q1) Gender

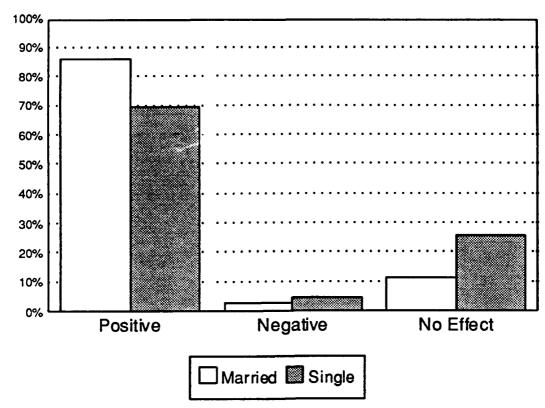


Officers

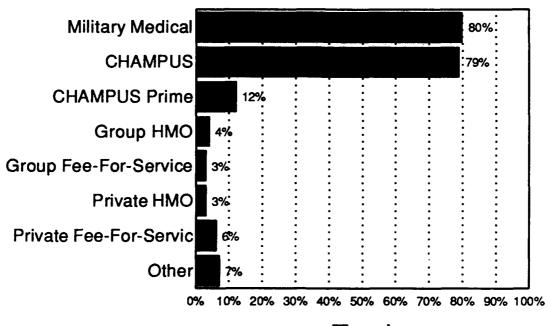
## (Q56c) by (Q3) Race



# (Q56c) by (Q6) Marital



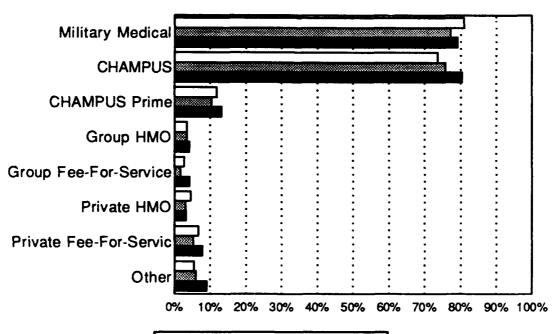
# (Q57a) What Types Of Medical Insurance/Medical Care Do You Have/Use For Your Dependents\*



**Total** 

Officers

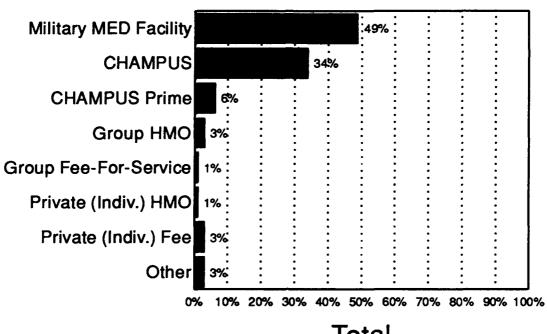
### (Q57a) by (Q17) Paygrade





Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

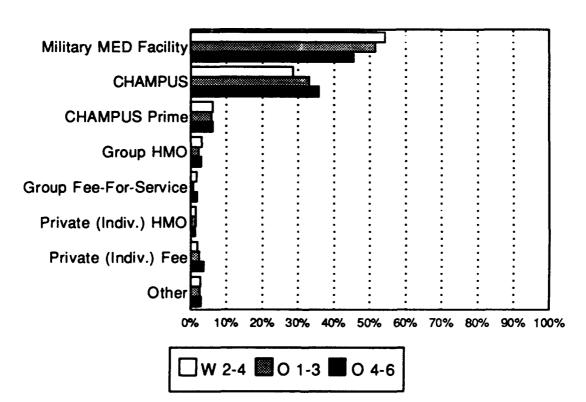
#### (Q57b) Type Of Medical Care Your Dependents Use Most Often\*



Total

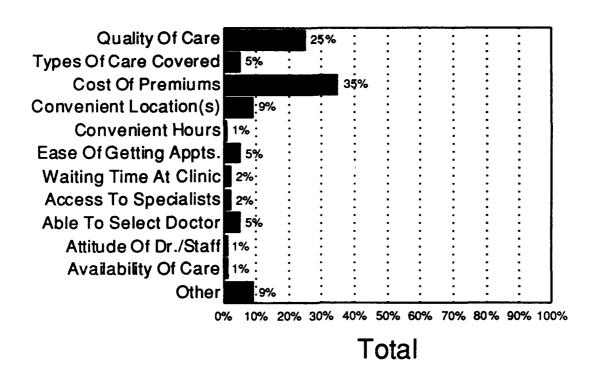
Officers

### (Q57b) by (Q17) Paygrade



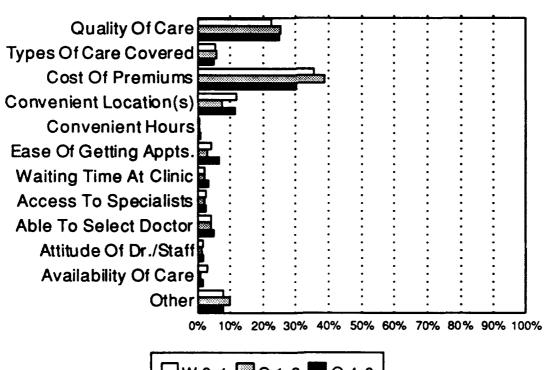
Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

#### (Q58) The Most Important Reason For Choosing Present Medical Care For Your Dependents



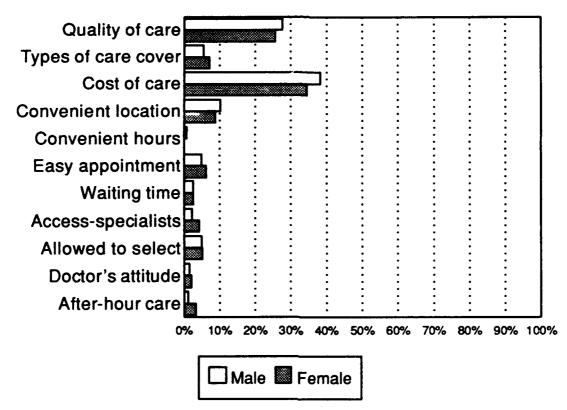
Officers

#### (Q58) by (Q17) Paygrade

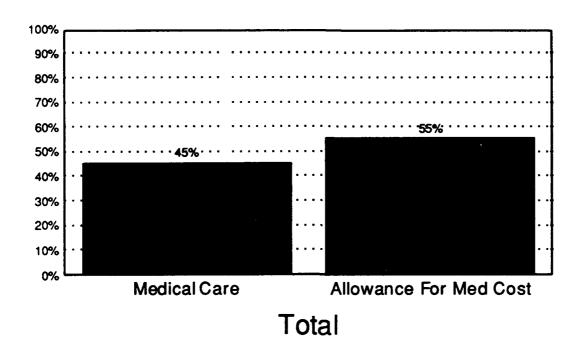


□W 2-4 □O 1-3 ■ O 4-6

## (Q58) by (Q1) Gender

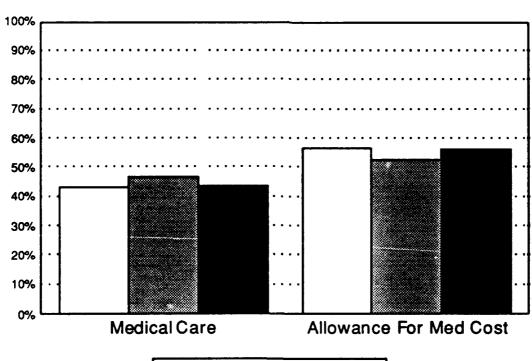


#### (Q59) If Navy Offered You Medical Care Or Allowance For Medical Costs, Which Would You Select



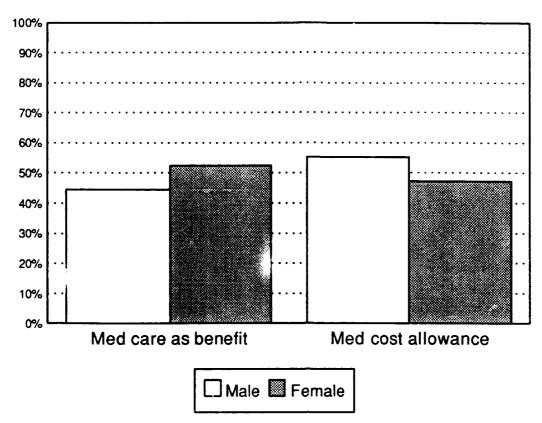
Officers

(Q59) by (Q17) Paygrade

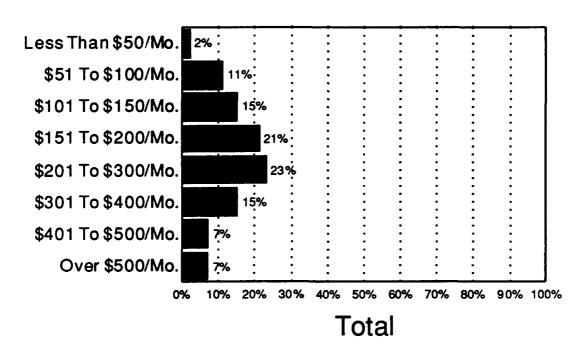


□W 2-4 圖O 1-3 ■ O 4-6

# (Q59) by (Q1) Gender

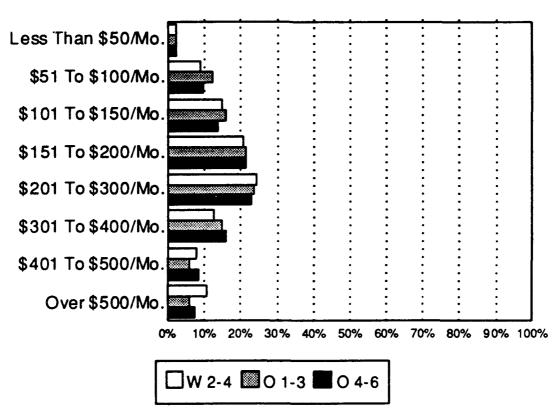


#### (Q60) If You Chose An Allowance For Medical Costs, How Much For Medical Insurance And Unreimbursed Expenses

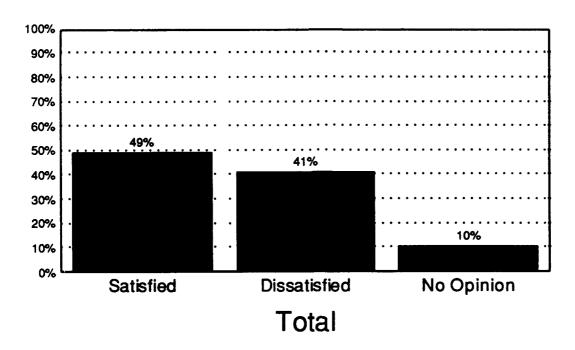


Officers

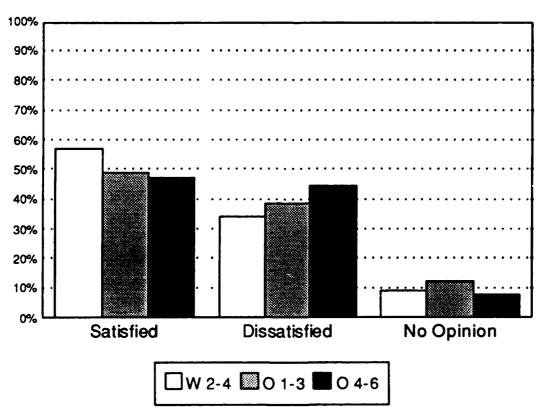
#### (Q60) by (Q17) Paygrade



## (Q61a) If Your Dependents Have Used Champus In Last Two Years, Rate Procedures And Services For Claim Processing



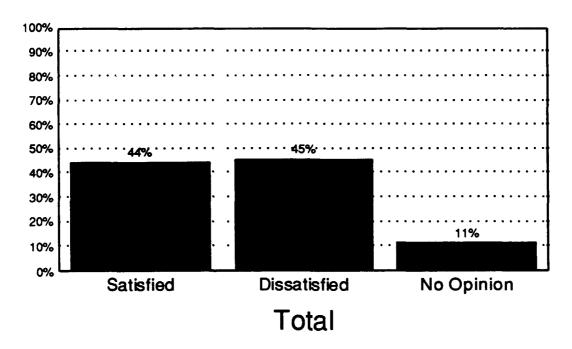
(Q61a) by (Q17) Paygrade



# (Q61a) by (Q1) Gender

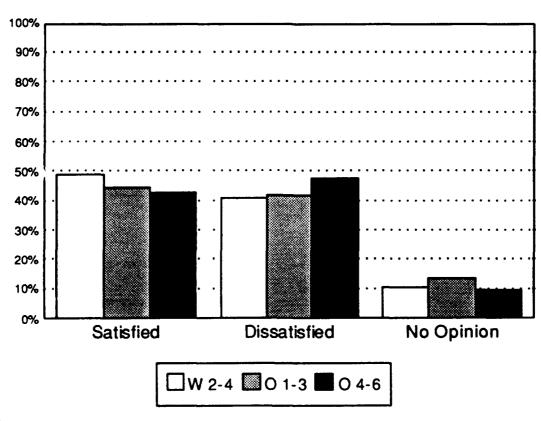


## (Q61b) If Your Dependents Have Used Champus In Last Two Years, Rate Timeliness Of Claim Processing

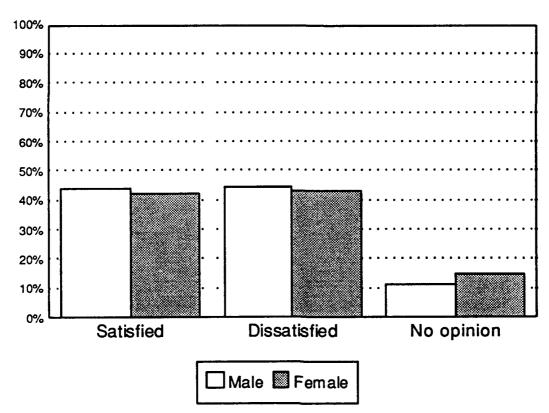


Officers

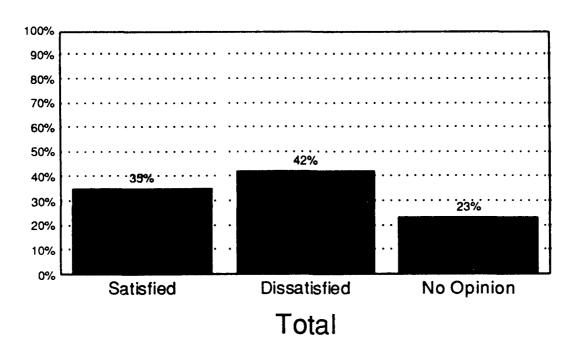
## (Q61b) by (Q17) Paygrade



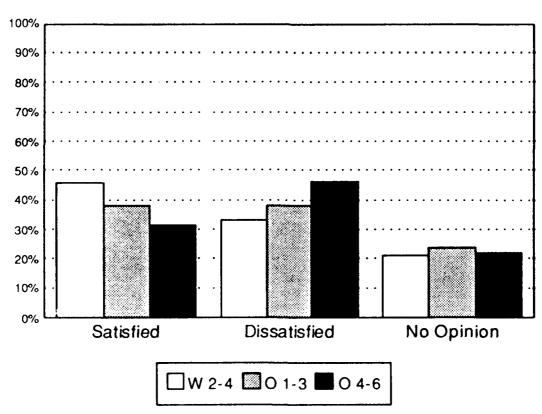
# (Q61b) by (Q1) Gender



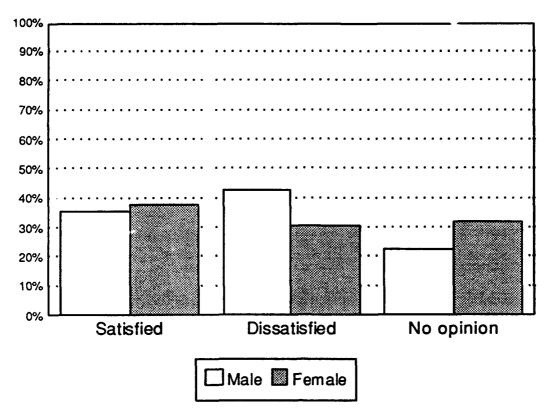
## (Q61c) If Your Dependents Have Used Champus In Last Two Years, Rate Access To People Who Process Claims



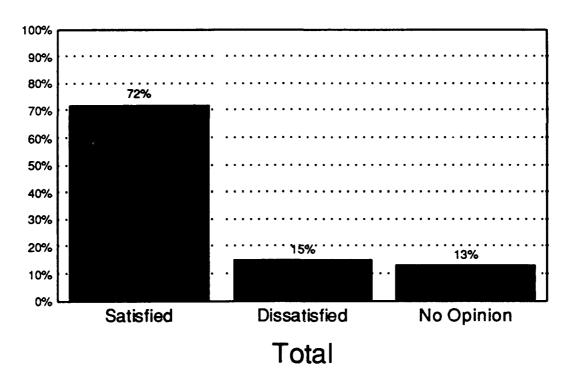
(Q61c) by (Q17) Paygrade



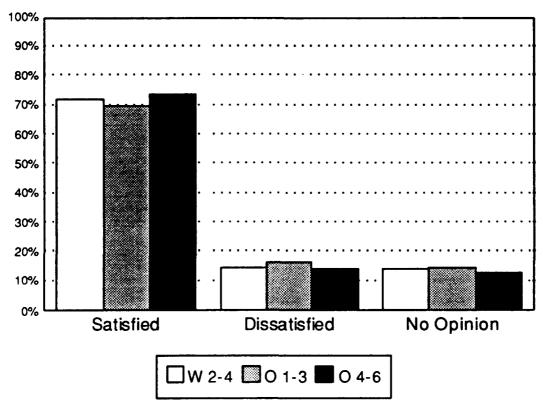
# (Q61c) by (Q1) Gender



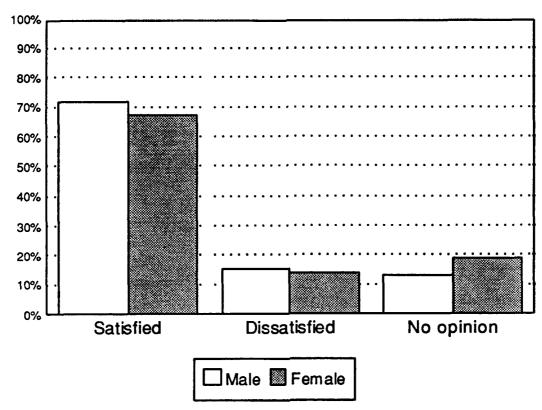
# (Q61d) If Your Dependents Have Used Champus In Last Two Years, Rate Access To Physicians



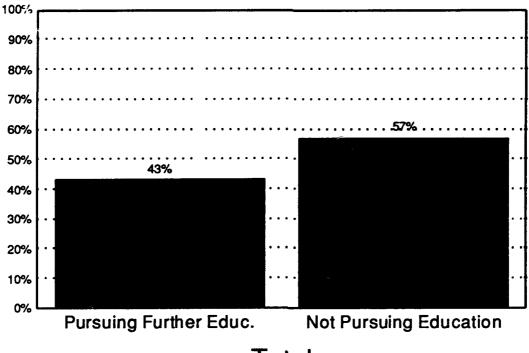
(Q61d) by (Q17) Paygrade



# (Q61d) by (Q1) Gender



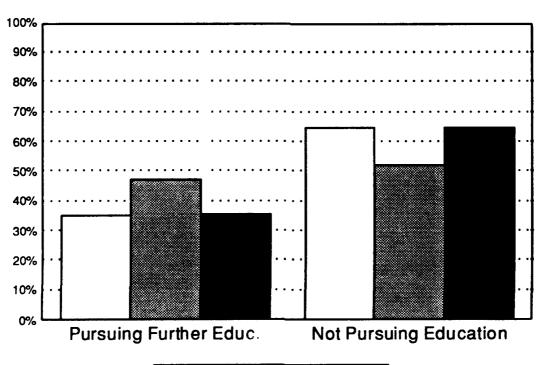
## (Q62) I Am Currently Pursuing Further Education



Total

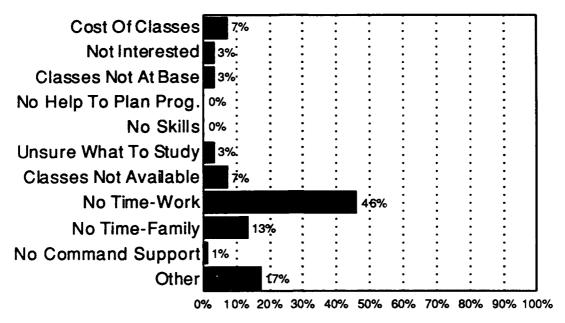
Officers

(Q62) by (Q17) Paygrade



□W 2-4 ■O 1-3 ■ O 4-6

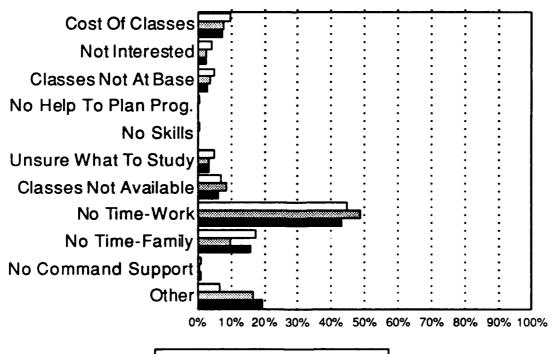
# (Q62 first) If Not Pursuing Further Education, First Most Important Reason Why Not



**Total** 

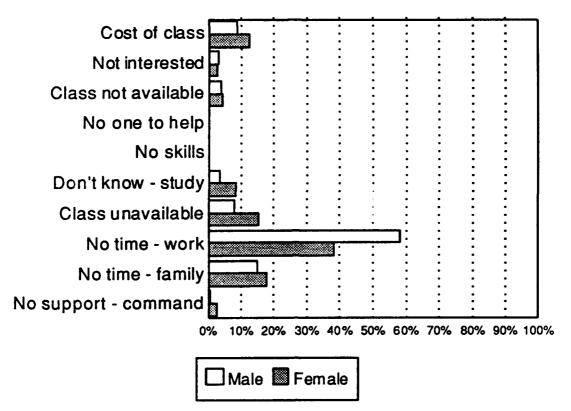
Officers

## (Q62 first) by (Q17) Paygrade



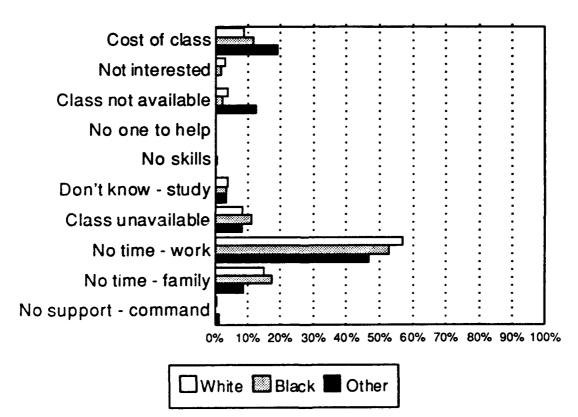
□W 2-4 圖 O 1-3 ■ O 4-6

#### (Q62 first) by (Q1) Gender

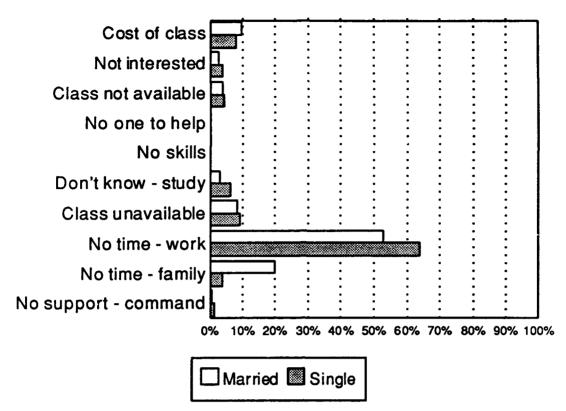


Officers

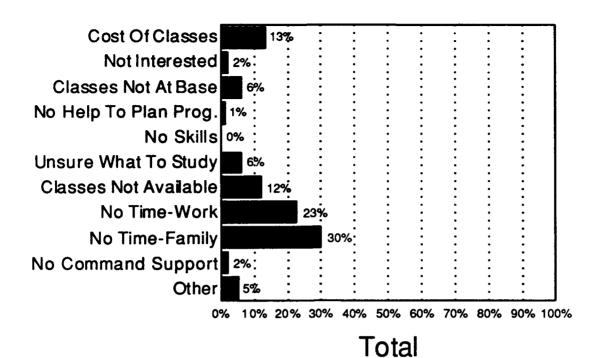
## (Q62 first) by (Q3) Race



## (Q62 first) by (Q6) Marital

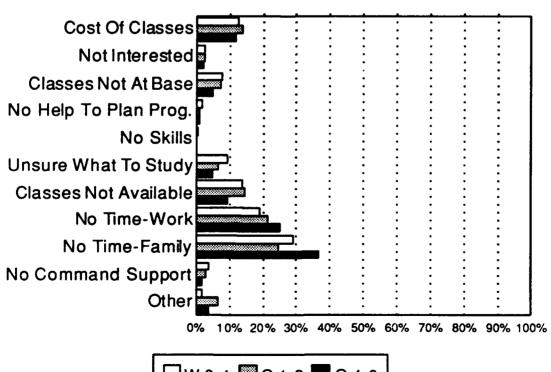


#### (Q62 second) If Not Pursuing Further Education, Second Most Important Reason Why Not



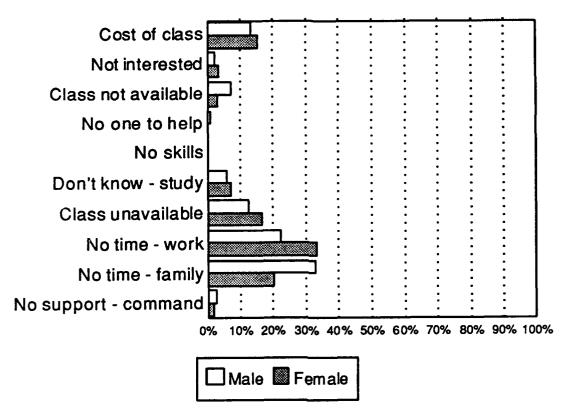
Officers

### (Q62 second) by (Q17) Paygrade



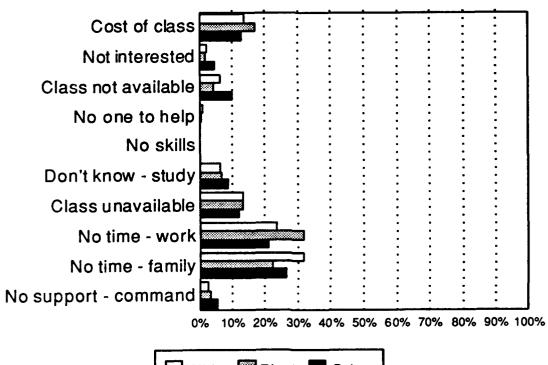
□W 2-4 ■O 1-3 ■ O 4-6

#### (Q62 second) by (Q1) Gender



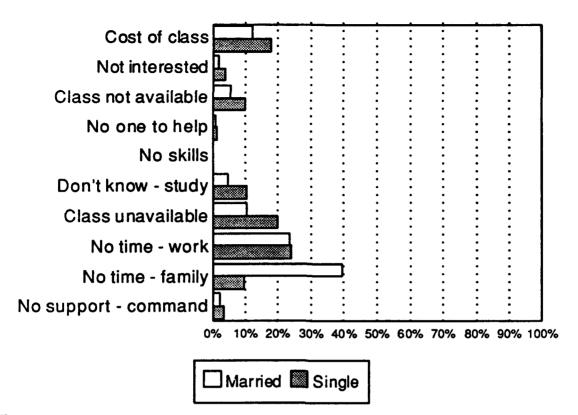
Officers

## (Q62 second) by (Q3) Race

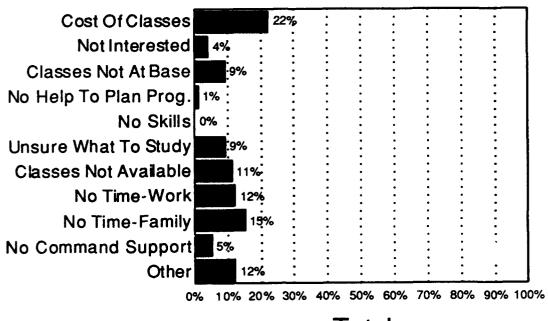


☐ White ☐ Black ☐ Other

## (Q62 second) by (Q6) Marital



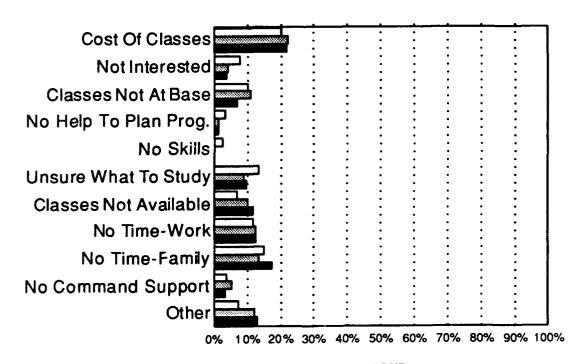
#### (Q62 third) If Not Pursuing Further Education, Third Most Important Reason Why Not



Total

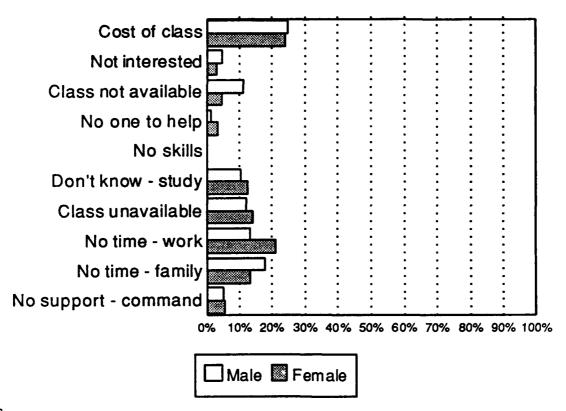
Officers

#### (Q62 third) by (Q17) Paygrade



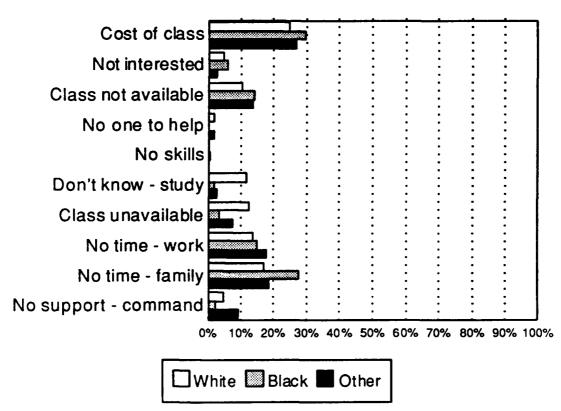
□W 2-4 ■O 1-3 ■ O 4-6

## (Q62 third) by (Q1) Gender

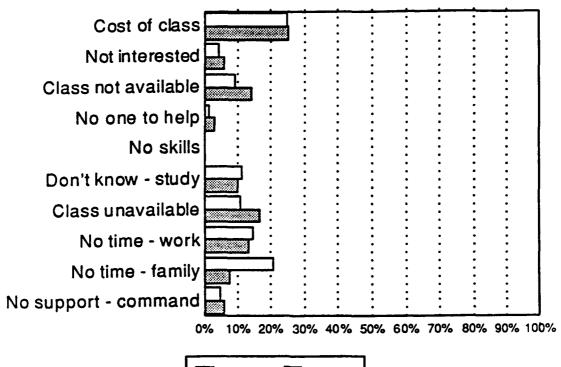


Officers

## (Q62 third) by (Q3) Race

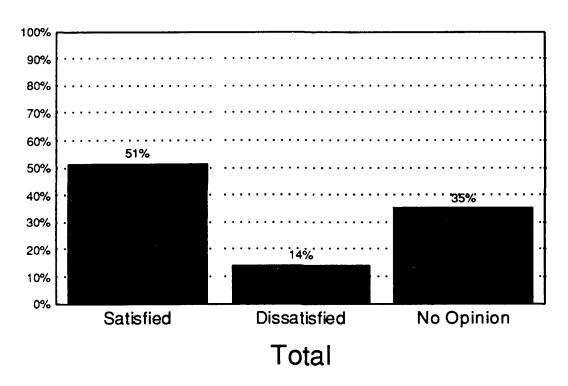


## (Q62 third) by (Q6) Marital



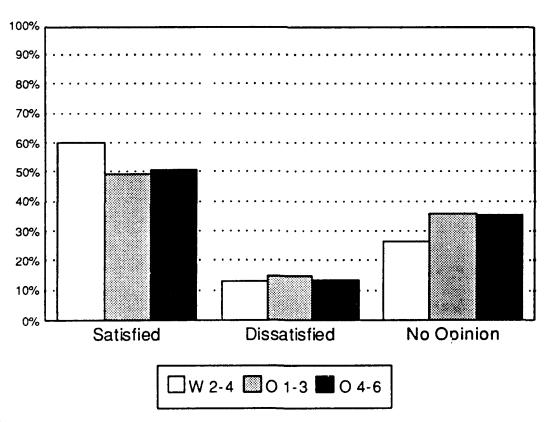
☐ Married ☐ Single

### (Q63) How Satisfied Are You With Services Provided By Navy Campus Education Office

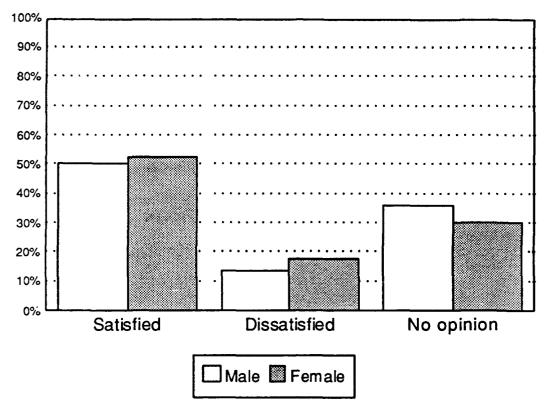


Officers

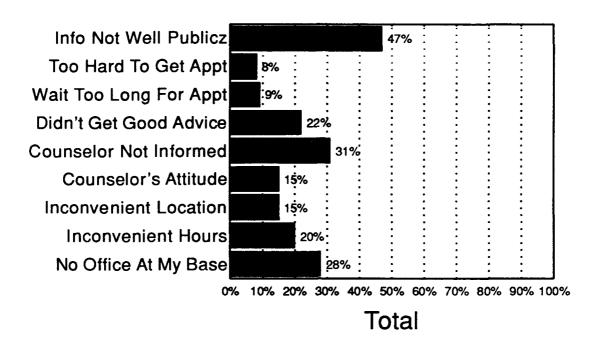
(Q63) by (Q17) Paygrade



# (Q63) by (Q1) Gender

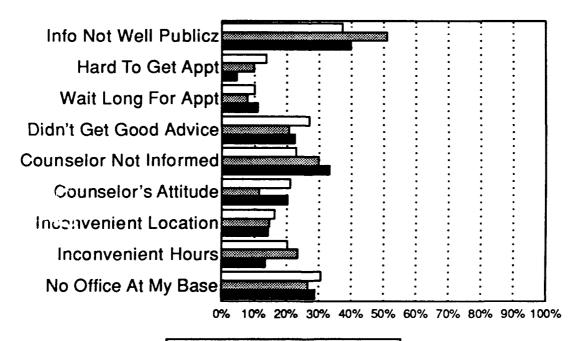


#### (Q64) If You Are Not Satisfied With The Service Provide By The Navy Campus Education Office, Why Not\*



Officers

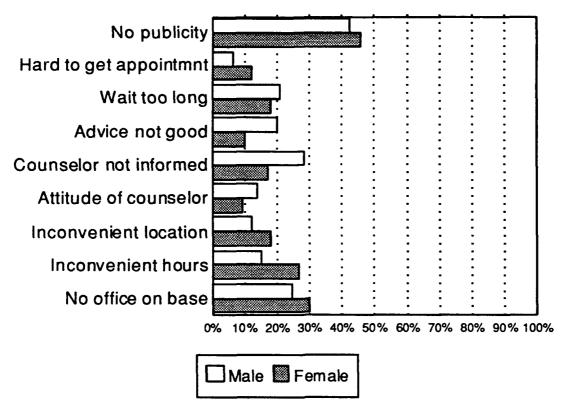
#### (Q64) by (Q17) Paygrade



□ W 2-4 ■ O 1-3 ■ O 4-6

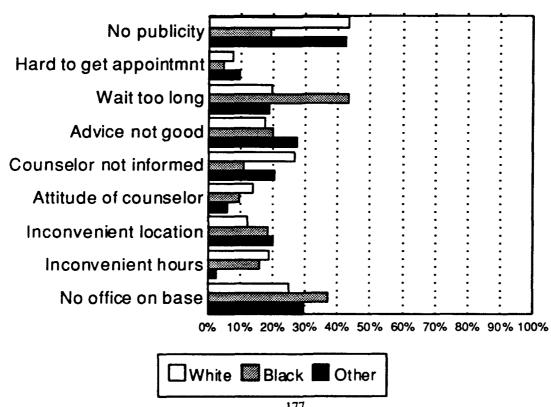
Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

#### (Q64) by (Q1) Gender



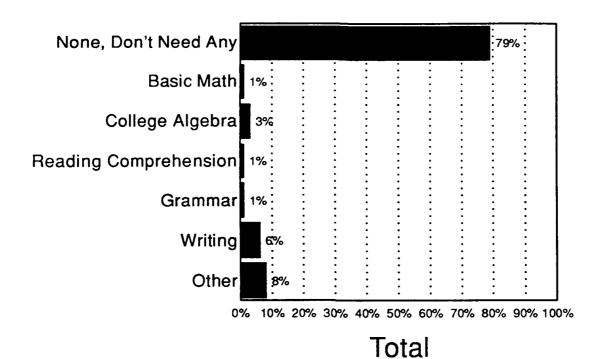
Officers

#### (Q64) by (Q3) Race



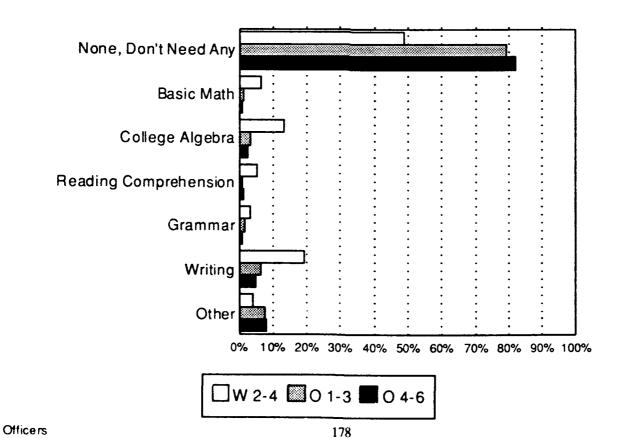
177

# (Q65) Basic Skills Class Would You Be Most Interested In Taking

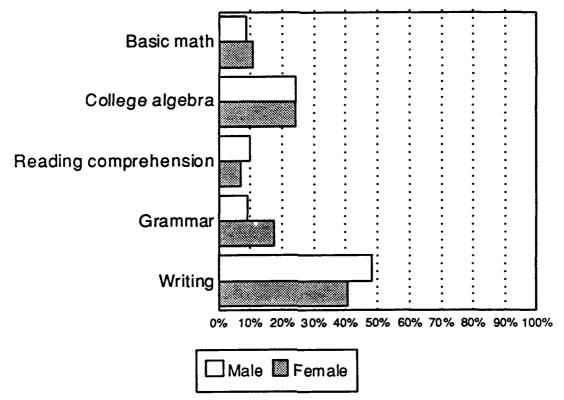


Officers

#### (Q65) by (Q17) Paygrade

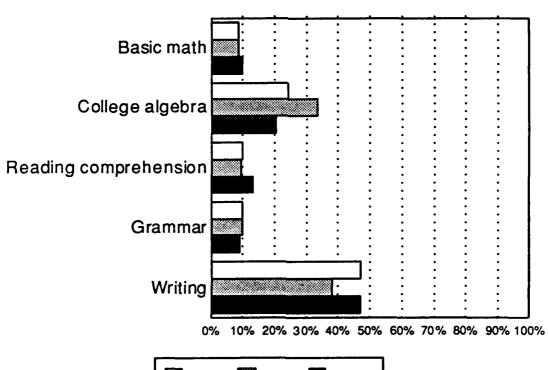


## (Q65) by (Q1) Gender



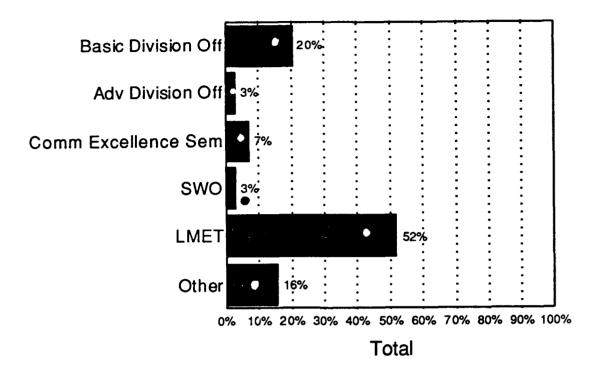
Officers

# (Q65) by (Q3) Race



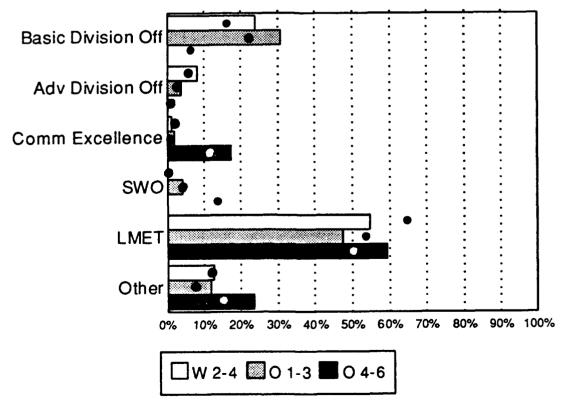
☐ White ☐ Black ☐ Other

#### (Q66) Which Of The Following Navy Leadership Courses Did You Last Attend

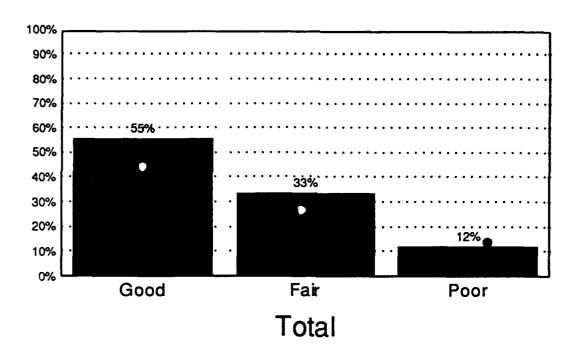


Office rs

#### (Q66) by (Q17) Paygrade

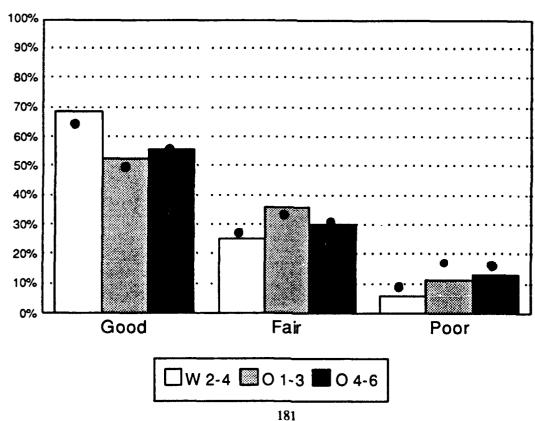


#### (Q67) How Would You Rate The Quality Of The Formal Leadership Training You Received In The Last Class You Attended

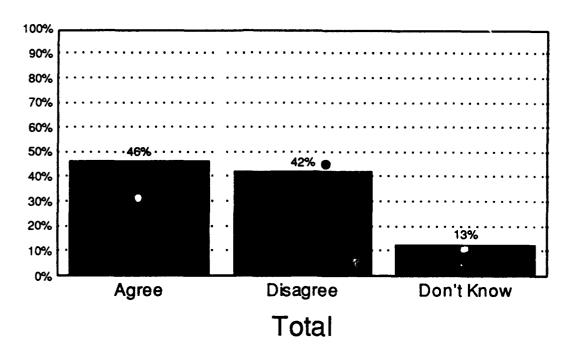


Officers

(Q67) by (Q17) Paygrade

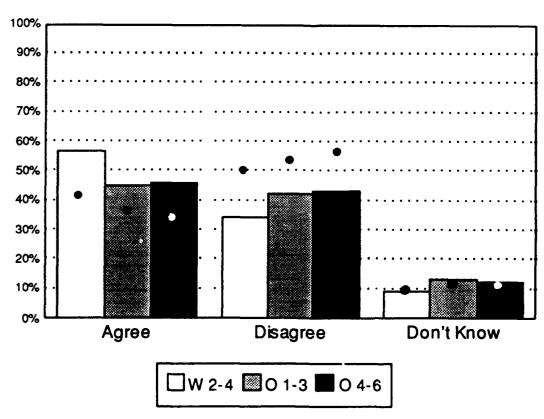


# (Q68a) Leadership Training Classes Contributed A Great Deal To My Personal Development

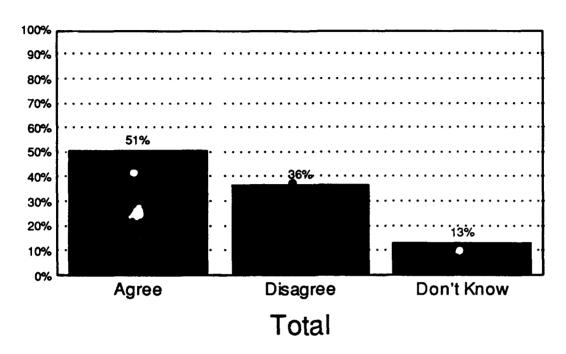


Officers

(Q68a) by (Q17) Paygrade

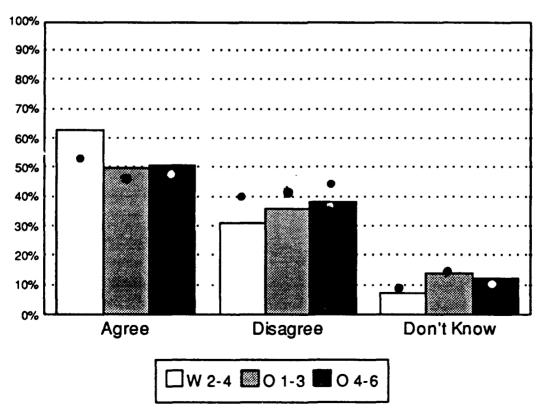


## (Q68b) Leadership Training Classes Have Given Me Skills To Perform My Job Better

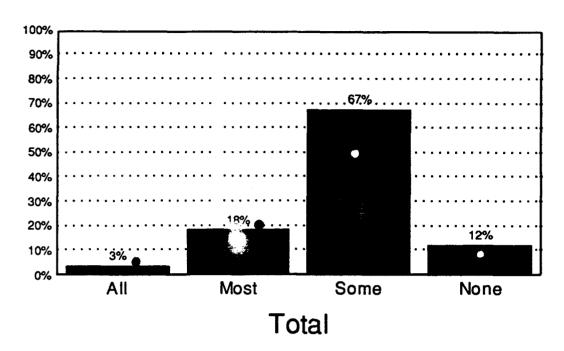


Officers

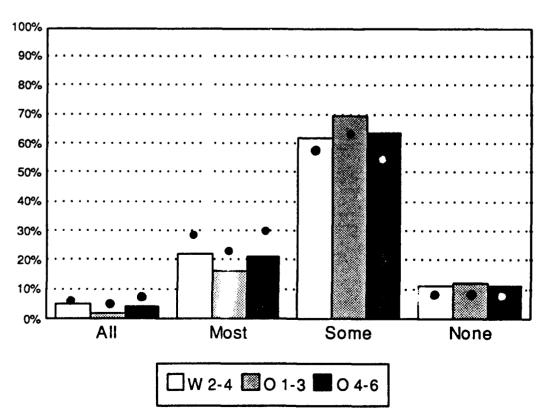
# (Q68b) by (Q17) Paygrade



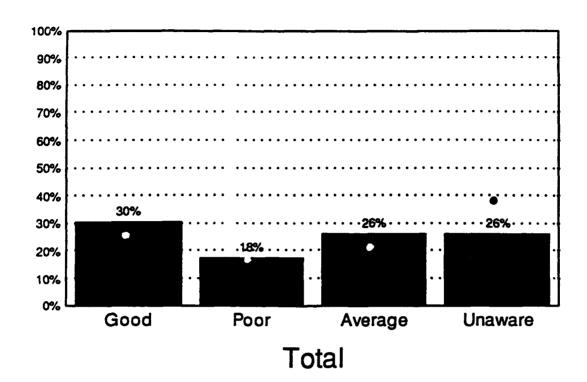
#### ●(Q69) How Much Of The Formal (Classroom) Leadership Training You Received Did You Apply To Your Experience In The Field



(Q69) by (Q17) Paygrade

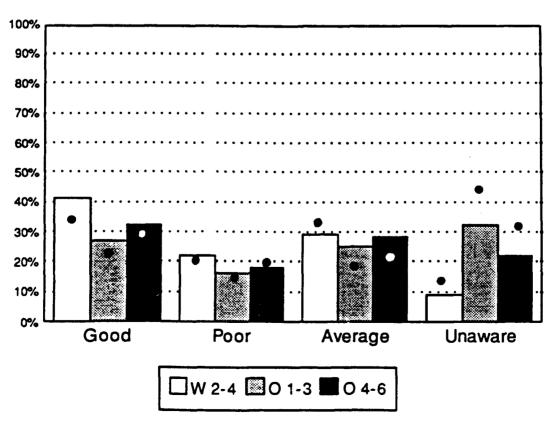


#### (Q70a) How Do You Rate The Quality Of The Overseas Transfer Information Service

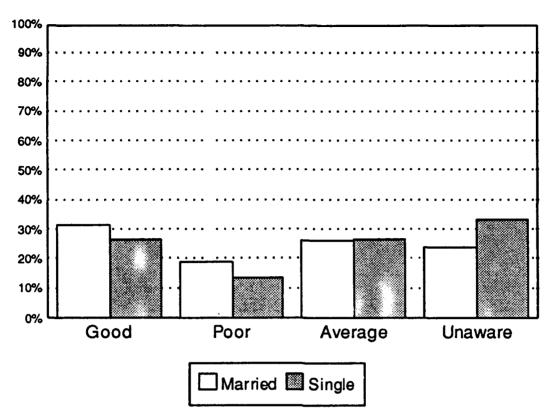


Officers

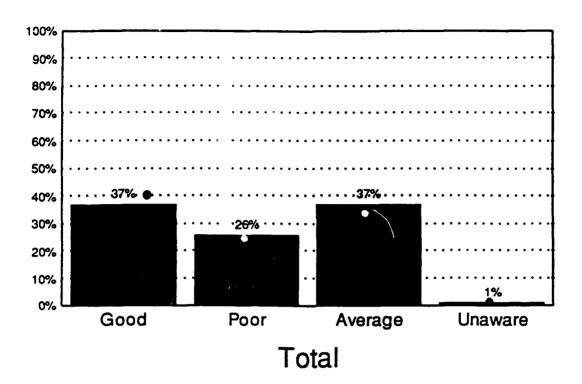
# (Q70a) by (Q17) Paygrade



# (Q70a) by (Q6) Marital

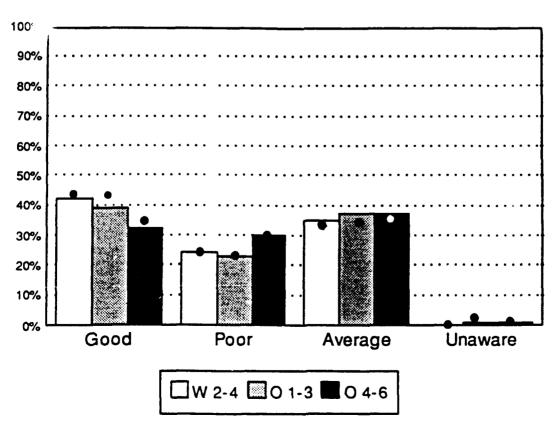


### (Q70b) How Do You Rate The Quality Of The Housing Referral Services

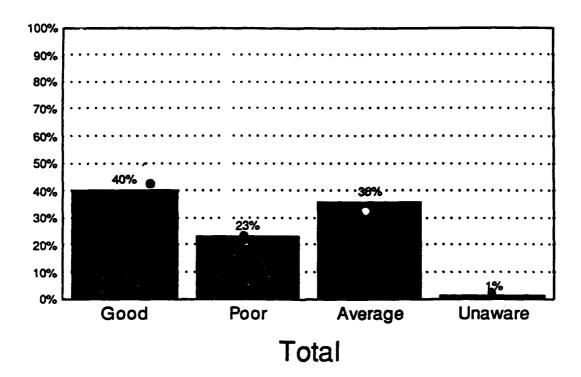


Officers

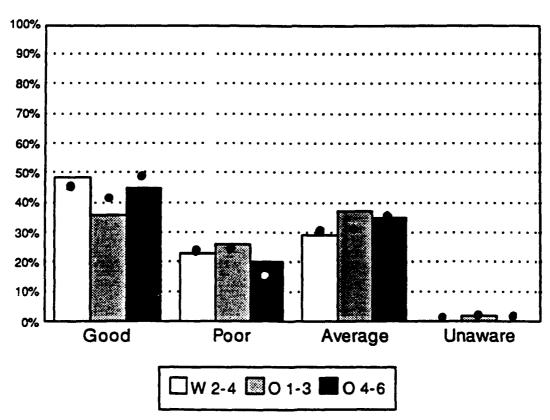
# (Q70b) by (Q17) Paygrade



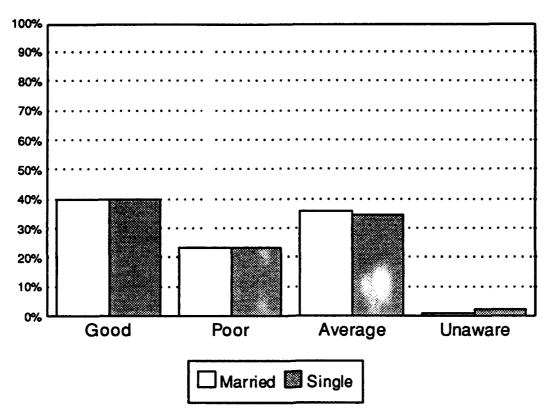
### ■(Q70c) How Do You Rate The Quality Of The Sponsor Program



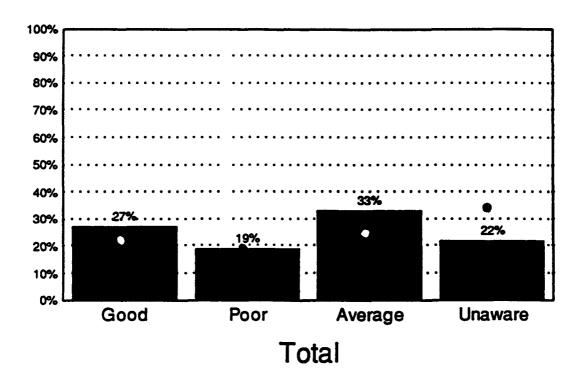
(Q70c) by (Q17) Paygrade



# (Q70c) by (Q6) Marital

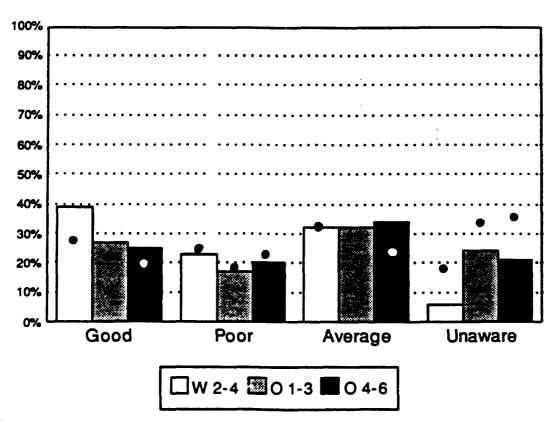


# ●(Q70d) How Do You Rate The Quality Of The Family Service Center Relocation Assistance

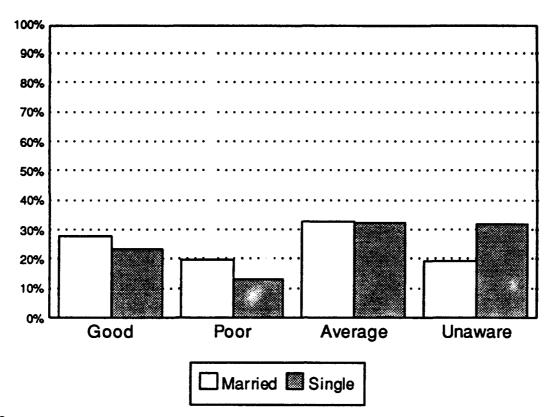


Officers

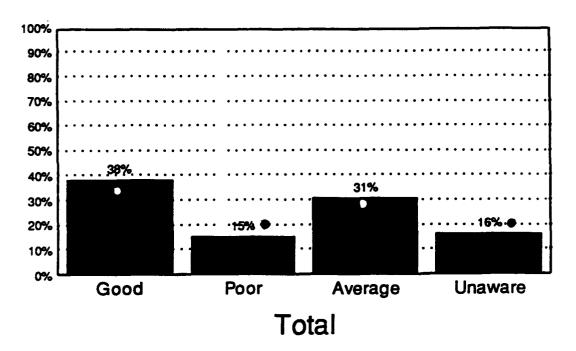
## (Q70d) by (Q17) Paygrade



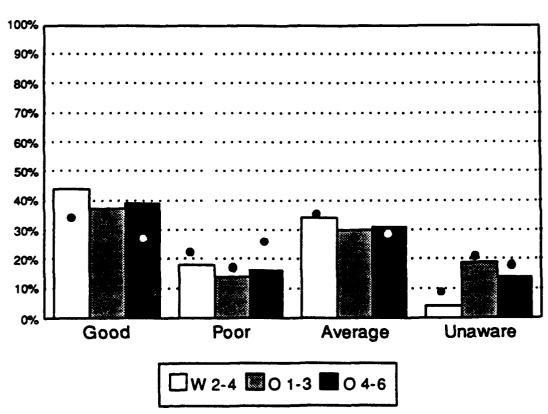
# (Q70d) by (Q6) Marital



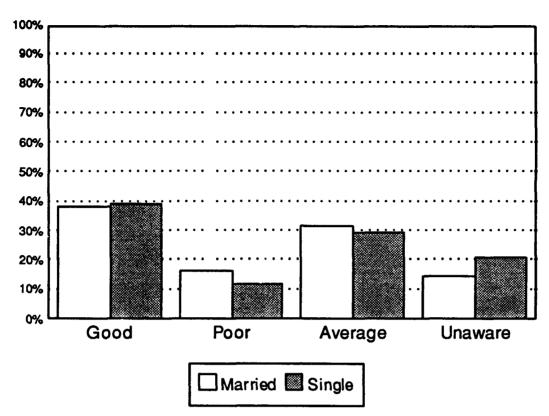
# (Q70e) How Do You Rate The Quality Of The Personal Financial Management Education Counseling



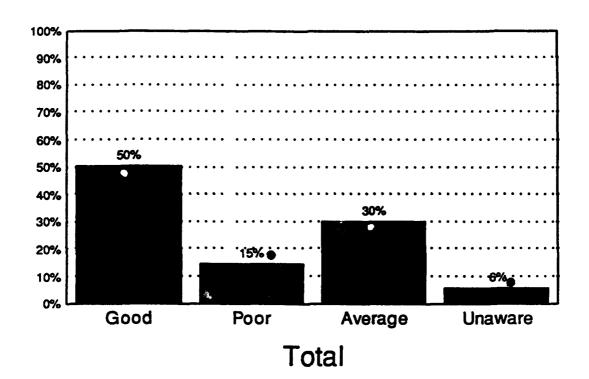
(Q70e) by (Q17) Paygrade



# (Q70e) by (Q6) Marital

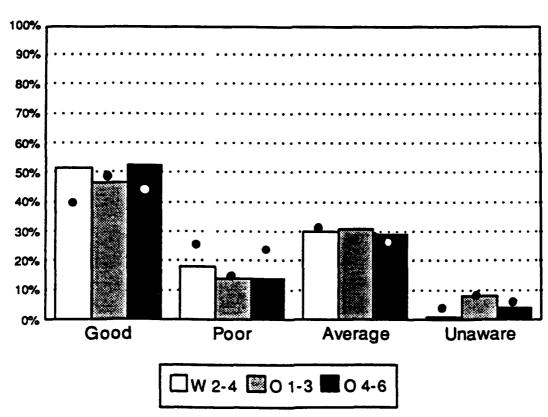


# ●(Q70f) How Do You Rate The Quality Of The Family Service Center Counseling (personal, etc.)

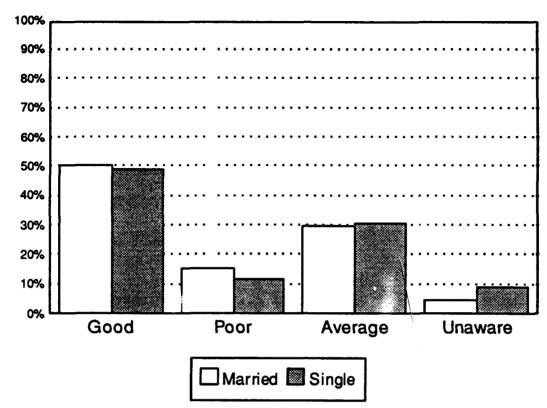


Officers

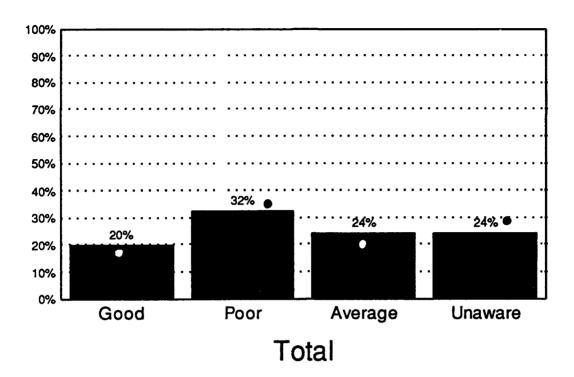
# (Q70f) by (Q17) Paygrade



# (Q70f) by (Q6) Marital

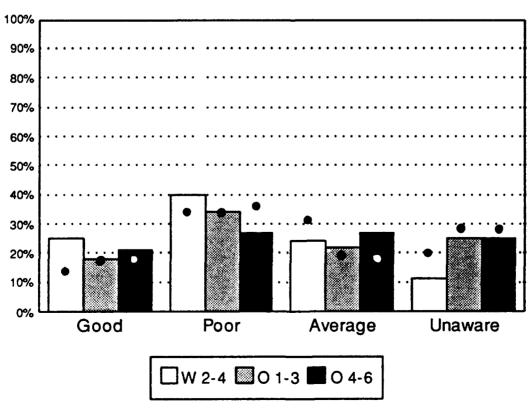


#### (Q70g) How Do You Rate The Quality Of The Family Member Employment Assistance

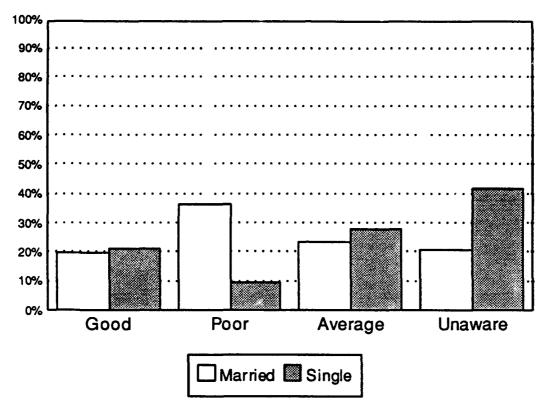


Officers

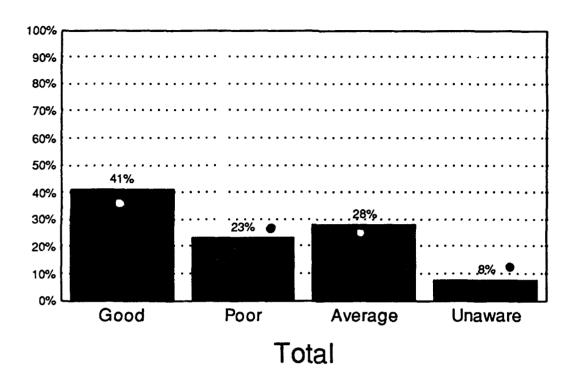
(Q70g) by (Q17) Paygrade



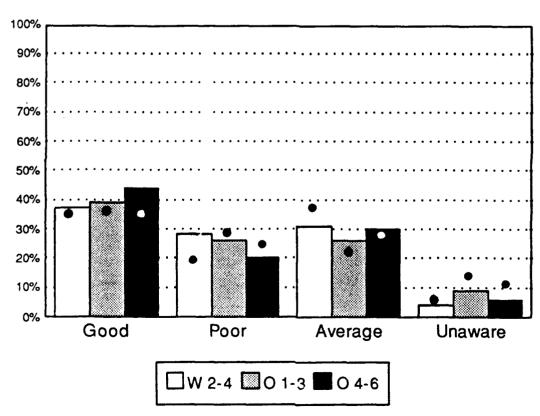
# (Q70g) by (Q6) Marital



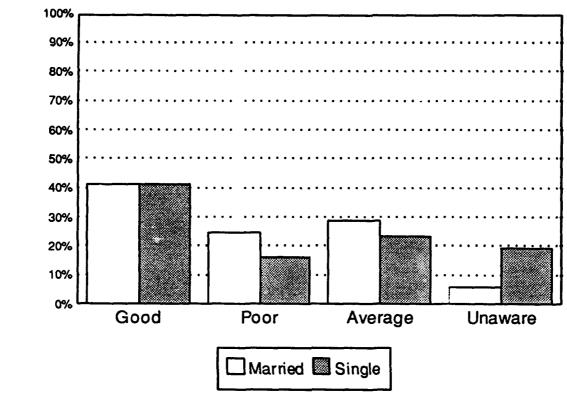
#### (Q70h) How Do You Rate The Quality Of The Child Development Centers



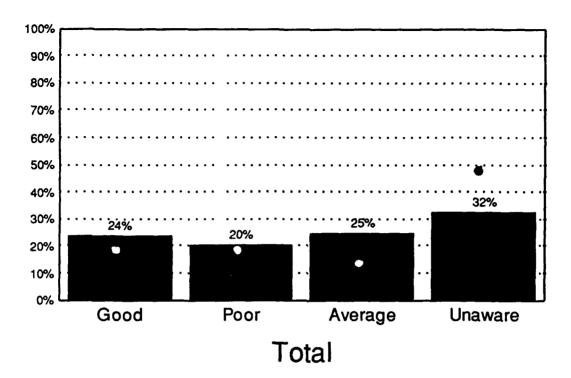
(Q70h) by (Q17) Paygrade



# (Q70h) by (Q6) Marital

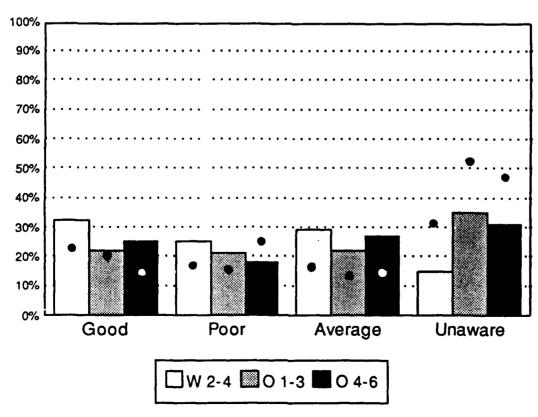


# ●(Q70i) How Do You Rate The Quality Of The Family Home Care Programs

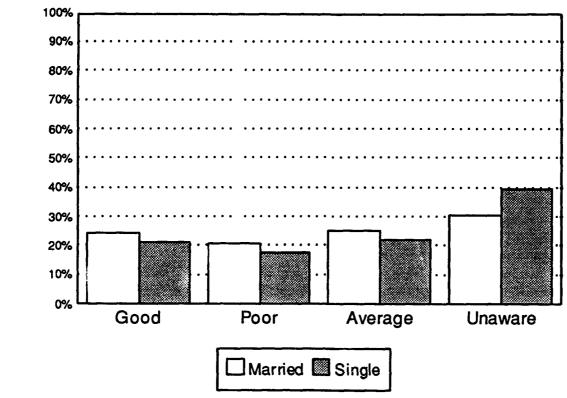


Officers

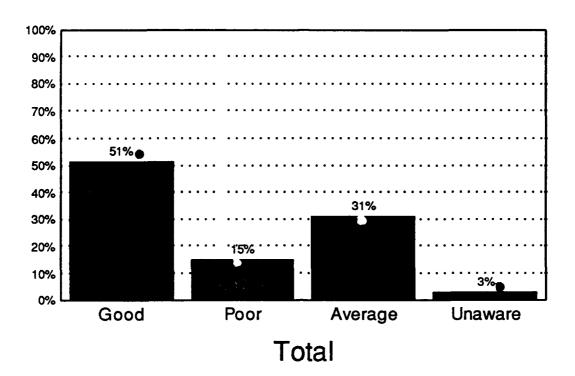
(Q70i) by (Q17) Paygrade



# (Q70i) by (Q6) Marital

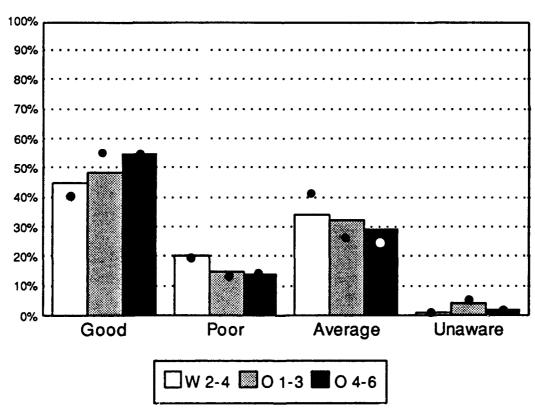


# ● (Q70j) How Do You Rate The Quality Of The Ombudsmen Network

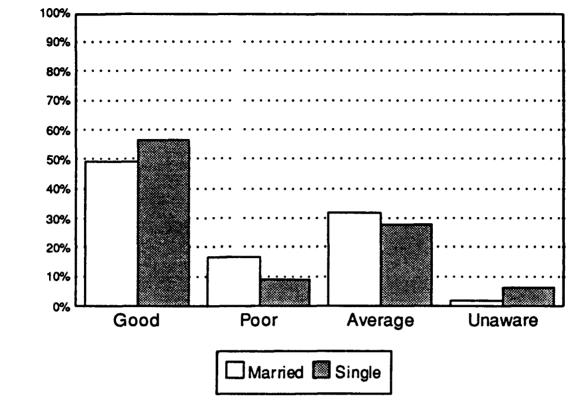


Officers

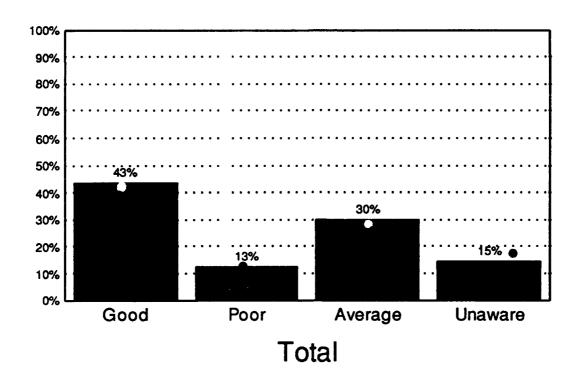
(Q70j) by (Q17) Paygrade



# (Q70j) by (Q6) Marital

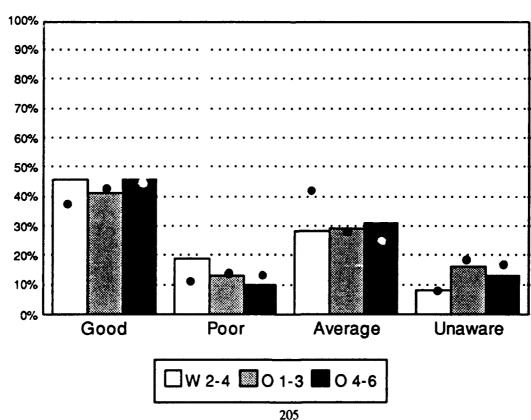


### (Q70k) How Do You Rate The Quality Of The **Deployment Support Programs**

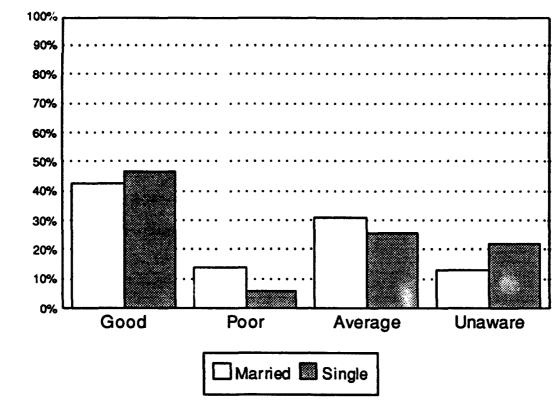


Officers

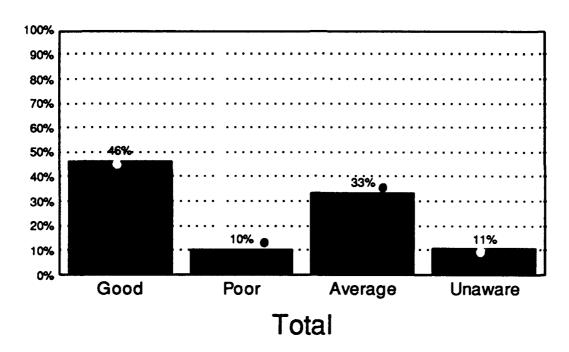
# (Q70k) by (Q17) Paygrade



# (Q70k) by (Q6) Marital

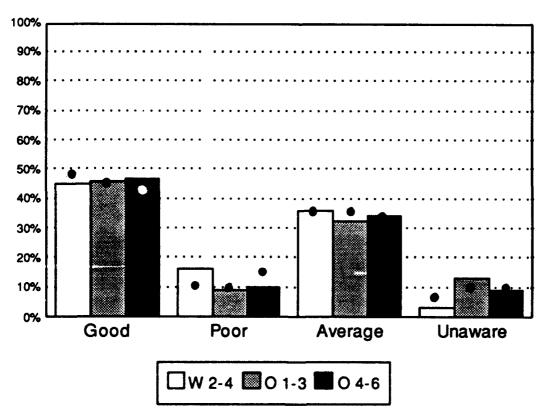


#### (Q70I) How Do You Rate The Quality Of The Family Service Center Information And Referral Services

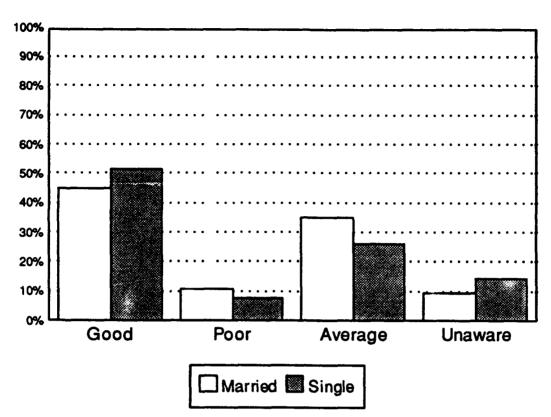


Officers

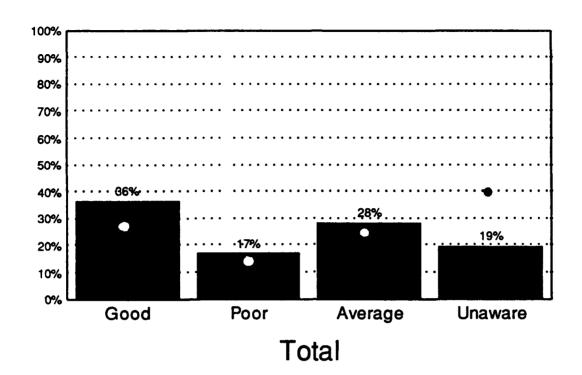
### (Q70I) by (Q17) Paygrade



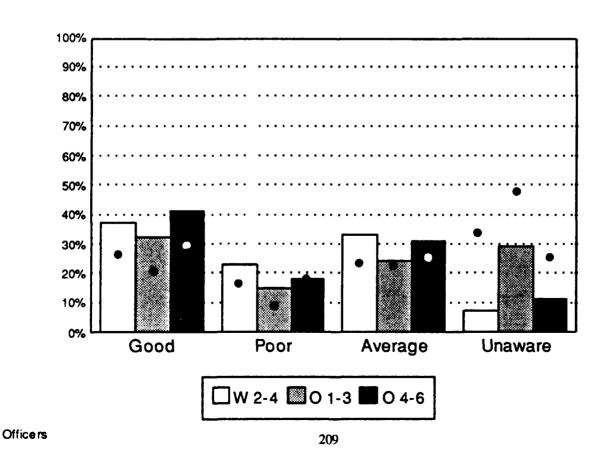
# (Q70I) by (Q6) Marital



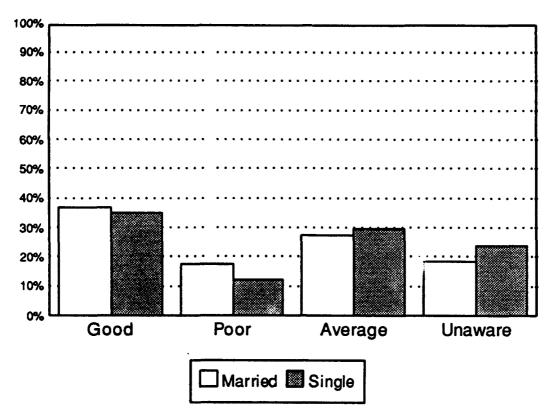
#### (Q70m) How Do You Rate The Quality Of The Base-Level Family Advocacy Programs



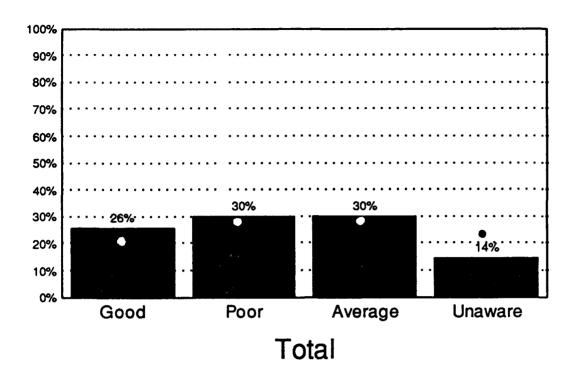
(Q70m) by (Q17) Paygrade



# (Q70m) by (Q6) Marital

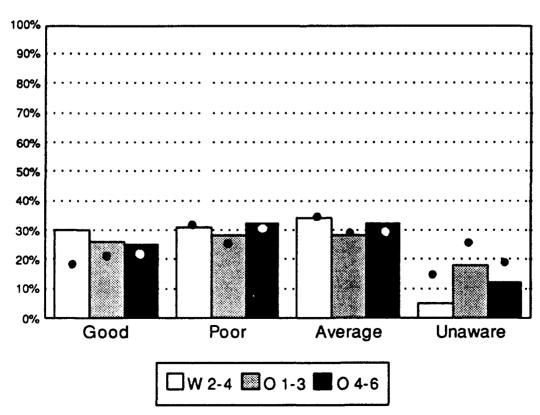


### (Q70n) How Do You Rate The Quality Of The Housing Management Services

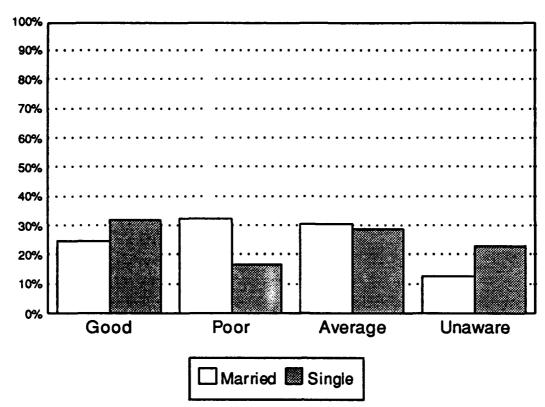


Officers

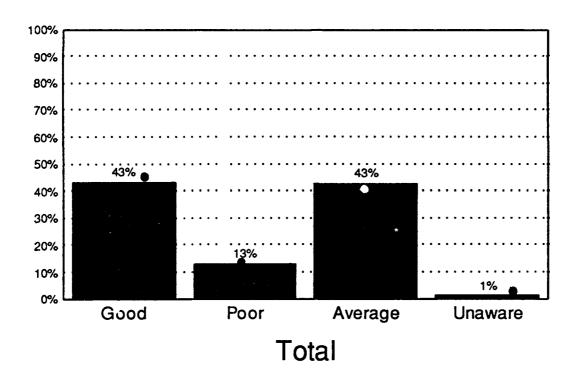
(Q70n) by (Q17) Paygrade



# (Q70n) by (Q6) Marital

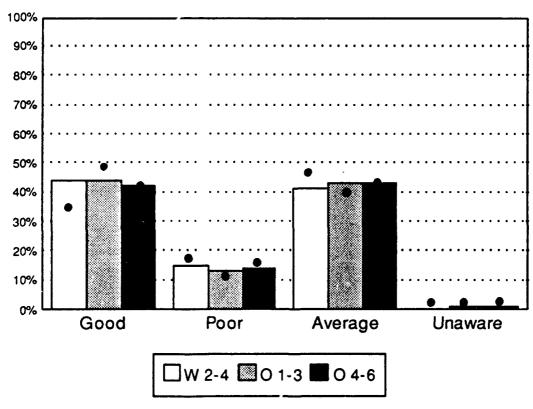


#### ■(Q70o) How Do You Rate The Quality Of The Family Service Centers-Overall

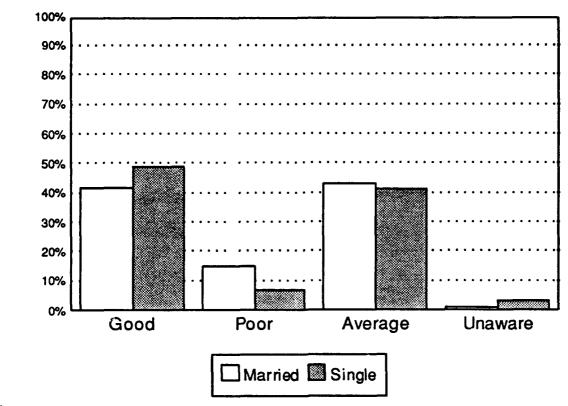


Officers

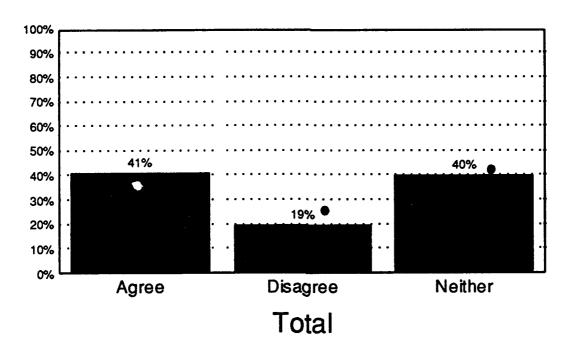
(Q70o) by (Q17) Paygrade



# (Q70o) by (Q6) Marital

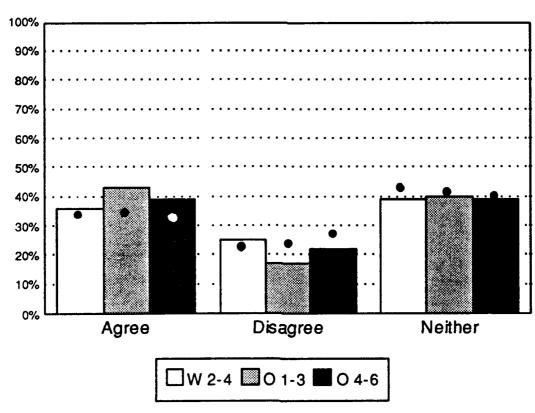


# ●(Q71a) Navy Family Support Services Improve The Quality Of Life For Me (My Family)

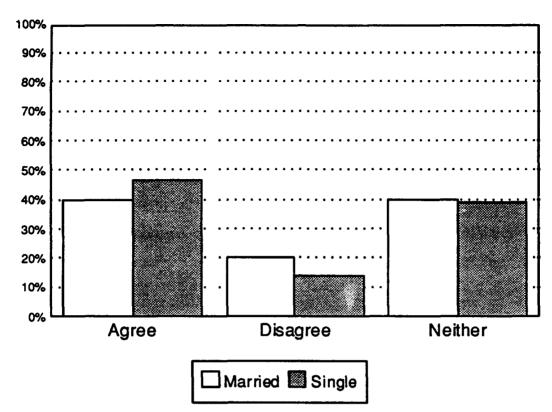


Officers

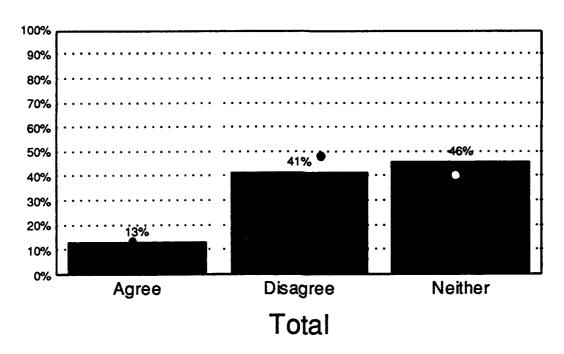
#### (Q71a) by (Q17) Paygrade



# (Q71a) by (Q6) Marital

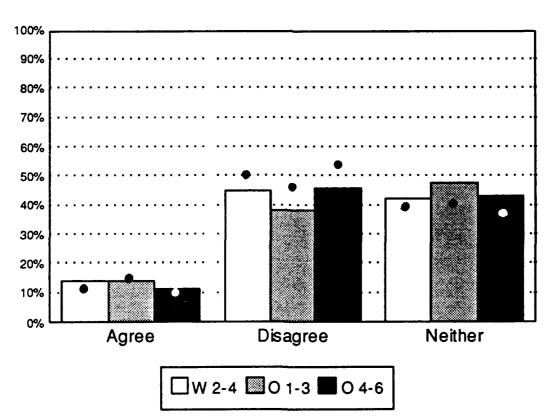


#### Q71b) Family Support Services Have Had A Positive Impact On My Decision To Remain In The Navy

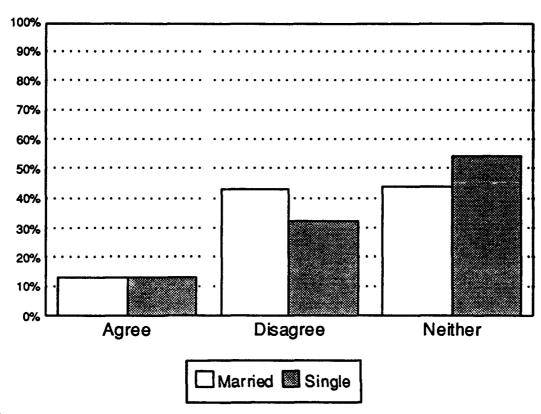


Officers

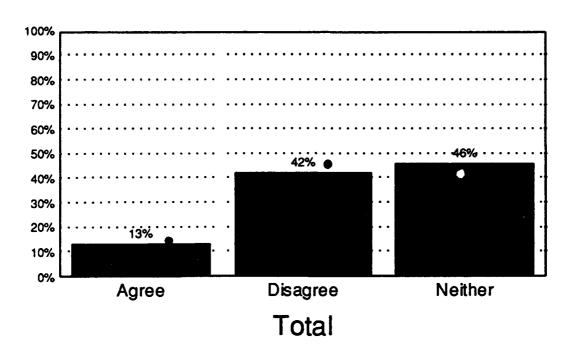
(Q71b) by (Q17) Paygrade



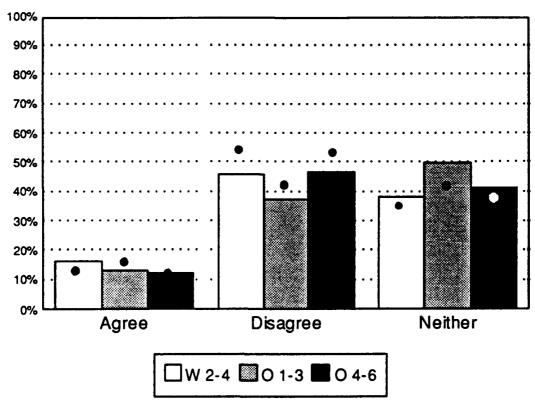
# (Q71b) by (Q6) Marital



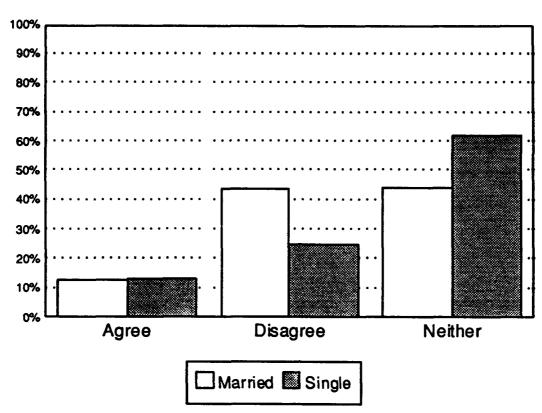
#### •(Q71c) Family Support Services Have Had A Positive Impact On My Family's Support For My Decision To Remain In The Navy



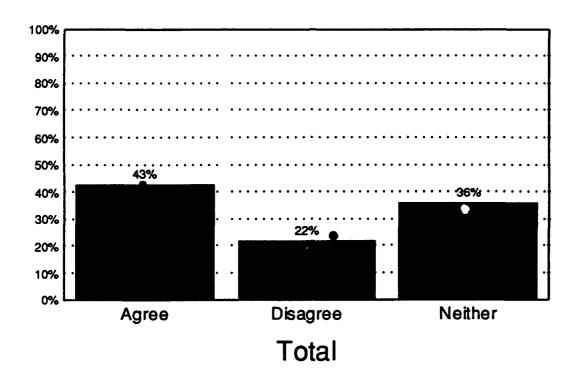
(Q71c) by (Q17) Paygrade



# (Q71c) by (Q6) Marital

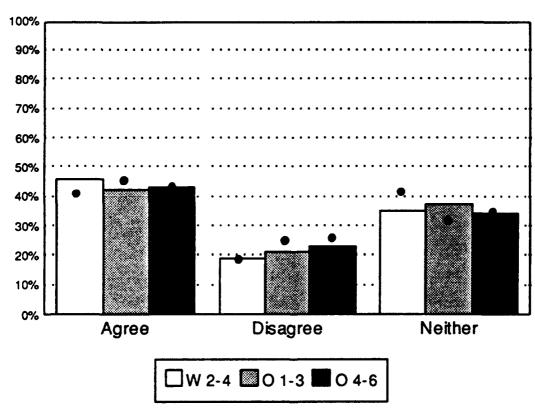


#### (Q71d) I Am Satisfied With The Quality Of Family Support Services In The Navy

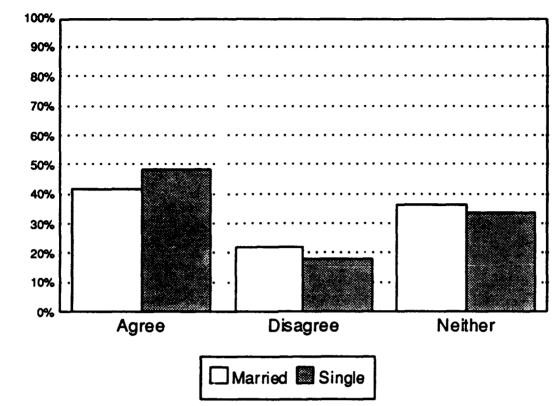


Officers

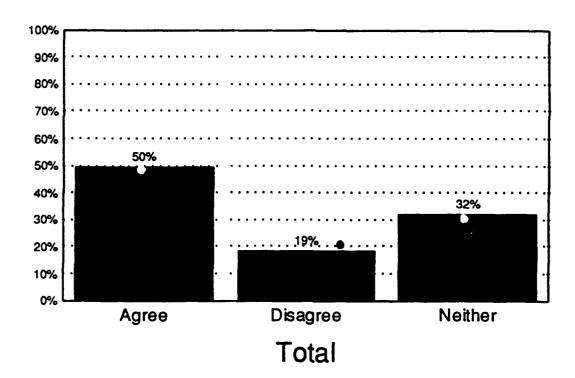
#### (Q71d) by (Q17) Paygrade



# (Q71d) by (Q6) Marital

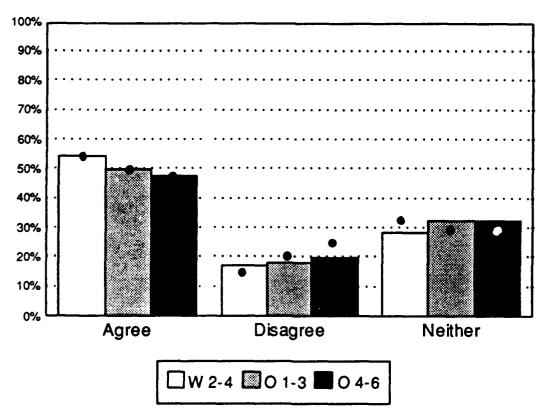


#### (Q71e) I Am Satisfied With The Availability Of Family Support Services In The Navy

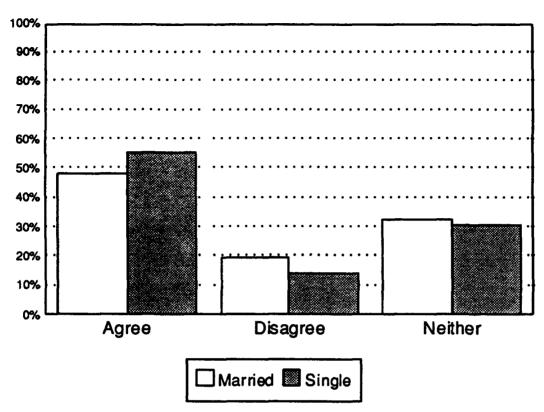


Officers

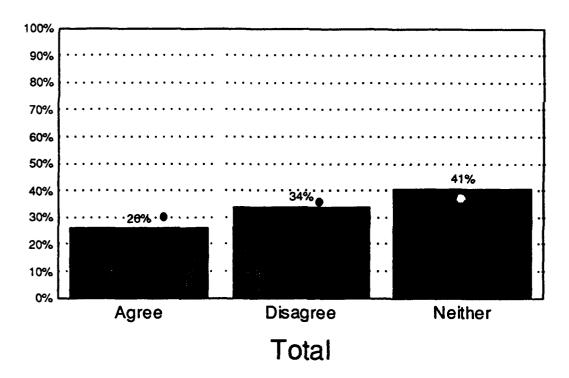
(Q71e) by (Q17) Paygrade



# (Q71e) by (Q6) Marital

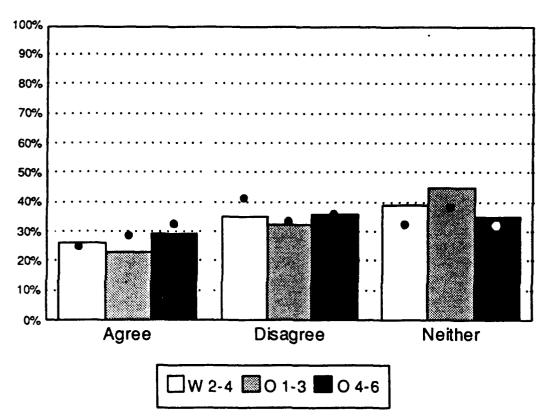


#### ■(Q71f) Family Support Services Have Helped Me To Do My Job Better

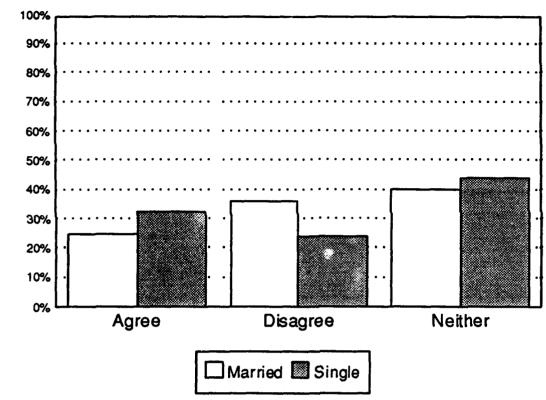


Officers

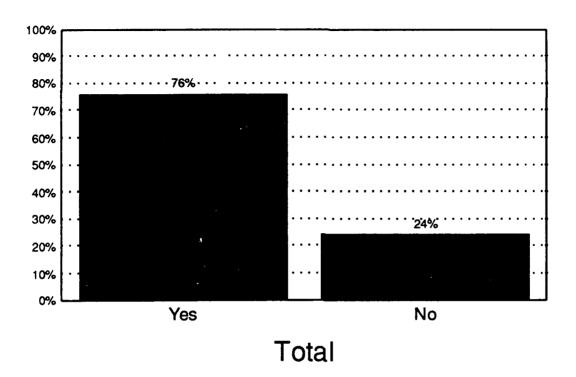
(Q71f) by (Q17) Paygrade



# (Q71f) by (Q6) Marital

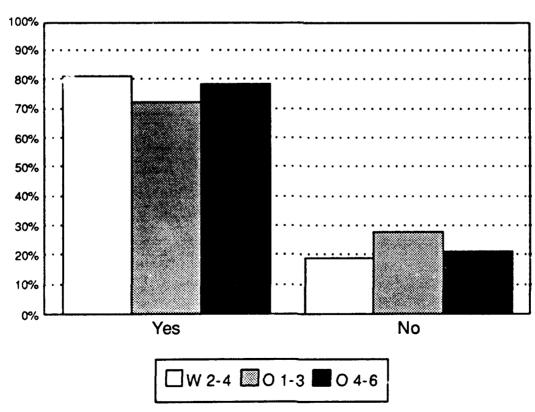


#### (Q72) Does Your Spouse Take Care Of Your Children While You Are On Duty



Officers

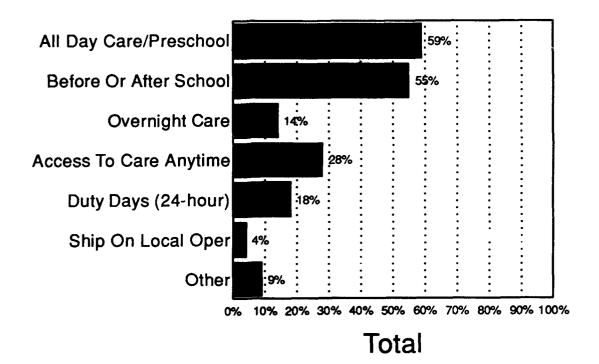
# (Q72) by (Q17) Paygrade



(Q72) by (Q1) Sex

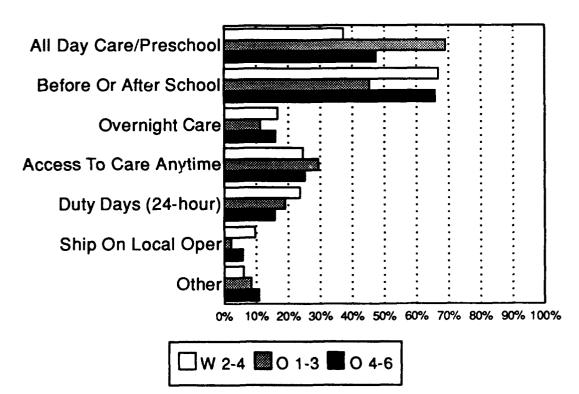


# (Q73) What Are Your Most Critical Child Care Requirements\*



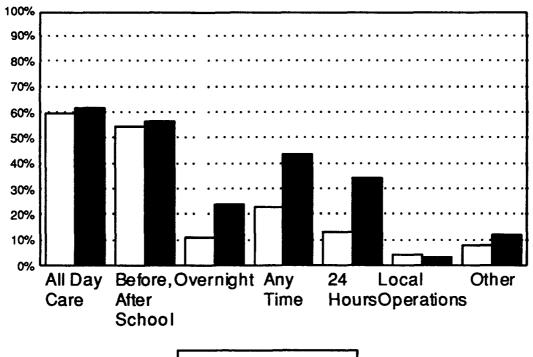
Officers

#### (Q73) by (Q17) Paygrade



Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

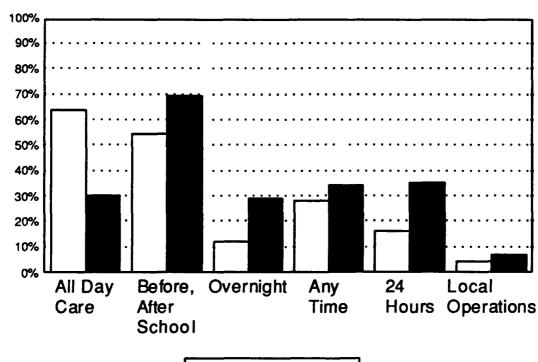
#### (Q73) by (Q1) Sex



☐ Males ■ Females

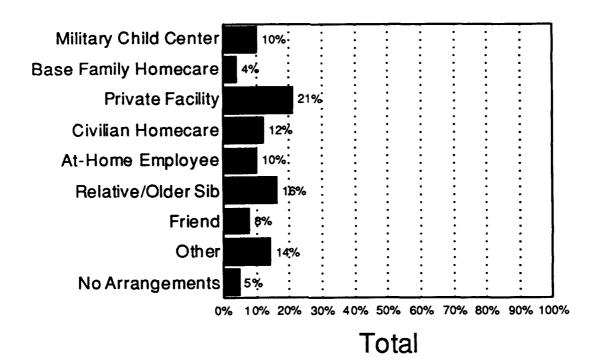
Officers

## (Q73) by (Q6) Marital Status



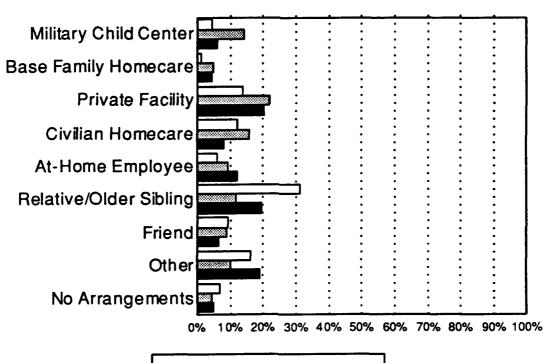
☐ Married ■ Single

# (Q74) Who Is Your Primary Caretaker For Your Youngest Child While You Are On Duty



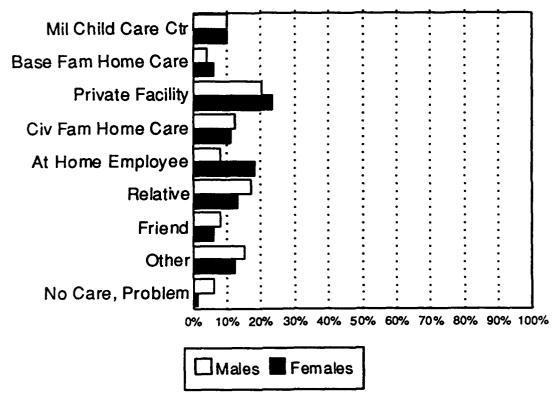
Office rs

#### (Q74) by (Q17) Paygrade



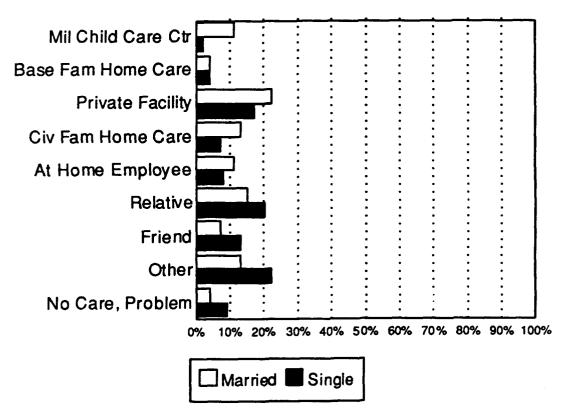
□W 2-4 □0 1-3 ■ 0 4-6

#### (Q74) by (Q1) Sex

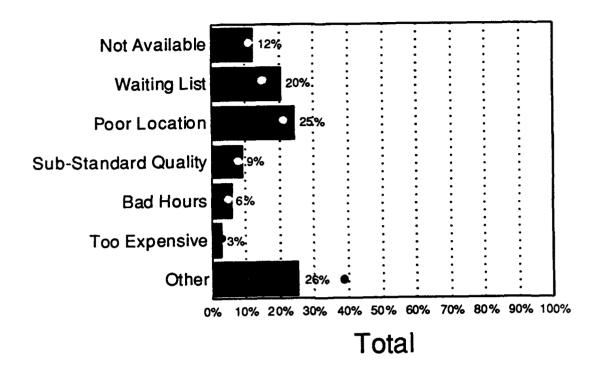


Officers

#### (Q74) by (Q6) Marital Status

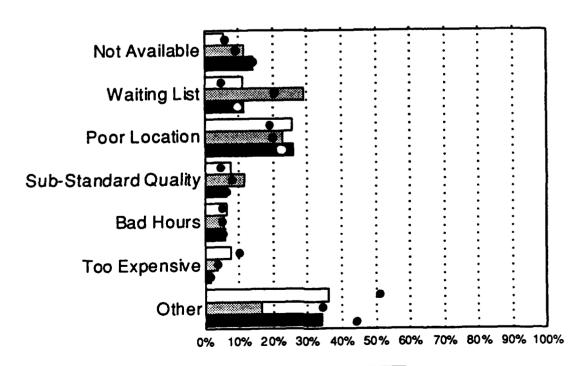


# ●(Q75) If You Are Not Using Military Child Care Centers Or Family Home Care, Why Not



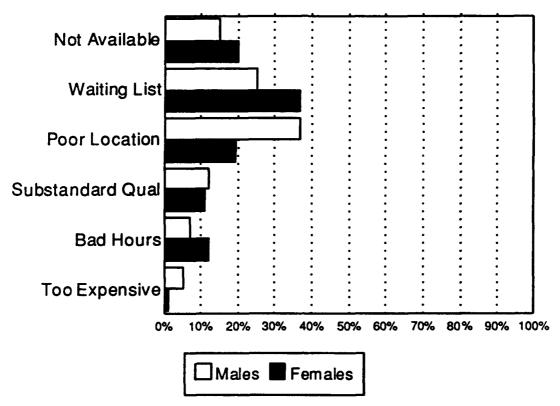
Officers

## (Q75) by (Q17) Paygrade



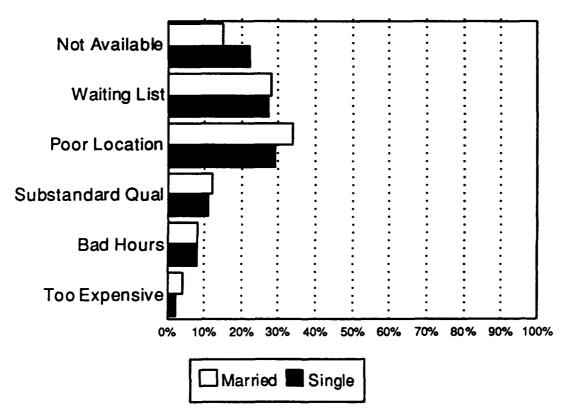
□W 2-4 圖O 1-3 ■ O 4-6

#### (Q75) by (Q1) Sex

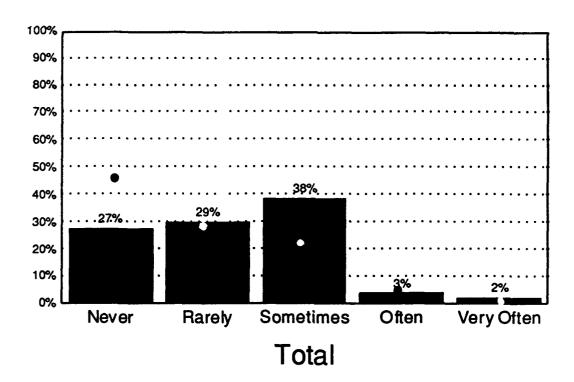


Officers

#### (Q75) by (Q6) Marital Status

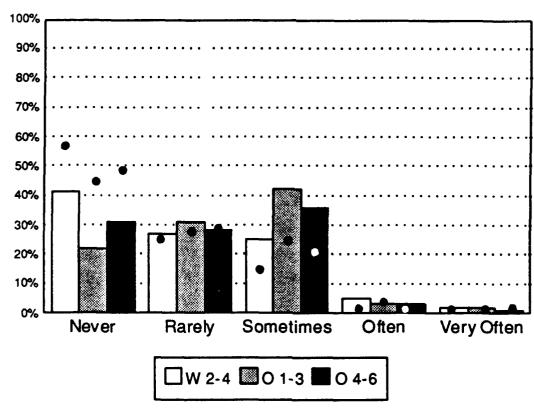


#### (Q76) Do You Feel That Child Care Needs Interfere With Your Ability To Perform Your Job

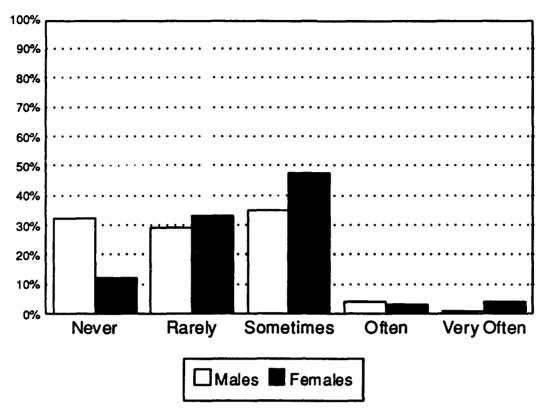


Officers

(Q76) by (Q17) Paygrade

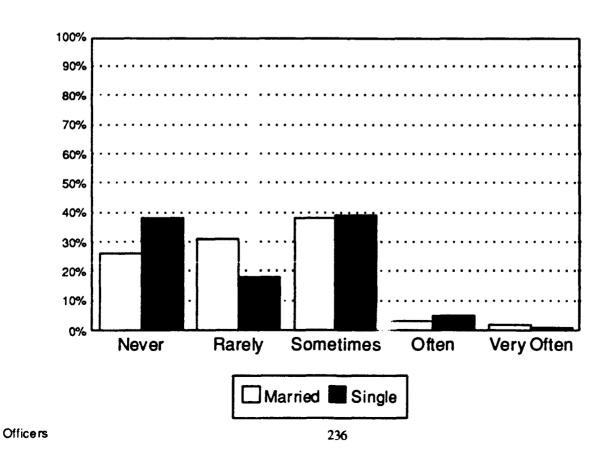


## (Q76) by (Q1) Sex

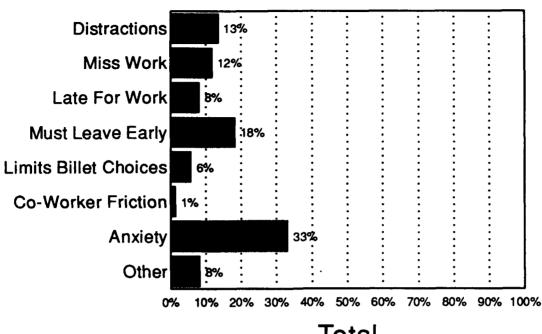


Officers

# (Q76) by (Q6) Marital Status



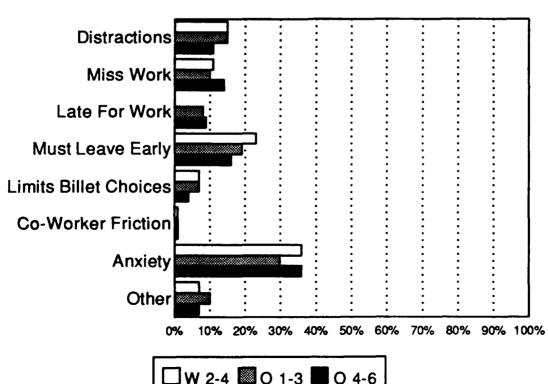
#### (Q77) In What Way Do Child Care Needs Interfere With Your Performance



Total

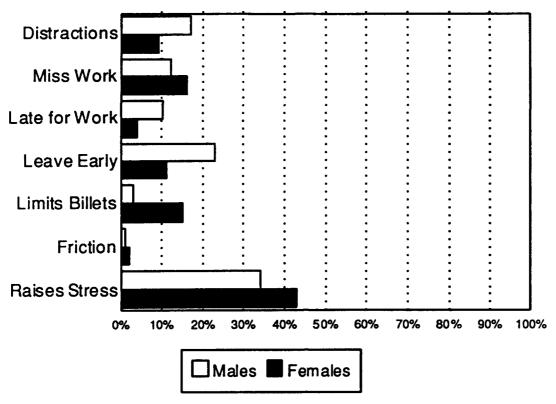
Officers

#### (Q77) by (Q17) Paygrade



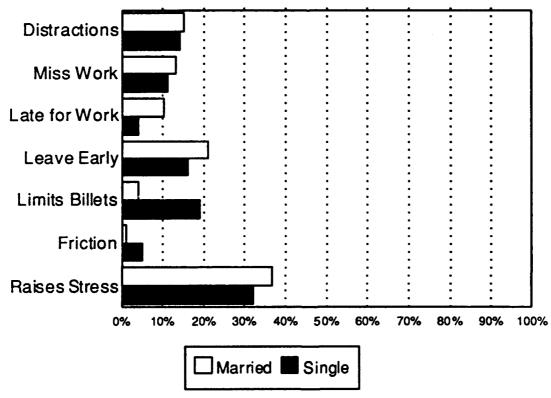
□W 2-4 ■O 1-3 ■ O 4-6

#### (Q77) by (Q1) Sex

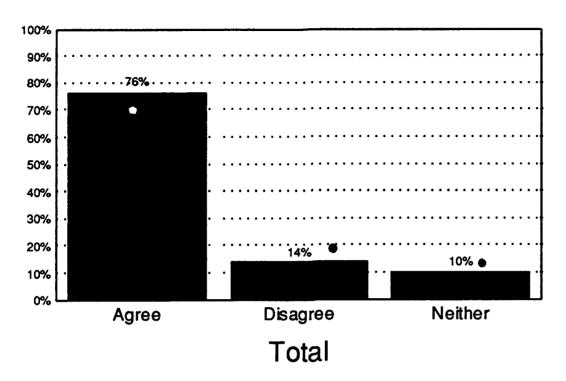


Officers

#### (Q77) by (Q6) Marital Status

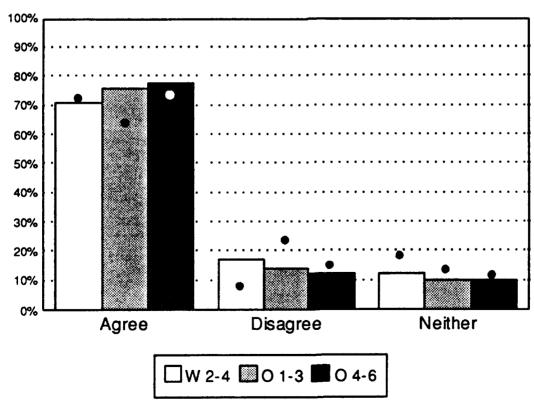


#### ●(Q78a) I Am Satisfied With My Current Child Care Arrangements

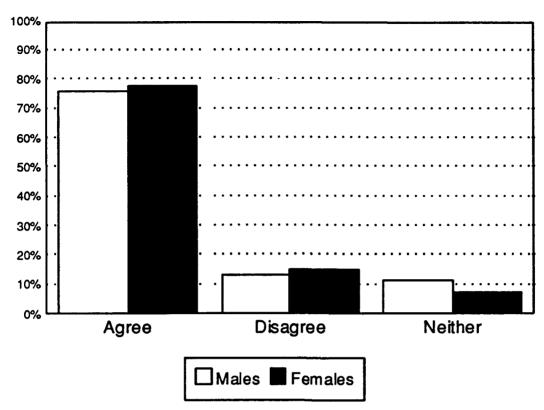


Officers

# (Q78a) by (Q17) Paygrade

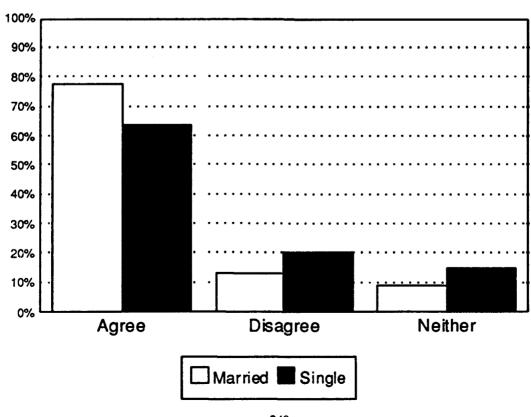


## (Q78a) by (Q1) Sex

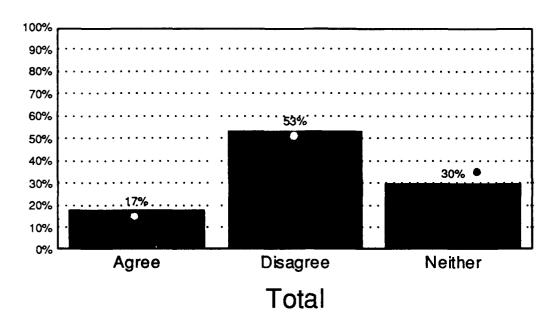


Officers

# (Q78a) by (Q6) Marital Status

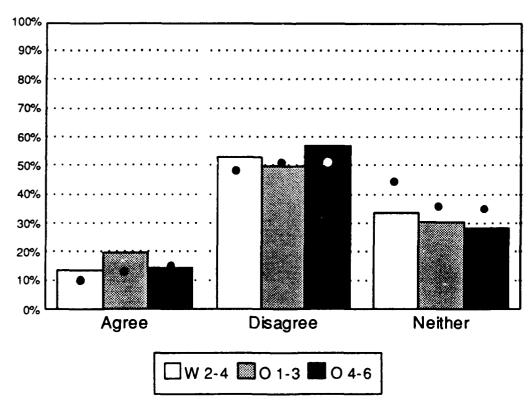


#### (Q78b) The Availability Of The Navy-Sponsored Child Care That I Have Experienced Is A Positive Influence On My Decision To Stay In The Navy

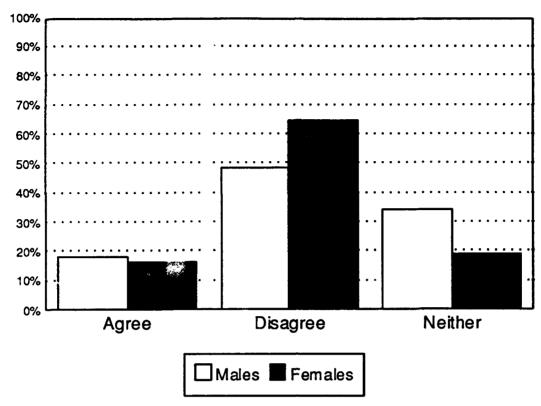


Officers

#### (Q78b) by (Q17) Paygrade

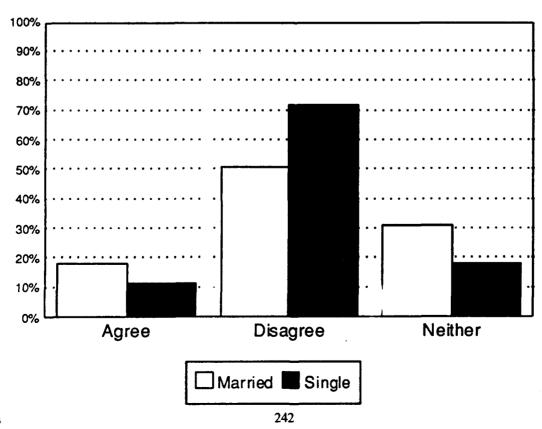


# (Q78b) by (Q1) Sex

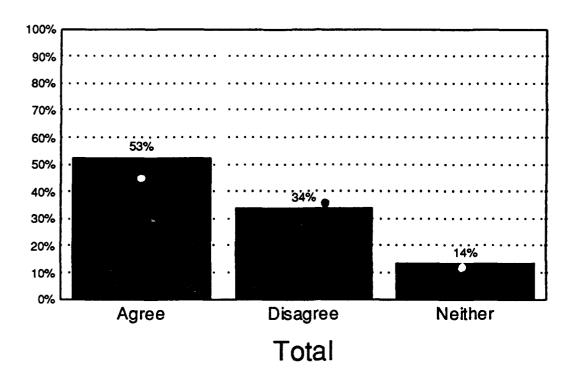


Officers

# (Q78b) by (Q6) Marital Status

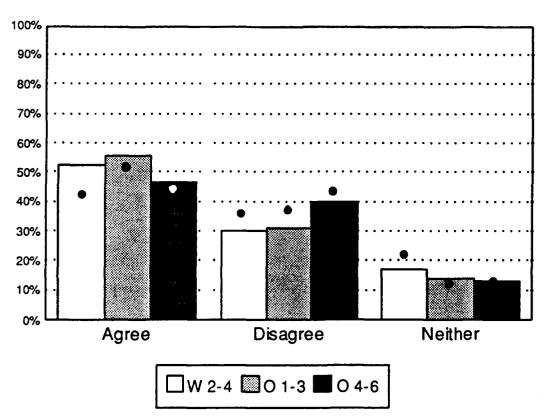


# ●(Q79a) The Quality Of Club Services Available At My Base Is Good

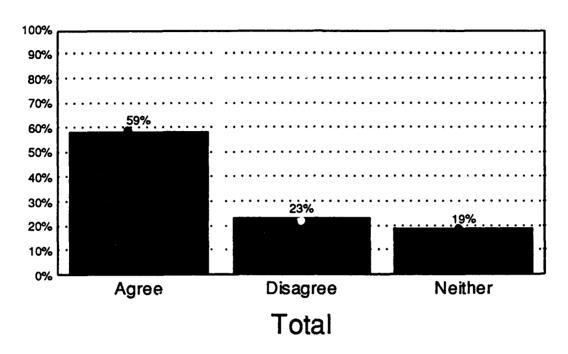


Officers

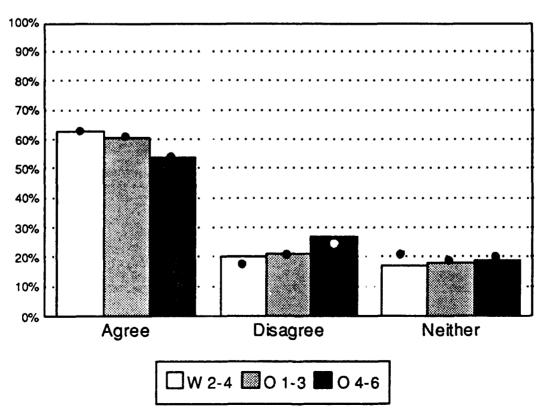
(Q79a) by (Q17) Paygrade



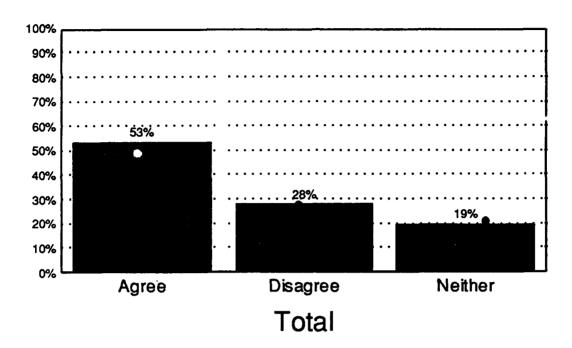
#### (Q79b) Navy Recreation Services Are Adequately Providing For My Leisure Needs



(Q79b) by (Q17) Paygrade

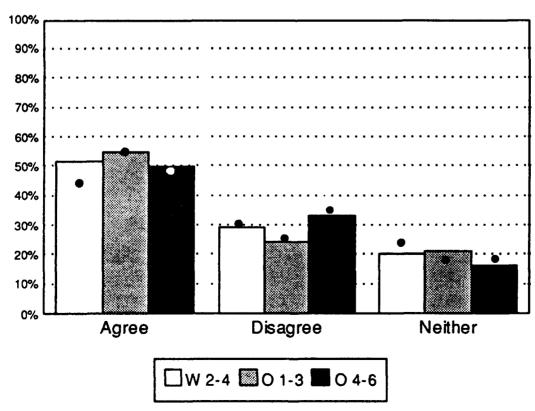


#### (Q79c) If Navy Recreation Service Programs Were Eliminated, That Would Greatly Decrease The Quality Of Life For Me (My Family)

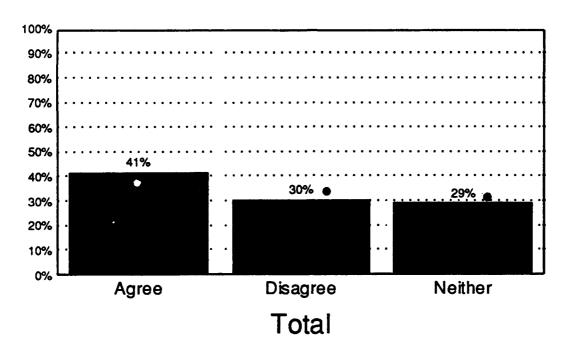


Officers

(Q79c) by (Q17) Paygrade

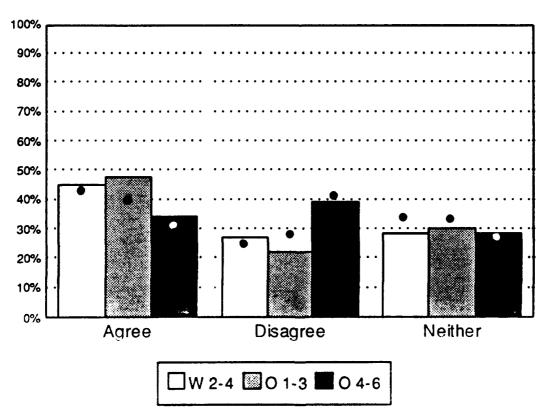


#### (Q79d) Navy Youth Programs Are Very Important To My Family's Quality Of Life In The Navy

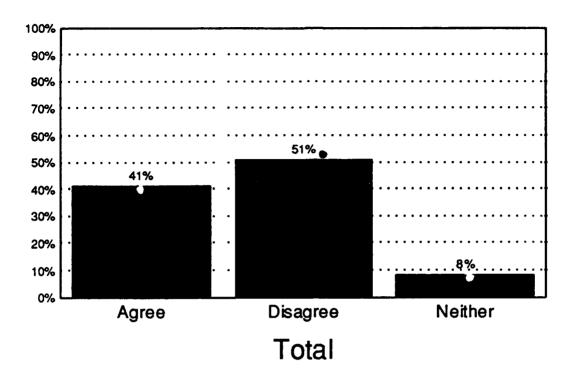


Officers

#### (Q79d) by (Q17) Paygrade

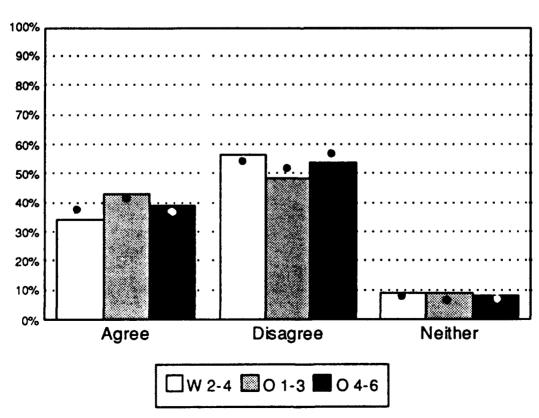


#### (Q79e) Civilian Rental Housing Is Affordable In My Area

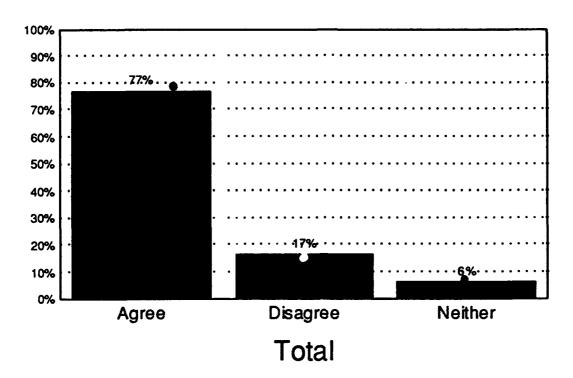


Officers

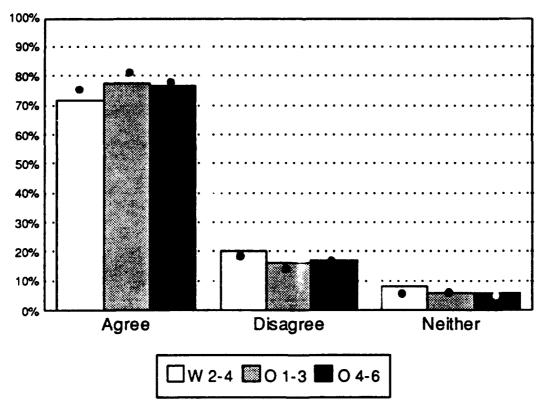
(Q79e) by (Q17) Paygrade



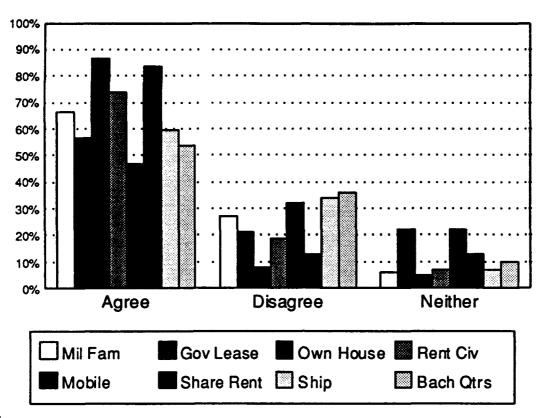
#### ●(Q79f) I Am Satisfied With The Quality Of My Housing/Living Space



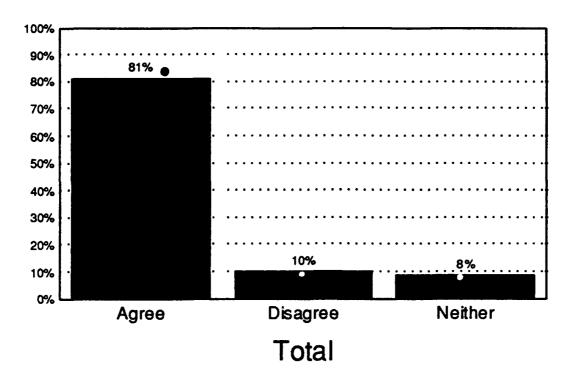
(Q79f) by (Q17) Paygrade



#### (Q79f) by (Q16) Place Member Lives

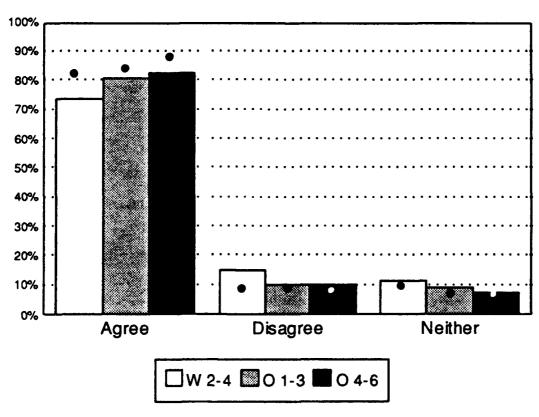


#### (Q79g) I Feel Safe In My Residence (e.g., From Vandals Or Burglars)

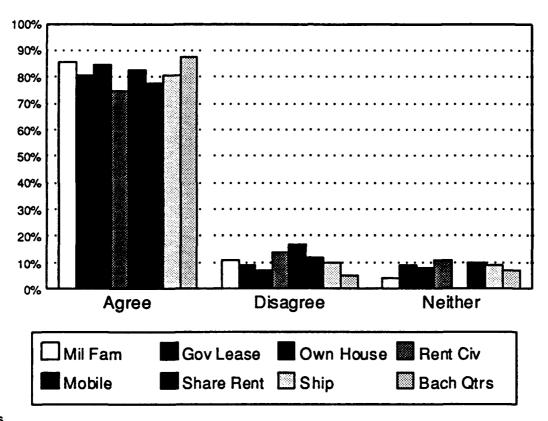


Officers

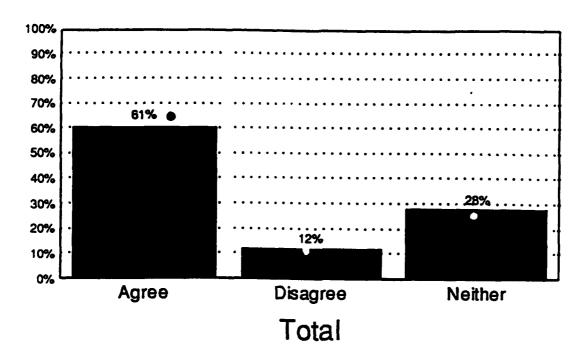
(Q79g) by (Q17) Paygrade



# (Q79g) by (Q16) Place Member Lives

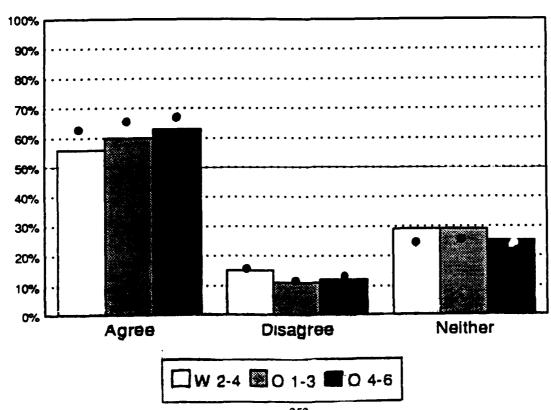


# Having A Positive Effect On My Job Performance



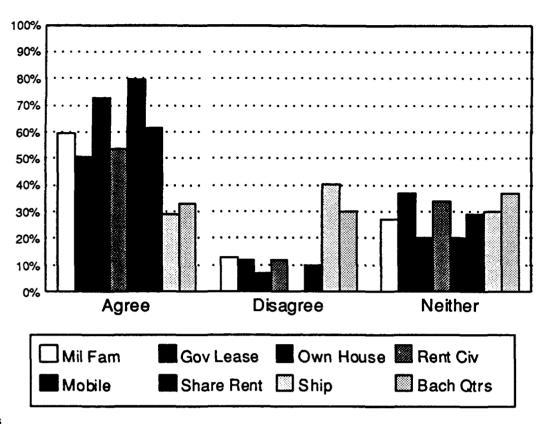
Officers

#### (Q79h) by (Q17) Paygrade

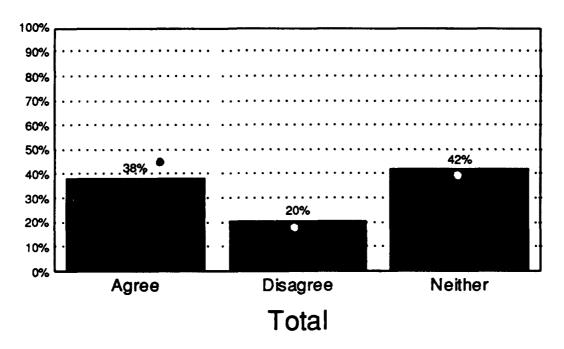


252

# (Q79h) by (Q16) Place Member Lives

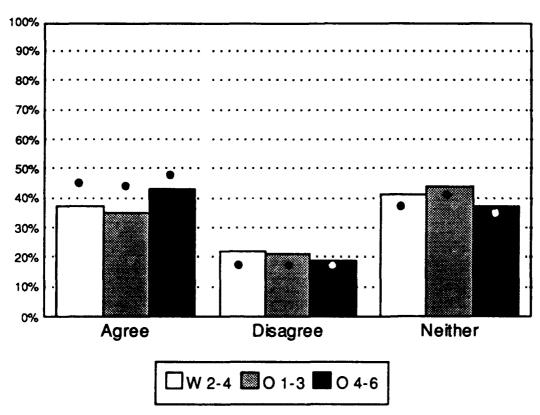


#### (Q79i) My Present Living Conditions Are Having A Positive Effect On My Decision To Stay In the Navy

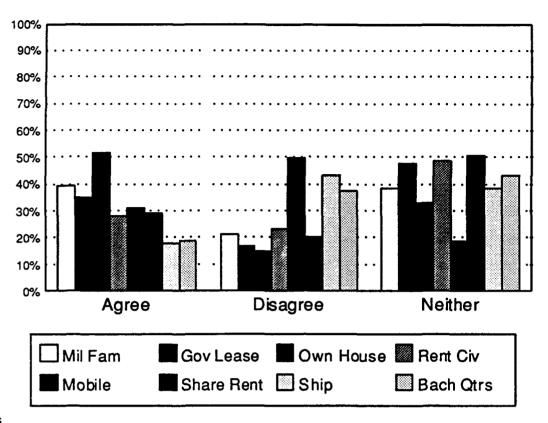


Officers

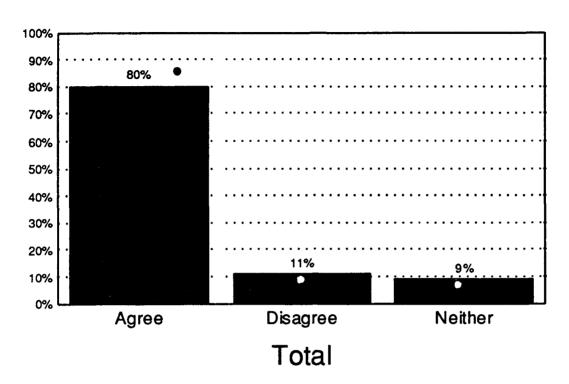
(Q79i) by 9Q17) Paygrade



# (Q79i) by (Q16) Place Member Lives

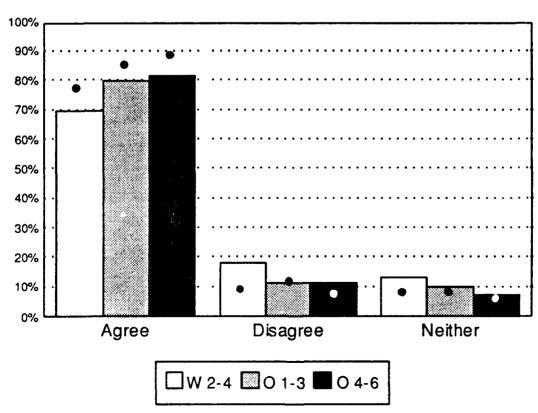


# ●(Q79j) I Can Generally Afford The Things I Or My Family Need

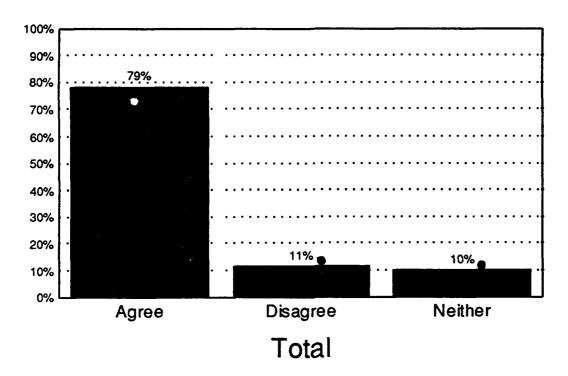


Officers

(Q79j) by (Q17) Paygrade

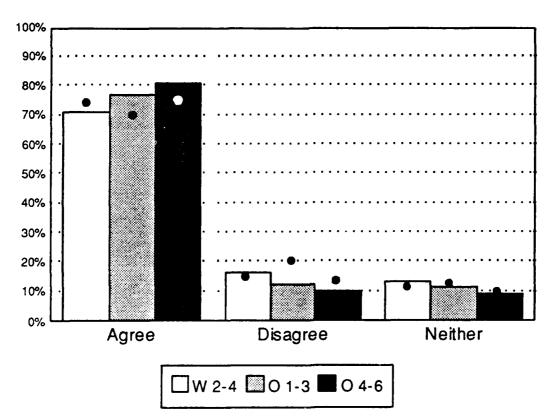


#### (Q79k) Overall, I Am Satisfied With My Quality Of Life

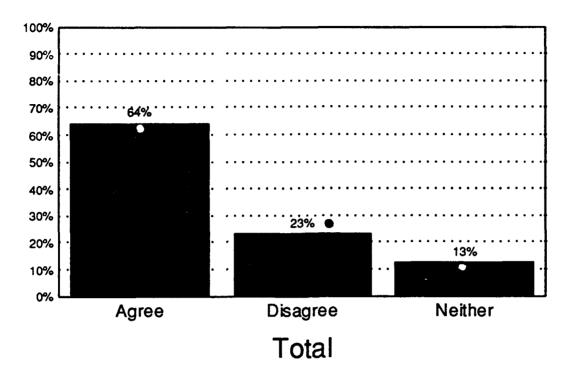


Officers

#### (Q79k) by (Q17) Paygrade

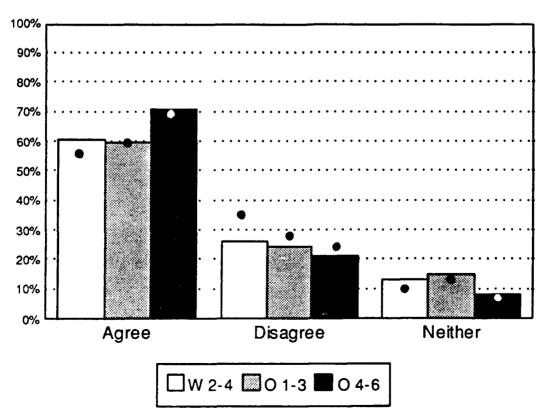


#### •(Q80a) Decisions Are Made At The Appropriate Level In My Command

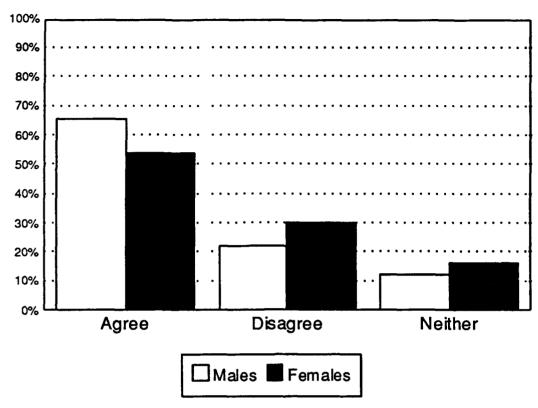


Officers

#### (Q80a) by (Q17) Paygrade

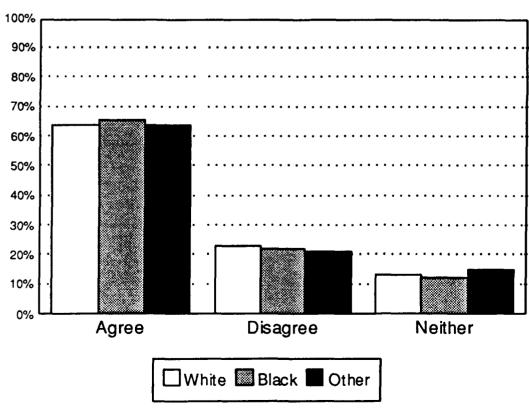


# (Q80a) by (Q1) Sex

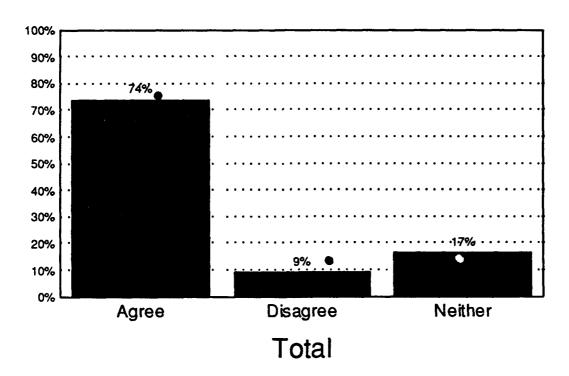


Officers

# (Q80a) by (Q3) Race

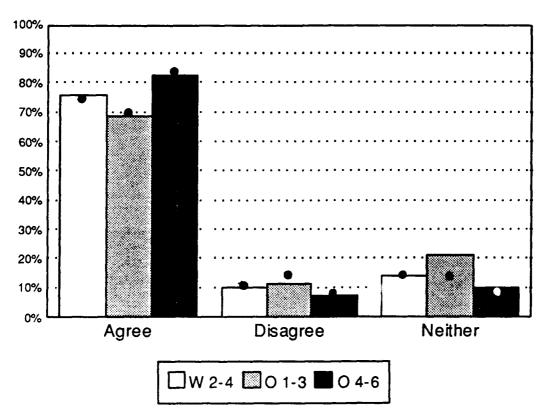


#### ●(Q80b) I Usually Receive Command Support For The Decisions That I Make

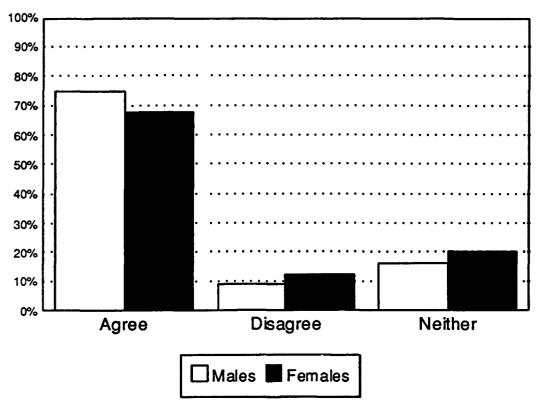


Officers

(Q80b) by (Q17) Paygrade

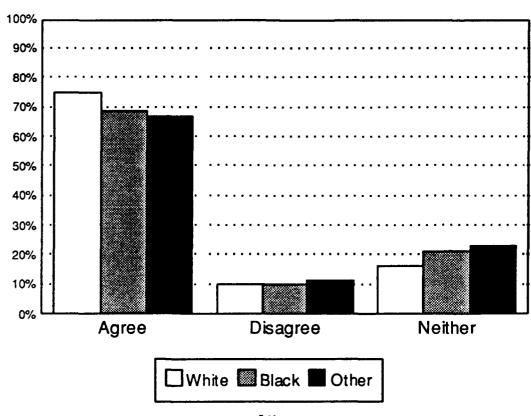


# (Q80b) by (Q1) Sex

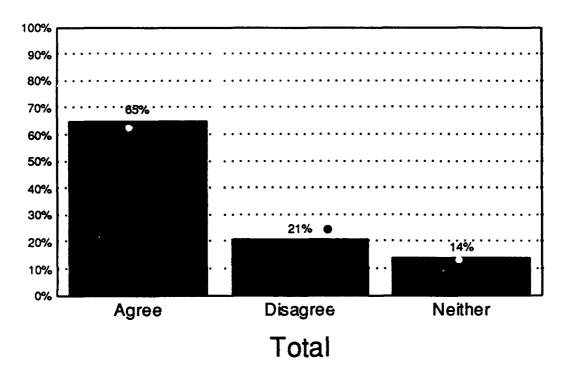


Officers

# (Q80b) by (Q3) Race

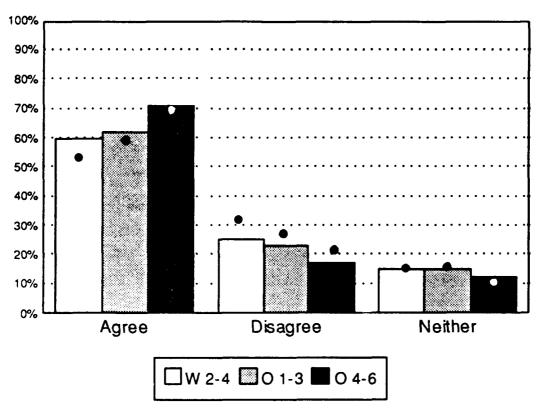


#### ●(Q80c) I Am Satisfied With The Quality Of Leadership In My Command

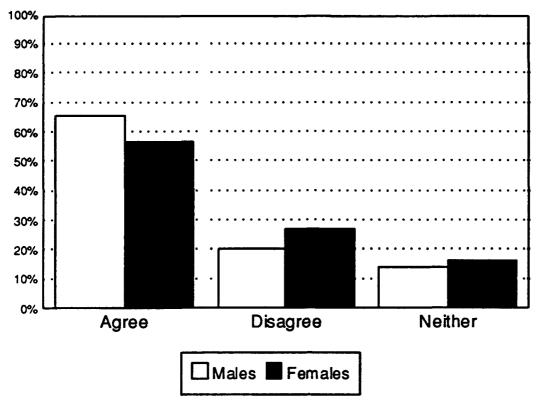


Officers

(80c) by (Q17) Paygrade

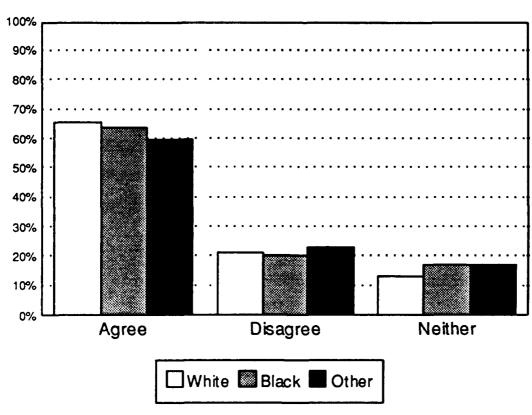


# (Q80c) by (Q1) Sex

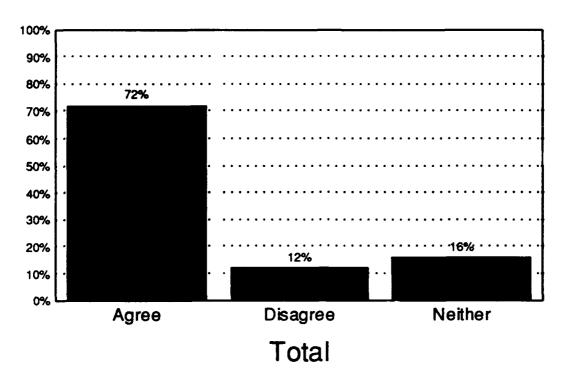


Officers

# (Q80c) by (Q3) Race

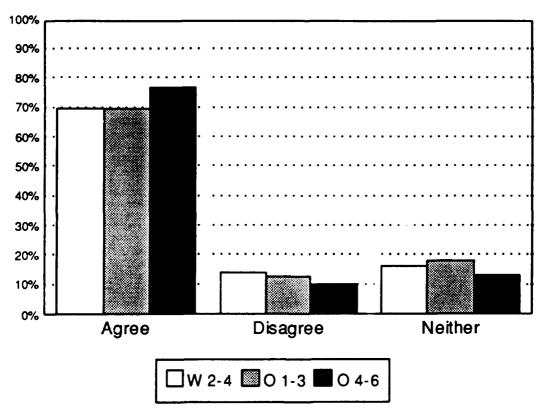


# (Q80d) My Chain Of Command Or Work Group Is Willing To Listen/Respond To My Problems

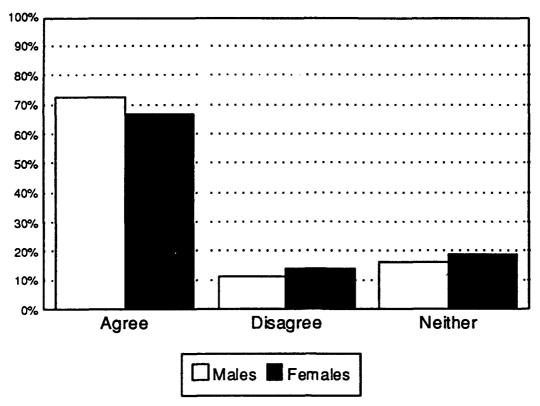


Officers

(Q80d) by (Q17) Paygrade

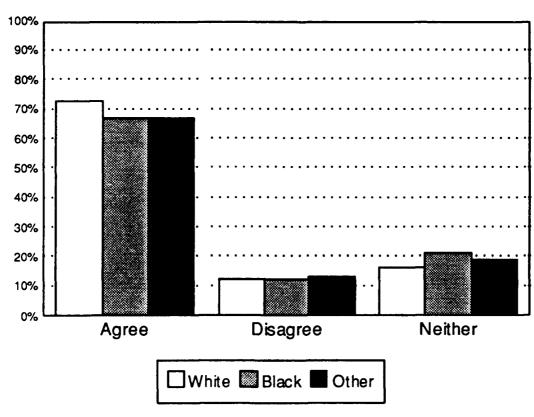


# (Q80d) by (Q1) Sex

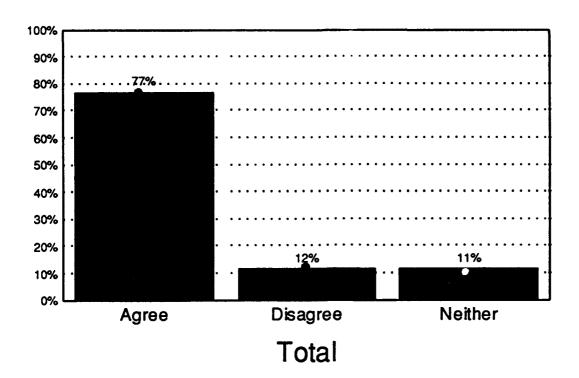


Officers

# (Q80d) by (Q3) Race

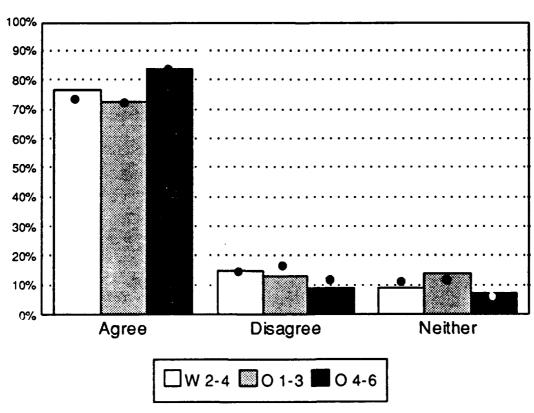


#### (Q80e) I Am Allowed To Exercise The Responsibilities Of My Job

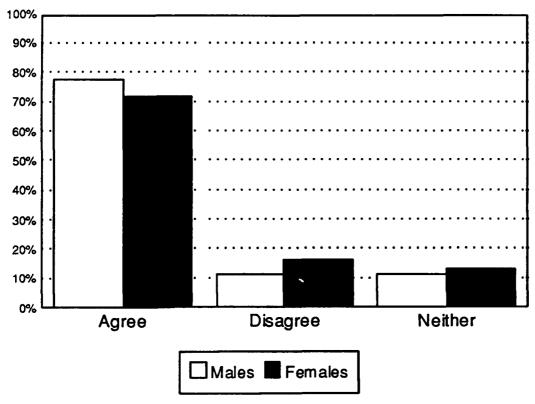


Officers

(Q80e) by (Q17) Paygrade

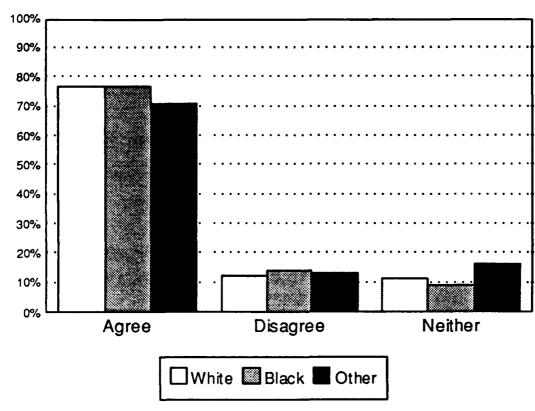


#### (Q80e) by (Q1) Sex

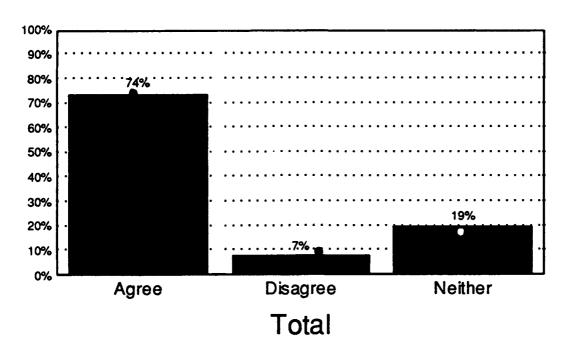


Officers

# (Q80e) by (Q3) Race

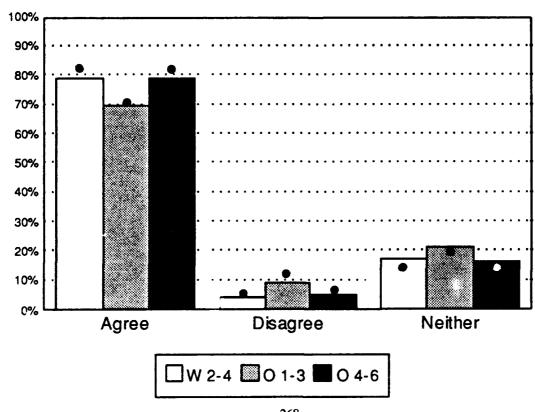


#### (Q80f) I Am Glad That I Chose To Join The Navy Instead Of Other Organizations I Was Considering When I Joined

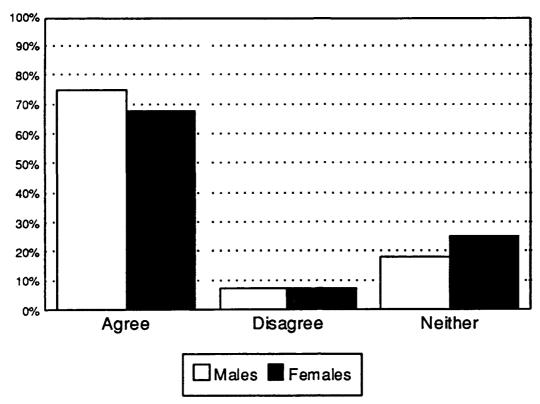


Officers

(Q80f) by (Q17) Paygrade

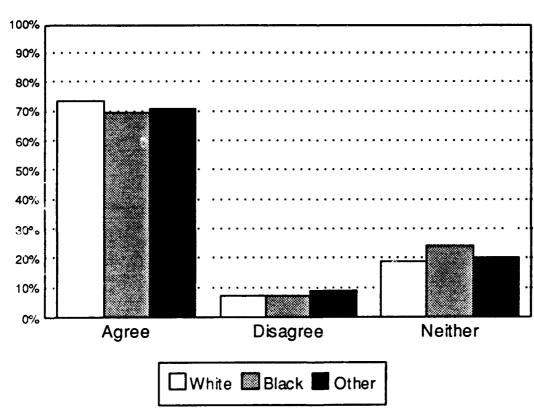


# (Q80f) by (Q1) Sex

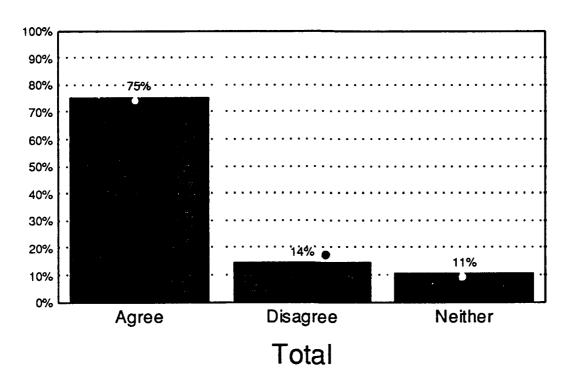


Officers

(Q80f) by (Q3) Race

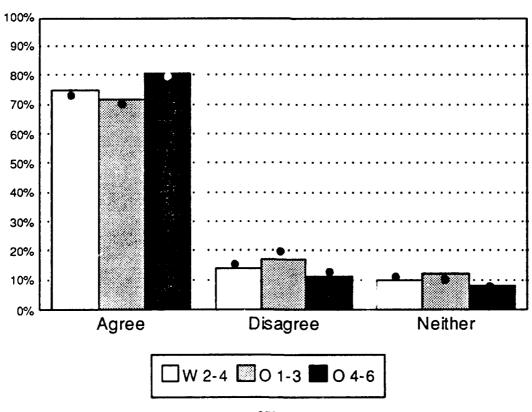


#### (Q80g) I Am Generally Satisfied With My Current Job

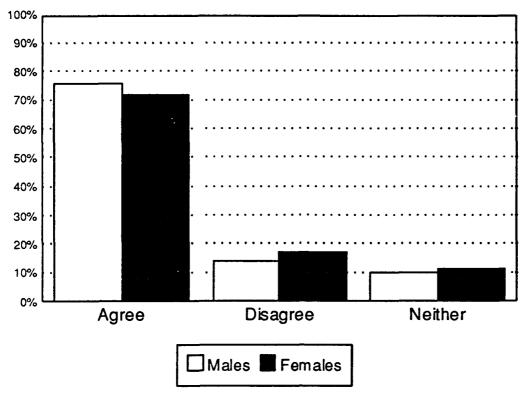


Officers

(Q80g) by (Q17) Paygrade

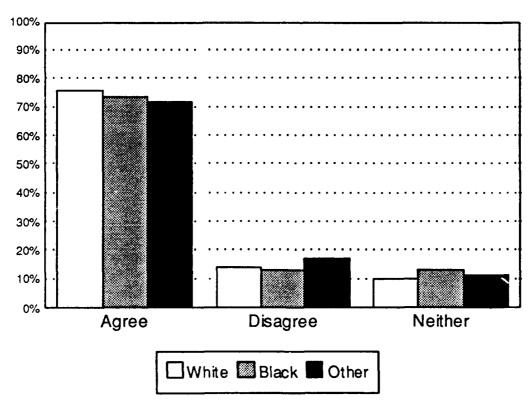


# (Q80g) by (Q1) Sex

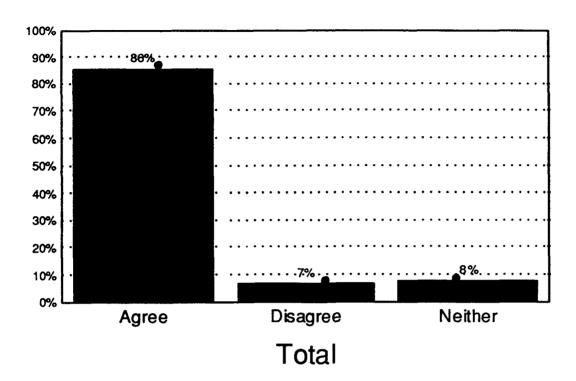


Officers

# (Q80g) by (Q3) Race

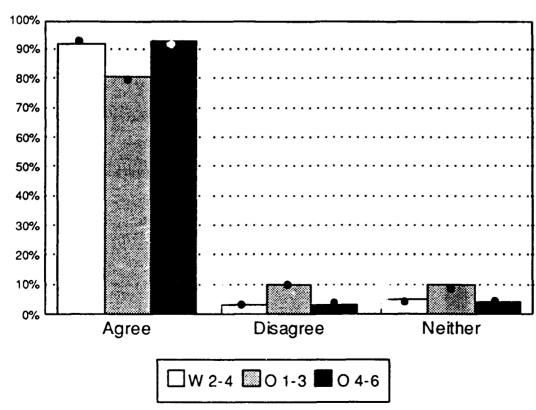


#### (Q80h) In General, I Like The Work I Do In The Navy

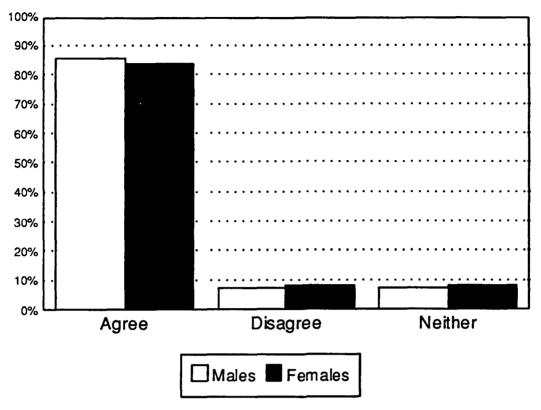


Officers

(Q80h) by (Q17) Paygrade

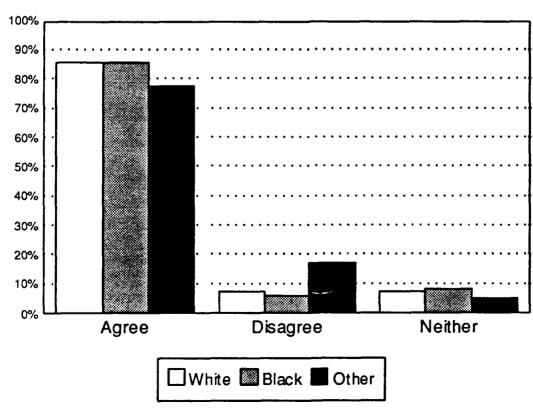


# (Q80h) by (Q1) Sex

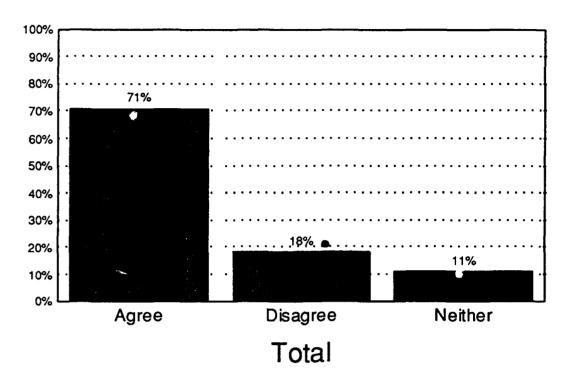


Officers

# (Q80h) by (Q3) Race

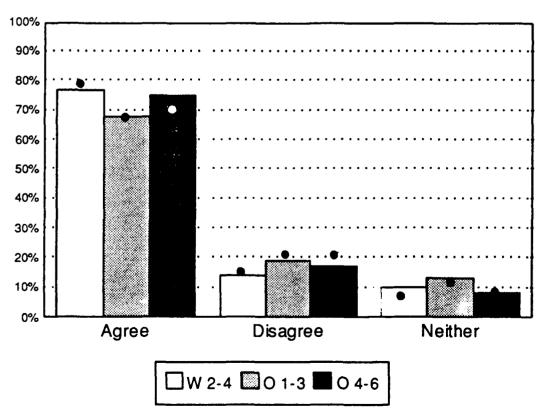


#### (Q80i) I Am Satisfied With My Physical Working Conditions

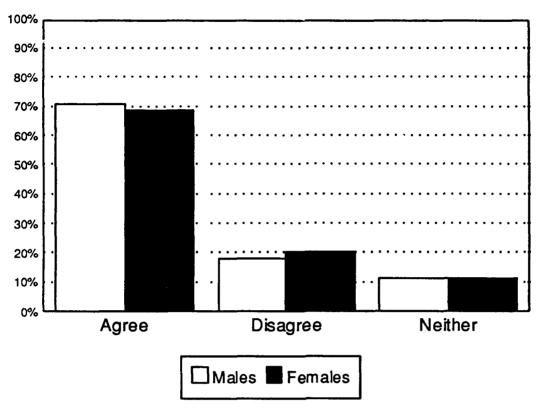


Officers

(Q80i) by (Q17) Paygrade

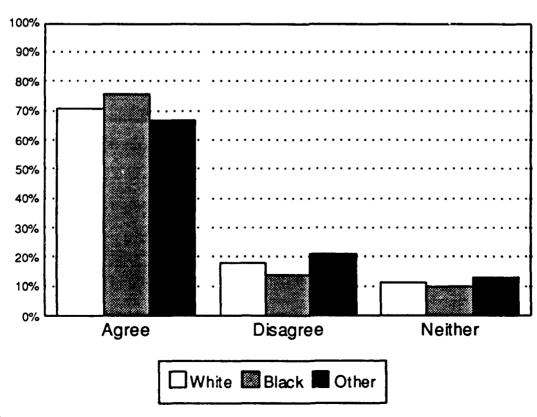


# (Q80i) by (Q1) Sex

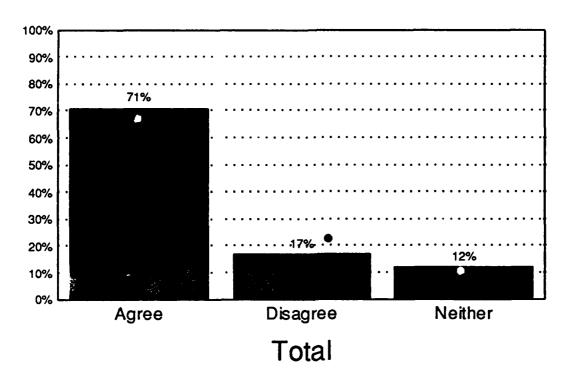


Officers

# (Q80i) by (Q3) Race

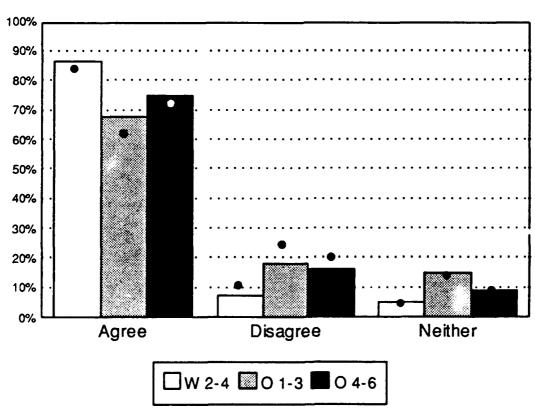


#### (Q80j) I Am Satisfied With My Career Development

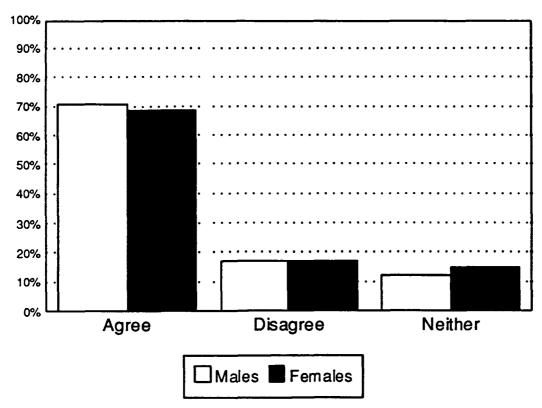


Officers

#### (Q80j) by (Q17) Paygrade

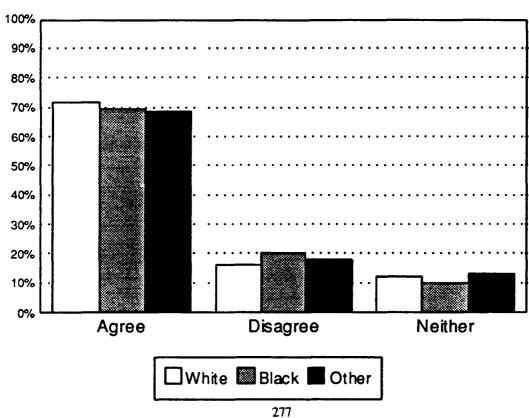


# (Q80j) by (Q1) Sex

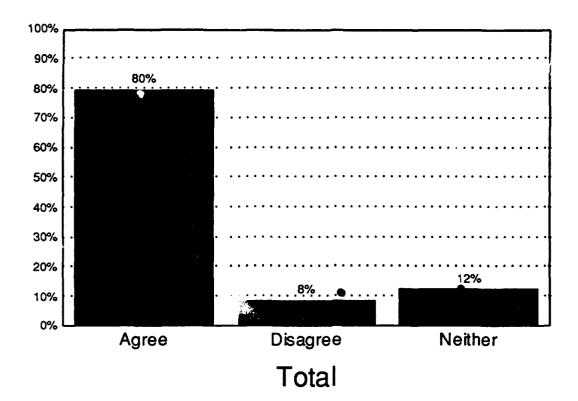


Officers

(Q80j) by (Q3) Race

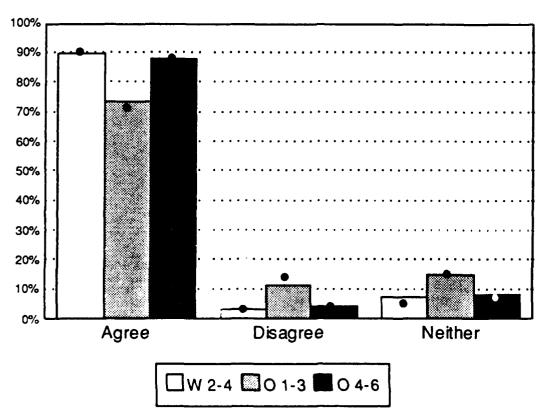


# ●(Q80k) I Enjoy My Career In The Navy

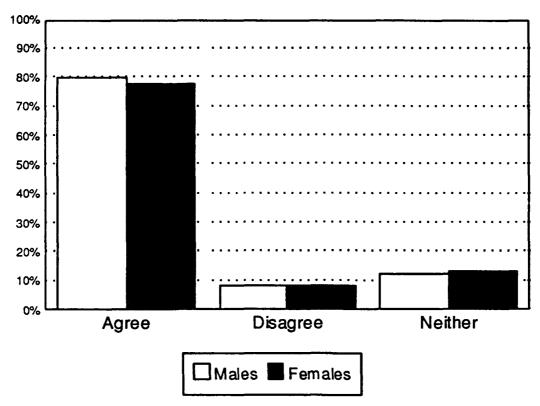


Officers

(Q80k) by (Q17) Paygrade

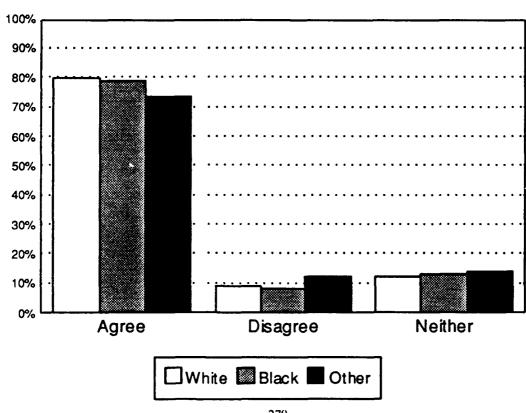


# (Q80k) by (Q1) Sex

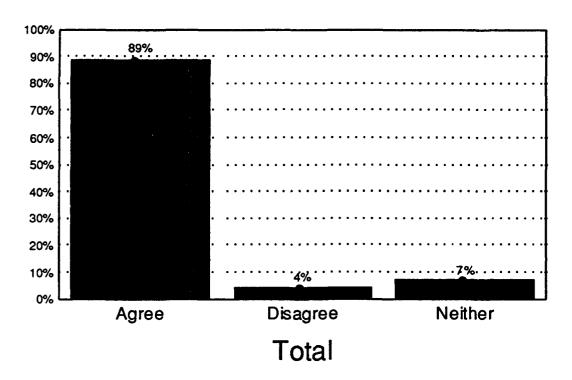


Officers

#### (Q80k) by (Q3) Race

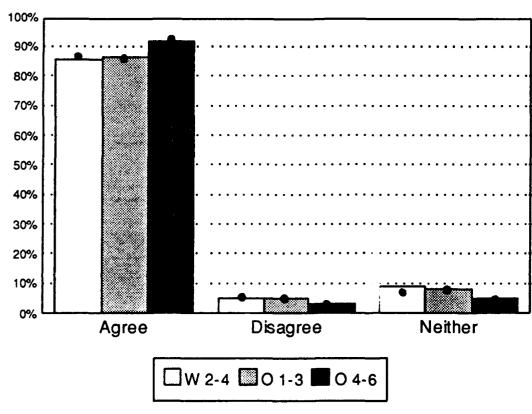


#### ●(Q81a) I Feel My Work Assignments Are Fair

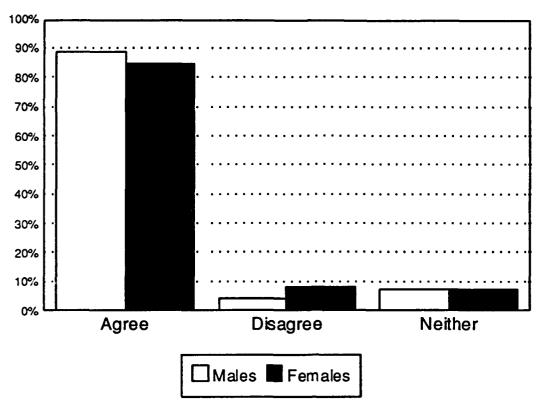


Officers

(Q81a) by (Q7) Paygrade

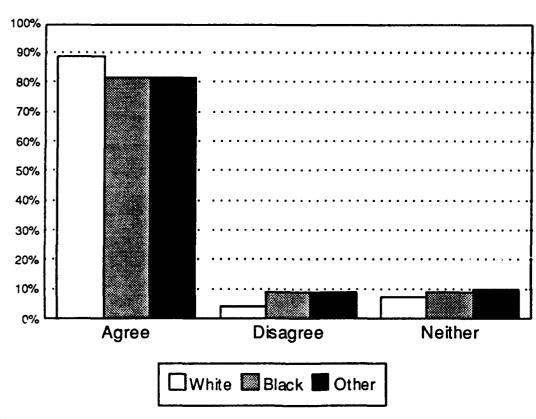


# (Q81a) by (Q1) Sex

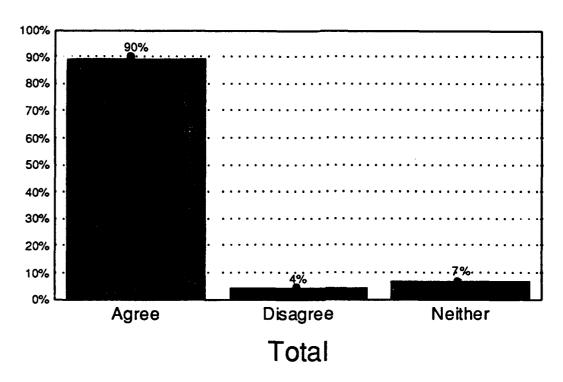


Officers

# (Q81a) by (Q3) Race

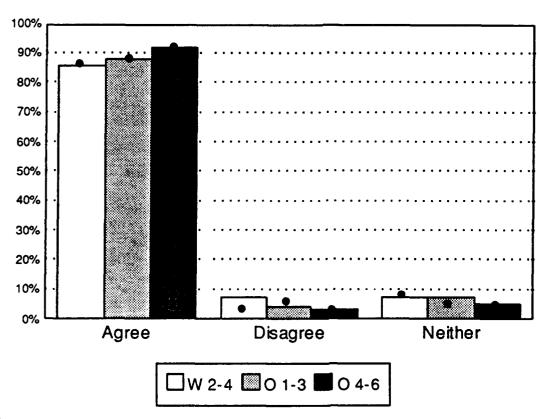


#### ●(Q81b) My Immediate Supervisor Treats Me Fairly

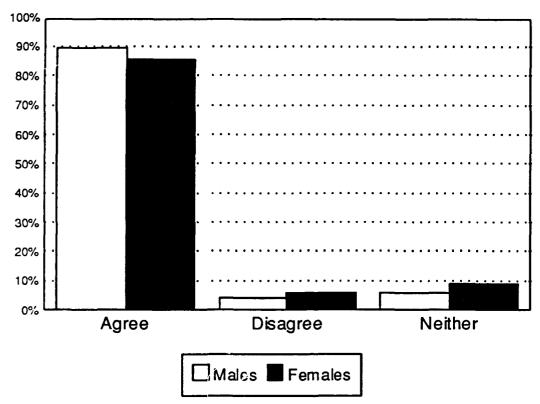


Officers

#### (Q81b) by (Q17) Paygrade

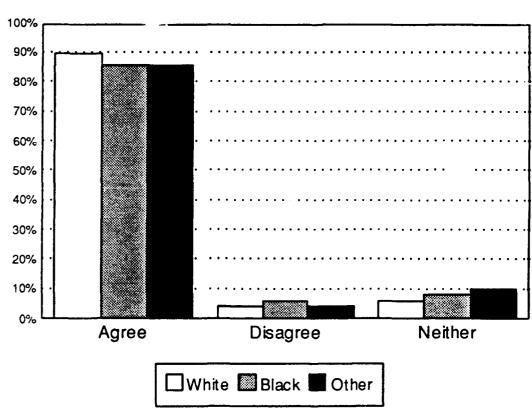


# (Q81b) by (Q1) Sex

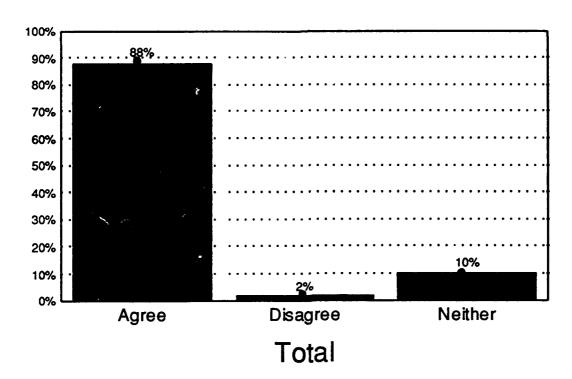


Officers

# (Q81b) by (Q3) Race

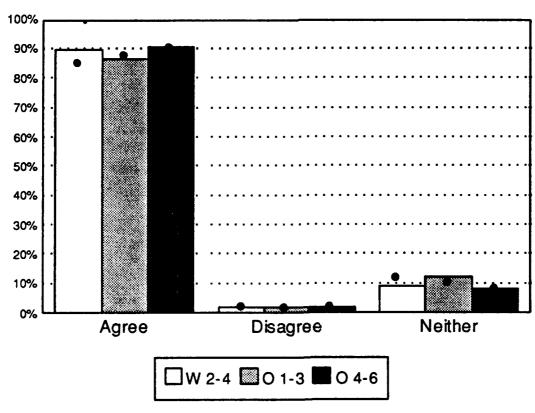


#### ● (Q81c) My Commanding Officer (CO) Actively Supports Equal Opportunity

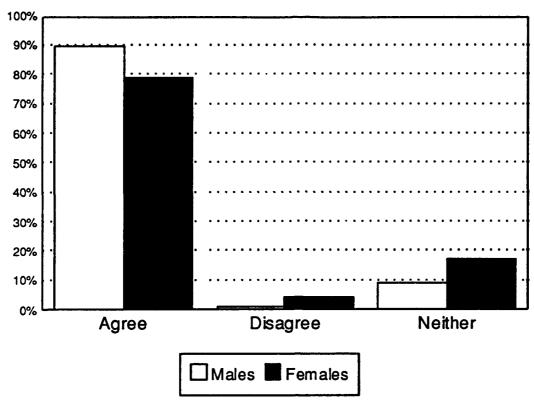


Officers

(Q81c) by (Q17) Paygrade

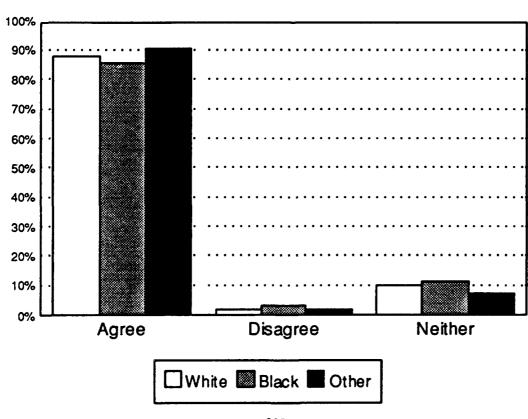


# (Q81c) by (Q1) Sex

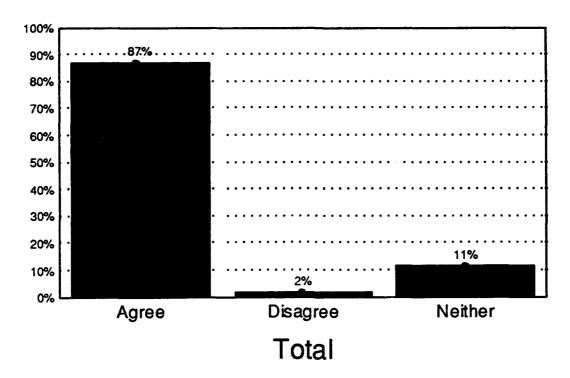


Officers

# (Q81c) by (Q3) Race

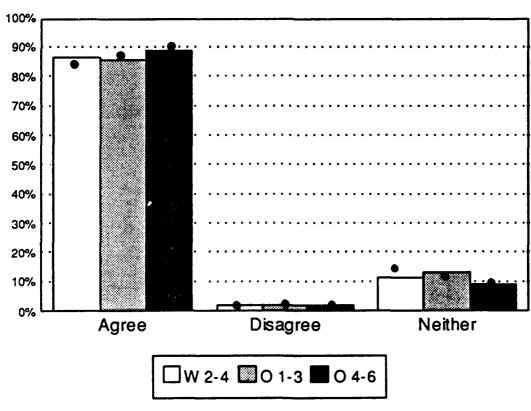


#### ● (Q81d) My Executive Officer (XO) Actively Supports Equal Opportunity

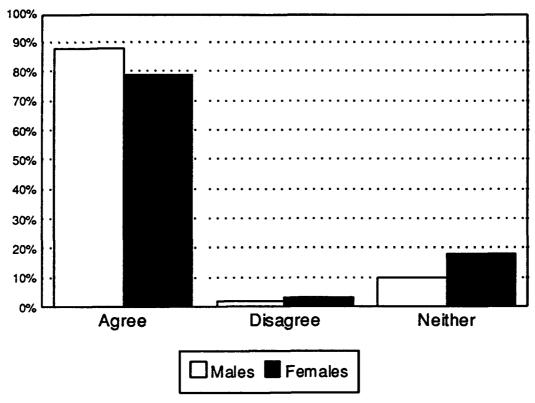


Officers

(Q81d) by (Q17) Paygrade

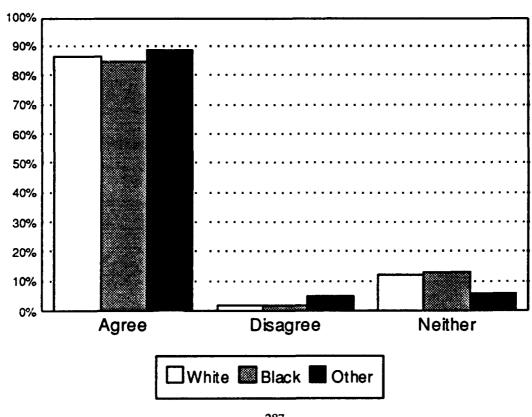


# (Q81d) by (Q1) Sex

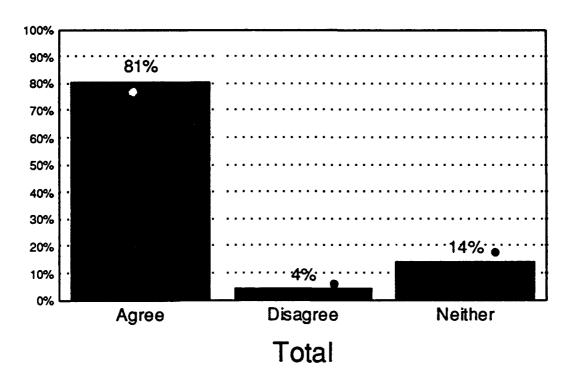


Officers

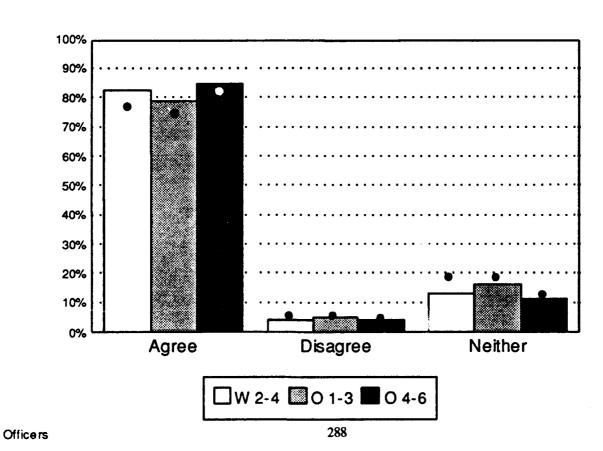
### (Q81d) by (Q3) Race



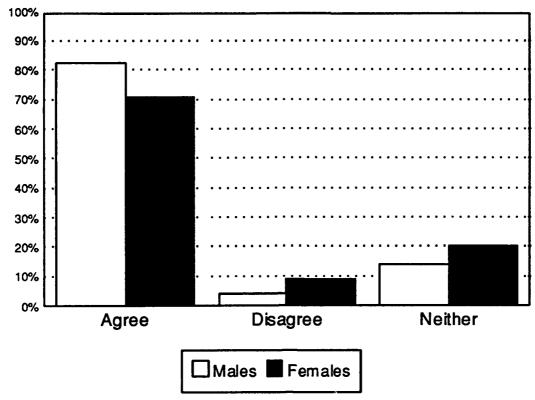
#### ●(Q81e) I Think Something Is Being Done To Improve Equal Opportunity In the Navy



(Q81e) by (Q17) Paygrade

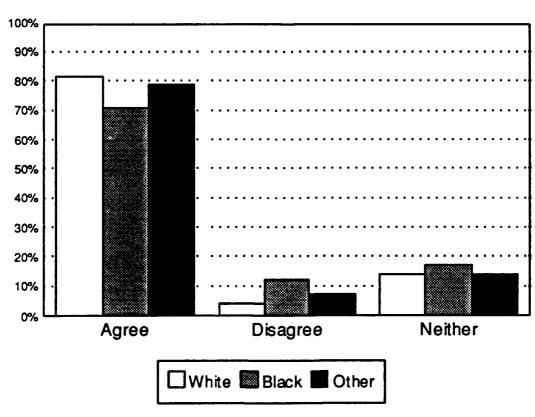


# (Q81e) by (Q1) Sex

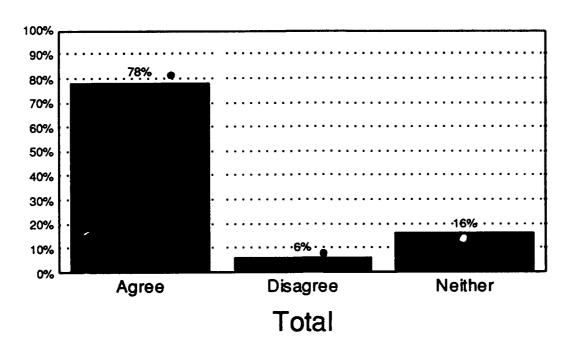


Officers

# (Q81e) by (Q3) Race

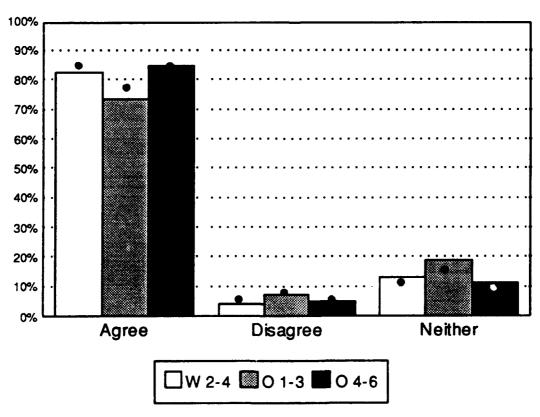


#### ●(Q81f) The Chain Of Command Is An Effective Way To Resolve Equal Opportunity Problems

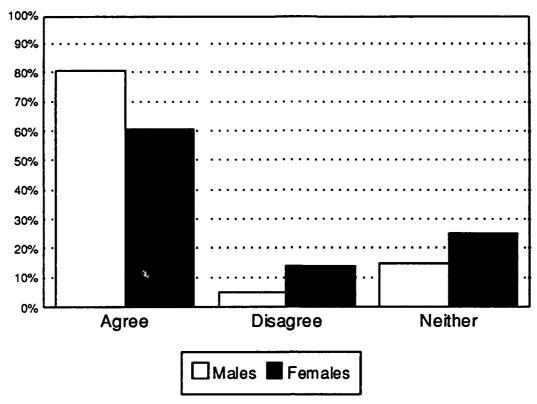


Officers

(Q81f) by (Q17) Paygrade

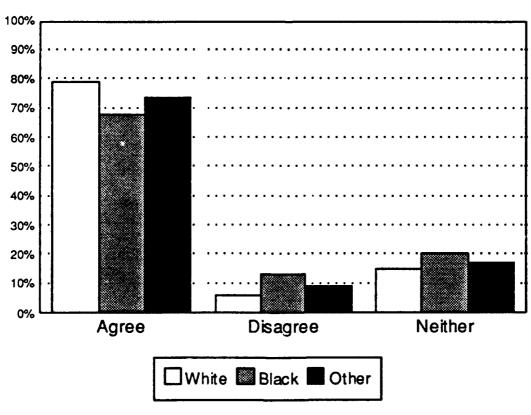


# (Q81f) by (Q1) Sex

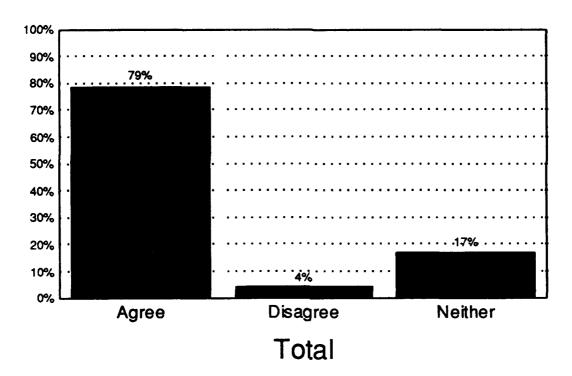


Officers

# (Q81f) by (Q3) Race

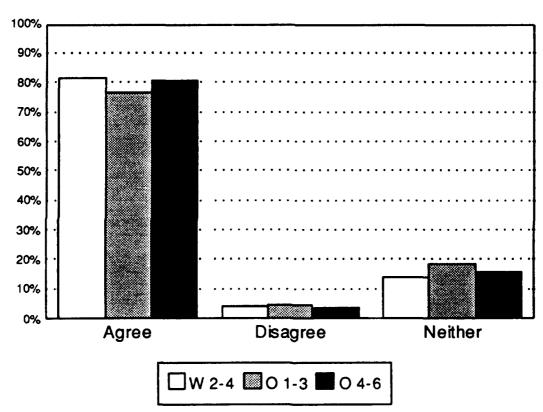


# (Q81g) I Feel If I Went To Captain's Mast I Would Receive Fair And Equitable Treatment

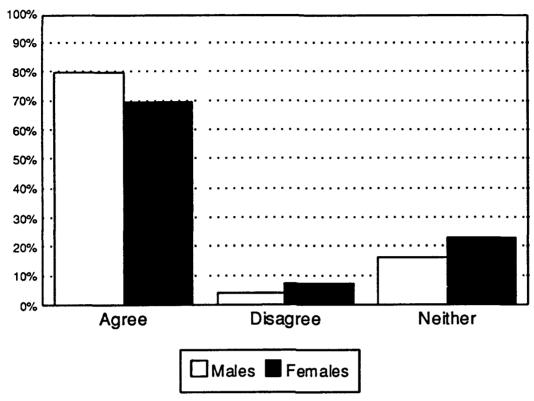


Officers

(Q81g) by (Q17) Paygrade

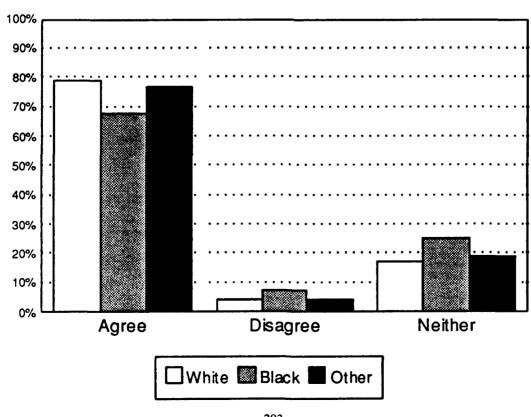


# (Q81g) by (Q1) Sex

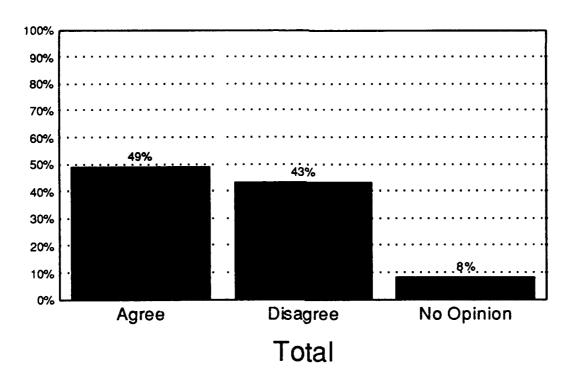


Officers

(Q81g) by (Q3) Race

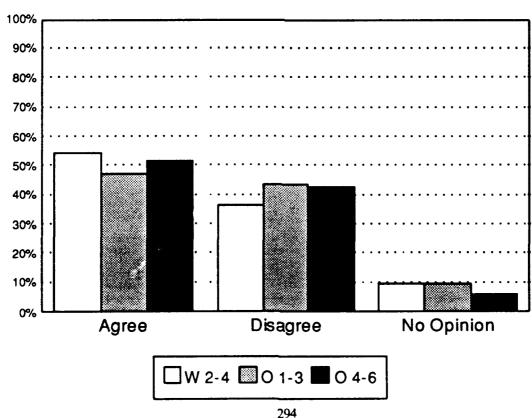


#### (Q82a) How Do You Feel About Women Being Allowed To Serve Aboard Combat Ships

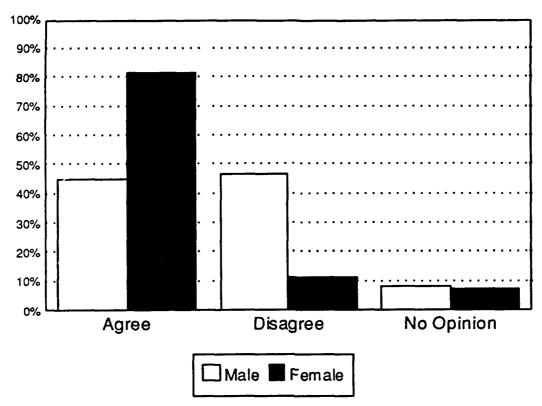


Officers.

(Q82a) by (Q17) Paygrade

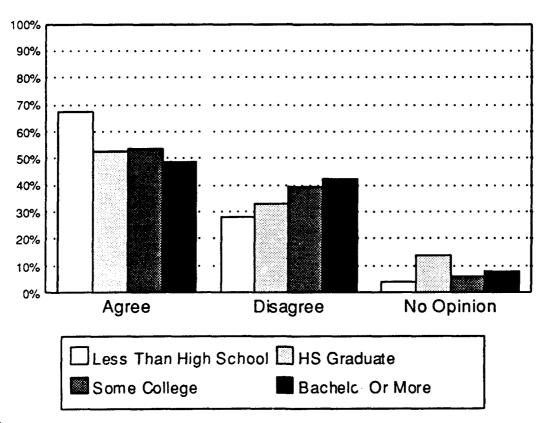


#### (Q82a) by (Q1) Sex

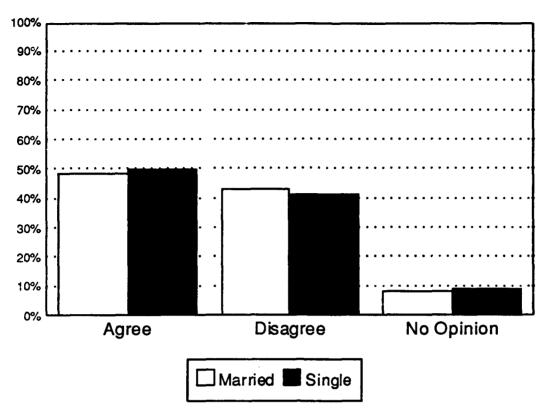


Officers

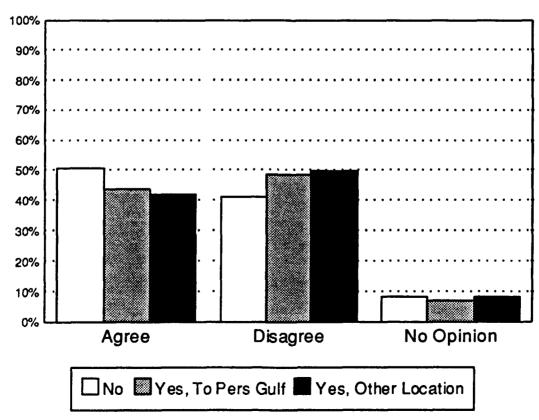
### (Q82a) by (Q5) Highest Level Of Education



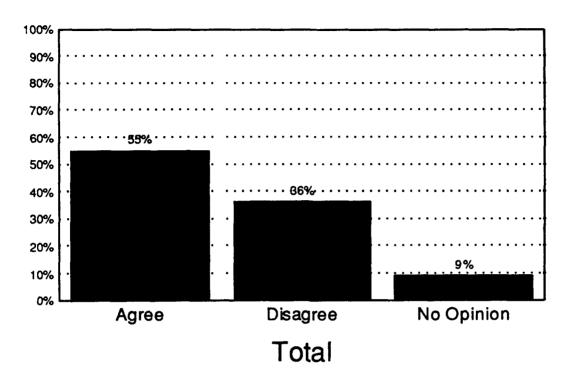
### (Q82a) by (Q6) Marital Status



(Q82a) by (Q32) Deployed For Desert Shield/Desert Storm

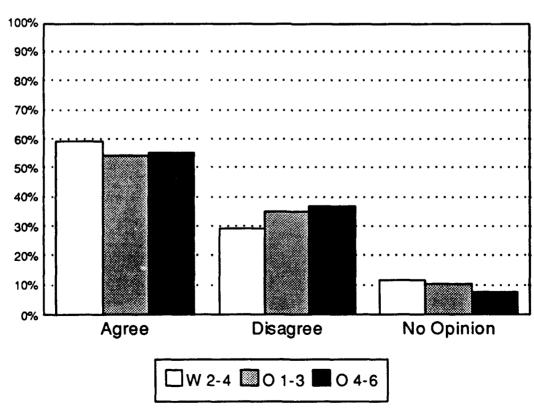


#### (Q82b) How Do You Feel About Women Being Allowed To Serve Aboard Combat Aircraft

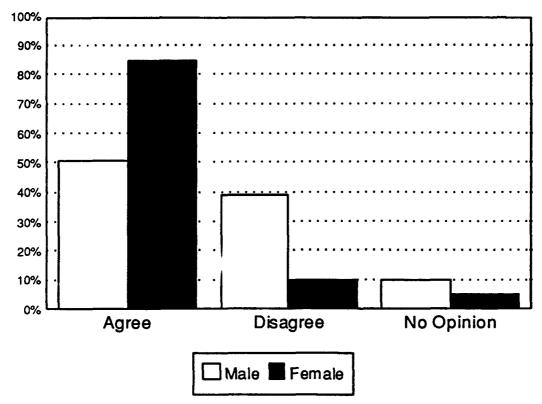


Officers

#### (Q82b) by (Q17) Paygrade

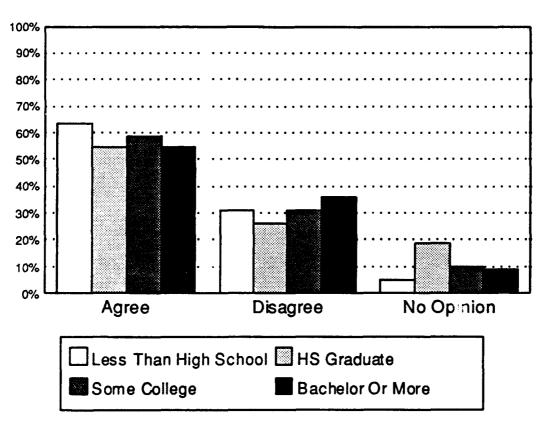


#### (Q82b) by (Q1) Sex

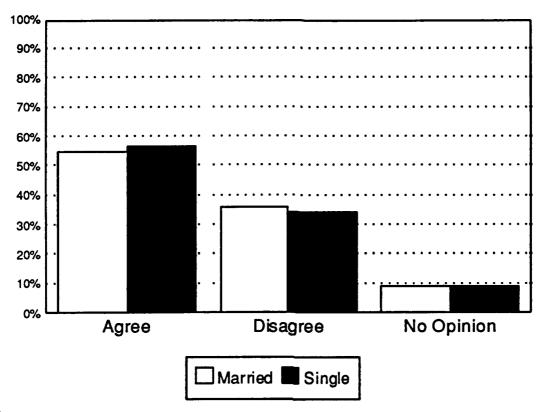


Officers

#### (Q82b) by (Q5) Highest Level Of Education

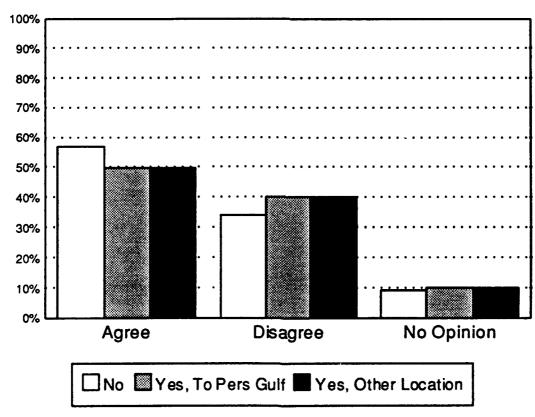


#### (Q82b) by (Q6) Marital Status

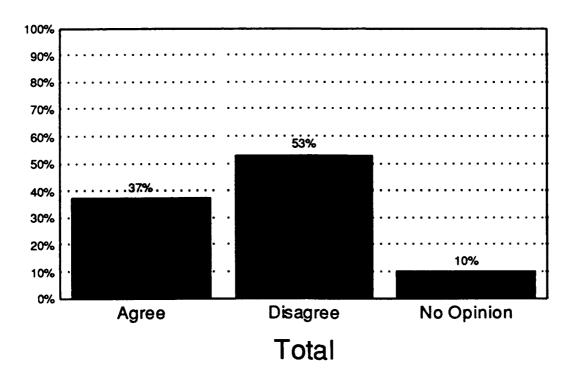


Officers

(Q82b) by (Q32) Deployed For Desert Shield/Desert Storm

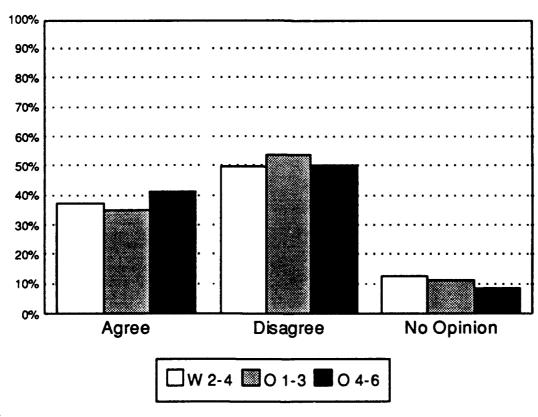


#### (Q82c) How Do You Feel About Women Being Allowed To Serve Aboard Submarines

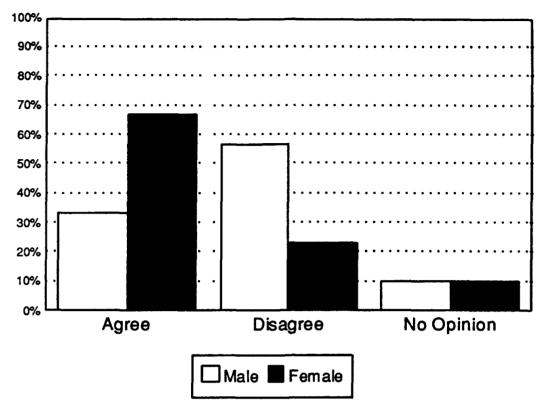


Office rs

(Q82c) by (Q17) Paygrade

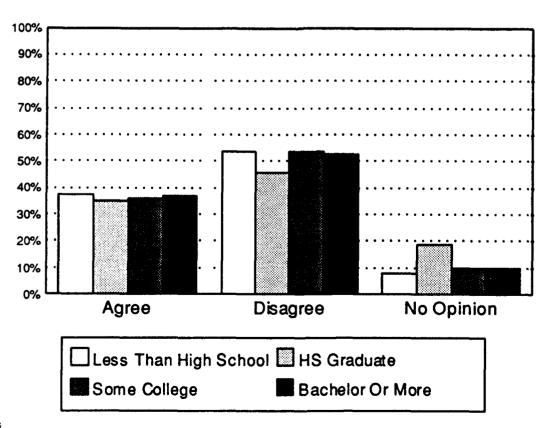


#### (Q82c) by (Q1) Sex

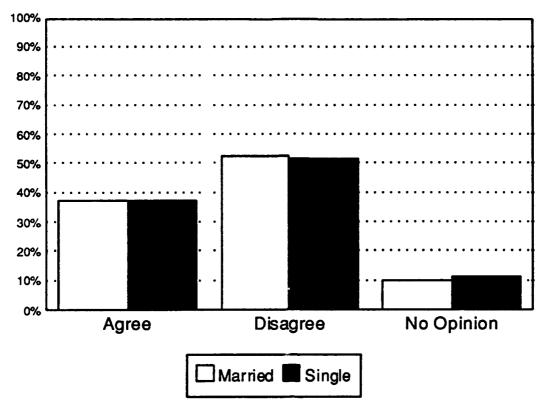


Officers 5

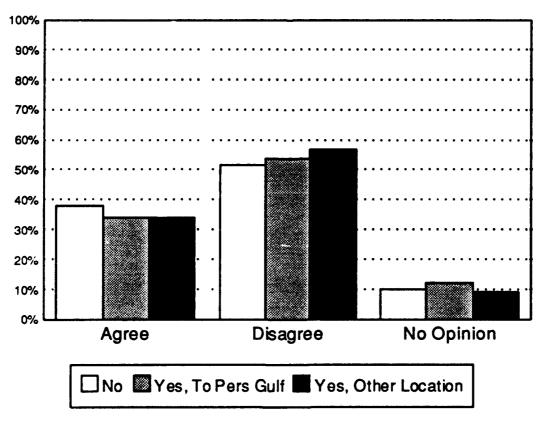
### (Q82c) by (Q5) Highest Level Of Education



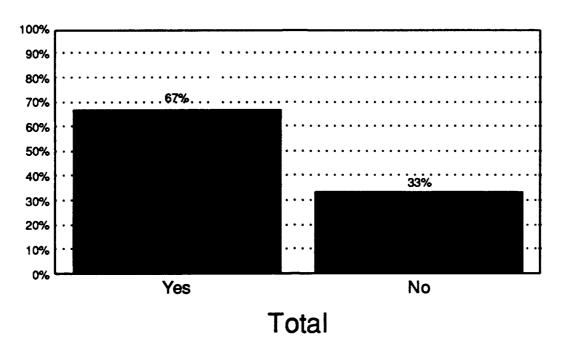
### (Q82c) by (Q6) Marital Status



(Q82c) by (Q32) Deployed For Desert Shield/Desert Storm

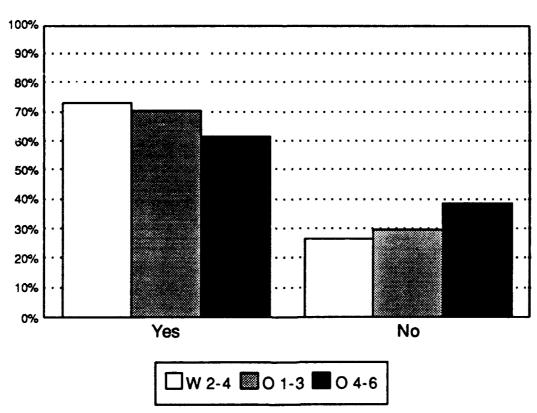


#### (Q83) Have You Received Training On The Subject Of Fraternization Within The Past 12 Months

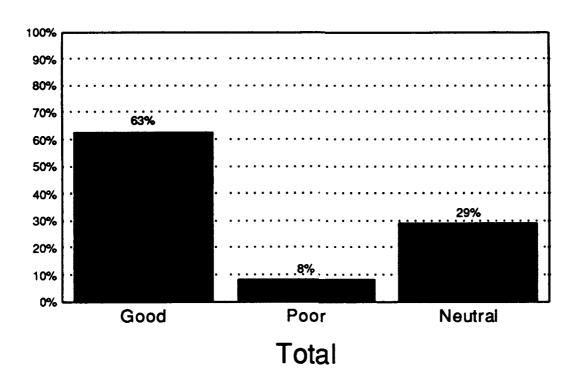


Officers

(Q83) by (Q17) Paygrade

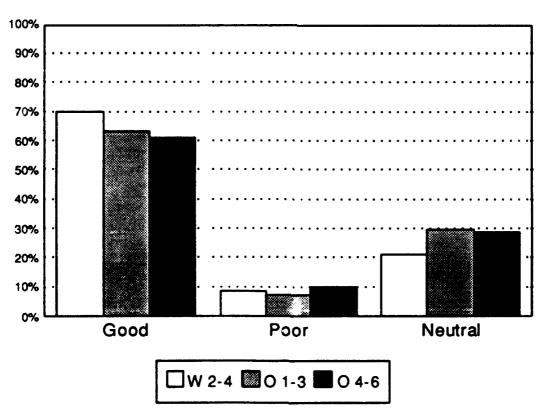


#### (Q84) Please Evaluate Most Recent Fraternization Training

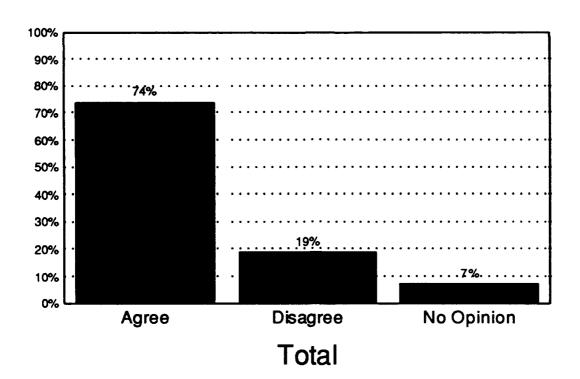


Officers

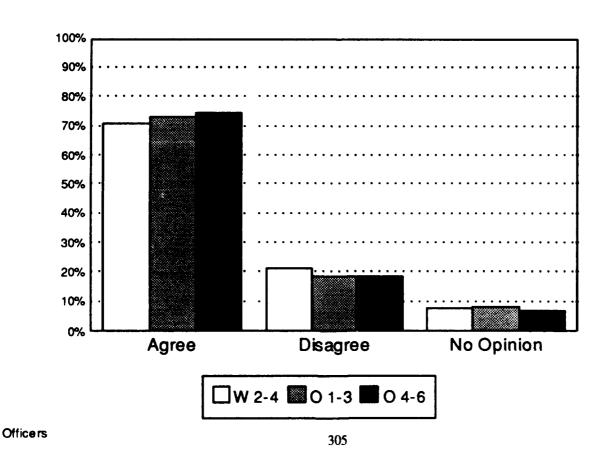
(Q84) by (Q17) Paygrade



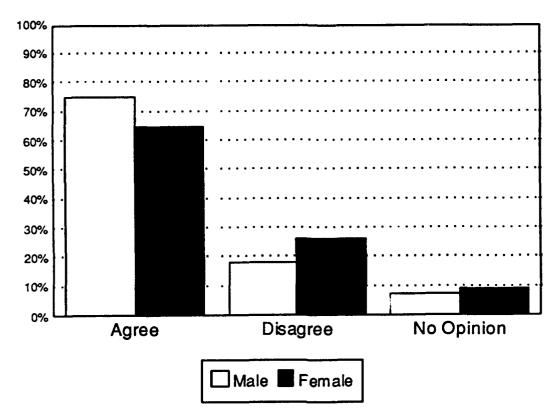
#### (Q85a) I Believe Command Members Understand What Fraternization Is, Is Not



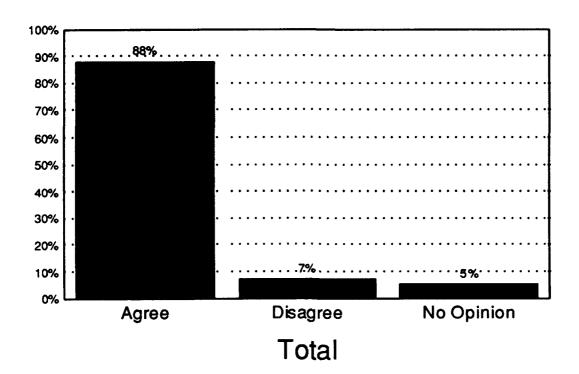
(Q85a) by (Q17) Paygrade



# (Q85a) by (Q1) Sex

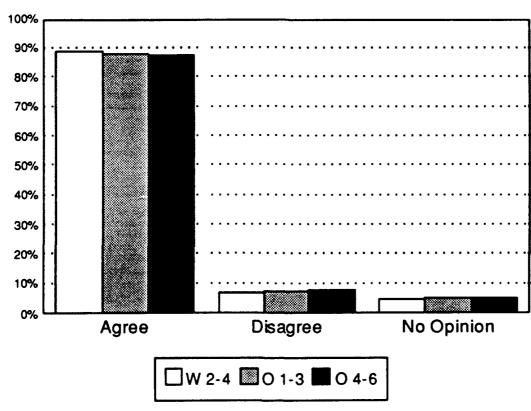


# (Q85b) I Understand The Navy's Definitions And Regulations On Fraternization

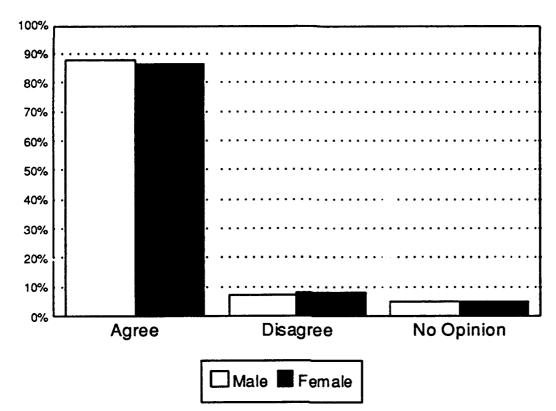


Officers

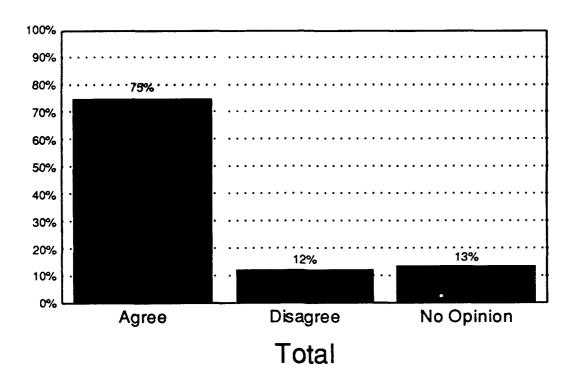
(Q85b) by (Q17) Paygrade



# (Q85b) by (Q1) Sex

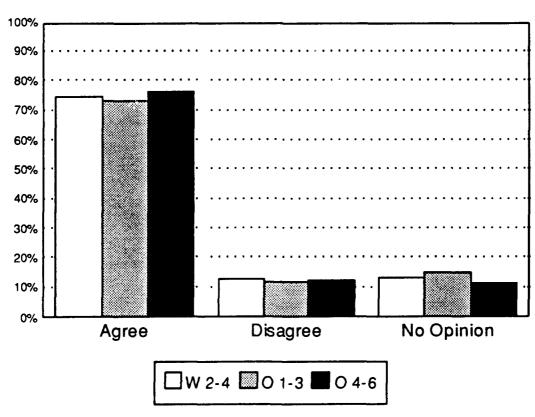


# (Q85c) I Believe That Fraternization Interferes With Good Discipline And Morale

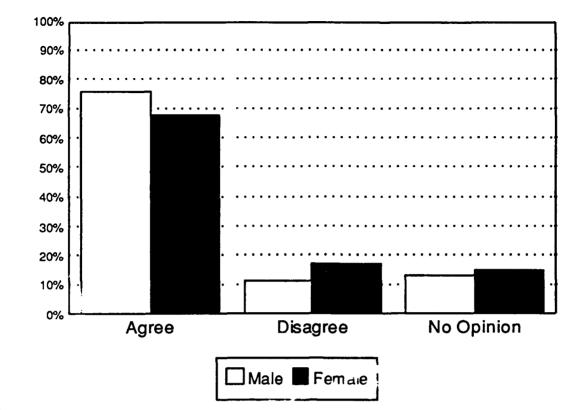


Officers

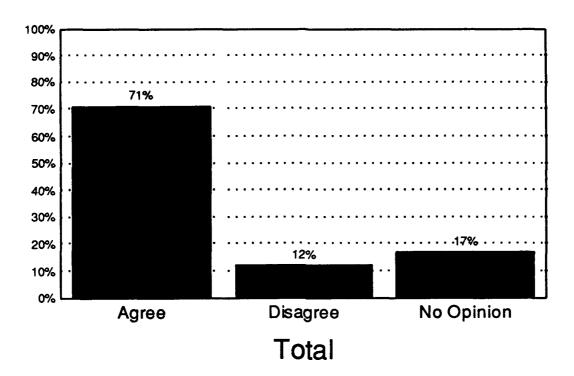
(Q85c) by (Q17) Paygrade



# (Q85c) by (Q1) Sex

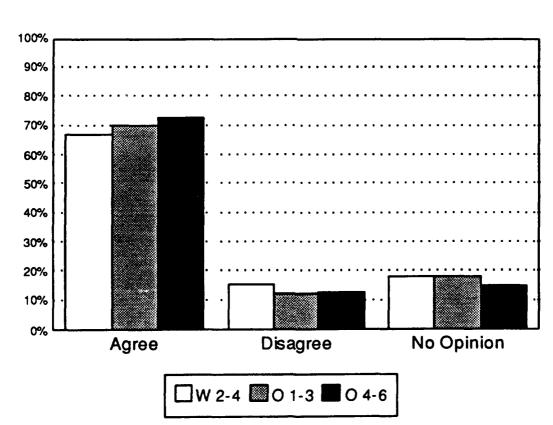


#### (Q85d) I Feel That The Navy's Policy On Fraternization Is A Good Policy

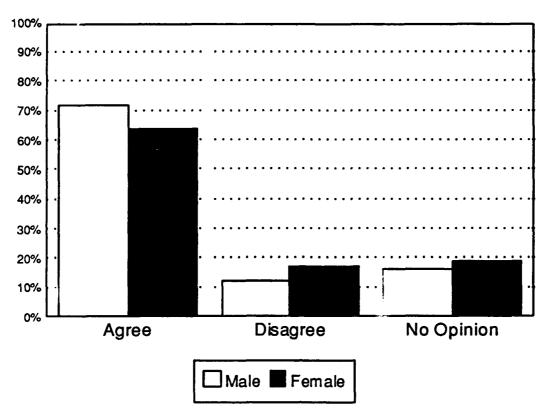


Officers

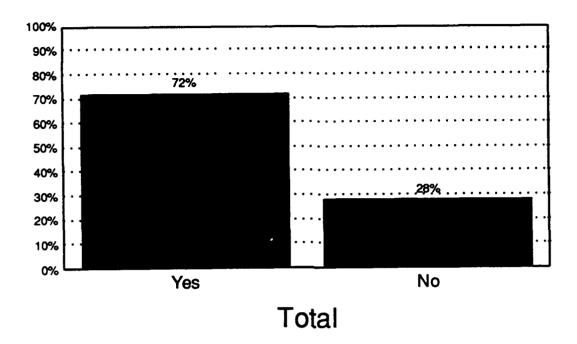
(Q85d) by (Q17) Paygrade



# (Q85d) by (Q1) Sex

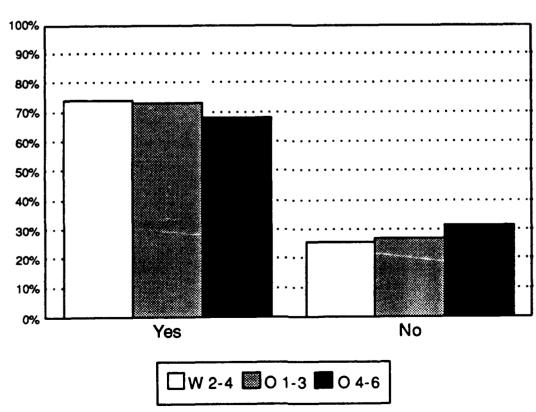


#### (Q86) Have You Received Formal Sexual Harassment Prevention Training In The Past 12 Months

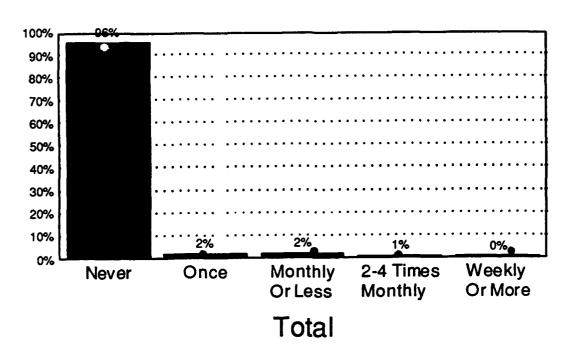


Officers

(Q86) by (Q17) Paygrade

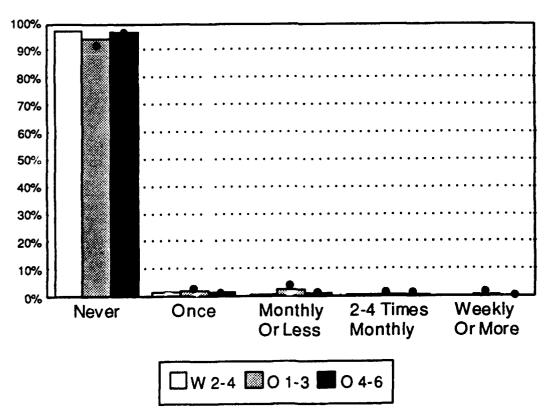


#### ■(Q87a) During The Past 12 Months, How Often Have You Been The Target Of Unwanted Sexual Whistles, Calls, Hoots, Or Yells

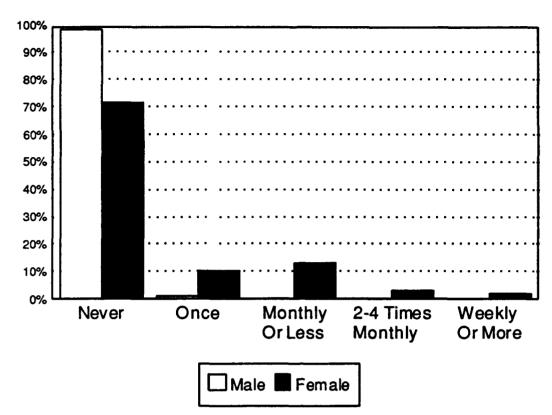


Officers

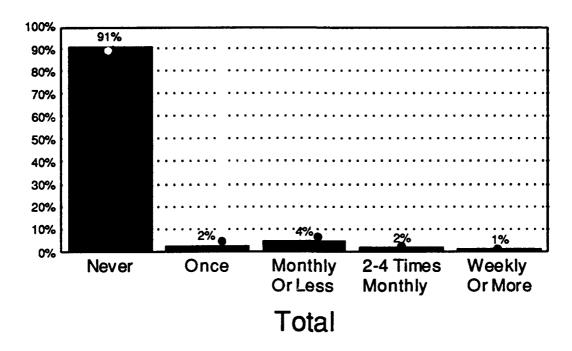
#### (Q87a) by (Q17) Paygrade



# (Q87a) by (Q1) Sex

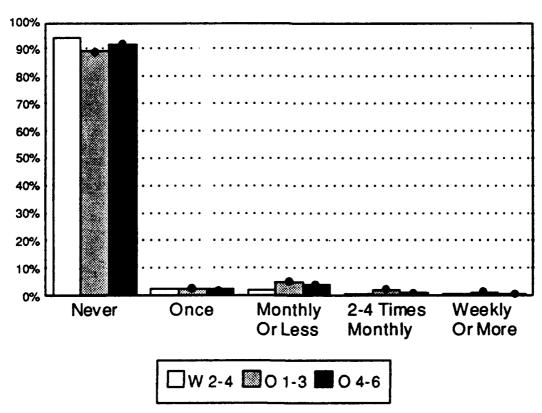


# ●(Q87b) During The Past 12 Months, How Often Have You Been The Target Of Unwanted Sexual Teasing, Jokes, Remarks, Or Questions

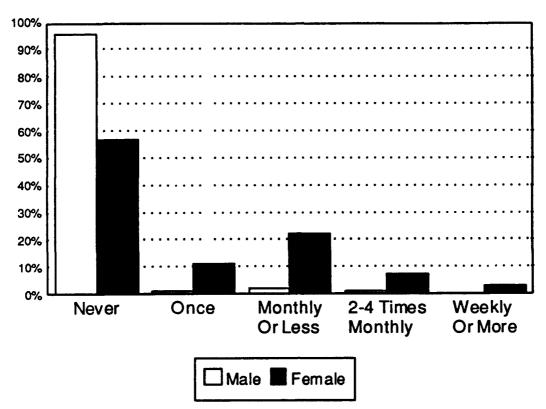


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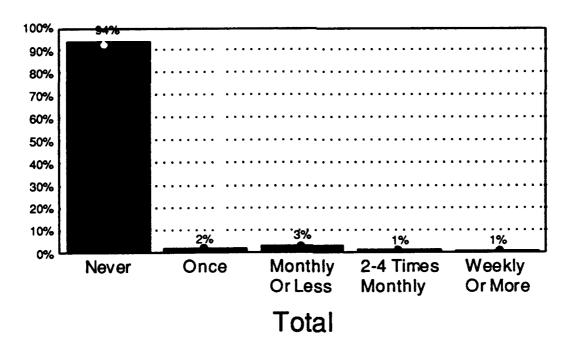
#### (Q87b) by (Q17) Paygrade



# (Q87b) by (Q1) Sex

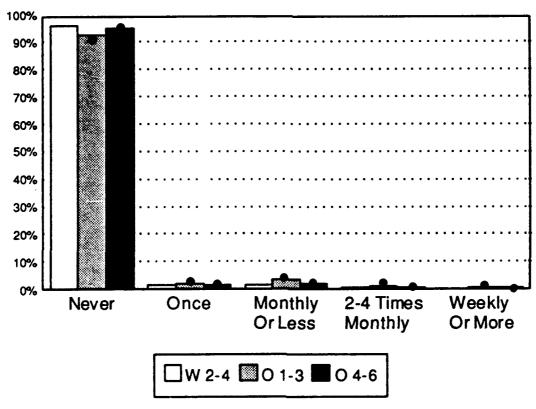


#### •(Q87c) During The Past 12 Months, How Often Have You Been The Target Of Unwanted Sexual Looks, Staring, Or Gestures

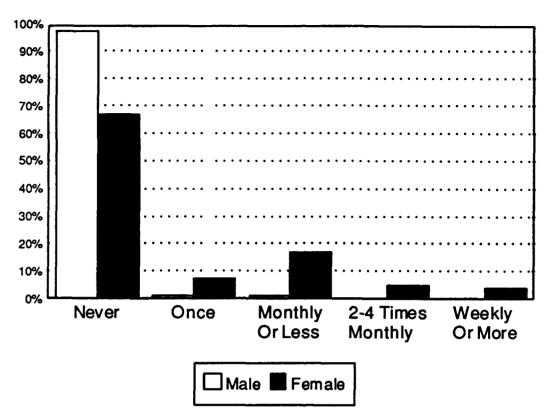


Officers

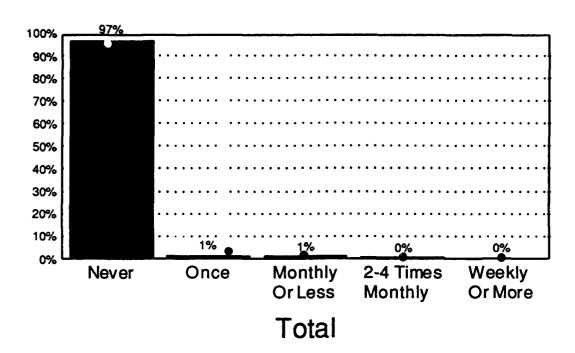
(Q87c) by (Q17) Paygrade



# (Q87c) by (Q1) Sex

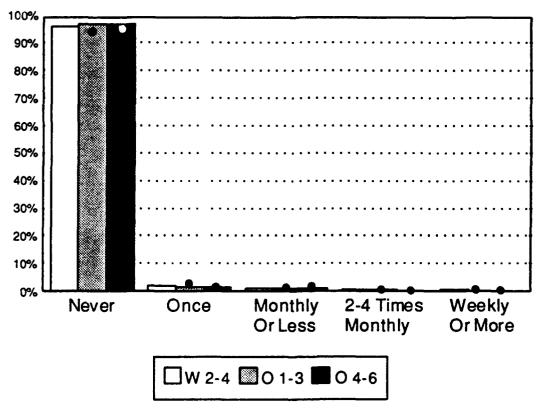


#### ■(Q87d) During The Past 12 Months, How Often Have You Been The Target Of Unwanted Letters, Phone Calls, Or Materials Of A Sexual Nature



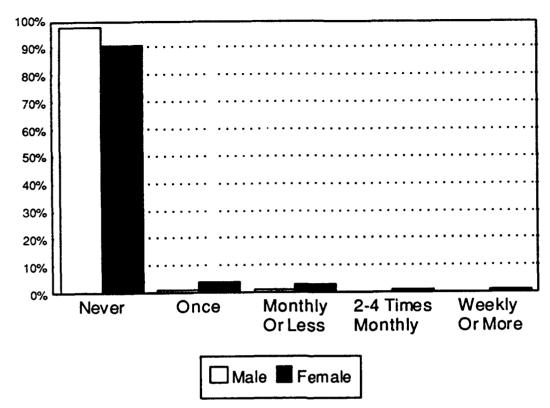
Officers

(Q87d) by (Q17) Paygrade

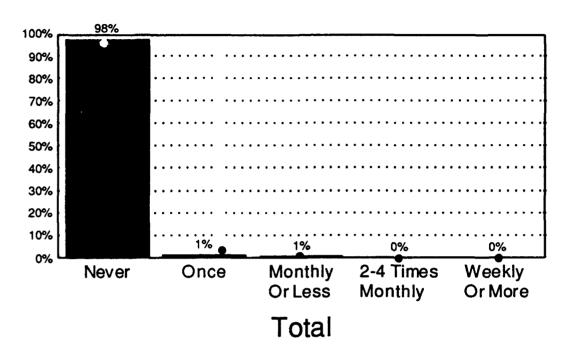


Officers 3 4 1

# (Q87d) by (Q1) Sex

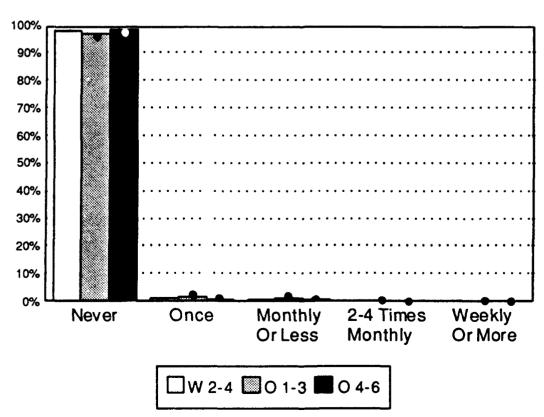


#### ●(Q87e) During The Past 12 Months, How Often Have You Been The Target Of Unwanted Pressures For Dates

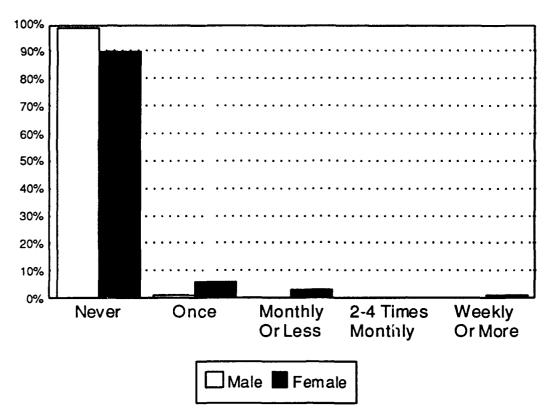


Officers

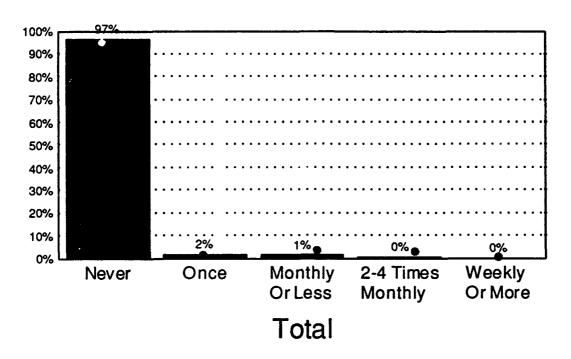
### (Q87e) by (Q17) Paygrade



# (Q87e) by (Q1) Sex

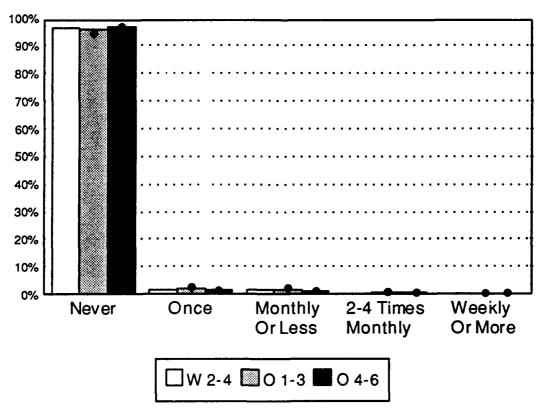


# ●(Q87f) During The Past 12 Months, How Often Have You Been The Target Of Unwanted Deliberate Touching, Leaning Over, Cornering, Or Pinching

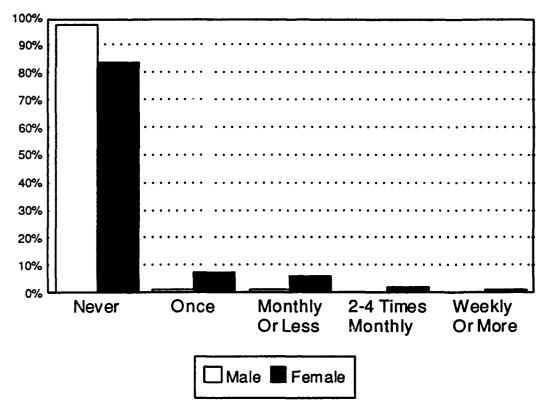


Officers

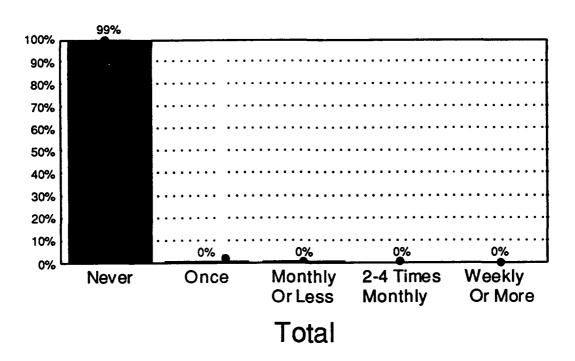
(Q87f) by (Q17) Paygrade



# (Q87f) by (Q1) Sex

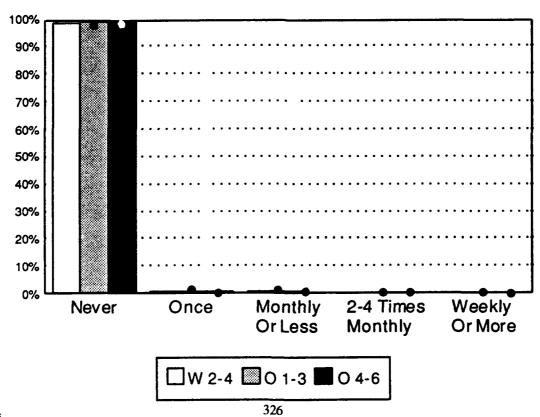


#### ●(Q87g) During The Past 12 Months, How Often Have You Been The Target Of Unwanted Pressure For Sexual Favors

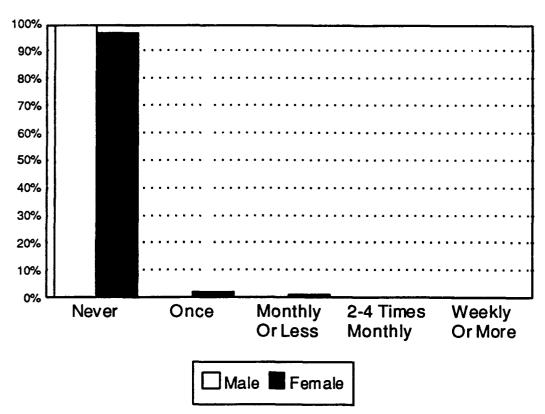


Officers

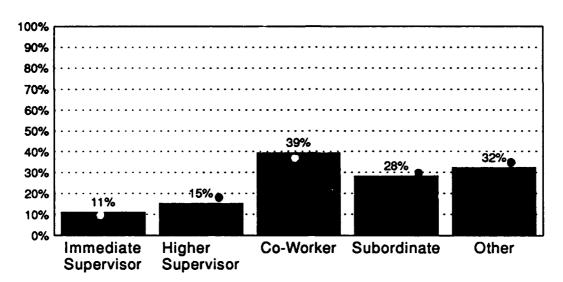
(Q87g) by (Q17) Paygrade



# (Q87g) by (Q1) Sex



#### (Q88) If You Have Been Sexually Harrased In The Past 12 Months, Was The Person(s) Who Harassed You\*

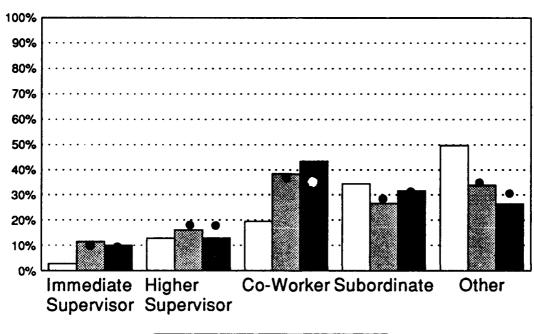


**Total** 

#### Officers

 Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

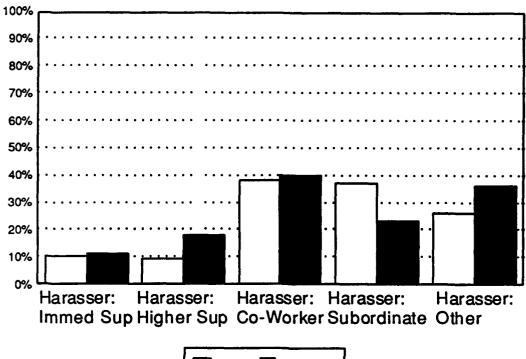
# (Q88) by (Q17) Paygrade



□W 2-4 圖 O 1-3 ■ O 4-6

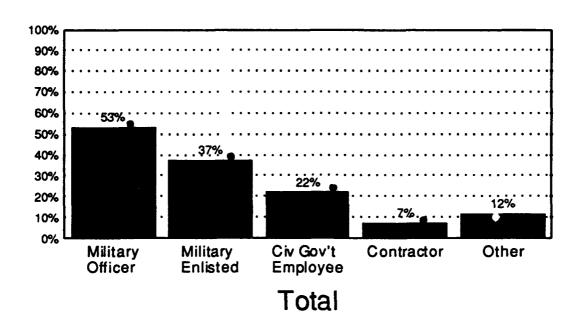
Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

# (Q88) by (Q1) Sex



☐ Male ■ Female

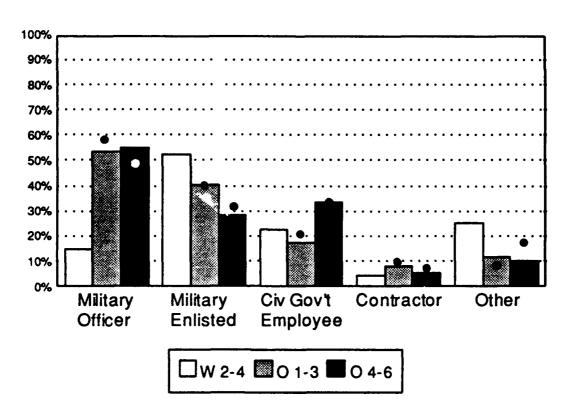
#### ■(Q89) If You Have Been Sexually Harassed In The Past 12 Months, Was The Person(s) Who Harassed You\*



#### Office rs

\*Multiple responses allowed; percentages for each paygrade may sum to more than 100%.

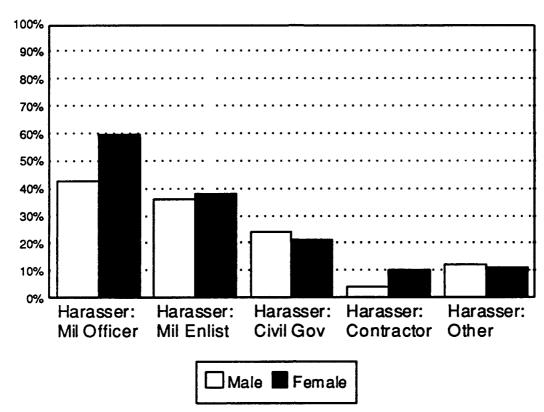
# (Q89) by (Q17) Paygrade



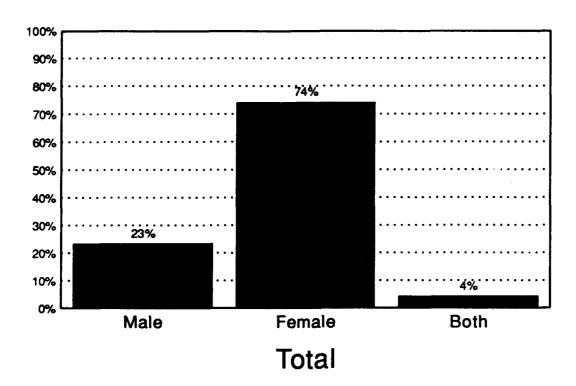
Officers

\*Wultiple responses allowed; percentages for each paygrade may sum to more than 100%.

# (Q89) by (Q1) Sex



# (Q90) Was The Person Who Harassed You Males

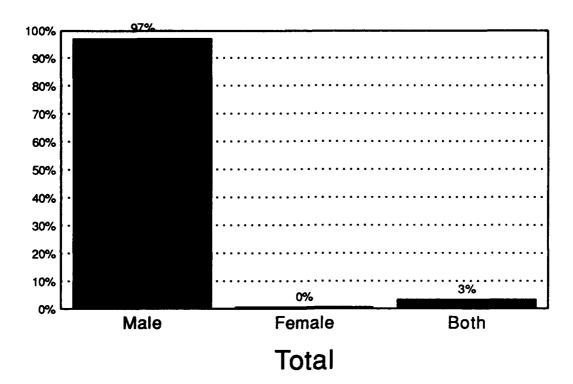


Officers

(Q90) by (Q17) Paygrade Males

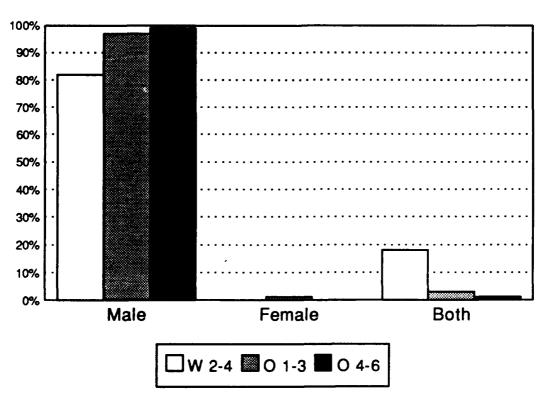


# (Q90) Was The Person Who Harassed You Females

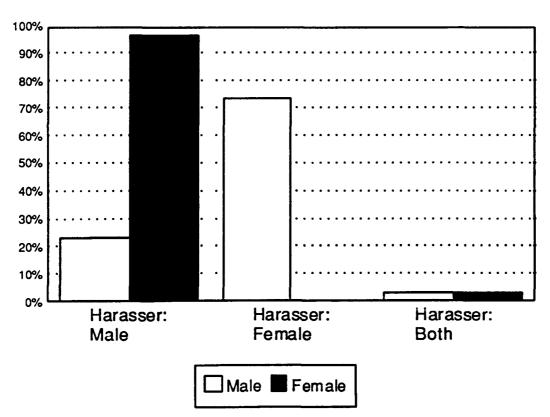


Officers

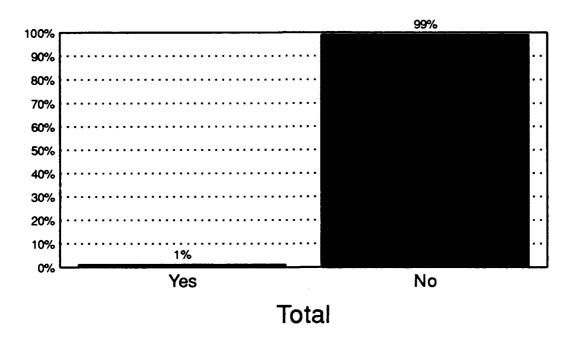
(Q90) by (Q17) Paygrade Females



# (Q90) by (Q1) Sex

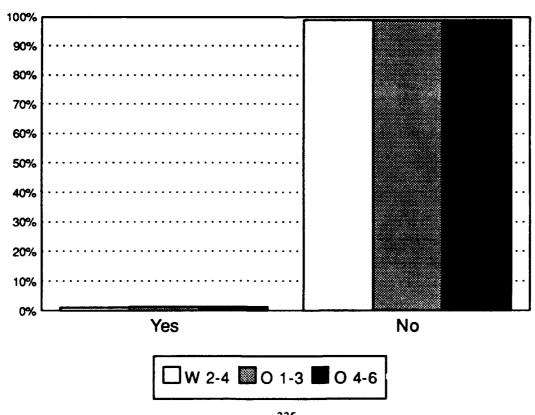


#### (Q91) During The Past 12 Months, Have You Been The Victim Of Actual Or Attemped Rape Or Sexual Assault While On Duty Or On Base Or On Ship

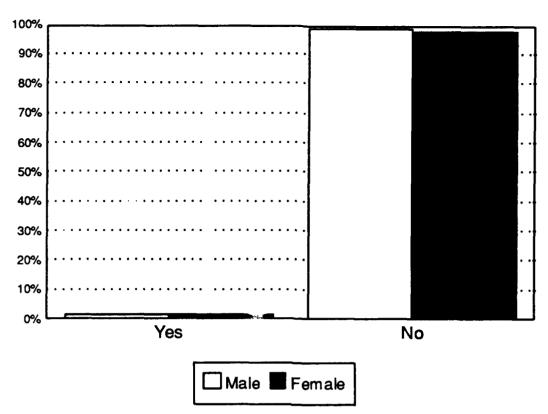


Officers

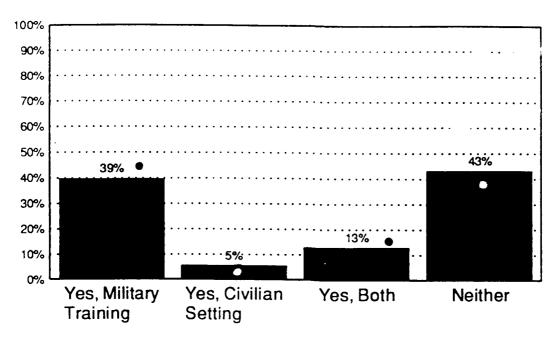
#### (Q91) by (Q17) Paygrade



# (Q91) by (Q1) Sex



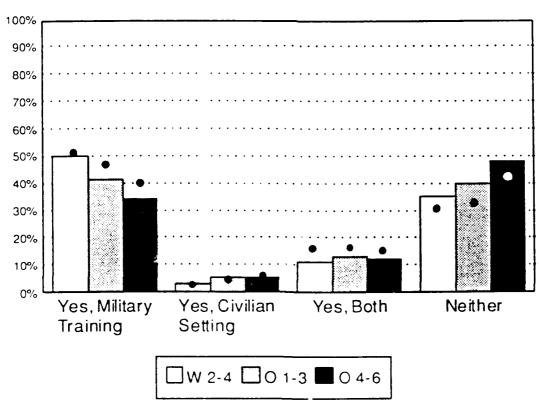
# (Q92) Have You Received Training Specifically Addressing HIV/AIDS In The Past 12 Months



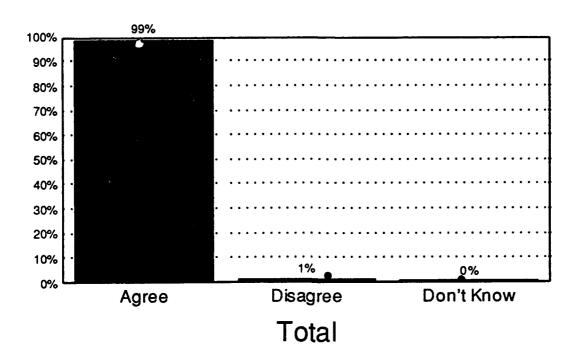
Total

Officers

# (Q92) by (Q17) Paygrade

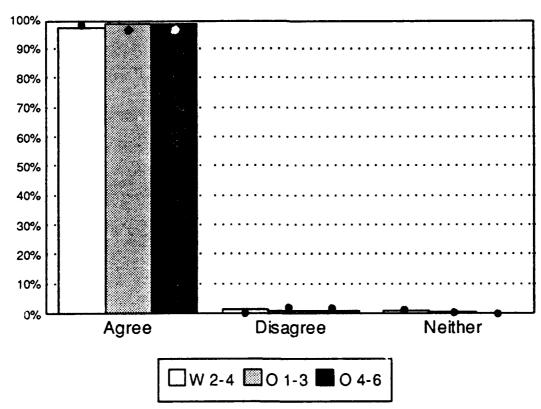


#### (Q93a) Having Sex With Multiple Partners Increases The Risk Of Passing The Virus That Causes AIDS

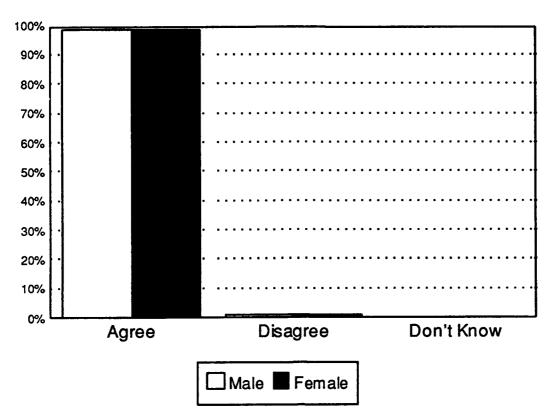


Officers

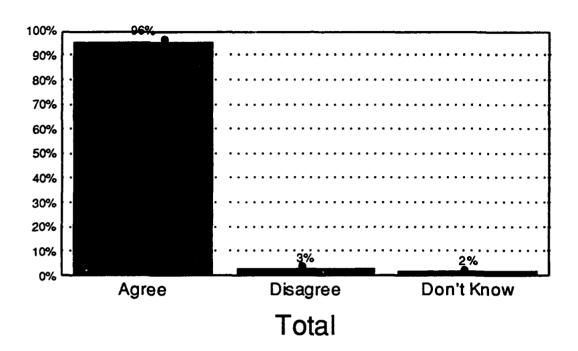
(Q93a) by (Q17) Paygrade



# (Q93a) by (Q1) Sex

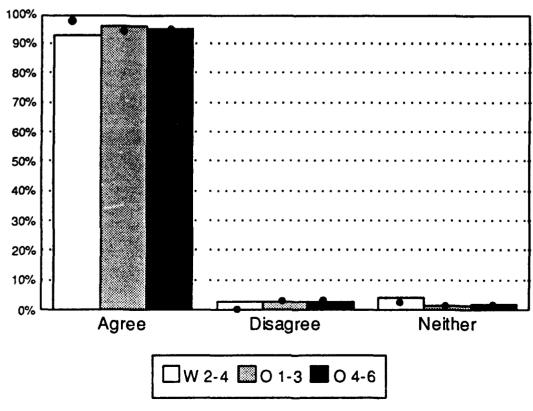


### (Q93b) The Use Of A Condom During Sexual Intercourse May Lower The Risk Of Getting AIDS

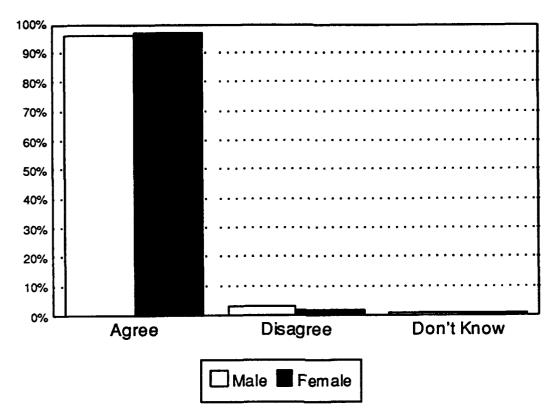


Officers

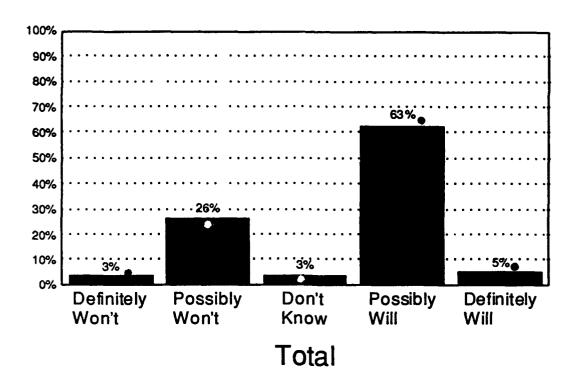
(Q93b) by (Q17) Paygrade



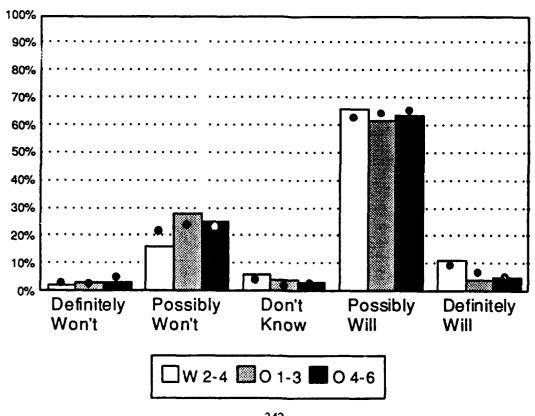
# (Q93b) by (Q1) Sex



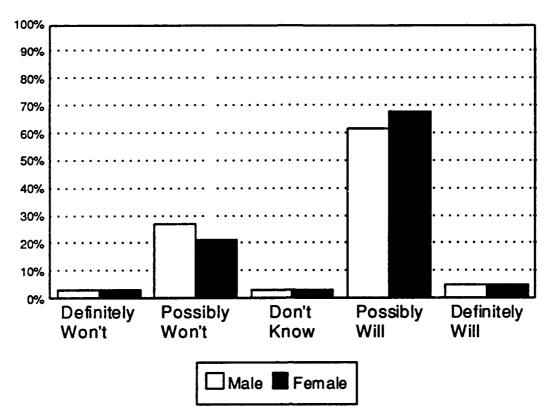
#### (Q94a) How Likely Do You Think It Is That A Person Will Get AIDS By Receiving A Blood Transfusion



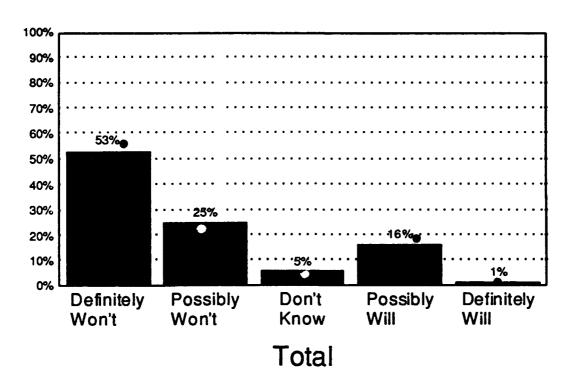
(Q94a) by (Q17) Paygrade



# (Q94a) by (Q1) Sex

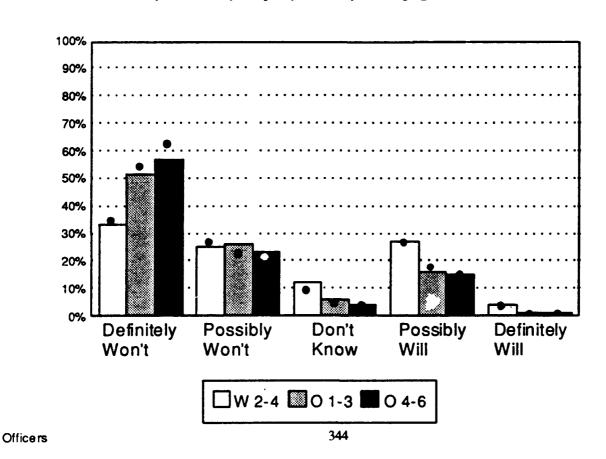


#### (Q94b) How Likely Do You Think It Is That A Person Will Get AIDS By Giving Or Selling Blood

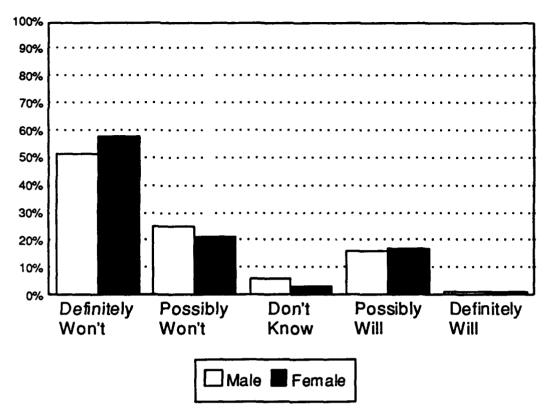


Officers

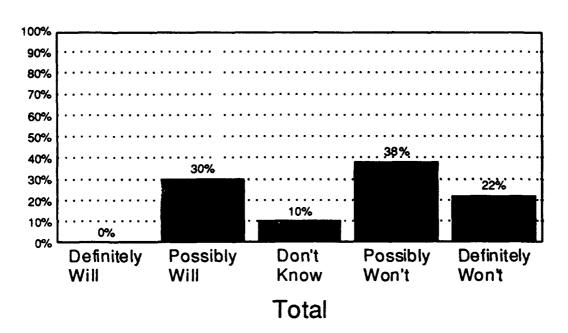
### (Q94b) by (Q17) Paygrade



# (Q94b) by (Q1) Sex

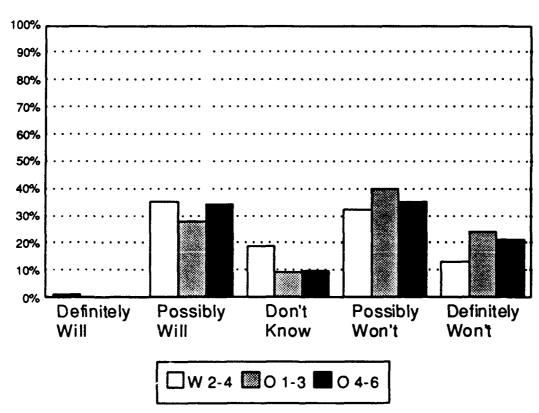


#### (Q94c) How Likely Do You Think It Is That A Person Will Get AIDS If They Provide CPR Or First Aid To A Stranger

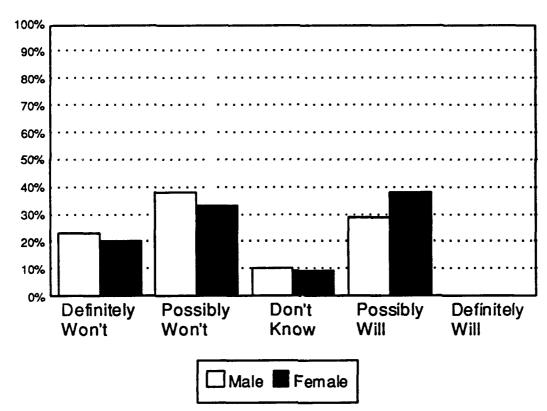


**Officers** 

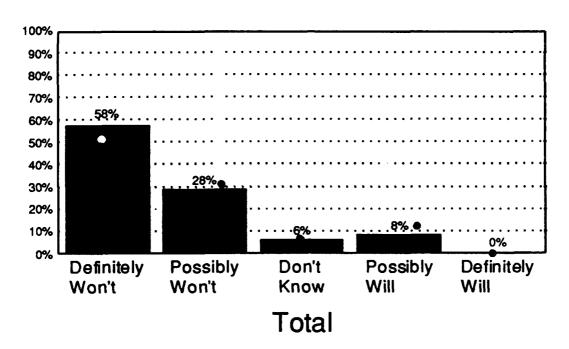
### (Q94c) by (Q17) Paygrade



# (Q94c) by (Q1) Sex

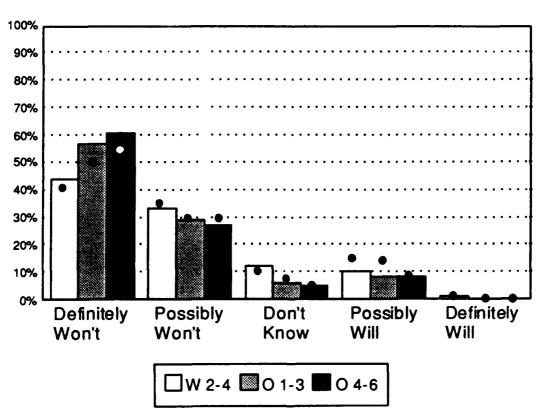


## (Q94d) How Likely Do You Think It Is That A Person Will Get AIDS By Working Near Someone With AIDS

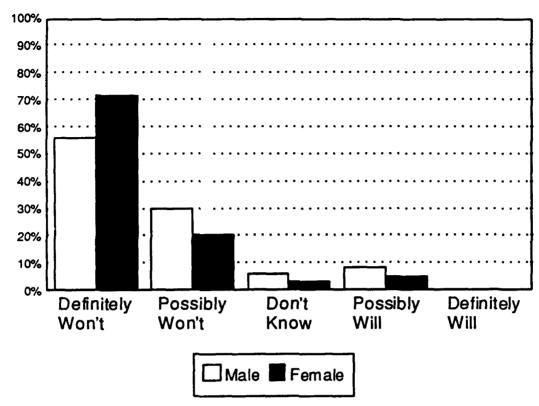


Officers

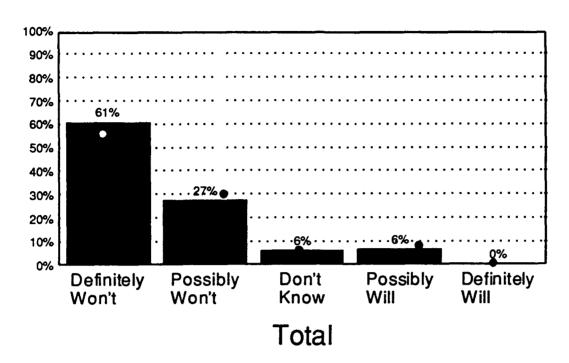
#### (Q94d) by (Q17) Paygrade



# (Q94d) by (Q1) Sex

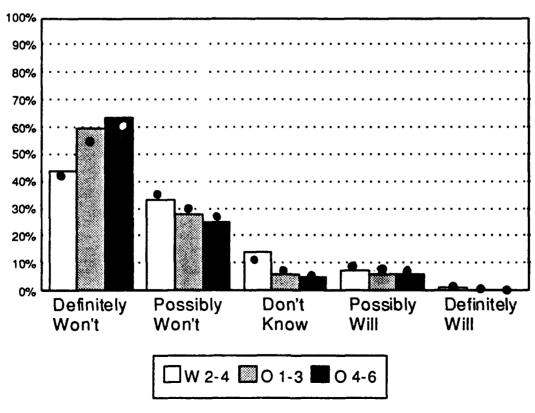


#### Q94e) How Likely Do You Think It Is That A Person Will Get AIDS By Casual Contact With A Co-Worker Who Has A Positive Blood Test For The HIV Antibody

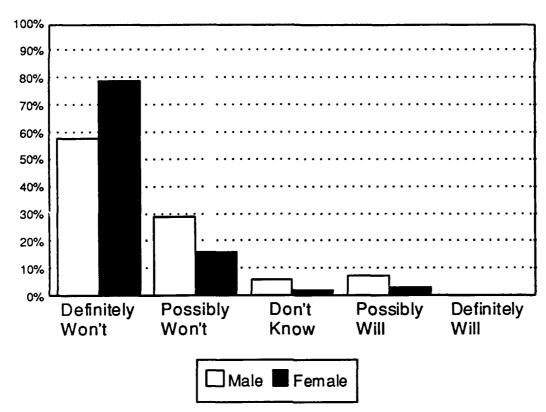


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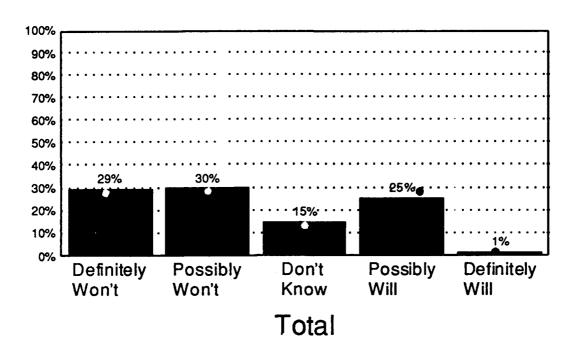
#### (Q94e) by (Q17) Paygrade



# (Q94e) by (Q1) Sex

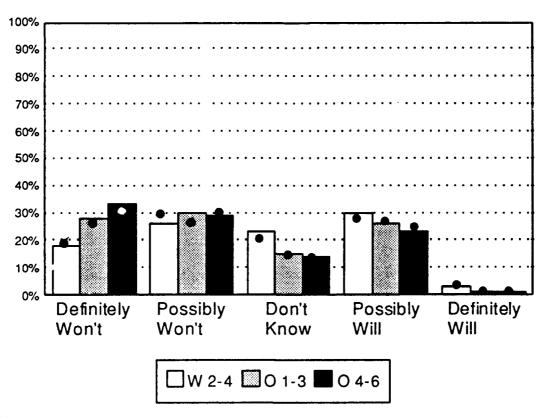


#### (Q94f) How Likely Do You Think It Is That A Person Will Get AIDS By Eating In A Facility Where The Cook Is Infected With HIV

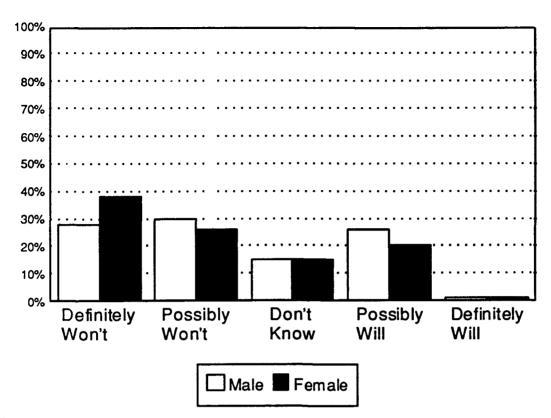


Officers

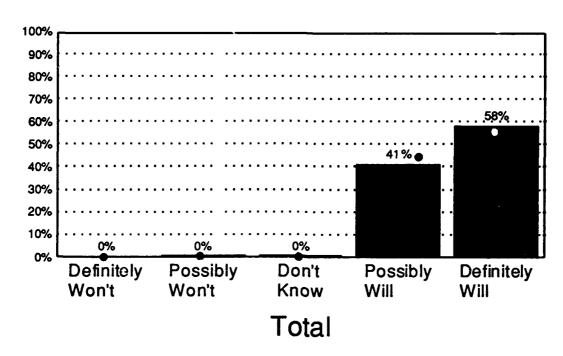
(Q94f) by (Q17) Paygrade



# (Q94f) by (Q1) Sex

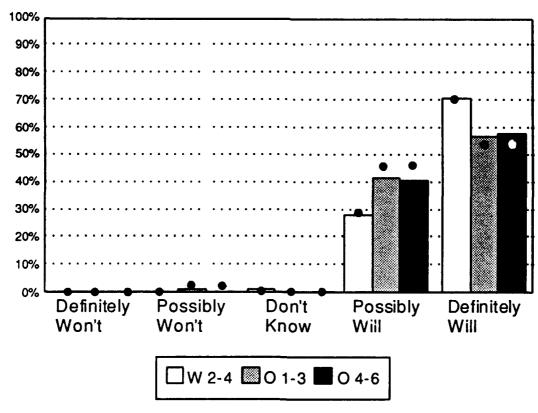


### (Q94g) How Likely Do You Think It Is That A Person Will Get AIDS By Sharing Needles For Illegal Drug Use

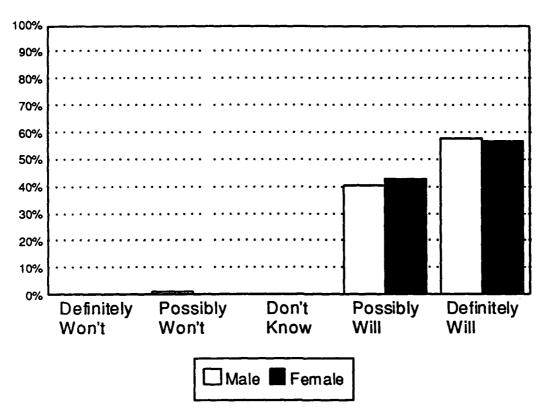


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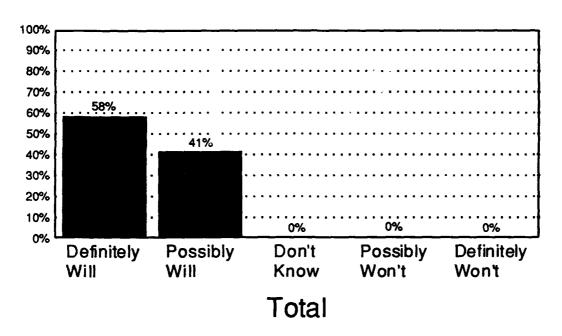
(Q94g) by (Q17) Paygrade



# (Q94g) by (Q1) Sex

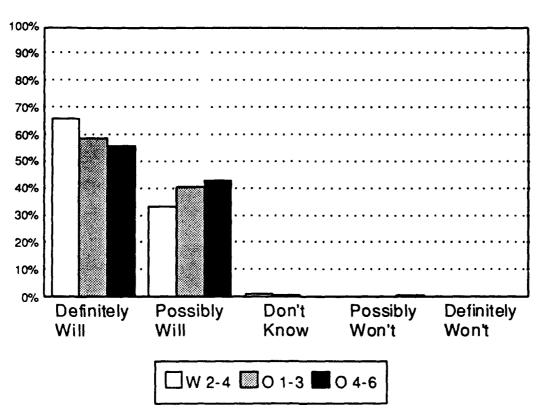


#### (Q94h) How Likely Do You Think It Is That A Person Will Get AIDS If They Have Unprotected Sex With A HIV Positive Person

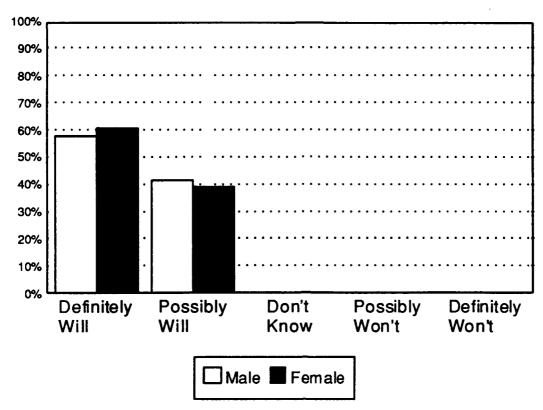


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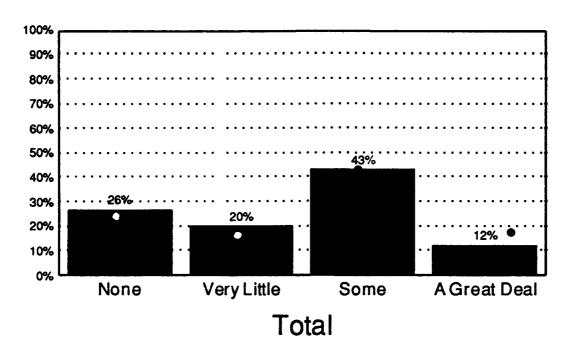
# (Q94h) by (Q17) Paygrade



### (Q94h) by (Q1) Sex

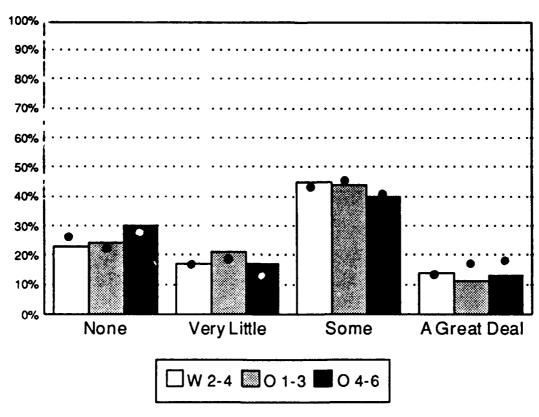


#### (Q95a) How Much AIDS Information Have You Received From Military Classroom Training

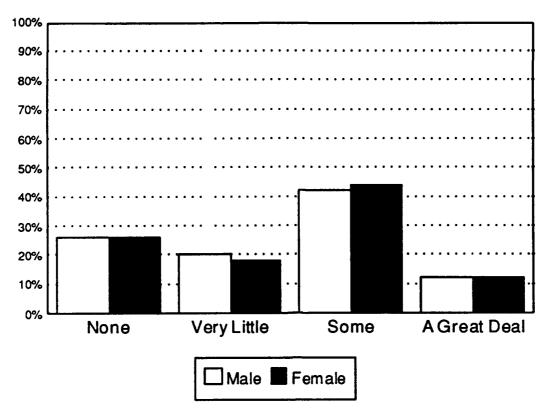


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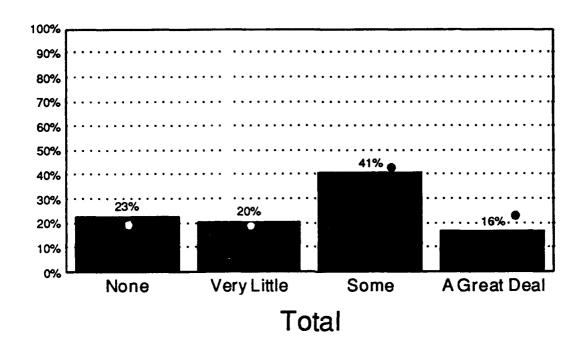
### (Q95a) by (Q17) Paygrade



### (Q95a) by (Q1) Sex

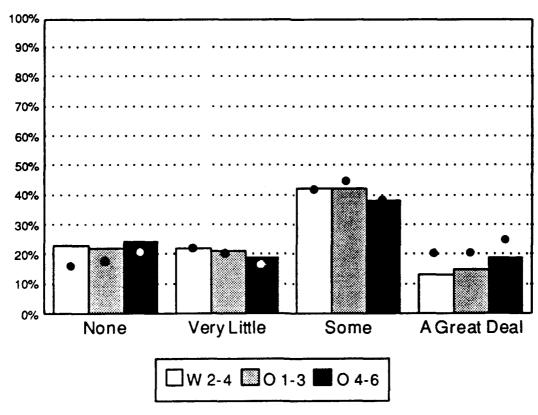


#### (Q95b) How Much AIDS Information Have You Received From Military Medical Personnel (doctors, nurses, etc.)

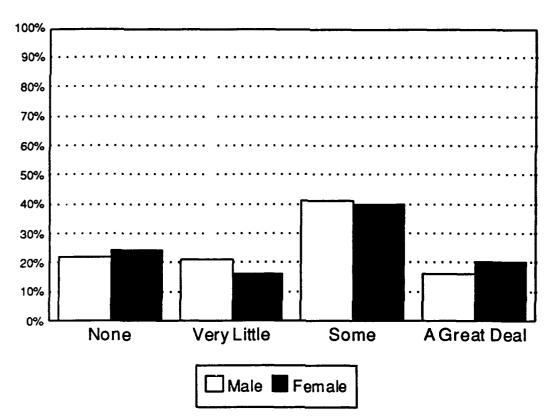


Officers

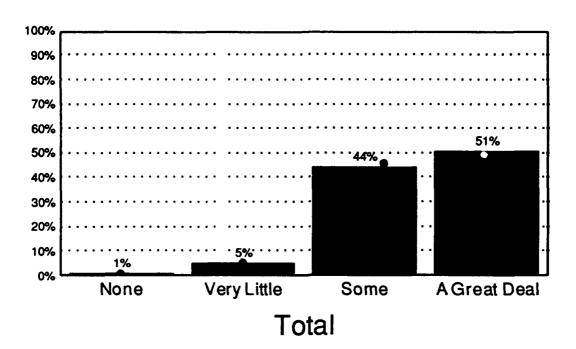
(Q95b) by (Q17) Paygrade



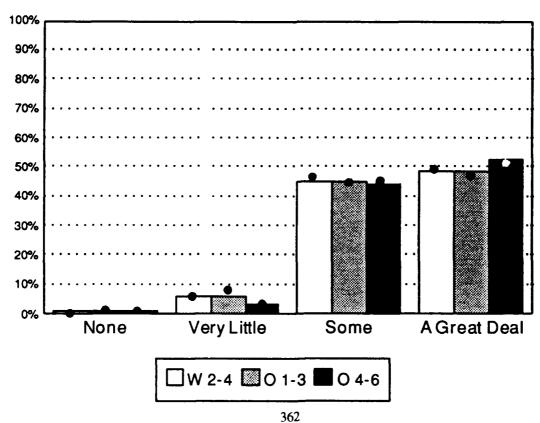
### (Q95b) by (Q1) Sex



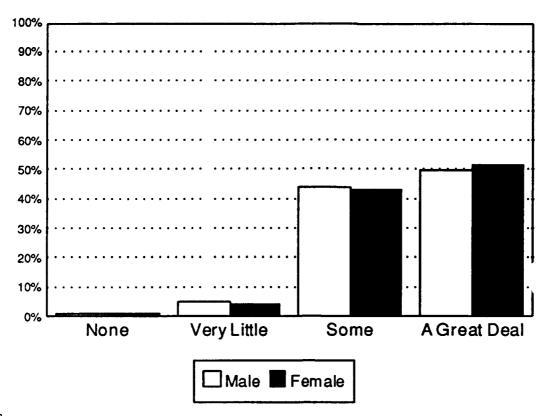
#### (Q95c) How Much AIDS Information Have You Received From Newspapers Or Magazines



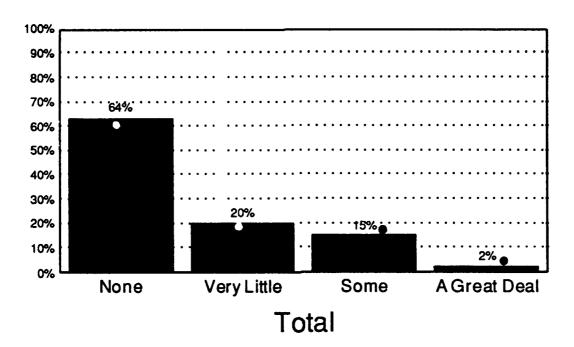
(Q95c) by (Q17) Paygrade



### (Q95c) by (Q1) Sex

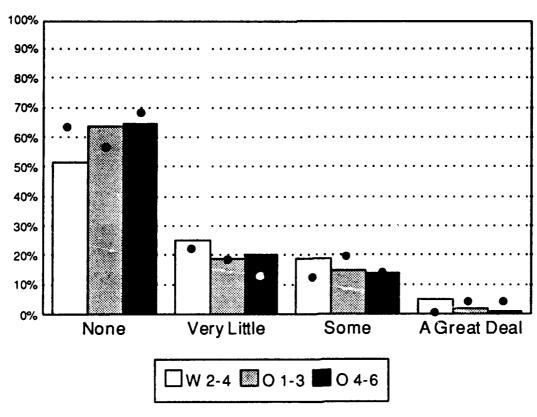


#### (Q95d) How Much AIDS Information Have You Received From Family Service Centers

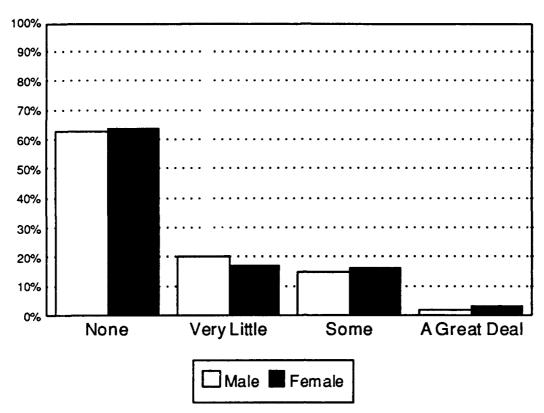


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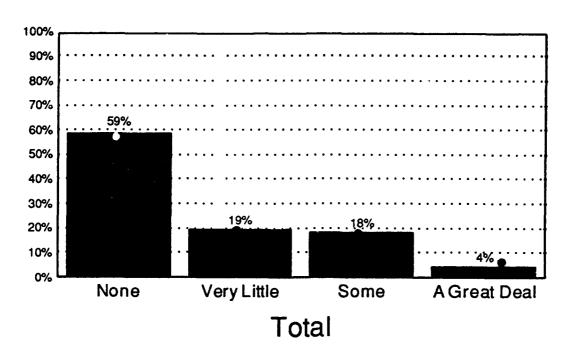
#### (Q95d) by (Q17) Paygrade



# (Q95d) by (Q1) Sex

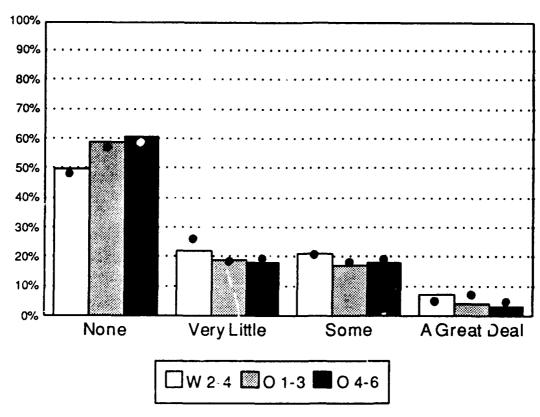


#### (Q95e) How Much AIDS Information Have You Received From Drug And Alcohol Counselors

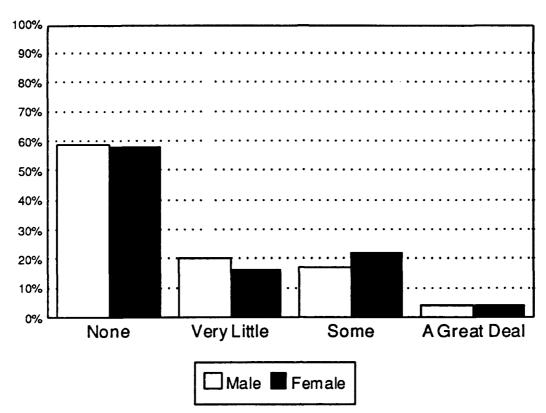


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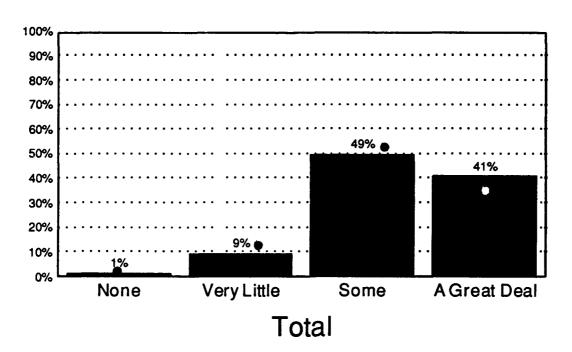
#### (Q95e) by (Q17) Paygrade



### (Q95e) by (Q1) Sex

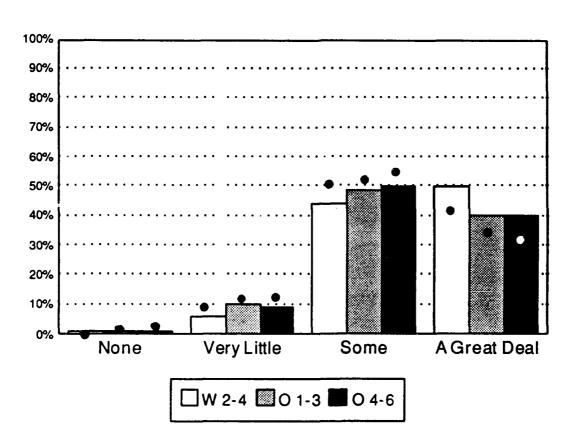


#### (Q95f) How Much AIDS Information Have You Received From Commercial TV Or Radio

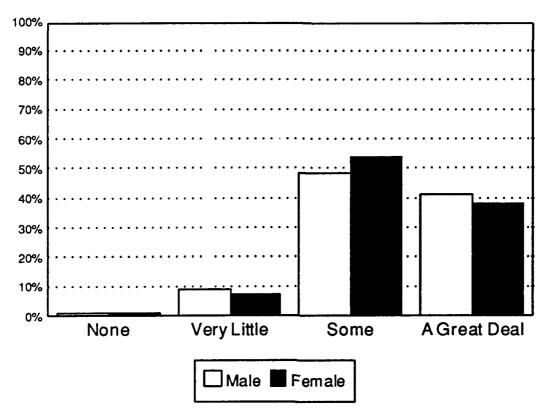


Officers

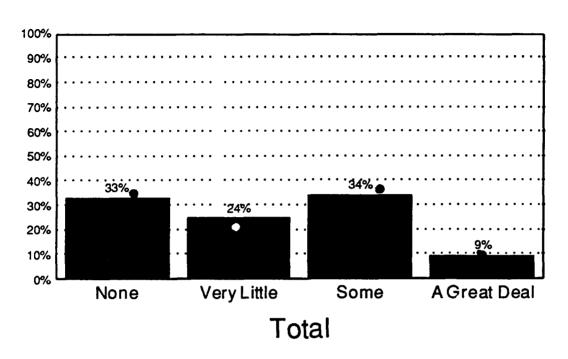
#### (Q95f) by (Q17) Paygrade



### (Q95f) by (Q1) Sex

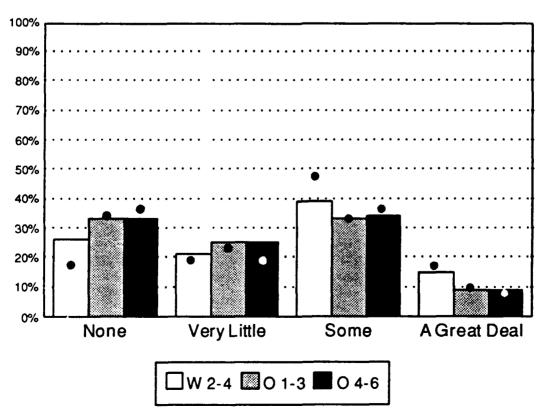


#### (Q95g) How Much AIDS Information Have You Received From Armed Forces Radio And Television

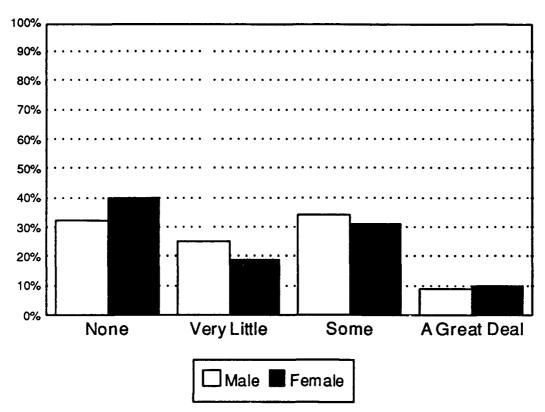


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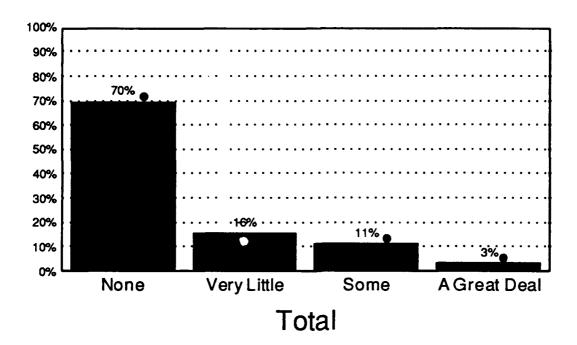
#### (Q95g) by (Q17) Paygrade



## (Q95g) by (Q1) Sex

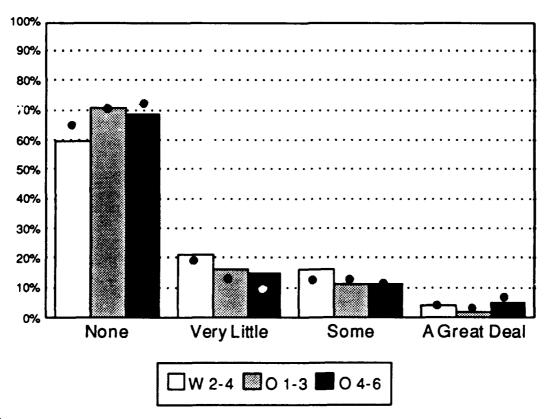


#### ■(Q95h) How Much AIDS Information Have You Received From A Chaplain

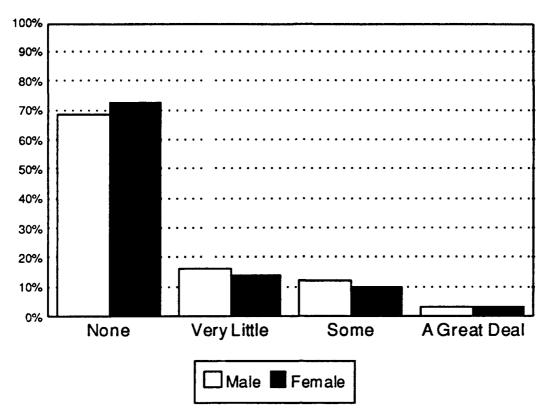


Officers

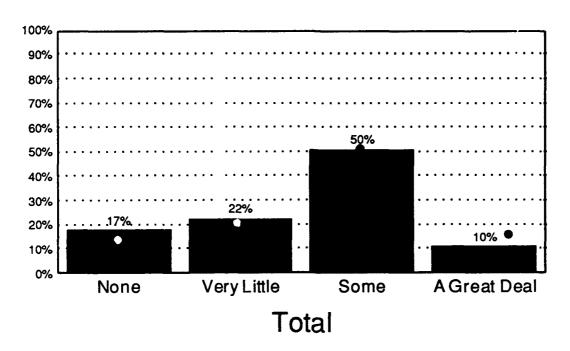
### (Q95h) by (Q17) Paygrade



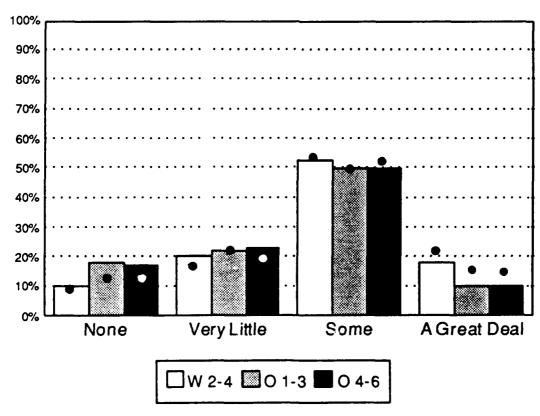
### (Q95h) by (Q1) Sex



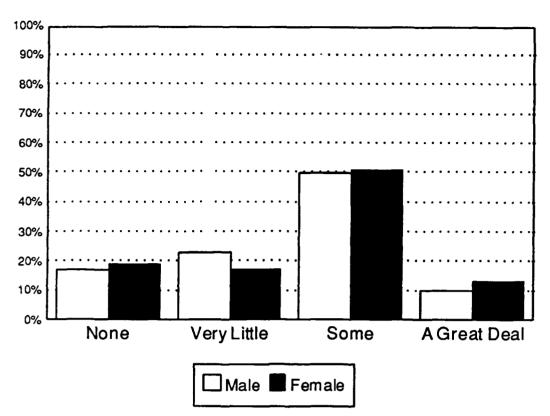
#### (Q95i) How Much AIDS Information Have You Received From Pamphlets And Brochures Distributed By The Navy



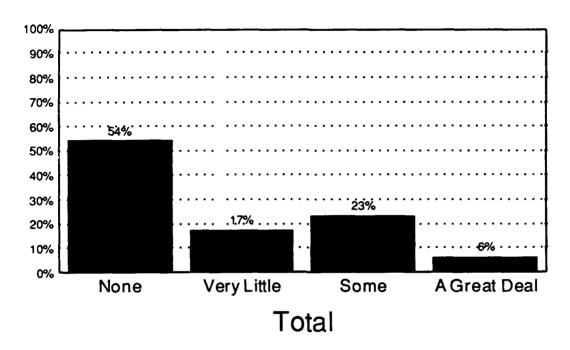
(Q95i) by (Q17) Paygrade



### (Q95i) by (Q1) Sex

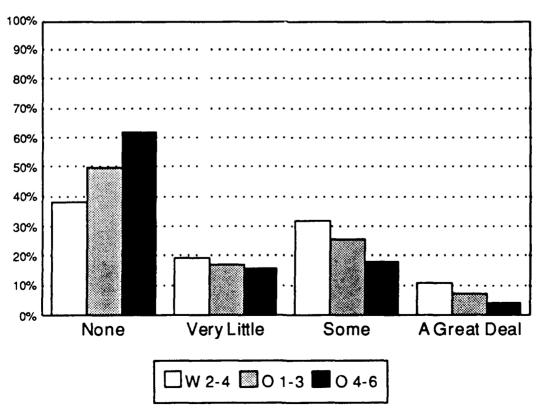


#### (Q95j) How Much AIDS Information Have You Received From The Interactive Video

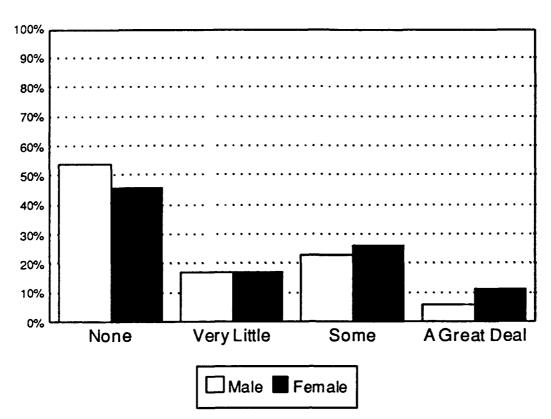


Officers

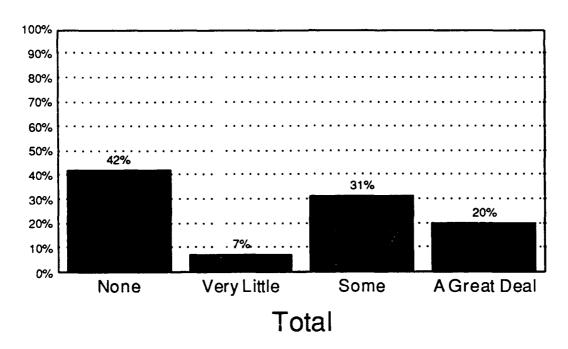
### (Q95j) by (Q17) Paygrade



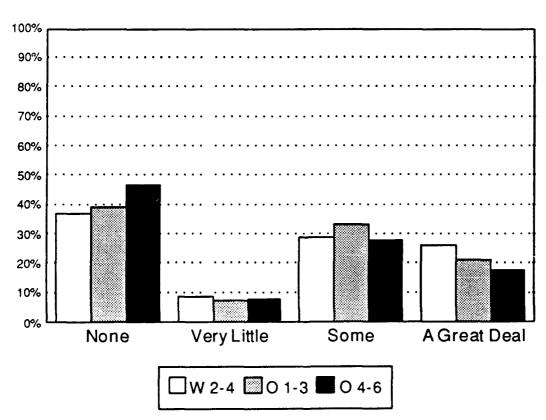
### (Q95j) by (Q1) Sex



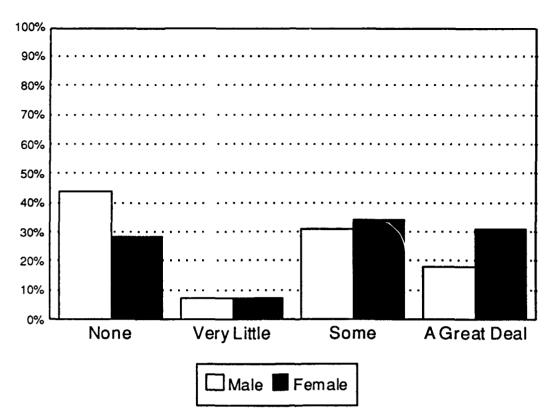
#### (Q95k) How Much AIDS Information Have You Received From The Video "AIDS: A Soldier's Story"



(Q95k) by (Q17) Paygrade



### (Q95k) by (Q1) Sex



#### Appendix

Navy-wide Personnel Survey 1991 Chief of Naval Personnel Washington, D.C. 20370-5000



# N avy-wide P ersonnel S urvey

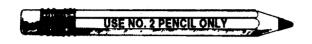
1991

Navy Personnel Research & Development Center San Diego, CA 92152-6800

RCS 1000-12

#### **IMPORTANT INSTRUCTIONS**

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. At the end of the survey you will be asked to give your Social Security Number. This is optional. It will be used to help us conduct follow-on research, but will not be reported to anyone. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.



CORRECT MARK: (

INCORRECT MARKS: ØØ@@



- · Do not use ink, ballpoint or felt tip pens.
- · Make black marks that fill the circle.
- · Erase cleanly any changes you wish to make.
- · Do not make any stray marks on this form.
- 1. Print the required information in each row of boxes provided. Blacken the corresponding circle under the number or letter you printed.

#### **EXAMPLE**

If you are a Chief Petty Officer, Petty Officer or an officially designated striker (qualified to wear the striker rating badge) what is your general rating?

O Does not apply/I am an officer O Not rated/not designated striker



#### **EXAMPLE**

2. Blacken the corresponding circle next to the answer you selected.

What is your "dream" car?

- O Ferrari
- O Lamborghini
- O Lotus
- O Corvette
- Yugo

You will also be given the opportunity to make written comments after each major section of the survey, as well as general comments at the end of the survey.

If you have questions, you may contact:

Mary Quenette

Dianne Murphy

(619) 553-9233

(703) 614-6868

A/V 553-9233

A/V 224-6868

Please complete the survey within the next five days. When you have completed it, return it in the enclosed envelope to:

**Navy Personnel Research & Development Center** San Diego, CA 92152-6800

Thank you for your time and effort!

#### PRIVACY ACT STATEMENT

Public Law 93-579, called the Privacy Act of 1974, requires that you be informed of the purposes and uses to be made of the information collected. Navy Personnel Research & Development Center may collect the information requested in the Navy-wide Personnel Survey, 1991, under the authority of 5 United States Code 301.

The information collected in the questionnaire will be used to evaluate existing and proposed Navy personnel policies, procedures, and programs.

Providing information in this form is completely voluntary. The information you choose to provide will not become part of your permanent record and will not be used to make decisions about you which will affect your career in any way. It will be used by the Navy Personnel Research & Development Center for statistical purposes only. Failure to respond to any of the questions will not result in any penalties except possible lack of representation of your views in the final results and outcomes.

Report Control Symbol for this survey is 1000-12.

### Personal and Career Information

**Indicate your answer by filling in the circle which corresponds to the answer you have selected.** 

1.	What is your sex?	
	Male	
	○ Female	
		Years
2.	What was your age on your last birthday?—	<b>→</b>
3.	Are you:	00
	○ White	<b>2</b> 2
	O Black/African American	00
	Asian	<b>©</b> ©
	American Indian	<b>©</b> ©
	Other	<b>⑦</b> ⑦
		$\mathbf{@} @$
4.	Are you:	<u> </u>
	O Mexican, Chicano, Mexican-American	
	O Puerto Rican	
	○ Cuban	
	Other Spanish/Hispanic	
	Japanese	
	○ Chinese	
	<ul><li>○ Korean</li><li>○ Vietnamese</li></ul>	
	Asian Indian	
	O Filipino	
	O Pacific Islander (Guamanian, Samoan, etc.)	
	○ Eskimo/Aleut	
	Other not listed above	
	None of the above	
5.	What is your highest level of education?	
	O Less than high school	
	O High school equivalency (GED)	
	O High school graduate	
	Less than two years of college	
	Two years or more of college, no degree	
	<ul><li>○ Associate degree</li><li>○ Bachelor's degree</li></ul>	
	Master's degree	
	O Doctoral or professional degree	
6.	What is your marital status?	
	Married	
	Never been married	
	O Separated/divorced	

7. What is your religious prefe	renc	e?			
<ul><li>Catholic</li><li>Protestant (Baptist, Metho</li><li>Jewish</li></ul>	dist, l	_uther	an, et	c.)	
Orthodox churches (Greek Muslim Buddhist	ι, Rus	ssian,	etc.)		
Other religion not listed					
Other religion not listed No religious preference					
8. Do you have any dependen	-	-			
as persons enrolled in DEE apply.)	RS.)7	(Sel	ect as	many	as as
No, I have no dependents					
<ul><li>Spouse (nonmilitary)</li><li>Dependent child(ren) living</li></ul>	~ with	mo			
O Dependent child(ren) not I	-		ne		
O Legal ward(s) living with m	_				
O Dependent parent(s) or ot	her re	lative	(s)		
9. How many of your children the age of 21 live in your ho			DEE	RS un	der
O I have <u>no</u> children/ <u>no</u> child currently living in my hou			?1 yea	rs of a	ge
Age Group of Children Nu	mber	_	_	in Age	Grou
a. Under 6 weeks	0	<b>②</b>	3	<b>④</b>	<b>③</b>
b. 6 wks through 12 mos	0	(2)	<b>3</b>	<b>(</b>	<b>(9)</b>
c. 13 through 24 mosd. 25 through 35 mos	0	®	9	•	8
e. 3 yrs through 5 yrs	ĕ	@	<u> </u>	<b>(a)</b>	<u> </u>
f. 6 through 9 yrs	Õ	<u>@</u>	<u> </u>	<u>(4)</u>	<u>6</u>
g. 10 through 12 yrs	Õ	<u>@</u>	<u>③</u>	Õ	<b>©</b>
h. 13 through 15 yrs	000000	<b>3 3 3 3 3 3</b>	9999999	<b>300000000</b>	99999999
i. 16 yrs to under 21 yrs	①	2	3	•	•
If you have no spouse,	, <b>ski</b> p	to Qu	Jestio	n 13.	

10.	What is	your s	pouse's	emplo	yment s	ituation'	ì
-----	---------	--------	---------	-------	---------	-----------	---

- Military
- O Federal civil service
- O Working part time civilian job
- O Working full time civilian job
- O Self-employed at home
- O Unemployed by choice
- O Unemployed, but actively job hunting
- O Unemployed for other reasons

11. What is your spouse's occupation?	Answer Questions 14 and 15 only if you are
O Not employed	permanently unaccompanied by choice
○ Military	(selected the last answer to Question 13).
O Professional	Otherwise skip to question 16.
O Executive	
Manager or administrator	
Owner of a business	
○ Salesperson	14. Which of the following reasons best describes why you
○ Technical	are permanently unaccompanied? (You may select up to
○ Craftsperson	<u>three</u> responses.)
○ Clerical	Career or job considerations of spouse
O Service industry worker	O Home ownership at last duty station
○ Laborer	Service member is likely to have a return tour at last duty
O Child care worker	station
○ Student	Family member ties to community of last duty station
Other	Family member preferred physical environment of last
	duty station (e.g. climate, urban/rural)
	Family member health problems
	Lack of civilian housing at present duty station
12. My spouse's contribution to our family income, relative	Lack of military family housing at present duty station
to my contribution, (excluding children's income) is:	O High cost of relocation
O Nche, my spouse is not employed	O High cost of living at present duty station
Half or less than half of my contribution	O High cost of civilian housing at present duty station
About three-fourths of my contribution	Lack of adequate schools at the present duty station
About equal to my contribution	O Dependent child has special needs
O Greater than my contribution	O Poor timing for family members to move (e.g. finish
-	school year)
	O Inadequate notice to make plans for traveling together
49. Are year accommended by years demandents on years	Settlement of personal affairs required more time (e.g.
13. Are you accompanied by your dependents on your present assignment?	selling a house)
present assignment:	<ul> <li>Length of present assignment is too short to move the</li> </ul>
→ O Does not apply/no dependents	family
→ ○ Accompanied	Not authorized concurrent travel for family members
Temporarily unaccompanied (dependents will join me later)	Service member's work schedule would cause family
Permanently unaccompanied because it was required for	hardship
the billet	C For personal reasons not covered above
Permanently unaccompanied because dependents were	Other (please describe)
not command sponsored (overseas tour)	
Permanently unaccompanied by choice	
	15. If you are permanently unaccompanies, which of the
If you selected any of these responses to	following describes the place where your family lives?
Question 13, skip to Question 16.	◯ Military family housing
	Government-leased housing in the civilian community
	O Personally-owned housing in the civilian community
	Personally-rented housing in the civilian community
	Personally-rented space to park mobile home owned by
	service member
	Shared rental housing in the civilian community
	Other (please describe)
	- " " " " " " " " " " " " " " " " " " "

16.	Which of the following describes the place where you yourself now live?	20. If you are a Chief Petty Officer, Petty Officer or an officially <u>designated striker</u> (qualified to wear the striker rating badge) what is your general rating?		
	Military family housing     Government-leased housing in the civilian community     Personally-owned housing in the civilian community     Personally-rented housing in the civilian community     Personally-rented space to park mobile home owned by service member     Shared rental housing in the civilian community     On a ship     Bachelor's Quarters (BQ)     Other (please describe)	O Does not apply/I am an officer Not rated/not designated striker  ■ ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ●		
17.	What is your pay grade?	®®® Q_Q <b>®</b> ®®		
	○ E-1       ○ W-2       ○ 0-1         ○ E-2       ○ W-3       ○ 0-2         ○ E-3       ○ W-4       ○ 0-3         ○ E-4       ○ 0-4       ○ 0-4         ○ E-5       ○ 0-1E       ○ 0-5         ○ E-6       ○ 0-2E       ○ 0-6         ○ E-7       ○ 0-3E         ○ E-8       ○ E-9	8 9 9 9 9 9 9 9 9 9 9 9 9 9		
18.	How long have you been in your current pay grade?	<b>®®®</b> ⊗⊗⊗ ♥♥♥		
19.	Vears	21. How long have you been on active duty in the Navy?    Years		
	0000 0000 0000 0000 0000 0000 0000 0000	22. What are your Navy career plans?  Definitely decided to stay in the Navy at least until eligible to retire Probably stay in the Navy at least until eligible to retire Don't know if I will stay in the Navy until eligible to retire Probably not stay in the Navy until eligible to retire Definitely not stay in the Navy until eligible to retire Eligible to retire now and have decided to leave Eligible to retire now but have made no decision to leave		

3. What is your current military status?	29. What is the zip code of the place where you <u>now live?</u>
<ul><li>○ USN</li><li>○ USNR</li><li>○ USNR (TAR)</li><li>○ USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)</li></ul>	00000 00000 00000 00000 00000
4. How long have you been in your current assignment?    Years	30. To what type of ship/activity are you assigned?  Shore or Staff Command Aviation Squadron (not carrier-based) Carrier based A/C Squadron/Detachment Aircraft Carrier (other than carrier based A/C Squadron/Detachment) Destroyer Types
<ul> <li>≥5. Where is your current billet?</li> <li>○ At sea</li> <li>○ Ashore</li> <li>○ Other (e.g., Duty Under Instruction)</li> <li>≥6. If you are at sea, in which Fleet are you now serving?</li> <li>○ Does not apply/not at sea</li> <li>○ Atlantic Fleet</li> <li>○ Pacific Fleet</li> </ul>	Training Command  Minecraft  Submarine  Reserve Unit  Service Force ship  Tender  Afloat staff  Amphibious ship/craft  Battleship  Cruiser  Other
Provided the street of the survey.  Provided to the survey.  Provided to the survey.  Provided to the survey.  Provided to the survey of the	31. How much total sea duty have you had (sea duty where you were actually deployed or deployable) while in the Navy?    Veers

2. Were you deployed for Operation Desert Shield/Desert Storm?	35. Given that the Navy's mission requires service at sea, what do you consider to be reasonable sea duty and shore duty tour lengths for you?
O No	shore duty tour lengths <u>for you</u> ?
Yes, deployed to Persian Gulf area Yes, deployed to other location, but served in theater of operations	Sea duty: Shore duty:    Months   Months
3. On which source(s) do you depend for information about Navy personnel programs, policies, pay, benefits, etc.? (Select as many as apply.)	00 00 00 00 00 00
Navy News This Week (Weekly TV news)  All Hands magazine  Navy News Service (weekly message)  Lifeline (quarterly newspaper for Navy families)  Perspective magazine  Link magazine	66 66 60 70 60 60 60 60
○ Navy Times	26 What effect has the amount of one duty had an your
O Base/station/ship newspaper	36. What effect has the amount of sea duty had on your decision to make the Navy your career?
OBriefings/word from chain of command (Commanding	
Officer, Division Officer, LPO, Career Counselor, etc.)	O Does not apply/have not had sea duty
OPlan of the Day/Week	Very negative effect, a career is much less attractive
Shipmates/word of mouth	Somewhat negative effect, a career is a little less
Message board     Other	Olt has had no effect at all
Odilei	Somewhat positive effect, a career is a little more
	attractive
	O Very positive effect, a career is much more attractive
Issues Regarding Rotation/PCS Moves  If you are E-3 or below, skip to Question 52.	37. Have you been assigned to a high cost area (as defined by the Navy) within the last five years?  Yes  No  Don't know
4. How long would you be willing to extend at sea in order to wait for a shore billet at your current homeport?	38. If you have been assigned to a high cost area within the last five years, how did the assignment influence your career decisions and your personal actions?
O Does not apply/I haven't been at sea	(Select all that apply.)
O I would not be willing to extend	O Does not apply/have not been assigned to high cost area
1 month or less	○ No influence
Between 1 and 3 months	O Did not move family
Between 3 and 6 months	O Attempted to influence detailer
O Between 6 and 9 months	Appealed to a higher authority
O Between 9 and 12 months	O Processed order request at another authority
Greater than 1 year	Obecided to leave the Navy Other
	If you are single and have <u>no</u> dependents, skip to Question 43.
	39. Have you ever made a permanently unaccompanied CONUS (continental U.S., excluding Alaska and Hawaii) PCS move without taking your family?
	○ Yes ○ No

without your family, how important are each of the factors below in making your decision?	following statements about your spouse's career (military or nonmilitary), your spouse's contribution to family income, and family separations.
	CARAGA.
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
a. Spouse employment	1/14/1/
a. Spouse employment	a. My spouse's career has a major
c. Availability/cost of civilian housing	impact on a decision to relocate to different geographical areas
e. Ties to the community	b. My spouse's job skills/career choices
f. Costs associated with moving	are readily employed in any duty
	station area
h. Availability of health care and	c. Financial obligations make it
education services for special needs .	mandatory that my spouse work
i. Availability of activities/facilities for family members/childcare	outside the home
j. Adequate time to make moving	d. I/We would choose separation rather than lose my spouse's income or
arrangements	career
k. Length of new duty assignment	e. Family separations because of duty
	assignments have caused me to
	consider leaving the Navy
. If your spouse (nonmilitary) was employed prior to your	f. I consider my spouse's career more
most recent PCS transfer:	important than my own
	g. I would consider leaving the Navy because of my spouse's career
How long did it take you spouse to obtain new	because of my spouse's career
employment?	
O Does not apply	Assignment Process
Less than one month	
O Between one and three months  Three to five months	43. If you have ever consulted your Command Career
Five to eight months	Counselor (CCC), was the advice provided the same as
More than eight months	the advice you received from your detailer?
O Spouse is not yet employed	O Does not apply
O Spouse is not seeking employment	O Have not received advice
	O Very different advice
. After the move my spouse's income was:	O Somewhat different advice
_	Similar advice
O Does not apply Much lower	◯ Same advice
Clower	
About the same	44. With the information/advice you received in your most
O Higher	recent consultation with your CCC, how well prepared
Much higher	were you for the detailing process?
	O Does not apply
	O Have not received advice
	Not well prepared
	Moderately well prepared     Very well prepared
•	45. Have you heard of the BUPERS ACCESS computer
	bulletin board system?

PAGE 8

if you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale.	49. If you have formed an opinion of your current detailer, evaluate your detailer in the areas listed below. If not, please evaluate your former detailer.
THE RESERVE TO SERVE THE PARTY OF THE PARTY	TO SERVICE STATE OF THE PARTY O
a. The system is easy to use	a. Knowledge of current policy trends b. Knowledge of available billets c. Knowledge of requirements and duties of billets d. Knowledge of my career development needs
Please tell us how much you agree or disagree with the following statements on the detailing process.	e. Regard for my personal desires
a. I have a good understanding of the detailing process	50. Which of the following statements best describes your experience in obtaining your current assignment?  O Haven't been through reassignment O Tended to run smoothly O Somewhat smoothly, with some discussion and uncertainty O Difficult, had some problems
How effective do you feel each of the following methods are for interacting with your detailer?	<ul> <li>Extremely difficult and frustrating</li> <li>51. Keeping in mind your sea/shore rotation pattern, is your current assignment what you wanted?</li> </ul>
a. Preference Card or 1306-63	Yes, exactly what I wanted. Yes, close to what I wanted. No, not really what I wanted. No, not even close to what I wanted.
d. Personal visit	Comments about Rotation/PCS Moves
f. Computer system access OOOOO g. Naval message OOOOO	Use the space below to make any comments you wish about rotation/PCS moves or the assignment process. If you need more space use the back page of the questionnaire.

#### **Recruiting Duty** Have you ever been screened by a counselor or CO for a possible recruiting duty assignment? Yes O No Have you ever been nominated for a recruiting duty assignment? ( ) Yes O No Are you currently serving in a recruiting duty capacity or have you previously served in recruiting duty? **Currently in Recruiting** (Select one) O No, I am not currently in recruiting Yes, 9585 Production Recruiter Yes, 9586 Career Recruiting Force (previous NEC) Yes, 9586 Recruiter Classifier Yes, 2186 Career Recruiting Force (current NEC) Yes, 2612 Classifier Yes, NEC other or unknown Yes, an officer recruiting billet Previously in Recruiting (Select all that apply) No, I have not previously served in recruiting duty. OYes, 9585 Production Recruiter Yes, 9586 Career Recruiting Force (previous NEC) Yes, 9586 Recruiter Classifier Yes, 2186 Career Recruiting Force (current NEC) OYes, 2612 Classifier Yes, NEC other or unknown O Yes, an officer recruiting billet Whether you have been on recruiting duty or not, we want to know the image of recruiting duty. Use the scale below to tell how much you agree or disagree with the statements that follow. a. I think that recruiting duty is good duty..... b. Recruiting duty would benefit my Navy career. ..... c. Being on or having had recruiting duty helps me get promoted faster than do other shore duty

assignments.

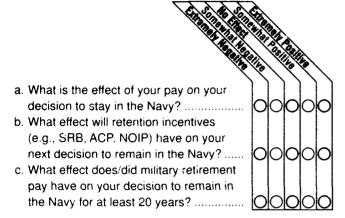
d. I would be interested in a recruiting assignment.
e. Information about recruiting duty is readily available.

#### **Comments about Recruiting Duty**

back page of	the quest	ionnaire.	u more s	pace use the	5
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#### Pay and Benefits

What is the effect of the following on your decisions?



#### **Medical Care**

If you have no dependents, skip to Question 62.

What type(s) of medical insurance/medical care do you have/use for your dependents?

Type(s) dependents HAVE (Select all that apply)

Military medical facilities
○ CHAMPUS
○ CHAMPUS Prime
○ Group HMO
Group fee-for-service policy
O Private (individual) HMO
O Private (individual) fee-for-service policy
Other

Other
Type dependents USE most often (Select one)
<ul> <li>○ Military medical facilities</li> <li>○ CHAMPUS</li> <li>○ CHAMPUS Prime</li> <li>○ Group HMO</li> <li>○ Group fee-for-service policy</li> <li>○ Private (individual) HMO</li> </ul>
Orher

σ.	type of medical insurance/medical care now being used by your <u>dependents</u> ?
	<ul> <li>Quality of care</li> <li>Types of care covered (e.g., medical/vision/mental health/drug rehabilitation)</li> </ul>
	Ocost of care/insurance premiums
	Convenient location(s)
	Convenient hours  Ease of getting appointments
	Waiting time at clinic
	Access to specialists
	<ul><li>Being allowed to select doctor(s)</li><li>Attitude of doctors and support staff</li></ul>
	Other
<b>9</b> .	If the Navy offered you the option of providing medical care for your dependents as a benefit or giving you an allowance for medical costs (e.g., for the purchase by you of a private health care policy), which would you select?
	Medical care provided as a benefit     Allowance for medical costs
iO.	If you chose an allowance for medical costs, what is your best guess for the amount you would need to cover medical insurance and unreimbursed medical expenses?
	O Does not apply/I would choose medical care as a benefit   Less than \$50 per month
	\$51 to \$100 per month
	\$101 to \$150 per month
	\$151 to \$200 per month \$201 to \$300 per month
	○ \$301 to \$400 per month
	\$401 to \$500 per month Over \$500 per month
	Cover 4500 per monan
	If your dependents <u>have not</u> used CHAMPUS in the past two years, skip to Question 62.
i <b>1</b> .	If your dependents have used CHAMPUS in the last two years, please rate the following CHAMPUS procedures and services.
	a. Claims processing procedures

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Comments about Pay and Benefits	
Use the space below to make any comments you wish about pay and benefits. If you need more space use the back page of the questionnaire.	Education and Leadership Programs
	Education
	62. If you are <u>not</u> pursuing further education, please
	indicate in order of importance the three most important reasons why not.
	O Does not apply/I am currently pursuing further education.
	Z X
	Three most important reasons in order of importance. (Select
	one answer in each column.)
	Cost of classes
	Just not interested; don't like school
	No one to help me plan a program
	Don't have the necessary skills for college
	Classes I want are not available
	My work hours are too long; I don't have time
	My command doesn't support education that
	Much
	[0]0 0
	63. How satisfied are you with the educational services
	provided by the Navy Campus education office at your base?
	O Does not apply/have not used/no office
	O Very dissatisfied
	<ul><li>○ Dissatisfied</li><li>○ No opinion</li></ul>
	Satisfied
	○ Very satisfied
	64. If you are <u>not</u> satisfied with the services provided by the
	Navy Campus education office, why not? (Select the three most important.)
	O Does not apply/I am satisfied
	O Does not apply/I have not tried to use it
	<ul> <li>○ Information about services not well-publicized</li> <li>○ Too hard to get an appointment</li> </ul>
	Must wait too long when I arrive for appointment
	<ul> <li>○ Didn't get good advice</li> <li>○ Counselor was not well-informed</li> </ul>
	Attitude of counselor
	O Inconvenient location
The same of the sa	☐ Inconvenient hours ☐ There is no office at my base

65. What type of <u>basic</u> skills class would you be most interested in taking? (Select the <u>one</u> most important.)	69. How much of the formal (classroom) leadership training you received did you apply to your experience in the field?
<ul> <li>None, I don't need any.</li> <li>○ Basic mathematics (genera!)</li> <li>○ College algebra</li> <li>○ Reading comprehension</li> <li>○ Grammar</li> <li>○ Writing</li> <li>○ Other</li> </ul>	O Does not apply/have not had leadership training None Some Most All
	Comments about Educational Opportunities
Leadership  66. Which of the following Navy leadership courses did you last attend?	Use the space below to comment about any aspect of educational opportunities not covered in the questionnaire.  If you need more space use the back page of the questionnaire.
<ul> <li>○ Have not attended any Navy leadership courses</li> <li>○ Basic Division Officers Course</li> <li>○ Advanced Division Officers Course</li> <li>○ Command Excellence Seminar</li> <li>○ SWO/Submarine Department Head School</li> <li>○ LMET</li> <li>○ NAVLEAD (LPO/CPO)</li> <li>○ Other</li> </ul>	
67. How would you rate the quality of the formal leadership training you received in the last class you attended?	
<ul> <li>○ Does not apply/have not had leadership training</li> <li>○ Very poor</li> <li>○ Poor</li> <li>○ Fair</li> <li>○ Good</li> <li>○ Very good</li> </ul>	
68. How much do you agree or disagree with the following statements on the effect of leadership training classes?	
a. Leadership training classes contributed a great deal to my personal development	

#### **Quality of Life Programs**

alalalalala

70. How do you rate the quality of each of the Family Support programs/services at your present duty station?

		<b>~~</b>	Egg				
The state of the s	//	/	1/4		\		
		/	//	//	/	\	
	1	/	/	/	/	/	
a. Overseas Transfer Information	) `	) 			]		
Service	0	0	0	0	O	Ο	0
b. Housing Referral Services	0	0	0	0	O	0	0
c. Sponsor Program	0	0	0	0	O	О	0
d. Family Service Center Relocation					_	_	
Assistance	0	Ю	О	О	O	0	
e. Personal Financial Management		_					
Education/Counseling	Ю	Ю	Ю	Ю	O	$\circ$	O
f. Family Service Center Counseling							
(personal, family, marital)	Ю	$\cup$	O	$\circ$	$\circ$	$\cup$	9
g. Family Member Employment							
Assistance	10	2	$ olimits_{\mathcal{O}} $	$\boxtimes$	$\mathbb{Z}$	$\bigcirc$	$ \mathbf{x} $
h. Child Development Centers	Р	Ρ	$\cup$	Ρ	Ю	$\cup$	M
i. Family Home Care Programs							
(alternative child care)	$\mathbb{R}$	$\mathbb{R}$	$\bowtie$	$\mathbb{X}$	$\mathbb{X}$	$\mathbb{X}$	$\bowtie$
j. The Ombudsmen Network	X	X	$\bowtie$	$\mathbb{X}$	X	$\mathbb{X}$	$\bowtie$
<ul><li>k. Deployment Support Programs</li><li>l. Family Service Center Information</li></ul>	Μ	$\cup$	$\vee$	$\cap$	$\cup$	$\cup$	М
and Referral Services			$\land$			$\cap$	
m. Base-level Family Advocacy	Μ	$\subseteq$	$\geq$	$\subseteq$		$\cup$	М
Programs				$\cap$	$\cap$	$\cap$	
n. Housing Management Services	K	$\preceq$	ŏ	$\tilde{a}$	$\preceq$	$\tilde{c}$	N N
o. Family Service Centers - overall	K	$\widetilde{\mathcal{C}}$	$\sim$	$\widetilde{\mathcal{C}}$	$\tilde{c}$	$\tilde{c}$	ee
or anna contract outlined overaning	$\overline{}$	$\sim$	$\boldsymbol{\vee}$	$\sim$	$\boldsymbol{\sim}$	$\sim$	

#### **Family Support Services**

71. Use the scale below to tell how much you agree or disagree with the statements that follow about Family Support programs/services. For a brief listing of services, see Question 70.

					\	
Navy Family Support services	)					
improve the quality of life for me (my family)	0	0	0	0	0	
b. Family Support services have had a positive impact on my decision to						
remain in the Navy	0	0	0	0	0	0
<ul> <li>c. Family Support services have had a positive impact on my family's</li> </ul>						
support for my decision to remain in the Navy			$\cap$	$\cap$	$\cap$	
d. I am satisfied with the quality of	$\Gamma$		$\subseteq$			$\subseteq$
Family Support services in the Navy.	0	0	0	0	Ο	0
e. I am satisfied with the availability of Family Support services in the Navy	0	0	0	0	0	0
f. Family Support services have helped me to do my job better				$\bigcap$	$\cap$	$\bigcirc$
ino to do my job betton	$\subseteq$	<u> </u>		V		لك

#### **Child Care**

If no children, skip to Question 79.

- 72. Does your spouse take care of your child(ren) while you are on duty?
  - O No spouse
  - Yes
  - O No

If your spouse takes care of your child(ren) while you are on duty, skip to Question 79.

- 73. What are your most critical child care requirements? (Select up to <u>four</u> responses.)
  - O Does not apply/have no child care need
  - All-day care for pre-school age
  - O Before school or after school
  - Overnight care
  - Access to care at any time of the day or night
  - Outy days (24-hour care)
  - When ship goes out for local operations (2-3 days continuously)
  - Other

74.	Who is the primary caretaker for your youngest child while you are on duty? (Select one.)	78. How much do you agree or disagree with the following statements?
75.	<ul> <li>Military Child Development Center</li> <li>Base-operated family home care program</li> <li>Private licensed facility</li> <li>Civilian operated family home care</li> <li>At-home employee (nanny, au pair, etc.)</li> <li>Relative/older siblings</li> <li>Friend</li> <li>Other</li> <li>I currently have no arrangements/I have a child care problem</li> </ul> If you are not using military child care centers or family	a. I am satisfied with my current child care arrangements. b. The availability of the Navy-sponsored child care that I have experienced is a positive influence on my decision to stay in the Navy
	home care, why not? (Select <u>one</u> .)  O Does not apply/I am using such care	
	<ul> <li>Service is not available/I am not aware of such service</li> <li>Center and family home care have a waiting list</li> <li>Location of center is not convenient</li> <li>Quality of care available is sub-standard</li> <li>Restricted hours/no overnight care</li> </ul>	Morale, Welfare and Recreation (MWR)/Housing  79. How much do you agree or disagree with the following statements?
	<ul><li>○ Too expensive</li><li>○ Other</li></ul>	
76.	Do you feel that child care needs interfere with your ability to perform your job?	
77.	Never Rarely Sometimes Often Very often In what way do child care needs interfere with your performance? (Select the one most important.)	a. The quality of club services available at my base is goodb. Navy MWR services are adequately providing for my leisure needsc. If Navy MWR service programs were eliminated, that would greatly decrease the quality of life for me
	Does not apply/does not interfere Distractions while on duty Miss work Late for work Must leave early Limits billet choices Needs cause friction with co-workers/supervisors Raises general stress level/anxiety Other	(my family)

Comm	ents	about	Quality	of Life

Use this space to make any comments you wish about your quality of life, including quality of life programs, the Family Support Program, child care, housing or Morale, Welfare, and Recreation programs. If you need more space use the back page of the questionnaire.				
Organizational Clim	ate			
statements?	<b>.</b>			
	A Partie			
a. Decisions are made at the appropriate				
a. Decisions are made at the appropriate level in my Command				
level in my Commandb. I usually receive command support for				
level in my Commandb. I usually receive command support for the decisions that I make				
level in my Commandb. I usually receive command support for the decisions that I makec. I am satisfied with the quality of				
level in my Commandb. I usually receive command support for the decisions that I make				
level in my Command				
level in my Command				
level in my Command	. 00000			
level in my Command	. 00000			
level in my Command	. 00000			
level in my Command	. 00000			
level in my Command.  b. I usually receive command support for the decisions that I make.  c. I am satisfied with the quality of leadership in my command.  d. My chain of command or work group is willing to listen and respond appropriately to my problems.  e. I am allowed to exercise the responsibilities of my job.  f. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.  g. I am generally satisfied with my current				
level in my Command				
level in my Command.  b. I usually receive command support for the decisions that I make.  c. I am satisfied with the quality of leadership in my command.  d. My chain of command or work group is willing to listen and respond appropriately to my problems.  e. I am allowed to exercise the responsibilities of my job.  f. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.  g. I am generally satisfied with my current				
level in my Command.  b. I usually receive command support for the decisions that I make.  c. I am satisfied with the quality of leadership in my command.  d. My chain of command or work group is willing to listen and respond appropriately to my problems.  e. I am allowed to exercise the responsibilities of my job.  f. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.  g. I am generally satisfied with my current job.  h. In general, I like the work I do in the Navy.				
level in my Command.  b. I usually receive command support for the decisions that I make.  c. I am satisfied with the quality of leadership in my command.  d. My chain of command or work group is willing to listen and respond appropriately to my problems.  e. I am allowed to exercise the responsibilities of my job.  f. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.  g. I am generally satisfied with my current job.  h. In general, I like the work I do in the Navy.  i. I am satisfied with my physical working conditions.				
level in my Command.  b. I usually receive command support for the decisions that I make.  c. I am satisfied with the quality of leadership in my command.  d. My chain of command or work group is willing to listen and respond appropriately to my problems.  e. I am allowed to exercise the responsibilities of my job.  f. I am glad that I chose to join the Navy instead of other organizations I was considering when I joined.  g. I am generally satisfied with my current job.  h. In general, I like the work I do in the Navy.				

#### **Equal Opportunity (EO)**

Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress regardless of their gender, race, or ethnicity.

81. How much do you agree or disagree with the following statements?

Marie Company	<b>%</b>	18	$^{\prime}$		
				/	\
a. I feel my work assignments are fair	0	0	0	0	C
b. My immediate supervisor treats me fairly	0	0	0	0	C
c. My Commanding Officer (CO) actively supports equal opportunityd. My Executive Officer (XO) actively	0	0	0	0	C
supports equal opportunity	0	0	0	0	C
<ul><li>e. I think something is being done to improve equal opportunity in the Navy</li><li>f. The chain of command is an effective</li></ul>	0	0	0	0	C
way to resolve equal opportunity problems	0	0	0	0	C
receive fair and equitable treatment	0	0	0	0	C

82. How do you feel about women being allowed to serve

a. Combat ships
b. Combat aircraft...
c. Submarines

aboard the following?

#### Fraternization

Fraternization is defined as "any personal relationship...which is unduly familiar and does not respect differences in rank and grade." Fraternization may involve an officer and an enlisted. It may also involve two officers or two enlisted where a senior-subordinate supervisory relationship exists.

83. Have you received training on the subject of fraternization within the past 12 months?

0	Yes
Ó	No

84.	Please provide an overall evaluation of your most recent training on the subject of fraternization.	87. During the <u>past 12 months</u> , <u>how often</u> , <u>if at all</u> , have you been the target of the following sexual harassment behaviors while on <u>duty</u> or on <u>base</u> or <u>ship</u> ? Use the
	O Have not received training	scale below to answer.
	Very poor	Scale below to allswer.
	O Poor	
	Ξ	
	O Neutral	
	Good	
	○ Very good	
		a. Unwanted sexual whistles, calls, hoots,
85.	How much do you agree or disagree with the following	or yells
	statements?	b. Unwanted sexual teasing, jokes,
		remarks, or questions
		c. Unwanted sexual looks, staring, or
		gestures
		d. Unwanted letters, phone calls, or
	a. I believe that command members	materials of a sexual nature
	understand what is and what is not	e. Unwanted pressure for dates
	fraternization.	f. Unwanted deliberate touching, leaning
	b. I understand the Navy's definitions and	over, cornering, or pinching
	regulations on fraternization	g. Unwanted pressure for sexual favors
	c. I believe that fraternization seriously	
	interferes with good discipline and	89 If you have been conveile becaused in the next 10 months
	morale	88. If you have been sexually harassed in the past 12 months,
	d. I feel that the Navy's policy on	was the person(s) who harassed you:
	fraternization is a good policy	(Select as many as apply)
		O Does not apply/have not been sexually harassed
		O Your immediate supervisor
		Other higher level supervisor(s)
	Sexual Harassment	○ Your co-worker(s)
L		O Your subordinate(s)
		Other
	Sexual harassment is a form of sex	O Strict
	discrimination that involves unwelcome sexual	
	advances, requests for sexual favors, and	89. Was the person(s) who harassed you:
	other verbal or physical conduct of a sexual	(Select as many as apply)
	nature. Both men and women can be victims	O Does not apply/have not been sexually harassed
	of sexual harassment; both women and men	Military officer
	can be sexual harassers; people can sexually	
	harass persons of their own sex.	Military enlisted
	<u> </u>	Civilian government employee
		○ Contractor
86.	Have you received formal sexual harassment	○ Other
	prevention training in the past 12 months?	ļ•
	·	90. Was the person(s) who harassed you:
	○ Yes	
	○No	O Does not apply/have not been sexually harassed
		Male
		Female
	İ	I have been harassed by both male(s) and female(s)
		ļ
		91. During the past 12 months, have you been the victim of
		actual or attempted rape or sexual assault while on duty
		or on base or on ship?
		·
		○ Yes
		○ No
		ļ•

Comments about Organizational Climate			
Use the space below to make any comments you wish about the organizational climate, including EO issues, fraternization, and sexual harassment. If you need more space use the back page of the questionnaire.	92. Have you received training specifically addressing HIV/AIDS in the past 12 months?		
	<ul><li>Yes, in military training</li><li>Yes, in a civilian setting</li><li>Yes, in both military and civilian settings</li><li>No</li></ul>		
	93. How much do you agree or disagree with each of the following statements?		
	The state of the s		
	a. Having sex with multiple partners increases the risk of passing the virus that causes AIDS		
	b. The use of a condom during sexual intercourse may lower the risk of getting AIDS		
	94. How likely do you think it is that a person will get AIDS in each of the following ways:		
	a. Receiving a blood transfusion		
	b. Giving or selling blood		
	d. Working near someone with AIDS		
	has a positive blood test for the HIV		
	antibody		
	is infected with HIV		
	g. Sharing needles for illegal drug use h. Having unprotected sex with a person		
	who has tested positive for HIV		

95. How much AIDS information have you received from each of the following sources?	
TO SERVICE STATE OF THE PARTY O	
a. Military classroom training	
Comments about AIDS Education  Use the space below to make any comments you wish about AIDS education. If you need more space use the back page of the questionnaire.	
	OS (Ontional) Vaus appiel approxime mumber. It will half up
	96. (Optional) Your social security number. It will help us conduct follow-on research.
	<b>9</b> 39 - <b>9</b> 3 - <b>9</b> 399
	<b>0</b>
	000 - 00 - 000
	$\boxed{0} \boxed{0} \boxed{0} - \boxed{0} \boxed{0} - \boxed{0} \boxed{0} \boxed{0}$
	THANK YOU FOR COMPLETING THIS SURVEY!
	Please put the survey in the enclosed envelope and return it to:
	ļ.
	Navy Personnel Research & Development Center San Diego, CA 92152-6800

#### General Comments

#### DO NOT REMOVE THIS PAGE

Please enter any comments you may he needed. Do not staple additional sheet	ave about any of the topic s to this booklet.	s addressed in this surv	ey. Use additional st	eets as
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